

IonCure

Certificate of Completion



This is to certify that **Ms. Helen Benita J**, student of St. Joseph's College of Engineering, has completed her internship for three months in the internship (IC-C S40) as Phyto researcher in the field of Literature search of Phytopharmaceuticals, from June 7th, 2020 to September 7th, 2020, under the guidance of **Dr. Mamta Shukla**(V.P, Ioncure Tech. Pvt. Ltd.) as mentor.

During her internship she has compiled data for one plant review work. Also, she has been exposed to different processes and tasks in her internship period. She was found to be punctual, hard working and inquisitive.

We wish her every success in her life and career.



Sukant Khurana

Dr. Sukant Khurana
President

Ioncure Tech. Pvt. Ltd.

Mamta Shukla

Dr. Mamta Shukla
VP & Director of Internship

Ioncure Tech. Pvt. Ltd.



Indian Institute of Food Processing Technology

(Ministry of Food Processing Industries, Government of India)

Pudukkottai Road, Thanjavur - 613 005, Tamil Nadu



सत्यमेव जयते

M F P I

e-CERTIFICATE

PARTICIPATION

This is to certify that **MARIA NANCY.I** has successfully completed the **Two Weeks Online Internship Programme for Students on Food Processing Technology: Advances & Applications** organized by the **Industry Academia Cell, (IAC), Indian Institute of Food Processing Technology (IIFPT)** from 17th May 2021 to 28th May 2021.

Date: 17.05.2021

IIFPT/IAC/FPT/2021/019

Programme Coordinator



Institute of Innovations
Tiruvannamalai

INTERNSHIP CERTIFICATE

This is to certify that

Ms. JANANIE.T

B Tech Biotechnology of St Joseph's College Of Engineering, Chennai has completed the **10 days "Internship Program on Nanotechnology"** organized by the Institute of Innovations, Tiruvannamalai during 20-30 July 2020.

We found her sincere, hardworking, dedicated and result oriented. She had passed in the final evaluation test.

We take this opportunity to thank her and wish her all the best for her future.

Awarded this 2nd August 2020

Regards,

R. Praveen Kumar
Managing Director
Institute of innovations

Certificate Number: 20200802NANO051



BioLim[®]

Centre for Science & Technology

SINCE 2009

Certificate

This is to certify that

MS. SHERLIN BELLFIA S

(Reg. No. BH13294)

(Identity no AADHAR NO: 6767 3786 6353)

has successfully completed 30 (THIRTY)

days "Online internship on RESEARCH
ASSOCIATE ROLE IN LIFE SCIENCES

(APPLIED PLANT SCIENCE)"

conducted by BioLim Centre for Science
and Technology, Chennai, TN, India from

13.07.2020 to 11.08.2020

ONLINE TASKS	:	<u>80.9</u>	OUT OF 100
IMPLEMENTATION EFFORTS	:	<u>2</u>	OUT OF 20
ATTENDANCE & PARTICIPATION	:	<u>15</u>	OUT OF 15
ON-TIME COMPLETION	:	<u>15</u>	OUT OF 15
ONLINE VIVA	:	<u>40</u>	OUT OF 50
TOTAL MARKS (IN %)	:	<u>75.95</u>	
GRADE OBTAINED	:	<u>B</u>	
STATUS	:	<u>COMPLETED</u>	

A member
organisation of
**Biotech Consortium
India Ltd (BCIL)**



This certificate
can be tracked
online in
www.biolim.org



Grade reference:
S-Outstanding;
A-Very good;
B-Good;
C-Satisfactory;
D-Sufficient;
E-Not-sufficient;
U-Unfair.



X. Sanyal

DIRECTOR



M/s Theevanam Additives & Nutraceuticals Pvt Ltd
Registered Office: IITM Bioincubator, BT 218,
Department of Biotechnology, IIT Madras, Chennai- 600036, India
Tel: 044-22574103; Mob: +919884609107
Email: theevanamiit@gmail.com; Web: www.theevanam.com;

Dr. Mukesh Doble
Director, Theevanam Additives & Nutraceuticals p ltd
Professor (Retd), IIT Madras, Chennai-600036, India
mukeshd@iitm.ac.in; mukesh.doble0@gmail.com

25/11/2020

TO WHOM SO EVER IT MAY CONCERN

Ms. Dharshini R, a student of St Joseph's College engineering, is currently working as a research intern at Theevanam additives & Nutraceuticals Ltd, IIT-M research park under my guidance. She is working on a collaborative project between IIT-M research park, our startup company and the Department of Biotechnology. Hence to conduct the project she needs to access my lab at 113 Bioengineering and Drug Design, Biotechnology, IIT-M from 23-11-2020 (Monday) for two months. I request the concerned security personnel to permit her to enter IIT-M. The research staff is advised to follow all the government and IIT-M safety norms with extreme precautions.

Sincerely yours
For THEEVANAM ADDITIVES & NUTRACEUTS PVT LTD

Director / Authorised Signatory
Mukesh Doble





IITG

Ajaikumar B. Kunnumakkara, Ph.D.

Professor

Department of Biosciences & Bioengineering
Indian Institute of Technology Guwahati

Guwahati -781039, Assam, India.

Room # 005, N-Block

Tel: +91-361-258 2231 (Office)

Fax: +91-361-258 2249

Mobile: +91-789-600-5326

E-mail: kunnumakkara@iitg.ac.in

ajai78@gmail.com

08th April 2021

BONAFIDE CERTIFICATE

This is to certify that, the research project titled “**Development of Natural Products that target against ATP Citrate Lyase and Fatty Acid Synthase for the prevention and treatment of chronic diseases using *In-Silico* approaches**” based on the bonafide work carried out under my supervision by **ALFRED FRANCIS P J (312317214004)** and **VISHAL KRISHNARAJ G (312317214061)** during the period January 2021 – May 2021 as part of their B.Tech Biotechnology program. St. Joseph’s College of Engineering (Anna University). This research project has not previously formed the basis for the basis for the award of any degree, diploma, associateship, fellowship or similar title.

Prof. Ajaikumar B. Kunnumakkara



CERTIFICATE

This is to certify that the dissertation entitled “**COMPARITIVE STUDY OF ETHANOL AND AQUEOUS GINSENG ROOT EXTRACT AGAINST CANCER CELLS**” submitted by **Ms. Akalya Mariappa Raja (Reg. No: 312317214003)** of **St. Joseph’s College of Engineering** for the degree of **B.Tech., Biotechnology** is a record of project work carried out by her during the period of **December 2020 – March 2021** under my guidance and supervision at **ARMATS Biotek Training and Research Institute, Guindy, Chennai** and that the dissertation has not formed the basis for the award of any degree, diploma, associateship, fellowship, or any other University or Institution of higher learning.

**C. SIVARAJ
SUPERVISOR**

**P. ARUMUGAM
DIRECTOR**

**PLACE: CHENNAI
DATE : 26.03.2021**



icmr NIRT

NATIONAL INSTITUTE FOR RESEARCH IN TUBERCULOSIS



आई सी एन आर - राष्ट्रीय संस्थान अनुसंधान संक्रमण
रोगों में विशेष रूप से क्षयरोग और एड्स
अनुसंधान संस्थान, भारत सरकार

ICMR - National Institute for Research in Tuberculosis
Department of Health Research, Ministry of Health
and Family Welfare, Government of India

14 June 2021

To whomsoever it may concern

It gives me great pleasure in giving the testimonial to Ms. Blessy Shilpha Bobby, who did her B. Tech final year project under my supervision during January – March 2021. She is a hardworking and sincere student with good scientific aptitude.

During this period, she was involved in research work and she had gained knowledge of the Microbiological and Molecular techniques in Mycobacteriology Laboratory during this time. I found Ms. Blessy Shilpha Bobby very dedicated and committed to her work. She has good communication skills and immense interest in learning new techniques. She co-operated well with our research team. Her character and conduct are good. I wish her success in all her future endeavours.



Dr. S. Balaji



14 June 2021

To whomsoever it may concern

It gives me great pleasure in giving the testimonial to Ms. S. Sangeetha, who did her B. Tech final year project under my supervision during January – March 2021. She is a hardworking and sincere student with good scientific aptitude.

During this period, she was involved in research work and she had gained knowledge of the Microbiological and Molecular techniques in Mycobacteriology Laboratory during this time. I found Ms. S. Sangeetha very dedicated and committed to her work. She has good communication skills and immense interest in learning new techniques. She co-operated well with our research team. Her character and conduct are good. I wish her success in all her future endeavours.

Dr. S. Balaji



icmr
INDIAN COUNCIL OF
MEDICAL RESEARCH

NIRT
NATIONAL INSTITUTE FOR
RESEARCH IN TUBERCULOSIS



தேசிய காசநோய் ஆராய்ச்சி நிறுவனம்

राष्ट्रीय यक्ष्मा अनुसंधान संस्थान

ICMR-NATIONAL INSTITUTE FOR RESEARCH IN TUBERCULOSIS

Department of Health Research, Ministry of Health & Family Welfare, Government of India
#1, Sathyamoorthy Road, Chetpet, Chennai 600031

Dr. K.R. Uma Devi
Scientist 'E' and Head,
Department of Immunology

Date: 20th July 2021

BONAFIDE CERTIFICATE

This is to certify that the project entitled "**MOLECULAR MODELLING BASED DETECTION OF POTENTIAL MUTATIONS CONFERRING ANTI-MICROBIAL RESISTANCE IN TUBERCULOSIS**" is the Bonafide work of by Ms. Helen Benita J (Reg.No.312317214012) under my supervision in the Department of Immunology, National Institute for Research in Tuberculosis – Indian Council of Medical Research (NIRT-ICMR), Chetpet, Chennai from 19th January 2021 to 30th March 2021 in partial fulfilment for the degree of Bachelor of Technology-Biotechnology final year at St. Joseph's College of Engineering, OMR, Chennai. Certified further that to the best of my knowledge the work reported herein does not form a part of any other thesis or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.


(Dr. K. R. Uma Devi)

**VIDYASAGAR INSTITUTE OF BIOMEDICAL TECHNOLOGY
AND SCIENCE (VIBS)**

(A UNIT OF MEDICAL RESEARCH FOUNDATION)



CERTIFICATE

This is to certify that this dissertation entitled "COMPARATIVE ANALYSIS OF *HERPUDI* SNP (rs2217332) ASSOCIATED WITH AGE-RELATED MACULAR DEGENERATION AND POLYPOIDAL CHOROIDAL VASCULOPATHY" is the bonafide work done by YAZHINI RAMASWAMY (Reg No:3123171214062) and JOSHITHA BHASKAR (Reg-No:3123171214020) B.Tech. Biotechnology, students from St.Joseph's College of Engineering, Chennai, for the partial fulfilment of their award for the Bachelor of Technology in Biotechnology under my supervision, at SN ONGC Department of Genetics & Molecular Biology, Vision Research Foundation under VIBS, Medical Research Foundation, Chennai.

Dr. MOHANA DEVI
Principal Scientist & Associate Professor,
SN ONGC Department of Genetics &
Molecular Biology,
Vision Research Foundation,
Chennai-600006.

Dr. S. MATHAVAN
Senior Professor & Chief Scientist
HOD: SN ONGC Department of Genetics &
Molecular Biology,
Vision Research Foundation,
Chennai- 600006.

Dr. S. MOHANA DEVI Ph.D.,
Associate Professor
SN ONGC Dept. of Genetics & Molecular Biology
Vision Research Foundation
Old No. 18, New No. 41, College Road,
Nungambakkam, Chennai - 600 006 INDIA

Dr. S. MATHAVAN Ph.D., F.N.A.Sc.
Chief Scientist & Senior Professor
Head of the Department
SN ONGC Dept. Of Genetics & Molecular Biology
Vision Research Foundation
Old No. 18, New No. 41, College Road,
Nungambakkam, Chennai - 600 006.



ARMATS BIOTEK

SERVE HUMANITY THROUGH SCIENCE



TRAINING AND RESEARCH INSTITUTE (ABTRI) 14001:2015

CERTIFICATE

This is to certify that the dissertation entitled “**COMPARITIVE STUDY OF AQUEOUS AND ETHANOL FRUIT EXTRACTS OF (Turkey berry) *Solanum torvum* AGAINST *Mycobacterium tuberculosis***” submitted by Ms. MARIA NANCY. I (Reg No: 312317214028), of St. Joseph’s College of Engineering for the degree of **B. Tech., Biotechnology** is a record of project work carried out by her at **Armats Biotek Training and Research Institute, Guindy, Chennai** during the period **December 2020-March 2021** under my guidance and that the dissertation has not formed the basis for the award of any degree, diploma, associate, fellowship or titles in this University or any other University or Institution of higher learning.

C.SIVARAJ
SUPERVISOR



Dr. P. ARUMUGAM
DIRECTOR

PLACE: Chennai
DATE : 31.03.2021

14/18c, Mettu Street, Link Road, Maduvankarai, Guindy, Chennai -600 032

Telephone: 044-43502783; Mobile: 0-9444845204 & 0-9789010039

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SERVE HUMANITY THROUGH SCIENCE

TRAINING AND RESEARCH INSTITUTE (ABTRI)



CERTIFICATE

This is to certify that the dissertation entitled "**COMPARITIVE STUDY OF AQUEOUS AND ETHANOL FRUIT EXTRACTS OF (Turkey berry) *Solanum torvum* AGAINST *Mycobacterium tuberculosis***" submitted by **Ms. KRISHA. D (Reg No: 312317214023)**, of **St. Joseph's College of Engineering** for the degree of **B.Tech., Biotechnology** is a record of project work carried out by her at **Armats Biotek Training and Research Institute, Guindy, Chennai** during the period **December 2020-March 2021** under my guidance and that the dissertation has not formed the basis for the award of any degree, diploma, associate, fellowship or titles in this University or any other University or Institution of higher learning.

**C.SIVARAJ
SUPERVISOR**



**Dr. P. ARUMUGAM
DIRECTOR**

**PLACE: Chennai
DATE : 31.03.2021**

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TRAINING AND RESEARCH INSITUTE (ABTRI)



CERTIFICATE

This is to certify that the dissertation entitled “**PHARMACOLOGICAL ACTIVITIES OF *PORTULACA OLERACEA* HERB AND FORMULATION OF OMEGA-3-FATTY ACID RICH CAPSULE**” submitted by **Ms. POOJA NIRALI. R** (Reg No: 312317214035), of **St. Joseph’s College of Engineering** for the degree of **B. Tech., Biotechnology** is a record of project work carried out by her at **Armats Biotek Training and Research Institute, Guindy, Chennai** during the period **December 2020-March 2021** under my guidance and that the dissertation has not formed the basis for the award of any degree, diploma, associate, fellowship or titles in this University or any other University or Institution of higher learning.

Dr. C. SIVARAJ
SUPERVISOR



Dr. P. ARUMUGAM
DIRECTOR

Place: Chennai

Date: 26.03.2021

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CERTIFICATE

This is to certify that the dissertation entitled "**PHARMACOLOGICAL ACTIVITIES OF *PORTULACA OLERACEA* HERB AND FORMULATION OF OMEGA-3-FATTY ACID RICH CAPSULE**" submitted by **Ms. VIJAYALAKSHMI. S** (Reg No: 312317214059), of **St. Joseph's College of Engineering** for the degree of **B.Tech., Biotechnology** is a record of project work carried out by her at **Armats Biotek Training and Research Institute, Guindy, Chennai** during the period **December 2020-March 2021** under my guidance and that the dissertation has not formed the basis for the award of any degree, diploma, associate, fellowship or titles in this University or any other University or Institution of higher learning.

Dr. C. SIVARAJ
SUPERVISOR



Dr. P. ARUMUGAM
DIRECTOR

Place: Chennai

Date: 26.03.2021

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ARMATS BIOTEK

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TRAINING AND RESEARCH INSTITUTE (ABTRI)



CERTIFICATE

This is to certify that the dissertation entitled "DEVELOPMENT OF BIOCOMPATIBLE FILM AND SPRAY FOR FASTER WOUND HEALING, SKIN REGENERATION WITH ANTIBACTERIAL AND ANTI-INFLAMMATORY PROPERTIES." submitted by Ms. SHREYA .R (Reg No: 312317214050), of St. Joseph's College of Engineering for the degree of B. Tech., Biotechnology is a record of project work carried out by her at Armats Biotek Training and Research Institute, Guindy, Chennai during the period December 2020-March 2021 under my guidance and that the dissertation has not formed the basis for the award of any degree, diploma, associate, fellowship or titles in this University or any other University or Institution of higher learning.

Dr. C. SIVARAJ
SUPERVISOR



Dr. P. ARUMUGAM
DIRECTOR

Place: Chennai

Date: 27.03.2021

14/18c, Mettu Street, Link Road, Maduvankarai, Guindy, Chennai -600 032

Telephone: 044-43502783; Mobile: 0-9444845204 & 0-9789010039

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TRAINING AND RESEARCH INSTITUTE (ABTRI)



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This is to certify that the dissertation entitled "DEVELOPMENT OF BIOCOMPATIBLE FILM AND SPRAY FOR FASTER WOUND HEALING, SKIN REGENERATION WITH ANTIBACTERIAL AND ANTI-INFLAMMATORY PROPERTIES." submitted by Ms. SUVETHAA .K (Reg No: 312317214054), of St. Joseph's College of Engineering for the degree of B. Tech., Biotechnology is a record of project work carried out by her at Armats Biotek Training and Research Institute, Guindy, Chennai during the period December 2020-March 2021 under my guidance and that the dissertation has not formed the basis for the award of any degree, diploma, associate, fellowship or titles in this University or any other University or Institution of higher learning.

Dr. C. SIVARAJ
SUPERVISOR



Dr. P. ARUMUGAM
DIRECTOR

Place: Chennai

Date: 27.03.2021

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MADRAS DIABETES RESEARCH FOUNDATION

ICMR CENTRE FOR ADVANCED RESEARCH ON DIABETES

Affiliated to the Tamilnadu Dr. M.G.R. Medical University & University of Madras & recognized as a Scientific and Industrial Research Organisation (SIRO) by the Department of Scientific and Industrial Research, Ministry of Science & Technology, Govt. of India

Date: 7th April, 2021

CERTIFICATE

This is to certify that **Ms. NIVETHA A R (312317214032)**, final year student of **B.Tech Biotechnology, St. Joseph's College of Engineering** has carried out her dissertation work entitled "**Evaluation of the role of Aegeline – An active component of *Aegle marmelos* leaf extract in high glucose induced renal cell fibrosis**" during the period of February 2021 – April 2021 under my guidance and supervision at Madras Diabetes Research Foundation, Siruseri, Chennai.

Dr. NAGARAJ MANICKAM

Scientist and Head

Department of Vascular Biology

Madras Diabetes Research Foundation

Siruseri, Chennai



MADRAS DIABETES RESEARCH FOUNDATION

ICMR CENTRE FOR ADVANCED RESEARCH ON DIABETES

Affiliated to the Tamilnadu Dr. M.G.R. Medical University & University of Madras & recognized as a Scientific and Industrial Research Organisation (SIRO) by the Department of Scientific and Industrial Research, Ministry of Science & Technology, Govt. of India

Date: 7th April, 2021

CERTIFICATE

This is to certify that **Ms. SATHVIGA S (312317214044)** final year student of **B.Tech Biotechnology, St. Joseph's College of Engineering** has carried out her dissertation work entitled "**Evaluation of the role of Aegeline – An active component of *Aegle marmelos* leaf extract in high glucose induced renal cell fibrosis**" during the period of February 2021 – April 2021 under my guidance and supervision at Madras Diabetes Research Foundation, Siruseri, Chennai.

Dr. NAGARAJ MANICKAM

Scientist and Head

Department of Vascular Biology

Madras Diabetes Research Foundation

Siruseri, Chennai

JB ENTERPRISES

Mfrs:- Textile Chemicals & Auxiliaries

D.123 Thendral nagar,
Rajapalayam-626117,
Virudhunagar District.

MOB: 9443569882

MAIL: jbtexchemrjpm@gmail.com

GSTIN: 33AQNPI5022A1ZF

TO WHOMSOEVER IT MAY CONCERN,

This is to certify Mr. Allwin J (III year) student of St. Joseph college of Engineering, Chennai, from the Department of Chemical Engineering had made an Internship at our factory in Rajapalayam from 24th March'21 to 18th April'21 on the production field, as a part of his academic curriculum. During this certain period, he had gained good knowledge of factory experience, with sincerity.

We wish all the best in his future endeavours.

For JB ENTERPRISES,

J. B. ENTERPRISES
D. Jeyakumar
PROPRIETOR

(D. Jeyakumar)
Proprietor

18.04.2021
Rajapalayam.



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/16

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Arivendhan.A (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in ^{his} ~~her~~ future endeavors.

For Crimsun Organics Pvt. Ltd

HRD



Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu,
Cuddalore, Tamil Nadu - 607 005.

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396



Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

ASHISH K RAJ

ST JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI-119

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
PETROLEUM REFINERY ENGINEERING (PRE) following all necessary criteria of the Institute
with "A+" Grade.

Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



Prof. M.K. Jha
President, IIChE

Dr. Gaurav Rattan
Honorary Registrar, IIChE

Dr. Avijit Ghosh
Honorary Secretary, IIChE
Convener, OSIP-2020



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/07

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Avinash.L (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in ^{his} her future endeavors.

For Crimsun Organics Pvt. Ltd

HRD



Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu,
Cuddalore, Tamil Nadu - 607 005.

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396

JB ENTERPRISES

Mfrs:- Textile Chemicals & Auxiliaries

D.123 Thendral nagar,
Rajapalayam-626117,
Virudhunagar District.

MOB: 9443569882

MAIL: jbtexchemrjpm@gmail.com

GSTIN: 33AQNPI5022A1ZF

TO WHOMSOEVER IT MAY CONCERN,

This is to certify **Mr. Babu P** (III year) student of St. Joseph college of Engineering, Chennai, from the Department of Chemical Engineering had made an Internship at our factory in Rajapalayam from 24th March'21 to 18th April'21 on the production field, as a part of his academic curriculum. During this certain period, he had gained good knowledge of factory experience, with sincerity.

We wish all the best in his future endeavours.

For JB ENTERPRISES,

J. B. ENTERPRISES.

D. Jeyakumar
PROPRIETOR

(D. Jeyakumar)

Proprietor

18.04.2021

Rajapalayam.

JB ENTERPRISES

Mfrs:- Textile Chemicals & Auxiliaries

D.123 Thendral nagar,
Rajapalayam-626117,
Virudhunagar District.

MOB: 9443569882
MAIL: jbtexchemrjpm@gmail.com
GSTIN: 33AQNPJ5022A12F

TO WHOMSOEVER IT MAY CONCERN.

This is to certify Mr. Deni Allan JS (III year) student of St. Joseph college of Engineering, Chennai, from the Department of Chemical Engineering had made an internship at our factory in Rajapalayam from 24th March'21 to 18th April'21 on the production field, as a part of his academic curriculum. During this certain period, he had gained good knowledge of factory experience, with sincerity.

We wish all the best in his future endeavours.

For JB ENTERPRISES,
J. B. ENTERPRISES
D. Jayakumar
PROPRIETOR

(D. Jayakumar)
Proprietor

18.04.2021
Rajapalayam.



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/11

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.Dhinesh.D (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

has

We wish all the best in her future endeavors.

For Crimsun Organics Pvt. Ltd

HRD



Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu,
Cuddalore, Tamil Nadu - 607 005.

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396



Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

DHIVIN.P

ST.JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
PETROLEUM REFINERY ENGINEERING (PRE) *following all necessary criteria of the Institute*
*with " **B+** " Grade.*

Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



Prof M.K. Jha
President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

Dr. Avijit Ghosh
Honorary Secretary, IICChE
Convener, OSIP-2020

JB ENTERPRISES

Mfrs:- Textile Chemicals & Auxiliaries

D.123 Thendral nagar,
Rajapalayam-626117,
Virudhunagar District.

MOB: 9443569882

MAIL: jbtexchemrjpm@gmail.com

GSTIN: 33AQNPI5022A1ZF

TO WHOMSOEVER IT MAY CONCERN.

This is to certify **Mr. Emil Arputharaj J (III year)** student of St. Joseph college of Engineering, Chennai, from the Department of Chemical Engineering had made an Internship at our factory in Rajapalayam from 24th March'21 to 18th April'21 on the production field, as a part of his academic curriculum. During this certain period, he had gained good knowledge of factory experience, with sincerity.

We wish all the best in his future endeavours.

For JB ENTERPRISES,

J. B. ENTERPRISES

D. Jayakumar
PROPRIETOR

(D. Jayakumar)
Proprietor

18.04.2021

Rajapalayam.



Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

GARIKAPATI HARSHITHA MADHURI

ST.JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
PETROLEUM REFINERY ENGINEERING (PRE) following all necessary criteria of the Institute
with " **A** " Grade.

Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



Prof M.K. Jha
President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

Dr. Avijit Ghosh
Honorary Secretary, IICChE
Convener, OSIP-2020



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/17

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Hariharan.V.T (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in her future endeavors.

For Crimsun Organics Pvt. Ltd

HRD



Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu,
Cuddalore, Tamil Nadu - 607 005.

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/05

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.Jaccob Raja (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in ^{her} future endeavors.

For Crimsun Organics Pvt. Ltd

HRD



Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu,
Cuddalore, Tamil Nadu - 607 005.

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396

9th April 2021

TO WHOM IT MAY CONCERN

INTERNSHIP COMPLETION LETTER

We glad to inform you that, **Mr S Jai Adithya** (312318203021) III Year Chemical Engineering from **St Josheph's College of Engineering**, OMR Chennai-600119, has successfully completed his Internship at our **CWMSSB Nesapakkam 2x27MLD Sewage Treatment plant (STP)** site from **15th March to 09th April 2021**

During his internship, he was exposed to various process and operational activity of the complete STP plant.

We found him extremely inquisitive and hard working. He was very much interested to learn the functional of the individual equipment and also willing to put his best efforts and get in the depth of the core process and design of STP plant, to understand it better

His association with us was very fruitful and we wish him all the best in his future endeavors

For P&C Projects


Authorized Signatory



e

Tel : 044 - 4356 3021

Fax : 044 - 2225 3099

Cell : 93811 68311

SRI KAILASH CHEMICALS

DEALERS IN : ALL KINDS OF CHEMICALS

No. 3, 2nd STREET, 2nd FLOOR, GANAPATHY COLONY, EKKADUTHANGAL, CHENNAI - 600 032.

E-mail : skc@ramlaxgroup.com ★ Website : www.srikailashchemicals.com

DATE:08/04/2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr JONAH JOSEPH JOSHUA.S**
(312318203024) a bonafide B.TECH Chemical Engineering
student of St Joseph's College of engineering has successfully
completed his internship programme of 25 days (From March
11th , 2021 to April 8th , 2021) at **Sri Kailash Chemicals ,**
Chennai. During the period of his internship programme with
us he was found to be punctual , hardworking and inquisitive.
We wish him all the best , good luck and success in his future
endeavours

For Sri Kailash Chemicals


Authorized Sign



Factory Address : No. 78, Shivrāj Street, Puzhal, Chennai - 600 066. Mobile : 94449 15827

GSTIN : 33ABEFS1531P1Z2 ★ Excise No. : ABEFS1531PXM001 ★ PAN No. : ABEFS1531P

Certificate ID: OSIP20/06-02493

Date of Issue: 17th October, 2020



Online Summer Internship Programme (OSIP-2020)

20th August to 10th October, 2020

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

MANORANJANI.M.A.

from **ST.JOSEPH'S COLLEGE OF ENGINEERING**

*who has successfully completed the INTERNSHIP PROGRAMME on the subject
Chemical Process Technology following all necessary criteria of the Institute
with "A+" Grade.*

Grading System :

- A+ : 75% & Above
- A : 65% - 74%
- B : 55% - 64%



Prof. V. V. Basava Rao
President, IIChE

Dr. Gaurav Rattan
Honorary Registrar, IIChE

Dr. Avijit Ghosh
Honorary Secretary, IIChE
Convener, OSIP-2020



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/03

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Moghan Kumar (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

her

We wish all the best in her future endeavors.

For Crimsun Organics Pvt. Ltd

M. H. S.
HRD





CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/06

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Murugappan.S (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in ^{his} her future endeavors.

For Crimsun Organics Pvt. Ltd

M. H. S.
HRD



Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu, Cuddalore, Tamil Nadu - 607 005.

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/02

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Niranjana Kumar. K (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in ^{his} ~~his~~ future endeavors.

For Crimsun Organics Pvt. Ltd


HRD



Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu, Cuddalore, Tamil Nadu - 607 005.

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396



Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

PARKAVARAMAN S

ST.JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
BIOCHEMICAL ENGINEERING (BCE) following all necessary criteria of the Institute
with " **A+** " Grade.

Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



Prof M.K. Jha
President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

Dr. Avijit Ghosh
Honorary Secretary, IICChE
Convener, OSIP-2020



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/01

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.L.Pavithra (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in her future endeavors.

For Crimsun Organics Pvt. Ltd


HRD



Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu,
Cuddalore, Tamil Nadu - 607 005.

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/15

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Pooja.T (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in her future endeavors.

For Crimsun Organics Pvt. Ltd

HRD



Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu,
Cuddalore, Tamil Nadu - 607 005.

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396

9th April 2021

TO WHOM IT MAY CONCERN

INTERNSHIP COMPLETION LETTER

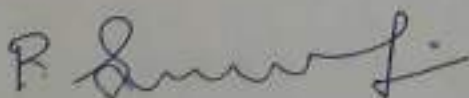
We glad to inform you that, **Mr M P Prashanth** (312318203041) III Year Chemical Engineering from **St Josheph's College of Engineering**, OMR Chennai 600119, has successfully completed his Internship at our **CWMSSB Nesapakkam 2x27MLD Sewage Treatment plant (STP)** site from **15th March to 09th April 2021**

During his internship, he was exposed to various process and operational activity of the complete STP plant.

We found him extremely inquisitive and hard working. He was very much interested to learn the functional of the individual equipment and also willing to put his best efforts and get in the depth of the core process and design of STP plant, to understand it better

His association with us was very fruitful and we wish him all the best in his future endeavors

For P&C Projects



Authorized Signatory



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/13

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Ramya.N (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in her future endeavors.

For Crimsun Organics Pvt. Ltd

HRD



**Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu,
Cuddalore, Tamil Nadu - 607 005.**

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396

Certificate ID: OIP21/00453

Date of Issue: 21-04-2021



Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

SALAI NITHIAMATHI.B

ST. JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
PETROLEUM REFINERY ENGINEERING (PREF) following all necessary criteria of the Institute
with "B+" Grade.

Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



Prof M.K. Jha
President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

Dr. Avijit Ghosh
Honorary Secretary, IICChE
Convener, OSIP-2020



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/14

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Salmaankhan.M (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

his

We wish all the best in her future endeavors.

For Crimsun Organics Pvt. Ltd

M.H.S.
HRD



Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu, Cuddalore, Tamil Nadu - 607 005.

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396

CERTIFICATE


Of Completion Internship

This certificate is awarded to

Ms. P. Shruthi

In appreciation of your successful completion of the internship
for the position of **“Chemical Engineer Intern”** at Kabadi Techno Private Limited.
The internship was conducted between 1/1/2020 to 7/31/2020 (7 Months)
Completion S.NO:- 2020C0014

Kabadi Techno Pvt. Ltd.



Director

KULDEEP

FOUNDER & C.E.O



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16 South Arjun Nagar,
Near New Milton Public School, Agra (UP) 282001

Kabaditechno@Gmail.Com

www.Kabaditechno.com



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/04

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.Sivabharathvaj.P (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in ^{her} future endeavors.

For Crimsun Organics Pvt. Ltd

M. S. S.
HRD



Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu, Cuddalore, Tamil Nadu - 607 005.

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/10

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Sneha Gayathri.C (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in her future endeavors.

For Crimsun Organics Pvt. Ltd

Am. H.S.
HRD



Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu,
Cuddalore, Tamil Nadu - 607 005.

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/12

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Sujitha.V (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in her future endeavors.

For Crimsun Organics Pvt. Ltd

HRD



**Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu,
Cuddalore, Tamil Nadu - 607 005.**

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396

JB ENTERPRISES

Mfrs:- Textile Chemicals & Auxiliaries

D.123 Thendral nagar,
Rajapalayam-626117,
Virudhunagar District.

MOB: 9443569882
MAIL: jbtexchemrjpm@gmail.com
GSTIN: 33AQNPI5022A1ZF

TO WHOMSOEVER IT MAY CONCERN,

This is to certify **Mr. Tamil Alagan V** (III year) student of St. Joseph college of Engineering, Chennai, from the Department of Chemical Engineering had made an Internship at our factory in Rajapalayam from 24th March'21 to 18th April'21 on the production field, as a part of his academic curriculum. During this certain period, he had gained good knowledge of factory experience, with sincerity.

We wish all the best in his future endeavours.

For JB ENTERPRISES,

J. B. ENTERPRISES
D. Jeyakumar
PROPRIETOR

(D. Jeyakumar)
Proprietor

18.04.2021
Rajapalayam.



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/08

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Vignesh.R (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in ^{his} her future endeavors.

For Crimsun Organics Pvt. Ltd

N. H.
HRD



**Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu,
Cuddalore, Tamil Nadu - 607 005.**

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396



Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

YOGAMSHA R

ST. JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
PETROLEUM REFINERY ENGINEERING (PRE) following all necessary criteria of the Institute
with " **A+** " Grade.

Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



Prof M.K. Jha
President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

Dr. Avijit Ghosh
Honorary Secretary, IICChE
Convener, OSIP-2020



CRIMSUN ORGANICS PRIVATE LTD

Ref: COPL/HRD-Imp/21-22/09

12.04.2021

Cuddalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Karthik. K (III year)** student of St. Joseph college of Engineering, **Chennai**, from Department of Chemical Engineering had made an Internship at our Cuddalore factory from 1st March'21 to 4th April'21 to as a part of his academic curriculum.

We wish all the best in ^{his} ~~her~~ future endeavors.

For Crimsun Organics Pvt. Ltd

HRD



Regd. Office / Works : C-9, C-10 & C-11, SIPCOT Industrial Complex, Kudikadu, Cuddalore, Tamil Nadu - 607 005.

Phone : 04142-239777, E-mail : info@crimsunorganics.com

CIN:U24299TN2016PTC111396

JB ENTERPRISES

Mfrs:- Textile Chemicals & Auxiliaries

D.123 Thendral nagar,
Rajapalayam-626117,
Virudhunagar District.

MOB: 9443569882
MAIL: jbtexchemrjpm@gmail.com
GSTIN: 33AQNPI5022A1ZF

TO WHOMSOEVER IT MAY CONCERN,

This is to certify **Mr. Naga Aravindh Mukesh K**(III year) student of St. Joseph college of Engineering, Chennai, from the Department of Chemical Engineering had made an Internship at our factory in Rajapalayam from 24th March'21 to 18th April'21 on the production field, as a part of his academic curriculum. During this certain period, he had gained good knowledge of factory experience, with sincerity.

We wish all the best in his future endeavours.

For JB ENTERPRISES,

J. B. ENTERPRISES.

D. Jayakumar
PROPRIETOR

(D. Jayakumar)
Proprietor

18.04.2021
Rajapalayam.

JB ENTERPRISES

Mfrs:- Textile Chemicals & Auxiliaries

D.123 Thendral nagar,
Rajapalayam-626117,
Virudhunagar District.

MOB: 9443569882

MAIL: jbtexchemrjpm@gmail.com

GSTIN: 33AQNPJ5022A1ZF

TO WHOMSOEVER IT MAY CONCERN.

This is to certify Mr. Vignesh S (III year) student of St. Joseph college of Engineering, Chennai, from the Department of Chemical Engineering had made an Internship at our factory in Rajapalayam from 24th March'21 to 18th April'21 on the production field, as a part of his academic curriculum. During this certain period, he had gained good knowledge of factory experience, with sincerity.

We wish all the best in his future endeavours.

For JB ENTERPRISES,

J. B. ENTERPRISES

D. Jayakumar
PROPRIETOR

(D. Jayakumar)

Proprietor

18.04.2021

Rajapalayam.



Date: 21/04/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that VAISHNAVI VENKATARAMAN
(Roll No 18CH115) 3rd year B. Tech (Chemical engineering)
student of St. Joseph's college of engineering, Chennai has
successfully completed 26 days (24/03/2021 to 20/04/2021)
of Internship in our company. During this internship she was
exposed to the production line and quality systems . During her
tenure with us we found her sincere, punctual and hard working.

We wish her all success in her future endeavour



Varun Visweswaran
Managing Partner

📍 D.NO.54, Vidhyalaya Road,
Salem 636 007.

📞 +91 98433 36166
+91 98431 41806

✉️ narasudairy@gmail.com
GST No. 33AA0FN7493G1ZT



Date: 21/04/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **GANESH S** (Roll No. 18CH751)
3rd year B.Tech (Chemical Engineering) St. Joseph's College
of Engineering, Chennai has successfully completed 26 days
(from 24/03/21 to 20/04/21) of Internship in our company.
During the Internship he was exposed to the Production line,
Quality Systems and Inventory management. During his tenure
with us we found him sincere, punctual and hard working.

We wish him a great success in the future endeavour.

Varun Visweswaran
Managing Partner

📍 D.NO.54, Vidhyalaya Road,
Salem 636 007.

📞 +91 98433 36166
+91 98431 41806

✉️ narasudairy@gmail.com
GST No. 33AA0FN7493G1ZT




Date: 21/04/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that B.MANIRAJAN (Roll No. 18CH211)
3rd year B.Tech (Chemical Engineering) St. Joseph's College
of Engineering, Chennai has successfully completed 26 days
(from 24/03/21 to 20/04/21) of Internship in our company.

During the Internship he was exposed to the Production line,
Quality Systems and Inventory management. During his tenure
with us we found him sincere, punctual and hard working.

We wish him a great success in the future endeavour.


Varun Visweswaran
Managing Partner

📍 D.NO.54, Vidhyalaya Road,
Salem 636 007.

☎ +91 98433 36166
+91 98431 41806

✉ narasudairy@gmail.com
GST No. 33AA0FN7493G1ZT



Online Internship Program (OIP-2021)

8TH MAY TO 15TH JUNE 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

L.AAKASH

ST.JOSEPHS COLLEGE OF ENGINEERING.

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
with " **B** " Grade.

Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



Prof M.K. Jha
President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

Dr. Avijit Ghosh
Honorary Secretary, IICChE
Convener, OSIP-2020



Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

S ABINAV

ST. JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
with "**A+**" Grade.

Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



Prof M.K. Jha
President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

Dr. Avijit Ghosh
Honorary Secretary, IICChE
Convener, OSIP-2020



Online Internship Program (OIP-2021)

8TH MAY TO 15TH JUNE 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

AINSLEY CHRISTOPHER A

ST. JOSEPH COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
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President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

Dr. Avijit Ghosh
Honorary Secretary, IICChE
Convener, OSIP-2020

TO WHOM IT MAY CONCERN

This is to certify that Mr. ASHWIN THAMPLS.R, a student of B.Tech Chemical Engineering , St Joseph's College of Engineering Chennai, has successfully completed 14 Days (From 8th April, 2021 to 22nd April 2021) internship on Renewable energy and solid waste management in our organization. During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

For NEO ENERGY



Director



SERVICE PROVIDER - SUCHITWA MISSION, GOVT. OF KERALA

Opp: Raj Bhavan Quarters gate, Jawahar Nagar, Kowdiar ,P.O, Thiruvananthapuram 695003, Kerala, India.
Regd Office - VRP 12/524(A), Kattachalkuzhy ,P.O, Balaramapuram, Thiruvananthapuram 695501, Kerala.
0471 2400099 | +91 9400068111 | +91 9400068222 | +91 9400068999 Email: neoenergyin@gmail.com

ISO 9001:2015 & ISO 14001:2015 Certified Company



Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

AYANA TREESA RAJ.S

ST. JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
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President, IICChE

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Online Internship Program (OIP-2021)

8TH MAY TO 15TH JUNE 2021

Indian Institute of Chemical Engineers

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CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

J CELSON

ST JOSEPHS COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
with "**B+**" Grade.

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President, IICChE

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Honorary Registrar, IICChE

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Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

HEMALATHA.D

ST.JOSHEPS COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
BIOCHEMICAL ENGINEERING (BCE) following all necessary criteria of the Institute
with " **A+** " Grade.

Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



Prof M.K. Jha
President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

Dr. Avijit Ghosh
Honorary Secretary, IICChE
Convener, OSIP-2020



Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

S.M. HOME PRAKASH

ST. JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
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Prof M.K. Jha
President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

Dr. Avijit Ghosh
Honorary Secretary, IICChE
Convener, OSIP-2020



Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

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CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

JESLIN JACOB J

ST JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
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Prof M.K. Jha
President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

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Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

KAAMYAA K

ST. JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
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Prof M.K. Jha
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Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

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CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

J KANMANI PRABHA

ST. JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
PETROLEUM REFINERY ENGINEERING (PRE) following all necessary criteria of the Institute
with "**A+**" Grade.

Grading System :

A+: 90-100%

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B+: 65-74%

B: 55-64%



Prof M.K. Jha
President, IICChE

Dr. Gaurav Rattan
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Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

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CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

S.M.KAVYA

ST.JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
with " **A** " Grade.

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Prof M.K. Jha
President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

Dr. Avijit Ghosh
Honorary Secretary, IICChE
Convener, OSIP-2020



Online Internship Program (OIP-2021)

8TH MAY TO 15TH JUNE 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

R. KISHORE

ST. JOSEPHS COLLEGE OF ENGINEERING.

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
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Prof M.K. Jha
President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

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Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

S.MOHAMED ARSHATH

ST JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
PETROLEUM REFINERY ENGINEERING (PRE) *following all necessary criteria of the Institute*
with " B+ " Grade.

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Prof M.K. Jha
President, IICChE

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8TH MAY TO 15TH JUNE 2021

Indian Institute of Chemical Engineers

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CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

MOHAMED NOWSHATH M

ST.JOSEPHS COLLEGE OF ENGINEERING.

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
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15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

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CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

MOHAMED RAASHID.R

ST.JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
PETROLEUM REFINERY ENGINEERING (PRE) following all necessary criteria of the Institute
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Honorary Registrar, IICChE

Dr. Avijit Ghosh
Honorary Secretary, IICChE
Convener, OSIP-2020



MSME
MICRO, SMALL & MEDIUM ENTERPRISES
१९९१ २०१९ २०२० २०२१
Regt.no - TN08A0073441



INTERNSHIP CERTIFICATE

This is to Certify that

Mr./Ms. **RANGANATH**

Of **ST Joseph's college of engineering**

has actively participated in the **ONLINE SUMMER INTERNSHIP 2021** from 23rd May 2021 to 04th June 2021 jointly Organized by The Institution of Engineers (India), Tiruvallur Local Centre & URSAGO Solutions

Dr. G. Jayarajan, FIE
Chairman - IEI TVLC

Dr. L. Ramesh, FIE
Hon. Secretary, IEI TVLC

Er. D. Gokul
Organizing Secretary



Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

P RESHMA JOICE MARY

ST. JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
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President, IICChE

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Online Internship Program (OIP-2021)

8TH MAY TO 15TH JUNE 2021

Indian Institute of Chemical Engineers

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CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

SARATHKUMAR

ST.JOSEPHS COLLEGE OF ENGINEERING.

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
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Online Internship Program (OIP-2021)

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Indian Institute of Chemical Engineers

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CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

SENTHIL.C

ST JOSEPH'S COLLEGE OF ENGINEERING

from

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Online Internship Program (OIP-2021)

15TH FEBRUARY TO 15TH APRIL 2021

Indian Institute of Chemical Engineers

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CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

SOORAJ R

ST. JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
with " **A+** " Grade.

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CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

SURYAMOL C S

ST. JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
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CERTIFICATE OF COMPLETION

This certificate is hereby awarded to

THERESA KASTHURI DINAH S

ST.JOSEPH'S COLLEGE OF ENGINEERING

from

who has successfully completed the INTERNSHIP PROGRAMME on the subject
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute
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President, IICChE

Dr. Gaurav Rattan
Honorary Registrar, IICChE

Dr. Avijit Ghosh
Honorary Secretary, IICChE
Convener, OSIP-2020

Date - 03/07/2020

TO WHOM IT MAY CONCERN

This is to certify that Keerthi Samyadurai, a student of St. Josephs College of Engineering, was an active member of the Internshala's campus ambassador program - Internshala Student Partner (ISP) 17 during the period of March 2020 to May 2020.

At Internshala, we consider ISPs, our biggest strength when it comes to educating college students across the world about the power of internships and online trainings.

During this period, Keerthi promoted Internshala and its products successfully and showed genuine sincerity and willingness to learn while taking on new assignments and challenges.

We wish Keerthi good luck for all the future endeavours.

Kind regards,

A handwritten signature in black ink, appearing to read "Sarvesh".

Sarvesh Agrawal

Founder and CEO - Internshala

Contact at: isp-hiring@internshala.com

Date - 19/10/2020

TO WHOM IT MAY CONCERN

This is to certify that Keerthi Samyudurai, a student of St. Josephs College of Engineering, was an active member of the Internshala's campus ambassador program - Internshala Student Partner (ISP) 18 during the period of May 2020 to August 2020.

At Internshala, we consider ISPs, our biggest strength when it comes to educating college students across the world about the power of internships and online trainings.

During this period, Keerthi promoted Internshala and its products successfully and showed genuine sincerity and willingness to learn while taking on new assignments and challenges.

We wish Keerthi good luck for all the future endeavours.

Kind regards,

A handwritten signature in black ink, appearing to read "Sarvesh".

Sarvesh Agrawal

Founder and CEO - Internshala

Contact at: isp-hiring@internshala.com

27/08/2020

Dear Keerthi,

Welcome to Internshala Student Partner (ISP) 19!

We hope that you are excited to embark on a 70-day transformational journey with us. At Internshala, we consider the ISP team to be our biggest strength when it comes to educating college students across the world about the power of internships and online trainings. Thus, we take pride in hiring ONLY the best and the brightest! We are sure that you would play a vital role in helping us realize our vision of creating a world full of opportunities for the students.

Your appointment as an ISP will be governed by the terms and conditions presented in **Annexure A**

Congratulations!

Warm regards,

A handwritten signature in black ink, appearing to read "Samay".

Samay Bhatnagar

Head - ISP Program

[Internshala](#) ~ 'connecting students with internships from 80,000+ brands'

Annexure A

Please find the details of your appointment as an ISP below –

Location: Work from home

Duration of the program: 2nd September 2020 - 10th November 2020

Working hours: 2-3 hours per week

Rewards: Performance-based

Roles and responsibilities of an ISP:

1. Creating awareness about Internshala internships and getting new students to register for Internshala
2. Motivating students to go for online Internshala Trainings and help them to upskill themselves
3. Organizing at least 1 online talk/seminar to help students to find their dream internship
4. Participating in social media branding campaigns and learn how to communicate for a brand online

Rewards and incentives:

1. You will be paid Rs.150 on every enrollment for the online Internshala Training that you ensure.
2. INR 5 for every new registration you get for Internshala Internships platform (i.e 100 registrations = INR 500)
3. A prestigious letter of recommendation and access to exclusive Internshala goodies
4. Apart from monthly cash incentives, you will also get a chance to win the grand reward: iPhone 11

Terms and conditions:

1. You shall not, during the program or thereafter, use or disclose to others any confidential information related to the business of Internshala, obtained by you during your association with Internshala
 2. You are not authorized to interact with media and are expected to redirect them to Kavya (kavya@internshala.com) if you are contacted by someone from media for a sound bite regarding any aspect of Internshala
 3. By accepting the offer letter, you have given us permission to send you daily communication regarding ISP contests and activities on your registered email address (samykeerthi81@gmail.com) and phone number (8148211142) which you used while applying for ISP 19 program.
 4. You are expected to perform all ISP tasks and activities within the rules and guidelines provided by the Internshala team. Any non-compliance to these or any fraudulent practice while participating in contests could lead to strict actions like removal from the ISP program
 5. The ISP program is a work-from-campus program. We will be asking you to spend around 2-3 hours per week on ISP tasks and activities. Please note that exam breaks are perfectly fine with us and you are not expected to devote any time to ISP during exams
 6. It is mandatory to remain active and participate in monthly ISP tasks and activities
 7. The grand reward would be given to the top-performing ISP with at least 500+ ISP points which include a minimum of 5 Internshala Trainings payments, 2 internship talk, and 50+ new student registrations for the Internshala platform.
 8. The rewards will be processed on a monthly basis. The ISP will not be entitled to receive rewards earned after the respective ISP edition gets over.
 9. Internshala Student Partner Program does not constitute an offer of employment or any contract between the student and Internshala
 10. As an ISP at Internshala, you also represent the Internshala brand and we expect you to conduct yourself with utmost professionalism on all public forums (online and offline). In particular, we expect you to not indulge in any conversation using abusive language on any social media platform. If we come across any such example, Internshala reserves the right to take necessary disciplinary action, including, but not limited to, termination of your participation in the ISP program with Internshala
-

For any queries, please contact isp-hiring@internshala.com



Certificate of Participation

This is to certify that

Keerthi

from ST. JOSEPH COLLEGE participated in the sales competition as a part of the Internshala Training Captain program to create awareness about Internshala Trainings and helped students to learn a new skill.

I appreciate the efforts put in by Keerthi for helping the students build their career.

Samay Bhatnagar
Head- Internshala Student Partner program,
Internshala

Date of certification
21/05/2020

MUNICIPAL ADMINISTRATION AND WATER SUPPLY DEPARTMENT

THIRUVERKADU MUNICIPALITY

Dated.09.04.2021

TO WHOM IT MAY CONCERN

This is to certify that **Thiru.I.NICCATHAMMACHADO** has carried out his Internship in this office for a period of 04.03.2021 to 05.04.2021 in various fields of this office in Engineering section.He has been trained in site instructions, estimation, tendering processes etc. rolling hills internship ability to understand and execute things was satisfactory and his character good.



[Handwritten signature]
Municipal Engineer
Thiruverkadu Municipality

MUNICIPAL ADMINISTRATION AND WATER SUPPLY DEPARTMENT
THIRUVERKADU MUNICIPALITY

Dated.09.04.2021

TO WHOM IT MAY CONCERN

This is to certify that Thiru.**SHAKTHI BALAN T** has carried out his Internship in this office for a period of 04.03.2021 to 05.04.2021 in various fields of this office in Engineering section.He has been trained in site instructions, estimation, tendering processes etc. rolling hills internship ability to understand and execute things was satisfactory and his character good.



Shakthi Balan T
Municipal Engineer
Thiruverkadu Municipality

MUNCIPAL ADMINISTRATION AND WATER SUPPLY DEPARTMENT

THIRUVERKADU MUNICIPALITY

Dated.09.04.2021

TO WHOM IT MAY CONCERN

This is to certify that **Thiru.G.VAMSI** has carried out his Internship in this office for a period of 04.03.2021 to 05.04.2021 in various fields of this office in Engineering section.He has been trained in site instructions, estimation, tendering processes etc. rolling hills internship ability to understand and execute things was satisfactory and his character good.



[Handwritten Signature]
Municipal Engineer
Thiruverkadu Municipality

MUNCIPAL ADMINISTRATION AND WATER SUPPLY DEPARTMENT

THIRUVERKADU MUNICIPALITY

Dated.09.04.2021

TO WHOM IT MAY CONCERN

This is to certify that Thiru.C.NAVEEN has carried out his Internship in this office for a period of 04.03.2021 to 05.04.2021 in various fields of this office in Engineering section.He has been trained in site instructions, estimation, tendering processes etc. rolling hills internship ability to understand and execute things was satisfactory and his character good.



P. Prudhvi
9/4/2021
Municipal Engineer
Thiruverkadu Municipality



INTERNSHIP COMPLETION CERTIFICATE



This is to certify that

Jashwanth Kumar A R

has successfully completed

ON-JOB Internship from 10th September 2020 till 19th October 2020.

In the said Internship, he has successfully completed one G+4 Commercial Building Project located in Bangalore, HSR Layout under the guidance of Technical Team of Econstruct Design & Build Pvt.Ltd. He has performed different analysis by applying various loads (DL, LL, Seismic Load etc.) and thoroughly done all the basic stability checks such as gravity deflection in long term due to sustained dead and Live Load,

Lateral Drift and Deflection due to Lateral load, Modal Analysis results etc.

He has also done basic design (in ETABS software) and Individual element detailing as per Indian Standard Code (IS456:2000).

During the Internship tenure his performance was found to be satisfactory.

We wish him all the best for his future endeavours.



Shraddha Pingale

Jt. Managing Director

Econstruct Design & Build Pvt Ltd



ECONSTRUCT DESIGN & BUILD PVT. LTD.

Venkathari Heights, 2nd Floor, Parappanna Agrahara Main Road,
Opposite Sai Poorna Premier Apartment, Kudlu, Bangalore-560 068.



INTERNSHIP COMPLETION CERTIFICATE



This is to certify that

KANCHANA MSR

has successfully completed

ON-JOB Internship from 10th September 2020 till 19th October 2020.

In the said Internship, she has successfully completed one G+4 Commercial Building Project located in Bangalore, HSR Layout under the guidance of Technical Team of Econconstruct Design & Build Pvt.Ltd. She has performed different analysis by applying various loads (DL, LL, Seismic Load etc.) and thoroughly done all the basic stability checks such as gravity deflection in long term due to sustained dead and Live Load, Lateral Drift and Deflection due to Lateral load, Modal Analysis results etc. She has also done basic design (in ETABS software) and Individual element detailing as per Indian Standard Code (IS456:2000).

During the Internship tenure her performance was found to be satisfactory.

We wish her all the best for her future endeavours.



Shraddha Pingale

Jt. Managing Director

Econconstruct Design & Build Pvt Ltd



ECONSTRUCT DESIGN & BUILD PVT. LTD.

Venkutdhari Heights, 2nd Floor, Parappanna Agraharu Main Road,
Opposite Sai Poorna Premier Apartment, Kudlu, Bangalore-560 068.



INTERNSHIP COMPLETION CERTIFICATE



This is to certify that

MADHAVAN K

has successfully completed

ON-JOB Internship from 10th September 2020 till 19th October 2020.

In the said Internship, he has successfully completed one G+4 Commercial Building Project located in Bangalore, HSR Layout under the guidance of Technical Team of Econstruct Design & Build Pvt.Ltd. He has performed different analysis by applying various loads (DL, LL, Seismic Load etc.) and thoroughly done all the basic stability checks such as gravity deflection in long term due to sustained dead and Live Load,

Lateral Drift and Deflection due to Lateral load, Modal Analysis results etc.

He has also done basic design (in ETABS software) and Individual element detailing as per Indian Standard Code (IS456:2000).

During the Internship tenure his performance was found to be satisfactory.

We wish him all the best for his future endeavours.



Shraddha Pingale

Jt. Managing Director

Econstruct Design & Build Pvt Ltd

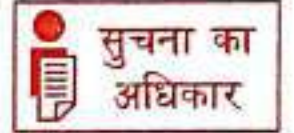


ECONSTRUCT DESIGN & BUILD PVT. LTD.

Venkathari Heights, 2nd Floor, Parappanna Agrahara Main Road,
Opposite Sai Poorna Premier Apartment, Kudlu, Bangalore-560 068.



भारत सरकार
Government of India
पृथ्वी विज्ञान मंत्रालय
Ministry of Earth Sciences



राष्ट्रीय तटीय अनुसंधान केन्द्र (एन सी सी आर)
NATIONAL CENTRE FOR COASTAL RESEARCH (N C C R)

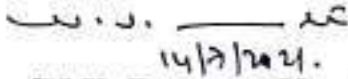
Dr. M.V.Ramana Murthy
Director, NCCR
Tel: 044-66783585
E-mail: mvr@nccr.gov.in

Date: 14.07.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Mrinalini Jena, IV Year, M. Tech. Degree in Civil Engineering, St Joseph College of Engineering, Anna University has successfully completed her project on "Environmental Impact Assessment of Desalination Plant in Coral Island" under the guidance Mr. Satya Kiran Raju, Scientist - D, in Coastal Process and Shoreline Modeling Group at National Center for Coastal research, Chennai during 15th March, 2021 to 15th May, 2021.

Throughout her project duration at NCCR I found her to have good knowledge in the subject, she has been keen interest learning various new aspects of project work. I wish her all the very best for her future endeavors.


14/7/21.

[M.V. Ramana Murthy]



भारत सरकार
Government of India
पृथ्वी विज्ञान मंत्रालय
Ministry of Earth Sciences



राष्ट्रीय तटीय अनुसंधान केन्द्र (एन सी सी आर)
NATIONAL CENTRE FOR COASTAL RESEARCH (N C C R)

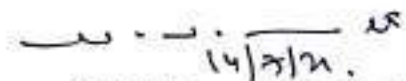
Dr. M.V.Ramana Murthy
Director, NCCR
Tel: 044-66783585
E-mail: mvr@nccr.gov.in

Date: 14.07.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Yuvashri S, IV Year, M. Tech. Degree in Civil Engineering, St Joseph College of Engineering, Anna University has successfully completed her project on "Environmental Impact Assessment of Desalination Plant in Coral Island" under the guidance Mr. Satya Kiran Raju, Scientist - D, in Coastal Process and Shoreline Modeling Group at National Center for Coastal research, Chennai during 15th March, 2021 to 15th May, 2021.

Throughout her project duration at NCCR I found her to have good knowledge in the subject, she has been keen interest learning various new aspects of project work. I wish her all the very best for her future endeavors.


[M.V. Ramana Murthy]



Offer: Computer Consultancy
Ref: TCSL/DT20206463925/Bangalore
Date: 09/01/2021

Mr. Abraham Edwin
2/1106Shenbagapoo Street,
Iyer Bungalow,
Madurai-625014,
Tamil Nadu.
Tel# - 8870718026

Dear Abraham Edwin,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 1111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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TCSL/DT20206463925

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India

Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date:12-Apr-2021

**Aishwarya Alagiah
C9388277**

**3/194,West Street,Venkateswarapuram,Alangulam TK,Tenkasi District627854
9842181834**

Dear **Aishwarya Alagiah**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level-12

Job Family Group - Software Engineering



Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA or above, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). This program further enhances and further details the training opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent. The training module for the program will be made available to you at least 3 months before onboarding to give you a reasonable time to learn at your pace and comfort and prepare for the ensuing assessments.

Details of the program and assessment are reiterated as under:

- Under the program, the learning modules hosted on a technology platform will prepare you to be code ready.
- Before onboarding/joining Accenture, you will need to go through the Technology Fundamentals assessment bases on the Pre-Onboard online learning program that was provided to you.
- On successful clearance of the program assessment in the first attempt along with the completion of Pre-Onboard Learning program content, you will be eligible for a learning Incentive of INR 10,000.
- In case you fail in the first attempt or do not complete your pre-onboard learning, you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in each assessment test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- During each reattempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you to clear the assessment.

Your employment and onboarding with Accenture is subject to your successful completion of the assessment of the program(within stipulated period for Accenture to provide you date of joining), as mentioned above. Should you not clear same this offer shall become redundant and will be revoked.

Post successful completion of the aforementioned assessment and upon joining the Company further training program (s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts to score the same to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company- (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/suggestion or have any query, feel free to write an e-mail to <http://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India

[Insert full legal name]

From:Pooja JOSHI <pooja.joshi@asia.bnpparibas.com>

Sent:January 03 2021 04:21:38 PM SGT

To:aishuramaswami@gmail.com

Cc:

Subject:Formal Internship offer with BNP Paribas India Solutions: Aishwarya R

This secure PDF contains one ore more attachments, please check the attachments pane for the attachments.

Classification: Confidential

Dear Aishwarya,

We are very pleased to share the formal internship offer letter with you .

- 1) Please consider this as a formal internship offer from us. The signed copy of theEmployment Agreement ("Agreement") will be sent to you once the Covid19 related lockdown situation has been resolved.
- 2) The mandatory background verification process may be delayed and not conclude before your onboarding due to the current situation. The offer and continuation of employment (if onboarded) is subject to a clear and satisfactory background check report.
- 3) Kindly acknowledge receipt of this email as well as acceptance of the terms and conditions mentioned.

Important points after virtual onboarding:

- § Due to the current pandemic situation, you will be required to travel to the nearest BNP Paribas office at a mutually agreedtime (during office hours) to collect assets & access card for being able to work from home.
- § You are expected to have a stable internet connection and other necessary infrastructure to be able to work

productively after collecting assets and activating your accesses.

- § You will need to plan your travel and collect the assets within 4 weeks from date of joining. Failure to do so within 4 weeks will lead to leave without pay being initiated till you collect the assets.
- § Please do follow all necessary guidelines towards social distancing and travel as mandated by government for your safety.
- § Before arriving to office for collecting assets, kindly declare if you or any of your family members staying with you have recently been infected or come in contact with any Covid positive patient. If so, please do follow all necessary quarantine requirements mandated by authorities before arriving to office for collection of assets.

Additional Key Note:-

Collecting assets & access card before completion of joining formalities is strictly not permitted. Your hiring manager/business team will guide you on travel dates post completion of joining formalities. **Kindly do not plan any travel to office location without intimation from us/your hiring manager.**

We welcome you to **BNP Paribas India Solutions Pvt. Ltd** and wish you a long and successful career with us.

Thanks and Regards,

Pooja.G.Joshi.

This message and any attachments (the "message") is

intended solely for the intended addressees and is confidential.

If you receive this message in error, or are not the intended recipient(s),

please delete it and any copies from your systems and immediately notify

the sender. Any unauthorized view, use that does not comply with its purpose,

dissemination or disclosure, either whole or partial, is prohibited. Since the internet

cannot guarantee the integrity of this message which may not be reliable, BNP PARIBAS

(and its subsidiaries) shall not be liable for the message if modified, changed or falsified.

Do not print this message unless it is necessary, consider the environment.

Ce message et toutes les pieces jointes (ci-apres le "message")

sont etablis a l'intention exclusive de ses destinataires et sont confidentiels.

Si vous recevez ce message par erreur ou s'il ne vous est pas destine,

merci de le detruire ainsi que toute copie de votre systeme et d'en avertir

immmediatement l'expediteur. Toute lecture non autorisee, toute utilisation de

ce message qui n'est pas conforme a sa destination, toute diffusion ou toute

publication, totale ou partielle, est interdite. L'Internet ne permettant pas d'assurer

l'integrite de ce message electronique susceptible d'alteration, BNP Paribas

(et ses filiales) decline(nt) toute responsabilite au titre de ce message dans l'hypothese

ou il aurait ete modifie, deforme ou falsifie.

N'imprimez ce message que si necessaire, pensez a l'environnement.

Dated 16th April 2021

[To whom so ever it may concern]

This is to confirm that Ms. Ajitha Muralidharan working as the Junior Software, Engineering in our organization since April 2021 and as per our records his current residential address is mentioned below.

14, Parvathi Nagar,
Thenimalai,
Tiruvannamalai 606603

Thanking you,
For Wego Search Technologies Pvt. Ltd.



Bernard Corraya
GM, Wego India

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date:07-Apr-2021

**AKSHAYAH MURALIVARMA
C9373883**

**101, Delta Block, Jaihind Apartment, Gowrivakkam,Chennai.
8870309331**

Dear **AKSHAYAH MURALIVARMA,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level-12

Job Family Group - Software Engineering



Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA or above, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). This program further enhances and further details the training opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent. The training module for the program will be made available to you at least 3 months before onboarding to give you a reasonable time to learn at your pace and comfort and prepare for the ensuing assessments.

Details of the program and assessment are reiterated as under:

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Your employment and onboarding with Accenture is subject to your successful completion of the assessment of the program(within stipulated period for Accenture to provide you date of joining), as mentioned above. Should you not clear same this offer shall become redundant and will be revoked.

Post successful completion of the aforementioned assessment and upon joining the Company further training program (s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts to score the same to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company- (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/suggestion or have any query, feel free to write an e-mail to <http://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India

[Insert full legal name]



Ms.Andria Evanjeline M
No 5/11,14th trust cross street,
Mandavelipakkam,
Chennai-600028

Dear Andria,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Gross Compensation is **INR 350,004/-**

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to cgirecruitment.india@cgi.com
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 044-6647 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above-mentioned email-Id for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company
- You will be eligible for a performance revision as per company policy



- This offer is conditional upon your having a valid passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Being part of consulting organization, it is your responsibility to monitor the validity of your passport and renew it in advance. CGI will help you with relevant certificates required for the renewal. Should you be denied a passport, or if you are otherwise unable to produce a copy of your passport, CGI shall be entitled to terminate your employment. It is a condition of your employment that you have a valid passport at all times
- During your employment with CGI, you may get opportunities to work on multiple platforms/skills at the sole discretion of CGI. CGI encourages and appreciates flexibility to work on different technologies
- On joining, continued employment, is conditional on successful clearance of such tests. These tests are administered basis the nature of the business for which you have been offered and are administered and governed at the sole discretion of CGI management
- **Code of conduct:** You will abide by the applicable rules and regulations in force from time to time and you are required to sign and abide by the **Code of ethics** and conduct as elucidated by the company as part of your performance appraisal process. Any breach of the guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation
 - a) You will not carry on any business or enter for any part of your time in any capacity in the services of other person or persons and company or companies. You will devote your whole time and attention to your duties to promote the interests of CGI and you will not utilize or divulge to any person or persons any of our trade secrets or confidential information
 - b) In the course of your employment with CGI, you shall not, without the previous written consent of CGI and which consent CGI may in its absolute discretion and without assigning any reason therefore withhold and/or refuse to accord directly and/or indirectly solicit and/or engage in the collection and donations for any trust or other organizations and/or institutions for charitable work and/or any other purposes and person/s and/or bodies corporate/institutions with whom you come into contact and/or have dealings with in the course of employment with CGI
 - c) During your employment with CGI and perpetually thereafter, you will not transmit, disclose or otherwise use confidential information related to CGI, to any unauthorized person, except as may be required in the course of discharging your duties in connection with CGI's business. Confidential information includes, but is not restricted to CGI's client names, the nature of our projects and all other technical and client related information. This information is not to be divulged to ANYBODY, including family, friends, and especially others in the same or similar competing businesses. Information pertaining to CGI operations and intellectual property is confidential and you will sign a Confidentiality and Non-Disclosure Agreement. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof
 - d) For the purpose of representing and improving the company's brand image and being able to interact with senior level decision makers in the industry in a satisfactory manner, you are required to follow the following norms:
 - i. Maintain complete confidentiality and high level of integrity in all your actions performed on behalf of the company
 - ii. Practice high level of professionalism in business etiquettes, selection of attire, choice of language in conversation and documents, meeting commitments and in overall conduct
 - iii. Besides, you shall help in maintaining congenial, disciplined, participative and supportive work environment to encourage team spirit and high performance standards
 - e) All software developed by you and/or by the team of which you are a part, shall belong exclusively to the company. The company has the exclusive right over the intellectual property. You shall sign all relevant documents in this regard, as required, to assign and/or secure rights in favor of the company
 - f) You will be responsible for the safekeeping and return in good condition all the company property, which will be in your use, custody or charge



- Your initial posting will be in **Chennai**. However, your services are transferable anywhere in India as also anywhere abroad within the CGI group of companies. In case your services are transferred to any of our group companies, you are required to abide by the rules and regulations pertaining to that company. You will carry out your duties as per the instructions of your superiors from time to time
- Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential and should not be shared with anyone
- **Non-solicitation:** During your period of employment with CGI and for a period of twelve (12) months commencing from the last day of your employment with CGI, you will not directly or indirectly: (i) solicit any employee of CGI to terminate his/her employment with CGI, or to accept any other employment; and/or (ii) solicit or do business with any clients or customers or potential clients or customers of CGI with whom you have had dealings during the last twelve (12) months of your employment with CGI
- **Communication:** Please approach your immediate supervisor for any queries pertaining to project or organization related concerns, suggestions that you may have from time to time. In addition, the HR team is always available to discuss any of your needs or suggestions
- **Shift:** You shall have no objection to work on shift / staggered duty in case business warrants that. Please note that it is management's prerogative to decide which member will work on shift and management's decision in this regard will be final. Your project will also decide the shift allowance that will be payable and will be based on project requirement. This will be governed by the existing Shift Allowance Policy
- You may be required to travel on Company work and you will be reimbursed expenses as per Company policy
- **Unauthorized absence from work:** Your unauthorized absence from work for a continuous period of more than three days without leave or obtaining your manager's approval will be treated as absconding from duty, triggering disciplinary action. In the event, that you do not report for work within eight days from the date of unauthorized absence it will be treated as "voluntary abandonment of service" and it shall be deemed you are no longer interested in the employment and your employment will be terminated. In such an event you shall be liable to refund the salary in lieu of shortfall in notice period and other dues payable to the company, as specified
- **Termination of employment:** Your services may be terminated at any time by either side by giving fifteen days' written notice or salary in lieu thereof during the Probationary Period and **two months' written notice or salary in lieu thereof** after confirmation of employment with the Company. Whilst the company reserves the right to release you upon your resignation prior to conclusion of your notice period with or without paying notice pay for the balance notice period, decision to allow notice pay in lieu of notice is at the sole discretion of the management. If you decide to leave without completing due notice and handing over formalities as per the requirement of CGI, you will not be eligible to get any certificates which indicate employment with CGI immediately or in future. No references will be entertained from any authority/institution seeking details of your case. In case of your departure without completing the hand-over procedure as per the then prevailing policy of the company, you shall be considered to be in the continued employment of the company without pay and shall continue to be bound to the terms of this letter and the terms of the agreements signed by you. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect
- You may be assigned to certain engagements that require Knowledge Transfer from client/other BU's/members within the engagement. During assignment or after obtaining such Knowledge Transfer, you are required to serve the stipulated rotation period. This is in addition to the notice period requirement mentioned above
- **Non-Competition:** During the term of your employment with CGI, you shall not directly or indirectly compete with CGI in any manner whatsoever
- **Restriction of Employment with Client/Customer:** For a period of twelve (12) months following the end of your employment with CGI, you agree not to, directly or indirectly, as employee, consultant or otherwise, work for or provide services to clients or customers to whom you provided services on CGI's behalf during the last twelve (12) months of your employment with CGI



- You will keep us informed of any change in your residential address/contact details
- If your employment with the Company is terminated due to resignation or material breach of the terms of the employment prior to completion of two (2) years of service as required under this letter or any other period defined in the service agreement executed pursuant to this letter, effective such resignation or termination, as the case may be, you will fully reimburse the Company the training costs incurred by the Company and quantified in the service agreement, as liquidated damage. Further, you shall be liable to reimburse the joining bonus, transition bonus, notice pay and relocation expenses, if any, paid by the Company
- It is your responsibility to notify the Company of any changes in your personal information within three working days. It shall also be your responsibility to notify the Company of any legal action or suit, whether in the nature of civil or criminal initiated against you. Failure to notify will result in breach of the appointment terms. All notices shall be considered duly and properly delivered to the address on file with the Company
- You will retire from the services of the Company on attaining the age of superannuation. The retirement age in CGI is sixty (60) years
- The benefits as outlined herein and in CGI policies are subject to change at the Company's discretion. You will be entitled to leaves in accordance with the Company's policy as applicable from time to time
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company including but not limited to documents, machines, data, files, books etc. (including but not limited to leased properties)
- The benefits as outlined herein and in CGI policies are subject to change at the Company's discretion. You will be entitled to leaves in accordance with the Company's policy as applicable from time to time
- We provide support to global customers from various locations in India & abroad to suit customers' differing time needs including 24x7 bases. You may be asked to operate from any of the CGI locations and in any of the shifts, including night shift, at the sole discretion of management, as may be required by the Company keeping in mind business needs and deliverable requirements to customers. Your work schedule will be provided to you by your Manager / Supervisor upon your joining. Your weekly off days may not be on weekends
- You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you
- **Condition of Hire:** Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer)
- Employment credential proofs submitted by you will be subject to background verification as per CGI standards. Successful clearance of background verification is a mandatory requirement for employment confirmation. Unsuccessful clearance of background verification will lead to termination of employment without notice. CGI reserves the right to audit the submitted educational & previous work experience(s) documents at any point of your tenure in CGI, as part of which you are obligated to furnish any/all of such relevant documents on demand. Failure to furnish the same and / or the submitted education & work experience proving to be false or unverifiable as per CGI standards, may lead to termination of employment without notice. The basis of the offer is authentic and verifiable education and work experience as per CGI standards. You are accountable for providing documents that enable appropriate authorities in the relevant educational institution(s) and previous employer Organization(s) to validate your claims. CGI is not liable for the inability of the aforementioned authorities to validate your credentials basis your submissions
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed any material information; the Company may terminate your services without notice or compensation



- Your designation may be changed at the discretion of the Company depending on the work assigned to you
- Your **Total Experience** will be part of our professional records:

Total Experience	=	Relevant Experience	+	Weighted/ Non-relevant Experience
0.0 Yrs.	=	0.0 Yrs.	+	0.0 Yrs.
Relevant Experience	=	Total number of months the candidate has worked on the skill/role for which the candidate is being hired in CGI		
Weighted Experience	=	A weighted percentage is given to your <u>non-relevant</u> experience, either to your role or skill, for which you are being hired in CGI		

Any and all of the terms and conditions of service may be modified or changed at the Company’s discretion. Breach of any one of the conditions will render you liable to termination of your employment without notice.

This letter supersedes all oral or written communication exchanged between you and CGI, prior to the date of this letter and commitments, if any, made during the selection process. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in on all the pages & in the space specified below and return the signed copy to CGI on your boarding day.



29-Jan-2021

Aravind G

B.Tech/B.E. Computer Science & Engineering
St. Joseph's College of Engineering, Chennai

Dear Aravind,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

INTERNSHIP COMPLETION LETTER

To Whomsoever It May Concern

This is to certify that Mr. Aravindh R Final year student from St Josephs college of Institutions has completed internship with AVASOFT for the duration of 3 months from 01-Mar-2021 to 24-May-2021. During his tenure in AVASOFT he underwent training in the domain of Full Stack Development.

We wish him every success in life.

Thanking you.

Regards



Anthea Vicky

Human Resources

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



22-Mar-2021

Dear Babu S,
B.Tech/B.E., Computer Science & Engineering
St. Joseph's College of Engineering, Chennai

Candidate ID – 15492587

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.450,740/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

- a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- b) The Cognizant Internship or the Continuous Skill Development (CSD) completion qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



25-Jun-2021

Dear Bargavi P S,
B.Tech/B.E., Computer Science & Engineering
St. Joseph's College of Engineering, Chennai

Candidate ID – 15492306

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.450,740/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

- a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

To whomsoever it may concern

This is to certify that Charles Samuel R has finished 500 hours of Internship from July 12, 2020 to Oct 13, 2020 at TactLabs (Research Unit) on these specific sections:

1. NumPy, Pandas, Scikit Learn
2. spaCy, Allen NLP, BERT, NER
3. Matplotlib, Seaborn, Plotly
4. Flask, Heroku
5. Python3.6, Python3.8
6. HTML/CSS
7. BeautifulSoup

During these 500 hours, Charles's commitment was commendable and he met all requirements of our research and application. Also, Charles proposed features in our Featurepreneur ML community.

We highly recommend Charles for your organization as he can be a great asset.

Sincerely,

Raja CSP Raman
Founder & CEO
Tactii & TactLabs (Research Unit)



Cisco Systems (India) Private Limited
SEZ, Cessna Business Park,
Sarjapur Marathalli Outer Ring Road
Bengaluru - 560 103, India
CIN: U31909KA1995PTC019505
Tel : 91-80-4426 0000
Fax : 91-80-4426 4040

05 July 2021

To Whom It May Concern:

Dear Sir/Madam,

Internship Completion Letter

This is to confirm that Dhanoosh Lakshman S, was an intern with Cisco Systems from 27 January 2021 until 02 July 2021.

Dhanoosh Lakshman S, held the position of Technical Undergraduate Intern.

During their internship Dhanoosh worked on the project under the guidance of Kartik Lakshmanan.

Dhanoosh Lakshman S's project details:

Project Name : Admin Application for UOV/UFO

Project Details : This Admin App lets super users to manipulate the data and grid configs for the rest of the internal Applications in UOV/UFO, Technologies used : Angular and SAP HANA.

If you have any questions, please contact People Support on 000 800 040 2244 (India) or +1 408 906 1477 (Outside India).

Yours Sincerely,

Aparna



Aparna S.N
Specialist, People Shared Services
Authorized Signatory
Cisco Systems (India) Private Limited

Reference No: I-7057413262



Date: 07-Mar-2021

To

Mr.DHINAKAR P,
DOOR NO: 105 SALEM MAIN ROAD,
SIKKATHAMBUR PALAYAM, THURAIYUR (T.K),
TRICHY-621008, TAMIL NADU.

Dear **Mr.DHINAKAR P,**

OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **WEB DEVELOPER** with **ZOHO CORPORATION PRIVATE LIMITED**.

INTERNSHIP AND STIPEND

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of **Rs.15000/- (RUPEES FIFTEEN THOUSAND ONLY)**. The following offer is valid, subject to successful completion of your project.

(Note: The above may not apply to you if your college does not permit internships)

REMUNERATION

Your annual Cost to Company will be **Rs.396000/- (RUPEES THREE LAKH NINETY SIX THOUSAND ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.



ADHERENCE TO POLICIES

During your employment with the Company you shall adhere to all policies of the Company including IT Services Acceptable Use Policy, Acceptable Encryption Policy, Email Policy, Extranet Policy, Information Sensitivity Policy, Password Policy, Remote Access Policy, Virtual Private Network Policy and such policies as may be decided by the Company from time to time. The Company may amend these policies from time to time and you agree to be bound by such subsequent versions of the policies. The Company will communicate important information about its policies by way of electronic mail notification and/or the Company's intranet. The policies are incorporated into the terms and conditions of employment by this reference.

CONFIDENTIALITY

Information you have access to during the course of your employment are confidential and proprietary information of the Company, its Affiliated Companies and customers. "Affiliated Companies" means Zoho Corporation Private Limited and any entity in which the management of Zoho or the company has substantial interest. You agree not to disclose such information other than on a need-to-know basis. In this regard, you agree to observe in good faith your obligations under the Agreement Regarding Confidential Information and Proprietary Developments, a copy of which is included with this Letter of Offer of Employment for your reference and which will be executed separately by you upon joining the Company. The matters related to your compensation are strictly confidential between you and the Company and should be treated as such.

TRANSFERABILITY

You may be asked to work in any department or section of the Company in any capacity by either the management or the head of the department or section, and you agree to work accordingly. You may also be required to work on transfer or deputation in any other concern in which the management has any interest or any of the other branches or regional offices, anywhere in India or abroad, now existing or to be set up in future and you shall be bound to work in such concerns or at such locations.

ASSIGNMENT OF RIGHTS IN WORK

You agree that all works performed and things developed, including inventions, designs, improvements, writings, and discoveries made, during your employment and pertaining to the business conducted by the Company shall remain the exclusive property of the Company. You shall assist the Company in obtaining patents and copyrights on all such inventions, designs, improvements, writings and discoveries deemed suitable for patent and copyright by the Company, and shall execute all documents and perform all necessary actions to obtain the patents and copyrights, for the purpose of vesting the Company with full and exclusive title thereto, and protecting the Company against infringement of the patents and copyright by others.

CONCURRENT EDUCATION

You shall not, during the term of your employment with the Company, pursue any full time or part time courses in any institution/universities in India or any other foreign country, without the express approval by the company.

CONCURRENT EMPLOYMENT OR BUSINESS

You shall not engage yourself directly or indirectly in any other trade, business or occupation without obtaining the management's prior permission in writing. You shall not carry on any activity and/or commit any act prejudicial to the interests of the Company.





NON-COMPETE

You shall not, during the term of your employment with the Company and for a period of 1 (one) year after termination of employment, either directly or indirectly own, invest in, direct, aid or work, in any capacity, including as full/part time employee, consultant or advisor for any Competitor or SI Partner of the Company.

A “Competitor” is a concern engaged in developing Computer Programs similar to the Software products or services developed and marketed by the Company or any of its Affiliated Companies. An “SI Partner” is a concern which the Company or its Affiliated Companies has appointed as a partner for providing services to Customers based on products or technology owned by the Company or Affiliated Companies.

TERMINATION

Termination at will: This employment agreement is terminable at will by either party.

Termination for misconduct: You agree that the Company may terminate this Contract without notice and without payment in lieu of notice in any of the following events:

1. If any declaration/document given or furnished by you to the Company proves to be false; or if you are found to have wilfully suppressed any material information;
 2. If you are found guilty of misconduct, disobedience or of conduct that tends to bring disrespect to the company;
 3. If you are found to be in breach of any of your obligations under the terms and conditions of employment;
 4. If you are found to have disclosed any confidential information of the Company, its Affiliated Companies or customers of the Company and Affiliated Companies;
 5. If you have violated the Company’s policies;
 6. If the result of any reference or background check is unsatisfactory;
 7. If you are found to be under the influence/possession of alcohol/drugs inside the office premises;
 8. Your access cards are not transferable. If it is found to be mishandled for any proxy attendance;
- Termination for any of the reasons stated above may be notified to the person(s) whose reference was submitted by you and the Company will not be liable to give you any prior notice nor pay any compensation in lieu of a notice period.

NON-SOLICITATION

You agree that for a period of six months after termination or expiration of your employment with the Company, regardless of the reason for termination or expiration, you shall not directly or indirectly, solicit for employment, or advise or recommend to any other person that they employ or solicit for employment, any person employed at that time by the Company, or by any Affiliated Company.

AMENDMENT OF TERMS AND CONDITIONS OF EMPLOYMENT

The Company may amend the terms and conditions set forth herein from time to time and you agree to be bound by such amended terms and conditions of employment .

GOVERNING LAW AND JURISDICTION

The terms and conditions of this Letter of Offer of Employment are governed by the laws of India. All disputes arising out of your employment with the Company or involving the terms and conditions of this Agreement will be subject to the exclusive jurisdiction of the courts in Chennai, India.





VALIDITY

This offer of employment is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **06-Apr-2021**. Your signature indicates your acceptance of the terms and conditions of this employment.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation e-mail from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With best wishes,

Yours sincerely,
For ZOHO CORPORATION PRIVATE LIMITED

Mohammed Sohail
Manager - HR

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature: *Dhinakar*

Date of Offer acceptance: 07 Mar 2021

Name : Dhinakar P

Place : Chennai





29-Jan-2021

Jayasurthi Pitchaisavari Chetty
B.Tech/B.E. Computer Science & Engineering
St. Joseph's College of Engineering, Chennai

Dear Jayasurthi Pitchaisavari,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

Chujeet Vigneash A
B.Tech/B.E. Computer Science & Engineering
St. Joseph's College of Engineering, Chennai

Dear Chujeet Vigneash,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

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Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

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- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

CERTIFICATE OF COMPLETION
OF
INTERNSHIP

This is to certify that

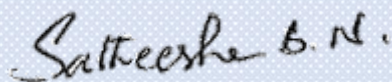
Daniel David I

from

St. Joseph's College of Engineering, Anna University

has completed the internship program at Infosys Limited during

15 February 2021 – 28 May 2021



Satheesha B Nanjappa

Vice President and Head, Global Education Center

Offer of Internship Training

Devadarshini Murugan
35/26, Dharshini Nivas, Thirukural Street, Anna nagar,
Chennai, Tamil Nadu - 600064

Date : 01 June 2021

Dear Devadarshini Murugan,

With reference to your application and subsequent successful completion of interviews, we are pleased to offer you appointment subject to the following terms and conditions:

1. You are hereby appointed as **Development Intern** for a fixed period of three months commencing from **01 June 2021** and ending on **31 Aug 2021**. After completion of the above stipulated period of service your contract shall automatically come to an end and you shall have no claim whatsoever on our establishment regarding your employment/non-employment or terms and conditions of employment.
2. Being a fixed tenure contract of service, you will neither have any right nor lien on the job held by you in the Company.
3. Out of the fixed tenure period of three months, you will be initially placed on probation for a period of one month to assess your suitability for the above position. In case your performance is found to be not satisfactory the Company reserves the right to terminate your services without any notice even during the currency of the fixed period contract of service.
4. Notwithstanding the fixed tenure contract of service either party may terminate the contract upon giving one month's prior notice in writing or by payment of one month's gross pay in lieu of notice. However, the Management reserves the right to relieve the employee without insisting notice period or payment in lieu thereof at its own discretion.
5. You shall be entitled to salary and other allowances as given in the annexure. The payment of the above remuneration shall be subject to statutory deductions at source such IT, PT, PF, ESI, TNLWF etc in so far as they are applicable to you and your entitlements will be governed by the respective statutes as notified by the Government and made applicable from time to time.
6. Your working hours shall be as per the requirements of our establishment and you will be eligible for leave at the rate of one day per month.
7. Your official place of work will be at **FULL Creative Ascendas, Phase 1, 4th Floor, Pinnacle Building, International Tech Park, Taramani Road, Taramani, Chennai, Tamil Nadu 600113**. However, based on the current health environment you may be allowed to work from home until such time the situation comes back to normality. You will be informed in advance if you are required to work at the official place of work as mentioned above. You may be transferred to a different position or department of the Company either in existence or which may come up pursuant to the requirements of the Company, during the tenure of your employment with the Company.

8. You will not engage with any other work other than our clients' business during the period of your services with the Company. You will abide by all rules and regulations of the clients as applicable to you from time to time.
9. You will carry out all the work assigned to you as per the instruction of your higher-ups, the establishment's officials, and other representatives of the Company from time to time. You are required to discharge your duties in an efficient and satisfactory manner and shall own responsibility on any duty that may be assigned to you from time to time.
10. You will be responsible for the safe-keeping and return in good condition and order, of all the company & client equipment's/property which are entrusted to you for the efficient discharge of your duties. In case of any damage or loss caused to any of the property/equipment due to your negligence, you will be liable to compensate such damage or loss, the value of which shall be determined by the company.
11. Your appointment is being made on the basis of the information furnished by you to the Company and in case any information as given by you is found false or incorrect or by committing any act amounts to a loss of confidence etc., your appointment will be deemed void *ab initio* and liable for termination without any notice or salary in lieu of such notice.
12. You are liable to summarily dismissed from service without notice or compensation or any other benefits if, in the opinion of the company, you are found guilty of insubordination, dereliction of duty, disobedience and disorderly behaviour, any act subversive of indiscipline, absence from duty without prior permission, habitual late attendance or any other conduct considered detrimental to the interest of the company.
13. You shall not at any time during the tenure of your engagement with the Company or thereafter disclose or divulge, directly or indirectly, any knowledge, information or material that you may gain or come across in respect of this organization/client in the course of discharging your duties. You are required to sign a separate Invention Assignment and Confidentiality Agreement with the Company which shall be shared with this appointment letter
14. Your address, as indicated in the official record of the Company shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you and in case there is any change in your residential address, you will intimate the same within 3 days of such change of address or else the address as appearing on the record of the company will be taken as your address.
15. Your appointment and continued employment shall be subject to be found physically, medically, and mentally fit for carrying out your work as per the requirement of the Company. You are to present yourself for medical examination as & when required by the Management.
16. You agree to indemnify and hold the Company and its Board of Directors harmless from any and all claims, damages, liability, attorney fees and expenses on account of your failure to satisfy any of your obligations under this fixed tenure appointment.
17. In addition to the terms and conditions of this appointment letter, you are bound by the following policies of the Company:
 - a. General Terms and Conditions of Employment insofar as they apply to the Fixed Tenure Contract of Service,
 - b. Conflict of Interest Policy,

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- c. Hours of Work & Weekly Off Policy,
- d. Company Properties (Laptop) Policy, if applicable,
- e. Work from Home Policy.

You must diligently comply with the above Company's policies and procedures, as amended from time to time and notified to you.

18. In case the above terms and conditions are acceptable to you, you are requested to sign the duplicate of this letter for having understood and having accepted the same and return the same.

Thanking you.

For FULL CREATIVE PRIVATE LIMITED

Vidya Balakrishnan

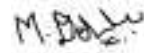
Authorised Signatory

Name: Vidya Balakrishnan

Designation: People Partner - Human Resources

Declaration/Acceptance

I DEVADARSHINI M D/o ~~(or) S/o~~ MURUGAN S, aged about²¹..... years, residing at 35/26, DHARSHINI NIVA, THIRUKURAL ST, ANNA NAGAR, do hereby declare that I have read and understood the terms and conditions of the Appointment letter datedJUNE 1..... And accept the same as it is and abide by the same.



Signature of the Applicant

Date: 01 June 2021

Place:

Offer of Internship Training

George Joseph
Ayanikkal Chakkambath, Manavellassery,
Combara west, Irinjalakuda, Thrissur, Kerala - 680121

Date : 15 February 2021

Dear George Joseph ,

With reference to your application and subsequent successful completion of interviews, we are pleased to offer you appointment subject to the following terms and conditions:

1. You are hereby appointed as **Development Intern** for a fixed period of three months commencing from **15 February 2021** and ending on **15 May 2021**. After completion of the above stipulated period of service your contract shall automatically come to an end and you shall have no claim whatsoever on our establishment regarding your employment/non-employment or terms and conditions of employment.
2. Being a fixed tenure contract of service, you will neither have any right nor lien on the job held by you in the Company.
3. Out of the fixed tenure period of three months, you will be initially placed on probation for a period of one month to assess your suitability for the above position. In case your performance is found to be not satisfactory the Company reserves the right to terminate your services without any notice even during the currency of the fixed period contract of service.
4. Notwithstanding the fixed tenure contract of service either party may terminate the contract upon giving one month's prior notice in writing or by payment of one month's gross pay in lieu of notice. However, the Management reserves the right to relieve the employee without insisting notice period or payment in lieu thereof at its own discretion.
5. You shall be entitled to salary and other allowances as given in the annexure. The payment of the above remuneration shall be subject to statutory deductions at source such IT, PT, PF, ESI, TNLWF etc in so far as they are applicable to you and your entitlements will be governed by the respective statutes as notified by the Government and made applicable from time to time.
6. Your working hours shall be as per the requirements of our establishment and you will be eligible for leave at the rate of one day per month.
7. Your official place of work will be at **FULL Creative Ascendas, Phase 1, 4th Floor, Pinnacle Building, International Tech Park, Taramani Road, Taramani, Chennai, Tamil Nadu 600113**. However, based on the current health environment you may be allowed to work from home until such time the situation comes back to normality. You will be informed in advance if you are required to work at the official place of work as mentioned above. You may be transferred to a different position or department of the Company either in existence or which may come up pursuant to the requirements of the Company, during the tenure of your employment with the Company.

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8. You will not engage with any other work other than our clients' business during the period of your services with the Company. You will abide by all rules and regulations of the clients as applicable to you from time to time.
9. You will carry out all the work assigned to you as per the instruction of your higher-ups, the establishment's officials, and other representatives of the Company from time to time. You are required to discharge your duties in an efficient and satisfactory manner and shall own responsibility on any duty that may be assigned to you from time to time.
10. You will be responsible for the safe-keeping and return in good condition and order, of all the company & client equipment's/property which are entrusted to you for the efficient discharge of your duties. In case of any damage or loss caused to any of the property/equipment due to your negligence, you will be liable to compensate such damage or loss, the value of which shall be determined by the company.
11. Your appointment is being made on the basis of the information furnished by you to the Company and in case any information as given by you is found false or incorrect or by committing any act amounts to a loss of confidence etc., your appointment will be deemed void *ab initio* and liable for termination without any notice or salary in lieu of such notice.
12. You are liable to summarily dismissed from service without notice or compensation or any other benefits if, in the opinion of the company, you are found guilty of insubordination, dereliction of duty, disobedience and disorderly behaviour, any act subversive of indiscipline, absence from duty without prior permission, habitual late attendance or any other conduct considered detrimental to the interest of the company.
13. You shall not at any time during the tenure of your engagement with the Company or thereafter disclose or divulge, directly or indirectly, any knowledge, information or material that you may gain or come across in respect of this organization/client in the course of discharging your duties. You are required to sign a separate Invention Assignment and Confidentiality Agreement with the Company which shall be shared with this appointment letter
14. Your address, as indicated in the official record of the Company shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you and in case there is any change in your residential address, you will intimate the same within 3 days of such change of address or else the address as appearing on the record of the company will be taken as your address.
15. Your appointment and continued employment shall be subject to be found physically, medically, and mentally fit for carrying out your work as per the requirement of the Company. You are to present yourself for medical examination as & when required by the Management.
16. You agree to indemnify and hold the Company and its Board of Directors harmless from any and all claims, damages, liability, attorney fees and expenses on account of your failure to satisfy any of your obligations under this fixed tenure appointment.

17. In addition to the terms and conditions of this appointment letter, you are bound by the following policies of the Company:

- a. General Terms and Conditions of Employment insofar as they apply to the Fixed Tenure Contract of Service,
- b. Conflict of Interest Policy,
- c. Hours of Work & Weekly Off Policy,
- d. Company Properties (Laptop) Policy, if applicable,
- e. Work from Home Policy.

You must diligently comply with the above Company's policies and procedures, as amended from time to time and notified to you.

18. In case the above terms and conditions are acceptable to you, you are requested to sign the duplicate of this letter for having understood and having accepted the same and return the same.

Thanking you.

For FULL CREATIVE PRIVATE LIMITED

Vidya Balakrishnan

Authorised Signatory

Name: Vidya Balakrishnan

Designation: People Partner - Human Resources

Declaration/Acceptance

I ~~Do~~ George Joseph (or) S/o Joseph George, aged about 21 years, residing at Trichy, Tamil Nadu, do hereby declare that I have read and understood the terms and conditions of the Appointment letter dated 15/02/2021. And accept the same as it is and abide by the same.

George Joseph

Signature of the Applicant

Date: 15 February 2021

Place: Trichy, Tamil Nadu



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

27 January, 2021

**Mr Gokul Prakash P
Plot No.7, Mariyanna street,,
Poonga Nagar, Near Shiva Vishnu Temple,
Tiruvallur,
Tamil Nadu - 602001**

**Contact No: +91 8946069629
Email: gokulprakash22@gmail.com**

Dear **Gokul Prakash** ,

Subject: Offer letter

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP "(the " Firm") subject to the following terms and conditions:

1. CONTRACT PERIOD AND POSITION:

The period of contract is fixed for a period of 3 months starting from 15 February, 2021 and ends on 14 May, 2021.You will be offered the position of INTERN in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

2. DUTIES :

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

3. WORKING HOURS :

Your standard working hours will be 45 hours a week.Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING :

As per our discussion your date of joining will be **15 February, 2021**



Your initial work location will be 6th and 7th floor block3 A3 and A4 olympia national towers north phase Guindy industrial estate Chennai 600032 Tamil Nadu, India.

Given the current situation, you will be onboarded virtually and can work remotely till you are specifically advised to report to a GDS facility by your counsellor or your Service Line Operations team.

5. COMPENSATION AND DETAILS:

You shall be paid a fixed compensation of INR 21,000/- per month. The compensation will be subject to applicable taxes and will be paid to you after deduction of income tax and other applicable taxes at source. It is a condition of your service that you shall abide by the Firm's policy maintaining the strictest confidentiality of the compensation you receive from the Firm. Please refer to Annexure B for your detailed compensation package.

6. TRANSFERABILITY :

Your initial place of posting will be Chennai. The Firm reserves the right to transfer you to any other location in India and/or to any other entity affiliated or associated with the Firm.

7. CONFIDENTIALITY :

You shall keep and maintain strict confidentiality of all information and data that may come to your possession or knowledge by virtue of this engagement and shall not disclose or divulge any such information or data, without prior written consent of an authorised officer of the Firm, except as required in normal course of the work. You shall at all times, whether during or after the termination of your engagement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise how so ever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential or proprietary material, which is the property of the Firm or of its clients, for your own benefit or for the benefit of any third party, either during the term of this engagement or thereafter. Upon termination of this engagement, you will immediately return and surrender to the Firm, all data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases entrusted to you in the course of the contract and shall not retain any copy thereof in any form whatsoever. The Firm reserves the right to alter the confidentiality agreement from time to time, as and when required.

8. INTELLECTUAL PROPERTY :

All intellectual property rights in any work or material developed by you during the course of this engagement shall belong to and be the property of the Firm. You shall assign and transfer in favour of the Firm all intellectual property rights in such works or materials and shall execute such deeds and documents, as the Firm may require, to effectually vesting in the Firm any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual properties or rights of any other parties.

9. LEAVE :

You will be entitled to leaves in accordance with the leave rules of the Firm. The Firm reserves the right to alter the policy from time to time and the Policy in effect for the time being shall be applicable to you.



10. PROVIDENT FUND:

You will participate in the Firm's Provident Fund as may be applicable in the Firm.

11. NOTICE PERIOD; TERMINATION :

- a. The contract can be terminated either by the Firm or by you, by giving the required notice of one month, in writing to the other party, without assigning any reasons thereof. The Firm reserves the right to pay or recover gross compensation as applicable, in lieu of the notice period. However, the Firm retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, misconduct, fraud or misappropriation of funds or breach of any terms of service or Firm.
- b. If termination is initiated by you, the Firm may, at its discretion, relieve you at a date it may deem fit, even before expiration of the notice period, without any liability to compensate you for the remaining notice period.
- c. During the notice period, however, you shall cooperate with the Firm in ensuring smooth and proper hand-over of your responsibilities, failing which the Firm shall be authorized to withhold or forfeit your dues.
- d. The Firm may also terminate/suspend your services at its discretion at any time immediately upon written notice to you if it has been alleged and prima facie established through preliminary internal enquiry (to be completed within 30 days of date on which the said allegation has been first notified to your reporting manager save and except delayed due to events beyond control) that you have committed (i) any heinous criminal act or any offense involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or likely to damage Firm's reputation.
- e. We also expect that you voluntarily disclose details of any of the above acts to the Firm at the time of joining or during your service with the Firm, as applicable, based on which the Firm may terminate/suspend your services at its discretion at any time immediately upon written notice to you.
- f. Your performance during the internship is subject to periodic reviews by your reporting manager. In the event that your performance during the Internship does not meet the EY standards as defined post the training or in the event of any breach of the Code of Conduct, and/or any disciplinary issues, you will be liable for action as applicable including but not limited to termination of this internship and revocation of the final job offer already extended to you, if any. The Firm reserves the right to take action in accordance with the policies of the Firm.

12. PAST RECORD:

If any information or declaration given by you to the Firm proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be discharged from the services of the Firm, without any notice or compensation.

13. RULES AND REGULATIONS:

You shall abide by the Rules and Regulations of the Firm in effect from time to time or as the Firm may communicate from time to time.



14. DUAL EMPLOYMENT :

You will be in the exclusive service of the Firm. You will not be entitled to accept directly or indirectly any part time or full time job or transact any business of any kind whatsoever during the course of your contract with the Firm.

15. EMPLOYMENT VERIFICATION :

Your qualifications and contract will be subject to a background check, which will be conducted by such agency/firm/establishment, whose services are contracted by the Firm, from time to time. The verification will include authentication of any factual or historical information provided by you, related to past and present data such as reference details, previous employment details, educational credentials and criminal records, etc. You are required to give your consent, by signing the background verification declaration in such a manner as may be required by the Firm. In the event that you fail to submit the documents sought by the Firm within the stipulated timeline or if any information provided by you to the Firm proves to be false or if you are found to have willfully withheld any information, the Firm reserves the right to revoke and/ or terminate this contract of employment, without any notice or compensation.

16. SUBMISSION OF DOCUMENTS:

You will be expected to mandatorily submit relevant documents as stated in Annexure A at the time or prior to joining the Firm. In the event that you do not submit the relevant documents within the stipulated time period, the Firm reserves the right to revoke and/ or terminate this contract without any notice or compensation.

Please acknowledge your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and submitting the same to us for the Firm's records.

Thanking you.
Yours faithfully,
for **EY Global Delivery Services India LLP**

Signed By : DIVYA PARIHAR
Reason : Offer Letter
Location : Bangalore
Date: 27-01-2021 18:30:19

Authorized Signatory

I hereby accept the offer and terms and conditions of contract set forth above.

Signed: _____ Date: _____

Name: _____



29-Jan-2021

Gokul Raj M

B.Tech/B.E. Computer Science & Engineering
St. Joseph's College of Engineering, Chennai

Dear Gokul Raj,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



harsha vardhini <harshaahsrah00@gmail.com>

Intership Letter - Mastech InfoTrellis

4 messages

Asir Stevenson <asir.stevenson@mastechinfotrellis.com>

Thu, Mar 18, 2021 at 7:48 PM

Cc: Bharathkumar Mayakrishnan <bharathkumar.m@mastechinfotrellis.com>, Deepika Shangmugaraj <deepika.s@mastechinfotrellis.com>

Dear Candidate,

Greetings from Mastech InfoTrellis (MIT)!

Based on the campus selections 2020, we are pleased to offer you an internship programme at Mastech InfoTrellis beginning May 3, 2021 till July 30, 2021 .You will be part of Training team and will be paid a monthly stipend of Rs.15,000/- (Rupees Fifteen Thousand – Only).

During this internship, you will be eligible for one paid leave per month.

Please acknowledge your confirmation for the internship programme.

Note - You will also receive a full time offer letter shortly.

Regards,



Asir Stevenson | Human Resources

asir.stevenson@matechinfotrellis.com | M: +91 9597663377143, RMZ Millennia Business Park Phase II, Campus 3B
7th Floor, Unit 702, Chennai, TN - 600096www.mastechinfotrellis.com

harsha vardhini <harshaahsrah00@gmail.com>

Thu, Mar 18, 2021 at 8:06 PM

To: Asir Stevenson <asir.stevenson@mastechinfotrellis.com>

Hello ,

Greetings of the day!

Thank you for sharing the internship offer letter. I acknowledge the receipt of the same.

Thank you.

[Quoted text hidden]



29-Jan-2021

Jamuna Devi G

B.Tech/B.E. Computer Science & Engineering

St. Joseph's College of Engineering, Chennai

Dear Jamuna,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



INTERNSHIP CERTIFICATE

This is to certify that

Johnitto Francis

student of

St Joseph's College of Engineering, Chennai

undergoing BE in Computer Science & Engineering

did **Remote** internship under **Accelerator** brand on the project

**EXOP-00909: Autonomous Vehicles: Simulation Enabled Validation - Results
Visualisation Tool**

at Tata Consultancy Services Limited, Kochi from

01-Mar-2021 to 24-May-2021

and completed the project work satisfactorily under the

guidance of Vignesh Amur

Chandra Koduru

Head – Academic Interface Programme



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

27 January, 2021

**Mr Karthik Velmurugan
No.4/5, TNHB Vilvam Towers, Madras-Thiruvallur High Road,
Villivakkam, Opposite to Nathamuni Bus stop,,
Chennai,
Tamil Nadu - 600049**

**Contact No: +91 9789811709
Email: vkarthik221199@gmail.com**

Dear Karthik ,

Subject: Offer letter

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP "(the " Firm") subject to the following terms and conditions:

1. CONTRACT PERIOD AND POSITION:

The period of contract is fixed for a period of 3 months starting from 15 February, 2021 and ends on 14 May, 2021.You will be offered the position of INTERN in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

2. DUTIES :

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

3. WORKING HOURS :

Your standard working hours will be 45 hours a week.Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING :

As per our discussion your date of joining will be **15 February, 2021**



Your initial work location will be 6th and 7th floor block3 A3 and A4 olympia national towers north phase Guindy industrial estate Chennai 600032 Tamil Nadu, India.

Given the current situation, you will be onboarded virtually and can work remotely till you are specifically advised to report to a GDS facility by your counsellor or your Service Line Operations team.

5. COMPENSATION AND DETAILS:

You shall be paid a fixed compensation of INR 21,000/- per month. The compensation will be subject to applicable taxes and will be paid to you after deduction of income tax and other applicable taxes at source. It is a condition of your service that you shall abide by the Firm's policy maintaining the strictest confidentiality of the compensation you receive from the Firm. Please refer to Annexure B for your detailed compensation package.

6. TRANSFERABILITY :

Your initial place of posting will be Chennai. The Firm reserves the right to transfer you to any other location in India and/or to any other entity affiliated or associated with the Firm.

7. CONFIDENTIALITY :

You shall keep and maintain strict confidentiality of all information and data that may come to your possession or knowledge by virtue of this engagement and shall not disclose or divulge any such information or data, without prior written consent of an authorised officer of the Firm, except as required in normal course of the work. You shall at all times, whether during or after the termination of your engagement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise how so ever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential or proprietary material, which is the property of the Firm or of its clients, for your own benefit or for the benefit of any third party, either during the term of this engagement or thereafter. Upon termination of this engagement, you will immediately return and surrender to the Firm, all data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases entrusted to you in the course of the contract and shall not retain any copy thereof in any form whatsoever. The Firm reserves the right to alter the confidentiality agreement from time to time, as and when required.

8. INTELLECTUAL PROPERTY :

All intellectual property rights in any work or material developed by you during the course of this engagement shall belong to and be the property of the Firm. You shall assign and transfer in favour of the Firm all intellectual property rights in such works or materials and shall execute such deeds and documents, as the Firm may require, to effectually vesting in the Firm any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual properties or rights of any other parties.

9. LEAVE :

You will be entitled to leaves in accordance with the leave rules of the Firm. The Firm reserves the right to alter the policy from time to time and the Policy in effect for the time being shall be applicable to you.



10. PROVIDENT FUND:

You will participate in the Firm's Provident Fund as may be applicable in the Firm.

11. NOTICE PERIOD; TERMINATION :

- a. The contract can be terminated either by the Firm or by you, by giving the required notice of one month, in writing to the other party, without assigning any reasons thereof. The Firm reserves the right to pay or recover gross compensation as applicable, in lieu of the notice period. However, the Firm retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, misconduct, fraud or misappropriation of funds or breach of any terms of service or Firm.
- b. If termination is initiated by you, the Firm may, at its discretion, relieve you at a date it may deem fit, even before expiration of the notice period, without any liability to compensate you for the remaining notice period.
- c. During the notice period, however, you shall cooperate with the Firm in ensuring smooth and proper hand-over of your responsibilities, failing which the Firm shall be authorized to withhold or forfeit your dues.
- d. The Firm may also terminate/suspend your services at its discretion at any time immediately upon written notice to you if it has been alleged and prima facie established through preliminary internal enquiry (to be completed within 30 days of date on which the said allegation has been first notified to your reporting manager save and except delayed due to events beyond control) that you have committed (i) any heinous criminal act or any offense involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or likely to damage Firm's reputation.
- e. We also expect that you voluntarily disclose details of any of the above acts to the Firm at the time of joining or during your service with the Firm, as applicable, based on which the Firm may terminate/suspend your services at its discretion at any time immediately upon written notice to you.
- f. Your performance during the internship is subject to periodic reviews by your reporting manager. In the event that your performance during the Internship does not meet the EY standards as defined post the training or in the event of any breach of the Code of Conduct, and/or any disciplinary issues, you will be liable for action as applicable including but not limited to termination of this internship and revocation of the final job offer already extended to you, if any. The Firm reserves the right to take action in accordance with the policies of the Firm.

12. PAST RECORD:

If any information or declaration given by you to the Firm proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be discharged from the services of the Firm, without any notice or compensation.

13. RULES AND REGULATIONS:

You shall abide by the Rules and Regulations of the Firm in effect from time to time or as the Firm may communicate from time to time.



14. DUAL EMPLOYMENT :

You will be in the exclusive service of the Firm. You will not be entitled to accept directly or indirectly any part time or full time job or transact any business of any kind whatsoever during the course of your contract with the Firm.

15. EMPLOYMENT VERIFICATION :

Your qualifications and contract will be subject to a background check, which will be conducted by such agency/firm/establishment, whose services are contracted by the Firm, from time to time. The verification will include authentication of any factual or historical information provided by you, related to past and present data such as reference details, previous employment details, educational credentials and criminal records, etc. You are required to give your consent, by signing the background verification declaration in such a manner as may be required by the Firm. In the event that you fail to submit the documents sought by the Firm within the stipulated timeline or if any information provided by you to the Firm proves to be false or if you are found to have willfully withheld any information, the Firm reserves the right to revoke and/ or terminate this contract of employment, without any notice or compensation.

16. SUBMISSION OF DOCUMENTS:

You will be expected to mandatorily submit relevant documents as stated in Annexure A at the time or prior to joining the Firm. In the event that you do not submit the relevant documents within the stipulated time period, the Firm reserves the right to revoke and/ or terminate this contract without any notice or compensation.

Please acknowledge your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and submitting the same to us for the Firm's records.

Thanking you.
Yours faithfully,
for **EY Global Delivery Services India LLP**

Signed By : DIVYA PARIHAR
Reason : Offer Letter
Location : Bangalore
Date: 27-01-2021 18:32:02

Authorized Signatory

I hereby accept the offer and terms and conditions of contract set forth above.

Signed: _____ Date: _____

Name: _____



Annexure A

Dear **Karthik**,

Please refer to the discussion that you had with us. Please note that you have to submit the following documents on the date of joining (it is mandatory to carry all documents & information listed below).

SN	Documents to be submitted on the Date of Joining	Tick Y/N
1	2 passport size photographs (the background of the photographs should be white)	
2	Photocopy of the Permanent Account Number (PAN) - submission of PAN detail is mandatory.	
3	Passport / Voters ID / Ration Card / Driving License (Photocopy any one of these)	
4	Photo Copy of the Aadhar card- Submission of Aadhaar details and photocopy is mandatory to remit Provident Fund contributions.	
5	Photocopies of 10th, 12th / PUC, Graduation, Post-graduation - marks cards of all years/semesters have to be submitted, (If awaiting results please submit all previous semester mark sheets, along with a copy of your last semester result print out from the internet or college result sheet)	
6	Experience certificate / relieving letter of your last employer, if applicable. Resignation acceptance letter will be accepted; however within 30 days of joining the relieving letter should be submitted.	
SN	Keep the below mentioned details handy (no proofs/documents required)	
1	For medical insurance - you will need to fill the following details, depending on your status as mentioned below:	
a	If unmarried - father and mother's date of birth.	
b	If married - date of birth of 2 dependent parents or parents - in - law (combination of parents and in - laws not allowed), spouse and children	
2	You should be aware of your blood group	
3	Name, address and telephone number of two references - excluding relatives. Employees with prior work experience - one of the ref has to be from the previous organization).	

Annexure B

Name	Karthik Velmurugan		
Rank	51	Service Line: TC_IN_GDS_Adobe_Other	
Contract Period	From	To	
	15 February, 2021	14 May, 2021	
COMPONENTS		Per Month (INR)	Annual (INR)
Basic Salary		8,400	1,00,800
House Rent Allowance (HRA)		4,200	50,400
Advanced Statutory Bonus		2,223	26,680
Transport Assistance		1,600	19,200
Other allowance including flexible		1,906	22,872
Employer's ESI contribution		871	10,448
Employer's Provident Fund (PF) contribution		1,800	21,600
Total Cost to Firm (CTC)		21,000	2,52,000

Benefits (Estimated value)		
Insurance premium 3 (Group Medical + Group Personal Accident + Group Term Life)		14,945
Total of Benefits		14,945

Insurance benefits

Benefit Type	Benefit Value	Features
Group Medical Insurance	INR 4,00,000	Floater cover for self. The premium stated is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal.
Group Personal Accident Insurance	INR 3,00,000	For self, as per policy, is being paid/incurred by the Firm on your behalf. The premium stated above is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal of insurance policy.
Group Term Life Insurance	INR 3,00,000	For self, as per policy, is being paid/incurred by the Firm on your behalf. The premium stated above is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal of insurance policy.



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

27 January, 2021

**Ms Katikala Vyshnavi
No.8/15, Sundara Vinayagar Koil street,
Old washermenpet, Near Bombay Hotel,
Chennai,
Tamil Nadu - 600021**

**Contact No: +91 9100298109
Email: vyshna1999@gmail.com**

Dear **Katikala** ,

Subject: Offer letter

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP "(the " Firm") subject to the following terms and conditions:

1. CONTRACT PERIOD AND POSITION:

The period of contract is fixed for a period of 3 months starting from 15 February, 2021 and ends on 14 May, 2021.You will be offered the position of INTERN in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

2. DUTIES :

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

3. WORKING HOURS :

Your standard working hours will be 45 hours a week.Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING :

As per our discussion your date of joining will be **15 February, 2021**



Your initial work location will be 6th and 7th floor block3 A3 and A4 olympia national towers north phase Guindy industrial estate Chennai 600032 Tamil Nadu, India.

Given the current situation, you will be onboarded virtually and can work remotely till you are specifically advised to report to a GDS facility by your counsellor or your Service Line Operations team.

5. COMPENSATION AND DETAILS:

You shall be paid a fixed compensation of INR 21,000/- per month. The compensation will be subject to applicable taxes and will be paid to you after deduction of income tax and other applicable taxes at source. It is a condition of your service that you shall abide by the Firm's policy maintaining the strictest confidentiality of the compensation you receive from the Firm. Please refer to Annexure B for your detailed compensation package.

6. TRANSFERABILITY :

Your initial place of posting will be Chennai. The Firm reserves the right to transfer you to any other location in India and/or to any other entity affiliated or associated with the Firm.

7. CONFIDENTIALITY :

You shall keep and maintain strict confidentiality of all information and data that may come to your possession or knowledge by virtue of this engagement and shall not disclose or divulge any such information or data, without prior written consent of an authorised officer of the Firm, except as required in normal course of the work. You shall at all times, whether during or after the termination of your engagement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise how so ever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential or proprietary material, which is the property of the Firm or of its clients, for your own benefit or for the benefit of any third party, either during the term of this engagement or thereafter. Upon termination of this engagement, you will immediately return and surrender to the Firm, all data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases entrusted to you in the course of the contract and shall not retain any copy thereof in any form whatsoever. The Firm reserves the right to alter the confidentiality agreement from time to time, as and when required.

8. INTELLECTUAL PROPERTY :

All intellectual property rights in any work or material developed by you during the course of this engagement shall belong to and be the property of the Firm. You shall assign and transfer in favour of the Firm all intellectual property rights in such works or materials and shall execute such deeds and documents, as the Firm may require, to effectually vesting in the Firm any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual properties or rights of any other parties.

9. LEAVE :

You will be entitled to leaves in accordance with the leave rules of the Firm. The Firm reserves the right to alter the policy from time to time and the Policy in effect for the time being shall be applicable to you.



10. PROVIDENT FUND:

You will participate in the Firm's Provident Fund as may be applicable in the Firm.

11. NOTICE PERIOD; TERMINATION :

- a. The contract can be terminated either by the Firm or by you, by giving the required notice of one month, in writing to the other party, without assigning any reasons thereof. The Firm reserves the right to pay or recover gross compensation as applicable, in lieu of the notice period. However, the Firm retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, misconduct, fraud or misappropriation of funds or breach of any terms of service or Firm.
- b. If termination is initiated by you, the Firm may, at its discretion, relieve you at a date it may deem fit, even before expiration of the notice period, without any liability to compensate you for the remaining notice period.
- c. During the notice period, however, you shall cooperate with the Firm in ensuring smooth and proper hand-over of your responsibilities, failing which the Firm shall be authorized to withhold or forfeit your dues.
- d. The Firm may also terminate/suspend your services at its discretion at any time immediately upon written notice to you if it has been alleged and prima facie established through preliminary internal enquiry (to be completed within 30 days of date on which the said allegation has been first notified to your reporting manager save and except delayed due to events beyond control) that you have committed (i) any heinous criminal act or any offense involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or likely to damage Firm's reputation.
- e. We also expect that you voluntarily disclose details of any of the above acts to the Firm at the time of joining or during your service with the Firm, as applicable, based on which the Firm may terminate/suspend your services at its discretion at any time immediately upon written notice to you.
- f. Your performance during the internship is subject to periodic reviews by your reporting manager. In the event that your performance during the Internship does not meet the EY standards as defined post the training or in the event of any breach of the Code of Conduct, and/or any disciplinary issues, you will be liable for action as applicable including but not limited to termination of this internship and revocation of the final job offer already extended to you, if any. The Firm reserves the right to take action in accordance with the policies of the Firm.

12. PAST RECORD:

If any information or declaration given by you to the Firm proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be discharged from the services of the Firm, without any notice or compensation.

13. RULES AND REGULATIONS:

You shall abide by the Rules and Regulations of the Firm in effect from time to time or as the Firm may communicate from time to time.



14. DUAL EMPLOYMENT :

You will be in the exclusive service of the Firm. You will not be entitled to accept directly or indirectly any part time or full time job or transact any business of any kind whatsoever during the course of your contract with the Firm.

15. EMPLOYMENT VERIFICATION :

Your qualifications and contract will be subject to a background check, which will be conducted by such agency/firm/establishment, whose services are contracted by the Firm, from time to time. The verification will include authentication of any factual or historical information provided by you, related to past and present data such as reference details, previous employment details, educational credentials and criminal records, etc. You are required to give your consent, by signing the background verification declaration in such a manner as may be required by the Firm. In the event that you fail to submit the documents sought by the Firm within the stipulated timeline or if any information provided by you to the Firm proves to be false or if you are found to have willfully withheld any information, the Firm reserves the right to revoke and/ or terminate this contract of employment, without any notice or compensation.

16. SUBMISSION OF DOCUMENTS:

You will be expected to mandatorily submit relevant documents as stated in Annexure A at the time or prior to joining the Firm. In the event that you do not submit the relevant documents within the stipulated time period, the Firm reserves the right to revoke and/ or terminate this contract without any notice or compensation.

Please acknowledge your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and submitting the same to us for the Firm's records.

Thanking you.
Yours faithfully,
for **EY Global Delivery Services India LLP**

Signed By : DIVYA PARIHAR
Reason : Offer Letter
Location : Bangalore
Date: 27-01-2021 18:32:18

Authorized Signatory

I hereby accept the offer and terms and conditions of contract set forth above.

Signed: _____ Date: _____

Name: _____



29-Jan-2021

Lakshmi Priya B

B.Tech/B.E. Computer Science & Engineering

St. Joseph's College of Engineering, Chennai

Dear Lakshmi Priya,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



4701 Patrick Henry Dr #25,
Santa Clara, CA 95054, USA.
Website: www.centriqe.com

Letter of Engagement

This Letter of engagement is entered by and between, Program Manager of Centriqe, referred to as company and Manikandan M (Data Analyst intern, referred to as MM). Both hereby agree that MM will perform the following services for the benefit, and pursuant to the request, of the Company on the terms and conditions of the MOU. The terms and conditions set forth in this MOU shall govern for purposes of the work to be performed hereunder.

DUTIES:

The services described herein to be performed by Manikandan M are as follows:

MM agrees to perform the responsibilities as a Data Analyst intern to the best of his ability and experience that he will perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your service, the Company will be entitled to all the benefits and profits arising from or incident to all such work services and advice.

The engagement will begin on September 14th,2020, with the initial term being 3 months or until it is terminated by either party with or without cause or replaced by another MOU/contract.

1. Build a robust analytics platform and analyze different kinds of data from various consumers using Python/R
2. Ingest and cleanse the data and generate meaningful insights using AI and ML
3. Identify the trends and key metrics and generate data visualization using DVT tools.

COMPENSATION:

MM has agreed to work pro-bono during this tenure of engagement.

TERMS AND CONDITIONS:

This contract is in effect until it is terminated by either party with or without cause or replaced by another MOU/contract.

IN WITNES WHEREOF, Company and MM have caused this contract to be duly executed as of:

Centriqe Inc.

Manikandan M

Signature:

Signature: _____

Date: 9/14/2020

Date: _____



4701 Patrick Henry Dr #25,
Santa Clara, CA 95054, USA.
Website: www.centriqe.com

Letter of Engagement

This Letter of engagement is entered by and between, Program Manager of Centriqe, referred to as company and Mannish S (Data Analyst intern, referred to as MS). Both hereby agree that MS will perform the following services for the benefit, and pursuant to the request, of the Company on the terms and conditions of the MOU. The terms and conditions set forth in this MOU shall govern for purposes of the work to be performed hereunder.

DUTIES:

The services described herein to be performed by Mannish S are as follows:

MS agrees to perform the responsibilities as a Data Analyst intern to the best of his ability and experience that he will perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your service, the Company will be entitled to all the benefits and profits arising from or incident to all such work services and advice.

The engagement will begin on September 21st,2020, with the initial term being 3 months or until it is terminated by either party with or without cause or replaced by another MOU/contract.

1. Build a robust analytics platform and analyze different kinds of data from various consumers using Python/R
2. Ingest and cleanse the data and generate meaningful insights using AI and ML
3. Identify the trends and key metrics and generate data visualization using DVT tools.

COMPENSATION:

MS has agreed to work pro-bono during this tenure of engagement.

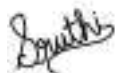
TERMS AND CONDITIONS:

This contract is in effect until it is terminated by either party with or without cause or replaced by another MOU/contract.

IN WITNES WHEREOF, Company and MS have caused this contract to be duly executed as of:

Centriqe Inc.

Mannish S

Signature: 

Signature: _____

Date: 9/20/2020

Date: _____



29-Jan-2021

Melvin A

B.Tech/B.E. Computer Science & Engineering
St. Joseph's College of Engineering, Chennai

Dear Melvin,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



27-Apr-2021

Dear Nishanth N,
B.Tech/B.E., Computer Science & Engineering
St. Joseph's College of Engineering, Chennai

Candidate ID – 15492357

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.450,740/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

- a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- b) The Cognizant Internship or the Continuous Skill Development (CSD) completion qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



23-Mar-2021

Dear Nishanthi J,
B.Tech/B.E., Computer Science & Engineering
St. Joseph's College of Engineering, Chennai

Candidate ID – 15492310

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.450,740/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

- a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- b) The Cognizant Internship or the Continuous Skill Development (CSD) completion qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



29-Jan-2021

Ophileya Devadoss

B.Tech/B.E. Computer Science & Engineering

St. Joseph's College of Engineering, Chennai

Dear Ophileya,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

Pavithran K A

B.Tech/B.E. Computer Science & Engineering

St. Joseph's College of Engineering, Chennai

Dear Pavithran,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

Priya Dharshini C

B.Tech/B.E. Computer Science & Engineering

St. Joseph's College of Engineering, Chennai

Dear Priya Dharshini,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

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We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

Priyanka Derose V

B.Tech/B.E. Computer Science & Engineering

St. Joseph's College of Engineering, Chennai

Dear Priyanka,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



8th March 2021

Dear Rakshmitha ,

Congratulations!!!

We are pleased to extend an offer to you for the Position of **Trainee - Web Developer**. We believe you will be an excellent addition to our team and are very much looking forward to having you on board.

We are expecting a commitment from you for at least 6 months that you will not leave the organization.

First 6 months will be a probation period where your performance will be strictly monitored.

Terms

- In Centaur you will be reporting to Sathiesh Kumar / Paulraj.
- Your monthly consolidated salary will be Rs.7,500/= (all allowances & perks included)
- Working hours will be 8 hours plus one-hour break in between, following India holiday calendar.

Please sign this offer letter and return it to us, on or before 10th March 2021.

Please feel free to give me a call if you have any questions.

We look forward to welcoming you to our team.

Sincerely,

Sathiesh Kumar

VP – Business Operations & HR

Centaur Systems.

I hereby accept the offer for the above said position & terms.

Signature

CERTIFICATE OF COMPLETION
OF
INTERNSHIP

This is to certify that
Renita Blessina S
from

St. Joseph's College of Engineering, Anna University
has completed the internship program at Infosys Limited during
15 February 2021 – 28 May 2021

Satheesha B.N.

Satheesha B Nanjappa

Vice President and Head, Global Education Center



29-Jan-2021

Renu S

B.Tech/B.E. Computer Science & Engineering
St. Joseph's College of Engineering, Chennai

Dear Renu,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

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- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

Roshini Gayatiri

B.Tech/B.E. Computer Science & Engineering

St. Joseph's College of Engineering, Chennai

Dear Roshini,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

27 January, 2021

**Mr Saiprasaad K
Plot No 6 Vishal Nagar,
Kilkattalai,
Chennai,
Tamil Nadu - 600117**

**Contact No: +91 8072868279
Email: saiprasaad1999@gmail.com**

Dear Saiprasaad ,

Subject: Offer letter

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP "(the " Firm") subject to the following terms and conditions:

1. CONTRACT PERIOD AND POSITION:

The period of contract is fixed for a period of 3 months starting from 15 February, 2021 and ends on 14 May, 2021. You will be offered the position of INTERN in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

2. DUTIES :

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

3. WORKING HOURS :

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING :

As per our discussion your date of joining will be **15 February, 2021**



Your initial work location will be 6th and 7th floor block3 A3 and A4 olympia national towers north phase Guindy industrial estate Chennai 600032 Tamil Nadu, India.

Given the current situation, you will be onboarded virtually and can work remotely till you are specifically advised to report to a GDS facility by your counsellor or your Service Line Operations team.

5. COMPENSATION AND DETAILS:

You shall be paid a fixed compensation of INR 21,000/- per month. The compensation will be subject to applicable taxes and will be paid to you after deduction of income tax and other applicable taxes at source. It is a condition of your service that you shall abide by the Firm's policy maintaining the strictest confidentiality of the compensation you receive from the Firm. Please refer to Annexure B for your detailed compensation package.

6. TRANSFERABILITY :

Your initial place of posting will be Chennai. The Firm reserves the right to transfer you to any other location in India and/or to any other entity affiliated or associated with the Firm.

7. CONFIDENTIALITY :

You shall keep and maintain strict confidentiality of all information and data that may come to your possession or knowledge by virtue of this engagement and shall not disclose or divulge any such information or data, without prior written consent of an authorised officer of the Firm, except as required in normal course of the work. You shall at all times, whether during or after the termination of your engagement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise how so ever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential or proprietary material, which is the property of the Firm or of its clients, for your own benefit or for the benefit of any third party, either during the term of this engagement or thereafter. Upon termination of this engagement, you will immediately return and surrender to the Firm, all data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases entrusted to you in the course of the contract and shall not retain any copy thereof in any form whatsoever. The Firm reserves the right to alter the confidentiality agreement from time to time, as and when required.

8. INTELLECTUAL PROPERTY :

All intellectual property rights in any work or material developed by you during the course of this engagement shall belong to and be the property of the Firm. You shall assign and transfer in favour of the Firm all intellectual property rights in such works or materials and shall execute such deeds and documents, as the Firm may require, to effectually vesting in the Firm any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual properties or rights of any other parties.

9. LEAVE :

You will be entitled to leaves in accordance with the leave rules of the Firm. The Firm reserves the right to alter the policy from time to time and the Policy in effect for the time being shall be applicable to you.



10. PROVIDENT FUND:

You will participate in the Firm's Provident Fund as may be applicable in the Firm.

11. NOTICE PERIOD; TERMINATION :

- a. The contract can be terminated either by the Firm or by you, by giving the required notice of one month, in writing to the other party, without assigning any reasons thereof. The Firm reserves the right to pay or recover gross compensation as applicable, in lieu of the notice period. However, the Firm retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, misconduct, fraud or misappropriation of funds or breach of any terms of service or Firm.
- b. If termination is initiated by you, the Firm may, at its discretion, relieve you at a date it may deem fit, even before expiration of the notice period, without any liability to compensate you for the remaining notice period.
- c. During the notice period, however, you shall cooperate with the Firm in ensuring smooth and proper hand-over of your responsibilities, failing which the Firm shall be authorized to withhold or forfeit your dues.
- d. The Firm may also terminate/suspend your services at its discretion at any time immediately upon written notice to you if it has been alleged and prima facie established through preliminary internal enquiry (to be completed within 30 days of date on which the said allegation has been first notified to your reporting manager save and except delayed due to events beyond control) that you have committed (i) any heinous criminal act or any offense involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or likely to damage Firm's reputation.
- e. We also expect that you voluntarily disclose details of any of the above acts to the Firm at the time of joining or during your service with the Firm, as applicable, based on which the Firm may terminate/suspend your services at its discretion at any time immediately upon written notice to you.
- f. Your performance during the internship is subject to periodic reviews by your reporting manager. In the event that your performance during the Internship does not meet the EY standards as defined post the training or in the event of any breach of the Code of Conduct, and/or any disciplinary issues, you will be liable for action as applicable including but not limited to termination of this internship and revocation of the final job offer already extended to you, if any. The Firm reserves the right to take action in accordance with the policies of the Firm.

12. PAST RECORD:

If any information or declaration given by you to the Firm proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be discharged from the services of the Firm, without any notice or compensation.

13. RULES AND REGULATIONS:

You shall abide by the Rules and Regulations of the Firm in effect from time to time or as the Firm may communicate from time to time.



14. DUAL EMPLOYMENT :

You will be in the exclusive service of the Firm. You will not be entitled to accept directly or indirectly any part time or full time job or transact any business of any kind whatsoever during the course of your contract with the Firm.

15. EMPLOYMENT VERIFICATION :

Your qualifications and contract will be subject to a background check, which will be conducted by such agency/firm/establishment, whose services are contracted by the Firm, from time to time. The verification will include authentication of any factual or historical information provided by you, related to past and present data such as reference details, previous employment details, educational credentials and criminal records, etc. You are required to give your consent, by signing the background verification declaration in such a manner as may be required by the Firm. In the event that you fail to submit the documents sought by the Firm within the stipulated timeline or if any information provided by you to the Firm proves to be false or if you are found to have willfully withheld any information, the Firm reserves the right to revoke and/ or terminate this contract of employment, without any notice or compensation.

16. SUBMISSION OF DOCUMENTS:

You will be expected to mandatorily submit relevant documents as stated in Annexure A at the time or prior to joining the Firm. In the event that you do not submit the relevant documents within the stipulated time period, the Firm reserves the right to revoke and/ or terminate this contract without any notice or compensation.

Please acknowledge your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and submitting the same to us for the Firm's records.

Thanking you.
Yours faithfully,
for **EY Global Delivery Services India LLP**

Authorized Signatory

I hereby accept the offer and terms and conditions of contract set forth above.

Signed: _____ Date: _____

Name: _____



29-Jan-2021

Shanthini Visalam

B.Tech/B.E. Computer Science & Engineering

St. Joseph's College of Engineering, Chennai

Dear Shanthini,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



Date: 06-Mar-2021

To

Mr.SHARAN K,

F2, ROYAL STAY APARTMENTS, NATARAJAN STREET,
TAMBARAM SANATORIUM,
CHENNAI-600047, TAMIL NADU.

Dear **Mr.SHARAN K,**

OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **MEMBER TECHNICAL STAFF** with **ZOHO CORPORATION PRIVATE LIMITED**.

INTERNSHIP AND STIPEND

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of **Rs.15000/- (RUPEES FIFTEEN THOUSAND ONLY)**. The following offer is valid, subject to successful completion of your project.

(Note: The above may not apply to you if your college does not permit internships)

REMUNERATION

Your annual Cost to Company will be **Rs.552000/- (RUPEES FIVE LAKH FIFTY TWO THOUSAND ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.



ADHERENCE TO POLICIES

During your employment with the Company you shall adhere to all policies of the Company including IT Services Acceptable Use Policy, Acceptable Encryption Policy, Email Policy, Extranet Policy, Information Sensitivity Policy, Password Policy, Remote Access Policy, Virtual Private Network Policy and such policies as may be decided by the Company from time to time. The Company may amend these policies from time to time and you agree to be bound by such subsequent versions of the policies. The Company will communicate important information about its policies by way of electronic mail notification and/or the Company's intranet. The policies are incorporated into the terms and conditions of employment by this reference.

CONFIDENTIALITY

Information you have access to during the course of your employment are confidential and proprietary information of the Company, its Affiliated Companies and customers. "Affiliated Companies" means Zoho Corporation Private Limited and any entity in which the management of Zoho or the company has substantial interest. You agree not to disclose such information other than on a need-to-know basis. In this regard, you agree to observe in good faith your obligations under the Agreement Regarding Confidential Information and Proprietary Developments, a copy of which is included with this Letter of Offer of Employment for your reference and which will be executed separately by you upon joining the Company. The matters related to your compensation are strictly confidential between you and the Company and should be treated as such.

TRANSFERABILITY

You may be asked to work in any department or section of the Company in any capacity by either the management or the head of the department or section, and you agree to work accordingly. You may also be required to work on transfer or deputation in any other concern in which the management has any interest or any of the other branches or regional offices, anywhere in India or abroad, now existing or to be set up in future and you shall be bound to work in such concerns or at such locations.

ASSIGNMENT OF RIGHTS IN WORK

You agree that all works performed and things developed, including inventions, designs, improvements, writings, and discoveries made, during your employment and pertaining to the business conducted by the Company shall remain the exclusive property of the Company. You shall assist the Company in obtaining patents and copyrights on all such inventions, designs, improvements, writings and discoveries deemed suitable for patent and copyright by the Company, and shall execute all documents and perform all necessary actions to obtain the patents and copyrights, for the purpose of vesting the Company with full and exclusive title thereto, and protecting the Company against infringement of the patents and copyright by others.

CONCURRENT EDUCATION

You shall not, during the term of your employment with the Company, pursue any full time or part time courses in any institution/universities in India or any other foreign country, without the express approval by the company.

CONCURRENT EMPLOYMENT OR BUSINESS

You shall not engage yourself directly or indirectly in any other trade, business or occupation without obtaining the management's prior permission in writing. You shall not carry on any activity and/or commit any act prejudicial to the interests of the Company.





NON-COMPETE

You shall not, during the term of your employment with the Company and for a period of 1 (one) year after termination of employment, either directly or indirectly own, invest in, direct, aid or work, in any capacity, including as full/part time employee, consultant or advisor for any Competitor or SI Partner of the Company.

A “Competitor” is a concern engaged in developing Computer Programs similar to the Software products or services developed and marketed by the Company or any of its Affiliated Companies. An “SI Partner” is a concern which the Company or its Affiliated Companies has appointed as a partner for providing services to Customers based on products or technology owned by the Company or Affiliated Companies.

TERMINATION

Termination at will: This employment agreement is terminable at will by either party.

Termination for misconduct: You agree that the Company may terminate this Contract without notice and without payment in lieu of notice in any of the following events:

1. If any declaration/document given or furnished by you to the Company proves to be false; or if you are found to have wilfully suppressed any material information;
 2. If you are found guilty of misconduct, disobedience or of conduct that tends to bring disrespect to the company;
 3. If you are found to be in breach of any of your obligations under the terms and conditions of employment;
 4. If you are found to have disclosed any confidential information of the Company, its Affiliated Companies or customers of the Company and Affiliated Companies;
 5. If you have violated the Company’s policies;
 6. If the result of any reference or background check is unsatisfactory;
 7. If you are found to be under the influence/possession of alcohol/drugs inside the office premises;
 8. Your access cards are not transferable. If it is found to be mishandled for any proxy attendance;
- Termination for any of the reasons stated above may be notified to the person(s) whose reference was submitted by you and the Company will not be liable to give you any prior notice nor pay any compensation in lieu of a notice period.

NON-SOLICITATION

You agree that for a period of six months after termination or expiration of your employment with the Company, regardless of the reason for termination or expiration, you shall not directly or indirectly, solicit for employment, or advise or recommend to any other person that they employ or solicit for employment, any person employed at that time by the Company, or by any Affiliated Company.

AMENDMENT OF TERMS AND CONDITIONS OF EMPLOYMENT

The Company may amend the terms and conditions set forth herein from time to time and you agree to be bound by such amended terms and conditions of employment .

GOVERNING LAW AND JURISDICTION

The terms and conditions of this Letter of Offer of Employment are governed by the laws of India. All disputes arising out of your employment with the Company or involving the terms and conditions of this Agreement will be subject to the exclusive jurisdiction of the courts in Chennai, India.





VALIDITY

This offer of employment is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **05-Apr-2021**. Your signature indicates your acceptance of the terms and conditions of this employment.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation e-mail from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With best wishes,

Yours sincerely,
For ZOHO CORPORATION PRIVATE LIMITED

Mohammed Sohail
Manager - HR

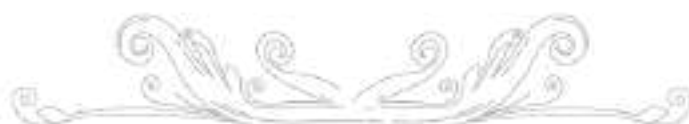
I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature: *Sharan*

Date of Offer acceptance: 06 Mar 2021

Name : Sharan K

Place : Chennai





29-Jan-2021
Srinivasan A
B.Tech/B.E. Computer Science & Engineering
St. Joseph's College of Engineering, Chennai

Dear Srinivasan,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

From:Pooja JOSHI <pooja.joshi@asia.bnpparibas.com>

Sent:January 03 2021 04:52:37 PM SGT

To:vaishnavivenkat26@gmail.com

Cc:

Subject:Formal Internship offer with BNP Paribas India Solutions: Vaishnavi V

This secure PDF contains one ore more attachments, please check the attachments pane for the attachments.

Classification: Confidential

Dear Vaishnavi,

We are very pleased to share the formal internship offer letter with you .

- 1) Please consider this as a formal internship offer from us. The signed copy of theEmployment Agreement ("Agreement") will be sent to you once the Covid19 related lockdown situation has been resolved.
- 2) The mandatory background verification process may be delayed and not conclude before your onboarding due to the current situation. The offer and continuation of employment (if onboarded) is subject to a clear and satisfactory background check report.
- 3) Kindly acknowledge receipt of this email as well as acceptance of the terms and conditionsmentioned.

Important points after virtual onboarding:

- § Due to the current pandemic situation, you will be required to travel to the nearest BNP Paribas office at a mutually agreedtime (during office hours) to collect assets & access card for being able to work from home.
- § You are expected to have a stable internet connection and other necessary infrastructure to be able to work

productively after collecting assets and activating your accesses.

- § You will need to plan your travel and collect the assets within 4 weeks from date of joining. Failure to do so within 4 weeks will lead to leave without pay being initiated till you collect the assets.
- § Please do follow all necessary guidelines towards social distancing and travel as mandated by government for your safety.
- § Before arriving to office for collecting assets, kindly declare if you or any of your family members staying with you have recently been infected or come in contact with any Covid positive patient. If so, please do follow all necessary quarantine requirements mandated by authorities before arriving to office for collection of assets.

Additional Key Note:-

Collecting assets & access card before completion of joining formalities is strictly not permitted. Your hiring manager/business team will guide you on travel dates post completion of joining formalities. **Kindly do not plan any travel to office location without intimation from us/your hiring manager.**

We welcome you to **BNP Paribas India Solutions Pvt. Ltd** and wish you a long and successful career with us.

Thanks and Regards,

Pooja.G.Joshi.

This message and any attachments (the "message") is

intended solely for the intended addressees and is confidential.

If you receive this message in error, or are not the intended recipient(s),

please delete it and any copies from your systems and immediately notify

the sender. Any unauthorized view, use that does not comply with its purpose,

dissemination or disclosure, either whole or partial, is prohibited. Since the internet

cannot guarantee the integrity of this message which may not be reliable, BNP PARIBAS

(and its subsidiaries) shall not be liable for the message if modified, changed or falsified.

Do not print this message unless it is necessary, consider the environment.

Ce message et toutes les pieces jointes (ci-apres le "message")

sont etablis a l'intention exclusive de ses destinataires et sont confidentiels.

Si vous recevez ce message par erreur ou s'il ne vous est pas destine,

merci de le detruire ainsi que toute copie de votre systeme et d'en avertir

immEDIATEMENT l'expediteur. Toute lecture non autorisee, toute utilisation de

ce message qui n'est pas conforme a sa destination, toute diffusion ou toute

publication, totale ou partielle, est interdite. L'Internet ne permettant pas d'assurer

l'integrite de ce message electronique susceptible d'alteration, BNP Paribas

(et ses filiales) decline(nt) toute responsabilite au titre de ce message dans l'hypothese

ou il aurait ete modifie, deforme ou falsifie.

N'imprimez ce message que si necessaire, pensez a l'environnement.



29-Jan-2021

Varsha Rajanikanth

B.Tech/B.E. Computer Science & Engineering

St. Joseph's College of Engineering, Chennai

Dear Varsha,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

27 January, 2021

**Mr Vignesh K G
No 6, New Colony 1st cross street, Palavanthangal,
Near B M Hospital,
Chennai,
Tamil Nadu - 600114**

**Contact No: +91 9176323705
Email: vicky241299@gmail.com**

Dear Vignesh ,

Subject: Offer letter

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP "(the " Firm") subject to the following terms and conditions:

1. CONTRACT PERIOD AND POSITION:

The period of contract is fixed for a period of 3 months starting from 15 February, 2021 and ends on 14 May, 2021. You will be offered the position of INTERN in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

2. DUTIES :

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

3. WORKING HOURS :

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING :

As per our discussion your date of joining will be **15 February, 2021**

CERTIFICATE OF COMPLETION
OF
INTERNSHIP

This is to certify that

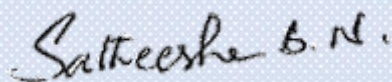
Vrinda B

from

St. Joseph's College of Engineering, Anna University

has completed the internship program at Infosys Limited during

15 February 2021 – 28 May 2021



Satheesha B Nanjappa

Vice President and Head, Global Education Center



Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

To whomsoever it may concern

This is to certify that Aadhavan M has finished 550 hours of Internship from Nov 26, 2020 to Mar 26, 2021 at TactLabs (Research Unit) on these specific sections:

1. Flask
2. Postman
3. Javascript
4. Mongo DB
5. HTML, CSS

During these 550 hours, Aadhavan M's commitment was commendable and he met all requirements of our research and application.

Also, Aadhavan M created features in our Featurepreneur ML community.

We highly recommend Aadhavan M for your organization as he can be a great asset.

Sincerely,

Raja CSP Raman

Founder & CEO

Tactii & TactLabs (Research Unit)

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. S AARTHI** has completed internship programme on “**Web Developer**” from 07.05.2021 to 07.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com

Certificate of Excellence

This certificate is proudly presented to

Abdul Rahman A

for successfully completing the Unschool Community Program
on June 17, 2021 as a **Community Influencer** for 4 weeks,
an online internship initiative by



Unschool wishes you the best for your future endeavors.

A handwritten signature in black ink, appearing to read 'Rahul Varma'.

Rahul Varma
Chief Executive Officer



Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. ABDUL RAHMAN A** has completed internship programme on “**Web Developer**” from 04.05.2021 to 04.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



IIBM Institute of Business Management

India's No. 1 Certification Courses

INTERNSHIP CERTIFICATION

This is to certify that

Abdul Rahman A

has successfully completed 1 Month Internship in Data Science
at 08 - 09 - 20

Certificate ID:
cert_dqzgw6g2

Date:
08 - 09 - 20

Signature:

A handwritten signature in black ink, appearing to read 'Abdul Rahman A', with a horizontal line underneath.



Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **Abdul Rahman A** has successfully completed **4 weeks (or 140 hrs) Java Coding Internship**.

- 1) Consumer Loan Assistant Project
- 2) Home Inventory Manager Project

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Enviably** - 🏆🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=YXlzNDI4ODdAc2N0cGw=>

Date of Issue: 30-05-2021

This is auto generated by our ai engine

Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
<https://suvenconsultants.com>

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)

Companies Recruiting

... & Many More





Date: 24.10.2020

CERTIFICATE OF COMPLETION

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Abrar Hasan S** of **St. Joseph's College of Engineering, Chennai** completed a **6-week internship** from **14th September 2020 to 24th October 2020** as a **Full Stack Web Developer Intern** at medID.

During this period, he was involved with:

- Full stack web development
- Google Firebase integration for authorisation and data read and write.

Throughout this internship, he showed a self motivated attitude and creativity while completing assigned pipeline tasks. He completed all the responsibilities given to him with utmost dedication and diligence.

We wish him luck for his future endeavors!

A handwritten signature in black ink, appearing to read "V. Bahel".

Vedant Bahel
Co-founder & CTO, medID
GH Rasoni College of Engineering

A handwritten signature in black ink, appearing to read "Dev Narang".

Dev Narang
Co-founder & CEO, medID
Stanford University



Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **Ajay A D** has successfully completed **2 weeks (or 70 hrs) HTML5+CSS3** Coding Internship.

- 1) 365 Entertainment - similar to Hotstar.com
- 2) Blogging - similar to Medium.com
- 3) CSS3 Animations
- 4) Voter Registration - Replica of National Voter Service Portal Form 6

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Commendable** - 🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=bm9pZGVhaW5saWZlQHNjdHBs>

Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
<https://suvenconsultants.com>

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

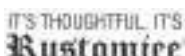
Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)

Date of Issue: 26-05-2021

This is auto generated by our ai engine

Companies Recruiting

... & Many More





Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **Ajay A D** has successfully completed **4 weeks (or 140 hrs) Java Coding Internship**.

- 1) Consumer Loan Assistant Project
- 2) Home Inventory Manager Project

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Enviably** - 🏆🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=bm9pZGVhaW5saWZlQHNjdHBs>

Date of Issue: 26-05-2021

This is auto generated by our ai engine

Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
<https://suvenconsultants.com>

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)

Companies Recruiting

... & Many More





Date: 24.10.2020

CERTIFICATE OF COMPLETION

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ajay Kumar S N** of St. Joseph's College of Engineering, Chennai completed a 6-week internship from **14th September 2020 to 24th October 2020** as a **Full Stack Web Developer Intern** at medID.

During this period, he was involved with:

- Full stack web development
- Google Firebase integration for authorisation and data read and write.

Throughout this internship, he showed a self motivated attitude and creativity while completing assigned pipeline tasks. He completed all the responsibilities given to him with utmost dedication and diligence.

We wish him luck for his future endeavors!

A handwritten signature in black ink, appearing to read "V. Bahel".

Vedant Bahel
Co-founder & CTO, medID
GH Rasoni College of Engineering

A handwritten signature in black ink, appearing to read "Dev Narang".

Dev Narang
Co-founder & CEO, medID
Stanford University

Summer Internship at Zoho

Incubation-HR <incubation-hr@zohocorp.com>
To: 8297akash <8297akash@gmail.com>

29 April 2021 at 17:42

Hi

Greetings from ZOHO Corporation.

Congratulations!

Your profile has been shortlisted for the online Summer Internship process at Zoho. **You have already been informed that this is an online process. So, please make sure you have a good laptop and a proper broadband connection to go through the process.**

Your internship process will commence from 3rd May 2021.

Please note down a few points:

1. Taking leave/permission during the period of internship will not be entertained.
2. You will be assessed from day one.
3. Our intention of conducting this process is to retain the candidate as an Intern/employee upon completing the process successfully and based on the candidate's performance during the period.
4. Candidates who are employed (Full time/part time/freelancing) are not eligible for the internship process.
5. **Candidates who have been employed previously should inform us about this.** We will verify the previous employment documents as part of the internship process.

We have sent you the policy documents. Please sign them all via Zoho Sign. In case you need to take a day off due to some emergency, please keep your manager informed so that your stipend can be processed accordingly.

A member of your team will be in touch with you on your date of joining and will guide you from there on.

Note:

Zoho office is not at a commuting distance from most parts of Chennai, so we do not recommend daily commuting. This is to give you an early heads up about our policy, if you get an opportunity to work with us, it's understood that you'll be moving close to ZOHO-ESTANCIA i.e within 5-10 km radius.

Regards
Dheepa
HR Operations

+91 97890 50735

FindMind Analytics Pvt. Ltd.

002-D, Technology Tower, Vellore Institute of Technology, Vellore, Tamil Nadu, 632014.

Mob: +91 7073261168

Email: hr@findmind.in

Web: www.findmind.in



Date: 15-Jan-2021,

INTERNSHIP CERTIFICATION

To whom it may concern,

This is to certify that Akilandeswari Gnanasekaran worked as a Web Dev Intern with FindMind Analytics Pvt. Ltd. with an excellent performance during her internship from 14-Oct-2020 to 14-Jan-2021.

During the internship period, we found that she could bear hardship, having a strong sense of responsibility and emphasizing teamwork, and she gets along well with colleagues and generally obtained high praise from them.

We wish her good luck in all her future endeavours.

**FOR AND ON BEHALF OF
FINDMIND ANALYTICS PVT. LTD.**

**FINDMIND ANALYTICS
PRIVATE LIMITED**

Arpit Jain
Head Of Technology and Innovation
FindMind Analytics Pvt. Ltd.

Summer Internship at Zoho



Incubation HR <incubation.hr@zohocorp.com>

Apr 29, 2021, 3:42 PM

To: Me, saheer100200, S297akash, shishuajay052001, viveeriva084, saahib0200, abdulrahman0200, dhya07mad, hanishganes0245, mohammedh080785, d00182

Hi

Greetings from ZOHO Corporation.

Congratulations!

Your profile has been shortlisted for the online Summer Internship process at Zoho. **You have already been informed that this is an online process. So, please make sure you have a good laptop and a proper broadband connection to go through the process.**

Your internship process will commence from 3rd May 2021.

Please note down a few points:

1. Taking leave/permission during the period of internship will not be entertained.
2. You will be assessed from day one.
3. Our intention of conducting this process is to retain the candidate as an Intern/employee upon completing the process successfully and based on the candidate's performance during the period.
4. Candidates who are employed (Full time/part time/freelancing) are not eligible for the internship process.
5. **Candidates who have been employed previously should inform us about this.** We will verify the previous employment documents as part of the internship process.

We have sent you the policy documents. Please sign them all via Zoho Sign. In case you need to take a day off due to some emergency, please keep your manager informed so that your stipend can be processed accordingly.

A member of your team will be in touch with you on your date of joining and will guide you from there on.

Note:

Zoho office is not at a commuting distance from most parts of Chennai, so we do not recommend daily commuting. This is to give you an early heads up about our policy, if you get an opportunity to work with us, it's understood that you'll be moving close to ZOHO-ESTANCIA i.e within 5-10 km radius.

Regards
Dheepa
HR Operations



+91 97890 50735



INDIAN INSTITUTE OF TECHNOLOGY MADRAS

भारतीय प्रौद्योगिकी संस्थान मद्रास

CHENNAI 600 036, INDIA

चेन्नै 600 036, भारत

DEPARTMENT OF MATHEMATICS

गणित विभाग

Dr. S. Sundar
Professor

Phone: 91 44 2257 4618

E- Mail: sint@iitm.ac.in

Date: 15.04.2021

INTERN FELLOWSHIP CERTIFICATE

This is to certify that Ms. AKSHAYAA .P, III year, BE (CSE), St. Joseph's College of Engineering, Chennai was an Intern Fellow during the period from 06.10.2020 to 05.01.2021 in the Department of Mathematics, Indian Institute of Technology Madras. Topic of her study is HYPER PARAMETER OPTIMIZATION IN MACHINE LEARNING PROBLEMS and her performance is **EXCELLENT**.

S. Sundar

प्राध्यापक / PROFESSOR

गणित विभाग

Department of Mathematics

भारतीय प्रौद्योगिकी संस्थान मद्रास

INDIAN INSTITUTE OF TECHNOLOGY MADRAS

चेन्नै / CHENNAI-600 036

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. V.AMRUTHA VARSHINI** has completed internship programme on “**Web Developer**” from 07.05.2021 to 07.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



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An ISO 9001:2015 certified company

INT: RE20S114

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **ANUSHA B** student of **ST. JOSEPH'S COLLEGE OF ENGINEERING, BE/CSE** has undergone the Internship Training through online in our concern entitled **IOT** from **10th Sep 2020** to **16th Sep 2020** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.

J. meru

Technology drives the world. We are the people who are behind the technology.

Authorised Signature



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Office : 044-42077204 | +91-8122266653

www.retechsolutions.in

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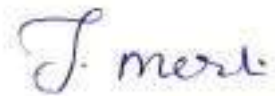


INT: RE20S113

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **ARCHANAA R** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/CSE** has undergone the Internship Training through online in our concern entitled **IOT** from **10th Sep 2020** to **16th Sep 2020** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



Technology drives the world. We are the people who are behind the technology.

Authorised Signature





Ashwin Kumar <ashwin102000@gmail.com>

Summer Internship at Zoho

2 messages

Incubation-HR <incubation-hr@zohocorp.com> Thu, Apr 29, 2021 at 5:42 PM

To: akilag0404 <akilag0404@gmail.com>, ashwin102000 <ashwin102000@gmail.com>, 8297akash <8297akash@gmail.com>, shivsharanp052001 <shivsharan.p052001@gmail.com>, sreenivast84 <sreenivast84@gmail.com>, vasanth2030 <vasanth2030@gmail.com>, abduhannibras2000 <abduhannibras2000@gmail.com>, divya07msd <divya07msd@gmail.com>, harishganesh246 <harishganesh246@gmail.com>, mohammedhalidh786 <mohammedhalidh786@gmail.com>, rk5918213 <rk5918213@gmail.com>, sivasailesh20 <sivasailesh20@gmail.com>, jwalaprasad0610 <jwalaprasad0610@gmail.com>, shrutisara10 <shrutisara10@gmail.com>, jackjohnson2220000 <jackjohnson2220000@gmail.com>, sivashankar1326 <sivashankar1326@gmail.com>, pradeepsaravanan2001 <pradeepsaravanan2001@gmail.com>, sridaran40 <sridaran40@gmail.com>, richardwatson252331 <richardwatson252331@gmail.com>, krithikaswami02 <krithikaswami02@gmail.com>, hindhuabisundaram <hindhuabisundaram@gmail.com>, jerinriju072000 <jerinriju072000@gmail.com>

Hi

Greetings from Zoho Corporation.

Congratulations!

Your profile has been shortlisted for the online Summer Internship process at Zoho. **You have already been informed that this is an online process. So, please make sure you have a good laptop and a proper broadband connection to go through the process.**

Your internship process will commence from 3rd May 2021.

Please note down a few points:

1. Taking leave/permission during the period of internship will not be entertained.
2. You will be assessed from day one.
3. Our intention of conducting this process is to retain the candidate as an Intern/employee upon completing the process successfully and based on the candidate's performance during the period.
4. Candidates who are employed (Full time/part time/freelancing) are not eligible for the internship process.
5. **Candidates who have been employed previously should inform us about this.** We will verify the previous employment documents as part of the internship process.

We have sent you the policy documents. Please sign them all via Zoho Sign. In case you need to take a day off due to some emergency, please keep your manager informed so that your stipend can be processed accordingly.

A member of your team will be in touch with you on your date of joining and will guide you from there on.

Note:

Zoho office is not at a commuting distance from most parts of Chennai, so we do not recommend daily commuting. This is to give you an early heads up about our policy, if you get an opportunity to work with us, it's understood that you'll be moving close to Zoho-ESTANCIA i.e within 5-10 km radius.

Regards
Dheepa
HR Operations





Binita Sen
WEAVES

Date: 17th Oct 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Balaji Narayanan has done his internship in Social Media Marketing at Binita Sen Weaves LLP. from 15th Sep 2020 to 16th Oct 2020.

He primarily worked on building and expanding the brand presence of 'Binita Sen Weaves' on social channels. This project was aimed to launch various branding campaigns on Facebook & Instagram channels. As part of the project, he ideated and created marketing posts & copies after understanding the design briefs and specifications.

During the internship he demonstrated creative skills with a good attitude to learn new things. His performance met our expectations and was able to contribute to the growth of the brand.

We wish him all the best for his future endeavours.

For Binita Sen Weaves LLP

Signatures

103A/103 Silver Valley Acacia, Wananwadi, Pune - 411 040, Maharashtra, India

M: +91 98907 14392

E: binisen3@gmail.com

W: www.binitasenweaves.com

VIBASU CAREER ACCELERATORS

TO WHOMSOEVER IT MAY CONCERN

Date: - 11/01/2020

This is to certify that **N.Balaji**, B.E, student of **St.Joseph's college of engineering**, has successfully completed his internship with VIBASU Career Accelerators during the period September – October,2020.

During the period, he handled **market research for the following projects:**

- 1. Market Research Survey (Primary Research)**
- 2. Market Research on Security system and Devices in India (Secondary Research)**
- 3. Market Research on Fashion Industry (Secondary Research)**
- 4. Market Research on Indian Textile Industry (Secondary Research)**
- 5. Research on Human rights(el Salvador, Honduras) – Research Report**
- 6. Research on ATMS,ITS (UK,USA,FRANCE) – Research Report**
- 7. Offshore Software development Companies (India) - Marketing Research**
- 8. e-commerce forecasting in Saudi ecommerce – Secondary Research**

During the course of internship, N.Balaji has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, his coordination skills and communication skills are par excellence and his attention to details is impressive.

We wish her all the very best for her future.

With regards,



Dr. Vipin Agrawal

Director

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. BLESSY GLORIA D** has completed internship programme on “**Web Developer**” from 06.05.2021 to 06.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com

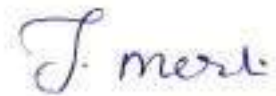


INT: RE20S109

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **CHARUNYA V** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/CSE** has undergone the Internship Training through online in our concern entitled **IOT** from **10th Sep 2020** to **16th Sep 2020** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



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Authorised Signature





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INT: RE20S115

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **CHAVA VARSHA PRIYA** student of **ST. JOSEPH'S COLLEGE OF ENGINEERING, BE/CSE** has undergone the Internship Training through online in our concern entitled **IOT** from **10th Sep 2020** to **16th Sep 2020** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.

J. mere

Technology drives the world. We are the people who are behind it.

Authorised Signature



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Office : 044-42077204 | +91-8122266653

www.retechsolutions.in

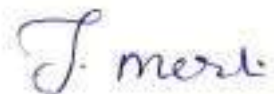


INT: RE20S103

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **DEEPIKA V** student of **ST. JOSEPH'S COLLEGE OF ENGINEERING, BE/CSE** has undergone the Internship Training through online in our concern entitled **IOT** from **10th Sep 2020** to **12th Sep 2020** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



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Authorised Signature



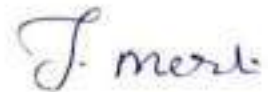


INT: RE20S102

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **DHANALAKSHMI P** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/CSE** has undergone the Internship Training through online in our concern entitled **IOT** from **10th Sep 2020** to **12th Sep 2020** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



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No-31, 1st Floor, Alagesan Street, Tambaram West, Chennai-45.

Office : 044-42077204 | +91-8122266653

www.retechsolutions.in

CERTIFICATE NO : PS-APSSDC-INT-ML-0154



PANTECH SOLUTIONS®
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CERTIFICATE OF INTERNSHIP

NAME : Dhana Lakshmi P

COLLEGE : ST. JOSEPHS COLLEGE OF ENGINEERING

has Successfully Completed
INTERNSHIP ON MACHINE LEARNING(30 DAYS)

at Pantech Prolabs India Pvt Ltd

From : MAY 1,2021 to : MAY 30,2021


Dr. B. Nageswara Rao
Executive Director


M. MALAIYAPPAN
DIRECTOR
PANTECHSOLUTIONS


Dr. Srikanth Arja, IRTS
MD & CEO



Incubation-HR <incubation-hr@zohocorp.com>

Thu, Apr 29, 5:42 PM



to akilag0404, ashwin102000, 8297akash, shivsharanp052001, sreenivast84, vasantha2030, abdullahnibras2000, me, harishganesha246, mohammedhalidh786, rk5918213, sivasai >

Hi

Greetings from ZOHO Corporation.

Congratulations!

Your profile has been shortlisted for the online Summer Internship process at Zoho. **You have already been informed that this is an online process. So, please make sure you have a good laptop and a proper broadband connection to go through the process.**

Your internship process will commence from 3rd May 2021.

Please note down a few points:

1. Taking leave/permission during the period of internship will not be entertained.
2. You will be assessed from day one.
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4. Candidates who are employed (Full time/part time/freelancing) are not eligible for the internship process.
5. **Candidates who have been employed previously should inform us about this.** We will verify the previous employment documents as part of the internship process.

We have sent you the policy documents. Please sign them all via Zoho Sign. In case you need to take a day off due to some emergency, please keep your manager informed so that your stipend can be processed accordingly.

A member of your team will be in touch with you on your date of joining and will guide you from there on.

Note:

Zoho office is not at a commuting distance from most parts of Chennai, so we do not recommend daily commuting. This is to give you an early heads up about our policy, if you get an opportunity to work with us, it's understood that you'll be moving close to ZOHO-ESTANCIA i.e within 5-10 km radius.

Regards
Dheepa
HR Operations

+91 97890 50735

Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

To whomsoever it may concern

This is to certify that Divya P has finished 550 hours of Internship from Dec 14, 2020 to April 12, 2021 at TactLabs (Research Unit) on these specific sections:

1. HTML5 & CSS
2. Bootstrap
3. GitHub
4. Python
5. Flask
6. Jinja
7. MongoDB
8. Vue.js
9. AWS EC2
10. AWS S3
11. Docker
12. Linux

During these 550 hours, Divya P's commitment was commendable and she met all requirements of our research and application.

Also, Divya P created features in our Featurepreneur ML community.

We highly recommend Divya P for your organization as she can be a great asset.

Sincerely,

Raja CSP Raman

Founder & CEO

Tactii & TactLabs (Research Unit)

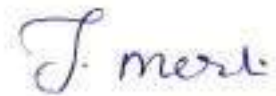


INT: RE20S110

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **DIVYA P** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/CSE** has undergone the Internship Training through online in our concern entitled **IOT** from **10th Sep 2020** to **16th Sep 2020** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



Technology drives the world. We are the people who are behind the technology.

Authorised Signature





Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

To whomsoever it may concern

This is to certify that Fabian Christopher has finished 550 hours of Internship from Feb19, 2021 to May 19, 2021 at TactLabs (Research Unit) on these specific sections:

1. Flask
2. Image and Audio Processing
3. Selenium
4. Tensorflow, Keras

During these 550 hours, Fabian Christopher's commitment was commendable and he met all requirements of our research and application.

Also, Fabian Christopher created features in our Featurepreneur ML community.

We highly recommend Fabian Christopher for your organization as he can be a great asset.

Sincerely,

Raja CSP Raman
Founder & CEO
Tactii & TactLabs (Research Unit)



NLC India Limited

"NAVRATNA" - Govt. of India Enterprise

LEARNING & DEVELOPMENT CENTRE



CERTIFICATE FOR INTERNSHIP TRAINING

This is to certify that Mr./Ms. GAYATHRI B. , B.E/CSE.
ST.JOSEPH'S COLLEGE OF ENGINEERING , CHENNAI. has undergone
Internship Training in **NLC India Limited, Neyveli** between
14.12.2020 and 28.12.2020.

NLCIL wishes him / her Success in all future endeavours.



HEAD / L&D
LEARNING & DEVELOPMENT CENTRE
Dy. General Manager / L&D
Learning & Development Centre
NLC India Limited, Neyveli-3.

"Training adding Value to Life"

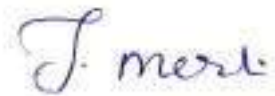


INT: RE20S111

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **GAYATHRI R K** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/CSE** has undergone the Internship Training through online in our concern entitled **IOT** from **10th Sep 2020** to **16th Sep 2020** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



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Authorised Signature





INTERNSHIPSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

Date: 9 Sep. 2020

This is to certify that Godlin Hilda has completed her internship with Vayam Development and Sanmat through August 2020.

During the period she worked in the Graphics design division. She helped develop valuable pieces for our website from scratch and contributed to the ideation of the platform.

During her internship, Godlin has shown a great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, her creativity and communication skills are par excellence and her attention to details is impressive.

We wish her all the very best for her future.

With regards,

A handwritten signature in black ink, appearing to read "Aditi Singh".

Aditi Singh,
Project Lead
Vayam Development

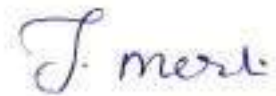


INT: RE20S112

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **GODLIN HILDA J** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/CSE** has undergone the Internship Training through online in our concern entitled **IOT** from **10th Sep 2020** to **16th Sep 2020** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



Technology drives the world. We are the people who are behind the technology.

Authorised Signature





Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

To whomsoever it may concern

This is to certify that Godlin Hilda J has finished 550 hours of Internship from Nov 11, 2020 to Mar 11, 2021 at TactLabs (Research Unit) on these specific sections:

1. Flask
2. MongoDB
3. Vuejs
4. Express
5. SocketIO
6. Docker
7. AWS Basics
8. FastAPI
9. CSS3 and Bootstrap

During these 550 hours, Godlin Hilda J 's commitment was commendable and she met all requirements of our research and application.

Also, Godlin Hilda J created features in our Featurepreneur ML community.

We highly recommend Godlin Hilda J for your organization as she can be a great asset.

Sincerely,

Raja CSP Raman
Founder & CEO
Tactii & TactLabs (Research Unit)



Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

Dear Gokul AC,

On behalf of Tactii (formerly TalentAccurate), I am pleased to offer you an internship with our startup, reporting to the Founder – Raja CSP Raman. Your internship with Tactii on Dec 25, 2020, and will be expected to work 35 hours per week with a flexible schedule.

As an intern, you will be holding the title ‘Marketing Intern / Developer Evangelist’ during your tenure. Your internship is expected to end on March 25, 2021, however, your internship with the company is ‘at-will’, which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice. You might be entitled to a bonus based on your performance and learning activities.

For the first two months, you will be trained in our tech stack by sharing our day-to-day work with you. Based on your contribution in the third month, you will be entitled to a stipend which is decided at the end of the third month. However, this stipend is only applicable for outstanding performers and we can’t guarantee the stipend before the third month. If we are satisfied with your contribution in the first 3 months, we might extend your internship tenure to another 3 months which is completely based on our research needs and your contribution level.

Also, you are entitled to join our AWS course learning program in our DevOps and ML nurturing activities. Based on your efforts on AWS courses, you might be qualified to take AWS exams and we will cover your exam fees for the first attempt.

If you switched from Windows to Ubuntu or any other *nix OS, you will be qualified to get our Ubuntu/*Nix benefits including the Installation Insurance.

During your employment, you may have access to Tactii trade secrets and confidential information about our business and customers. By accepting this offer, you acknowledge that you must keep the information confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

You acknowledge that disclosure of Proprietary Information or any other breach of this Agreement would cause serious and irreparable damage and harm to the Company and that remedies at law would be inadequate to protect against breach of this Agreement, and agrees in advance to the granting of injunctive relief in favor of the Company for any breach of the provisions of this Agreement and to the specific enforcement of the terms of this Agreement, without proof of actual damages, in addition to any other remedy to which the Company would be entitled.

This Agreement will be construed in accordance with and governed by the laws of the Province of Ontario, Canada.

In addition, you agree that, upon the conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

I hope that your association with the Company will be successful and rewarding. If you have any questions/concerns, please contact me.

Sincerely,



Raja CSP Raman

Founder & CEO

Tactii & TactLabs (Research Unit)

(Formerly TalentAccurate)

<https://www.tactii.com>

raja@tactii.com

I accept the offer as outlined above.

Signature _____

Date _____



NITK - STEP

Certificate of COMPLETION

THIS IS TO CERTIFY THAT

Mr. Gurucharan

St.Joseph'S College Of Engineering

HAS COMPLETED THE ONE MONTH INDUSTRIAL INTERNSHIP PROGRAM ON

Internet of Things & Machine Learning using Python

ORGANIZED BY NITK -STEP, NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA
AND IEEE STUDENT BRANCH IN ASSOCIATION WITH PANTECH E LEARNING.

01.03.2021

TO

26.03.2021


SRINIVASAN N
DIRECTOR - PANTECH E LEARNING




Dr.P.VENKATESA PERUMAL
PROFESSOR - INCHARGE - NITK - STEP

CERTIFICATE NO:

NITK_INT03_050

www.pantechelearning.com

Certificate of Live Project

Date: Sept 16th, 2020

To whom it may Concern

This is to certify that Mr. Hari Prasad completed his internship as a web developer. Duration of Internship was from July 15th, 2020 to Sept 16th, 2020. We appreciate his hard work and dedication shown during the internship. We hereby certify his excellent work to the best of our knowledge. We found him sincere, punctual and result oriented and wishes him success in career.

Regards,



Harshal Fuse
Founder, InternIn



Ankit Raj
Marketing Head, InternIn

Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

To whomsoever it may concern

This is to certify that Hari Prasad has finished 550 hours of Internship from Nov19, 2020 to Feb21, 2021 at TactLabs (Research Unit) on these specific sections:

1. HTML5 & CSS
2. Bootstrap
3. Javascript
4. jQuery
5. Python
6. Flask & Jinja
7. MongoDB
8. Vue.js
9. AWS EC2
10. AWS S3
11. Docker
12. Linux

During these 550 hours, Hari Prasad's commitment was commendable and he met all requirements of our research and application.

Also, Hari Prasad created features in our Featurepreneur ML community.

We highly recommend Hari Prasad for your organization as he can be a great asset.

Sincerely,

Raja CSP Raman
Founder & CEO
Tactii & TactLabs (Research Unit)

**UNIVERSAL TRIBES**

Empowerment & Utilization of Tribal Life

Corporate Office: D-3/2, Bhubaneswar, Pin: 751 014-411037
Contact: www.universaltribes.com | Universaltribes@gmail.com**INTERNSHIP OFFER LETTER**

Date: 14 June 2021

Dear Harshini Udhra,

Greetings from Universal Tribes

Concerning your application and subsequent discussions, we have the pleasure of offering you an internship in our organization as **Sales and Marketing Intern** for duration of 4weeks, Starting from the Date mentioned in Your Offer Letter.

Job roles and responsibilities:

- Representing our company in your friends and family through all the online & offline portals.
- Explain event details to your contacts and generating sales for it.
- You have to make your circle aware of it by describing its uniqueness and advantages.
- Develop & implement a digital marketing strategy.
- Create and run campaigns online to drive website traffic, brand awareness and visibility, generate leads, etc.
- Working on achieving weekly targets of interaction and closures.
- Completing the daily given tasks and reporting to their mentor/Reporting manager is a must.
- Daily attendance is a must. They should focus on achieving their targets. They have to attend daily Meetings conducted by HR/mentor/Marketing manager.

Rewards

- Stipend-1000s will be Based on Performance (Must and should achieve Sales Target of 5 Vasant Health packs or Equivalent Amount to get the stipend.)
- Experience Certificate on Achieving Sales Target of 3 Vasant Health Packs or Equivalent Amount.
- Excellence Certificate and LOR will be issued based on the performance of the Intern.
- They will be allowed to become Brand Associate for the Company with 10% Incentives against any sale if they achieve their targets.
- Appreciation Letters from HR managers and Director of operations based on the weekly performance of Sales and Marketing interns.

Respectfully,

RAJAT RAGHAV
FOUNDER & CEO
UNIVERSAL TRIBES

Signature of Candidate:



Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

To whomsoever it may concern

This is to certify that Hemanth Kumar H has finished 550 hours of Internship from Nov 11, 2020 to Mar 11, 2021 at TactLabs (Research Unit) on these specific sections:

1. Flask
2. Python
3. Docker
4. Spacy, Selenium
5. Sklearn
6. Beautiful Soup
7. Image Processing
8. Tensor flow, keras, NLP

During these 550 hours, Hemanth Kumar H's commitment was commendable and he met all requirements of our research and application.

Also, Hemanth Kumar H created features in our Featurepreneur ML community.

We highly recommend Hemanth Kumar H for your organization as he can be a great asset.

Sincerely,

Raja CSP Raman
Founder & CEO
Tactii & TactLabs (Research Unit)

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. ISHWARYA.B** has completed internship programme on “**Web Developer**” from 06.05.2021 to 06.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

To whomsoever it may concern

This is to certify that Jack Arokiason has finished 550 hours of Internship from Nov 19, 2020 to Mar 19, 2021 at TactLabs (Research Unit) on these specific sections:

1. Flask
2. Docker
3. HTML, CSS, Java script
4. Vuejs, Angular
5. Mongo Db
6. Bootstrap
7. Heroku

During these 550 hours, Jack Arokiason's commitment was commendable and he met all requirements of our research and application.

Also, Jack Arokiason created features in our Featurepreneur ML community.

We highly recommend Jack Arokiason for your organization as he can be a great asset.

Sincerely,

Raja CSP Raman
Founder & CEO
Tactii & TactLabs (Research Unit)

Summer Internship at Zoho - j... X +

mail.google.com/mail/u/0/#search/zoho/TMlgpwLkTNDNWDbvbnscSzfRSCswZ

Apps Gmail YouTube GitHub New folder TryHackMe | Hack... testlabs Test Labs Wiki | wiki bugportal.com zoho Reading list

Gmail zoho

Compose

Inbox 1/11

Starred

Snoozed

Important

Drafts 1/1

Categories

Personal

More

Meet

New meeting

Join a meeting

Hangouts

Jack

Summer Internship at Zoho

Incubation-HR incubation-hr@zohocorp.com Apr 28, 2021, 9:40 PM

H

Greetings from ZOH0 Corporation.

Congratulations!

Your profile has been shortlisted for the online Summer Internship process at Zoho. **You have already been informed that this is an online process. So, please make sure you have a good laptop and a proper broadband connection to go through the process.**

Your internship process will commence from 3rd May 2021.

Please note down a few points:

1. Taking leave/permission during the period of Internship will not be entertained.
2. You will be assessed from day one.
3. Our intention of conducting this process is to retain the candidate as an Intern/employee upon completing the process successfully and based on the candidate's performance during the period.
4. Candidates who are employed (Full time/part time/freelancing) are not eligible for the internship process.
5. **Candidates who have been employed previously should inform us about this.** We will verify the previous employment documents as part of the internship process.

We have sent you the policy documents. Please sign them all via Zoho Sign. In case you need to take a day off due to some emergency, please keep your manager informed so that your stipend can be processed accordingly.

A member of your team will be in touch with you on your date of joining and will guide you from there on.

Note

Zoho office is not at a commuting distance from most parts of Chennai, so we do not recommend daily commuting. This is to give you an early heads up about our policy, if you get an opportunity to work with us, it's understood that you'll be moving close to ZOH0-ESTANCIA i.e within 5-10 km radius.

Regards
Dheepa
HR Operations

+91 97890 50735

Type here to search

08:53 PM
23-07-2021



Jagadeesh D

is hereby awarded the certificate of completion for **2 Months**
Internship Program, as a **Campus Ambassador (Cadet)**
at Dot Com Generations.

We wish him all the best for all his future endeavours.

A handwritten signature in black ink, appearing to read 'Brijank'.

DIRECTOR - CEO
DoCoGen Enterprises

A handwritten signature in black ink, appearing to read 'Sangprya'.

CEO
Dot Com Generations



Jagadeesh D

is hereby awarded the certificate of completion for **2 Weeks**
Training Program - **Front End Web Development**
at Dot Com Generations.

We wish him all the best for all his future endeavours.

A handwritten signature in black ink, appearing to read 'Brijank', written over a horizontal line.

DIRECTOR - CEO
DoCoGen Enterprises

A handwritten signature in black ink, appearing to read 'Sangprya', written over a horizontal line.

CEO
Dot Com Generations

Ref No: NIPL/HR/491/2021

Date: 7th June 2021

TO WHOMEVER IT MAY CONCERN

This is to certify that **Mr. Jaiganesh B, (Reg No. 312318104065)**, student of B.E Computer Science, 2018-2022 Batch, St. Joseph's College of Engineering College of Engineering affiliated to Anna University Chennai, Tamil Nadu, has successfully completed Internship Program in Data Science from **1st March 2021 to 30th May 2021** with us. During the internship he was provided training following areas:

- Training in Dataloop and analytics
- Report / Dashboard creation

During the internship period, he was found to be punctual, sincere, technically sound, hardworking and willing to learn new and emerging technologies.

We wish him success in all his future endeavors.

Best Regards



Remya M
HR Manager
NetObjex, India (P) Ltd.



Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

To whomsoever it may concern

This is to certify that Jayasurya Karthikeyan has finished 500 hours of Internship from Nov 9, 2020 to Mar 9, 2021 at TactLabs (Research Unit) on these specific sections:

1. Tensorflow , Keras
2. OpenCV
3. YOLO
4. Pillow , Spacy
5. Docker
6. Beautiful Soup , Selenium
7. Maptlotlib,Pandas
8. Scikit-Learn
9. Heroku
10. Flask

During these 500 hours, Jayasurya Karthikeyan's commitment was commendable and he met all requirements of our research and application.

Also, Jayasurya Karthikeyan created features in our Featurepreneur ML community.

We highly recommend Jayasurya Karthikeyan for your organization as he can be a great asset.

Sincerely,

Raja CSP Raman
Founder & CEO
Tactii & TactLabs (Research Unit)



Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

Dear Jenisha Roshan A,

On behalf of Tactii (formerly TalentAccurate), I am pleased to offer you an internship with our startup, reporting to the Founder – Raja CSP Raman. Your internship with Tactii on Nov 10, 2020, and will be expected to work 35 hours per week with a flexible schedule.

As an intern, you will be holding the title ‘Developer/Research Intern’ during your tenure. Your internship is expected to end on Feb 10, 2021, however, your internship with the company is ‘at-will’, which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice. You might be entitled to a bonus based on your performance and learning activities.

For the first two months, you will be trained in our tech stack by sharing our day-to-day work with you. Based on your contribution in the third month, you will be entitled to a stipend which is decided at the end of the third month. However, this stipend is only applicable for outstanding performers and we can’t guarantee the stipend before the third month. If we are satisfied with your contribution in the first 3 months, we might extend your internship tenure to another 3 months which is completely based on our research needs and your contribution level.

Also, you are entitled to join our AWS course learning program in our DevOps and ML nurturing activities. Based on your efforts on AWS courses, you might be qualified to take AWS exams and we will cover your exam fees for the first attempt.

If you switched from Windows to Ubuntu or any other *nix OS, you will be qualified to get our Ubuntu/*Nix benefits including the Installation Insurance.

During your employment, you may have access to Tactii trade secrets and confidential information about our business and customers. By accepting this offer, you acknowledge that you must keep the information confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

You acknowledge that disclosure of Proprietary Information or any other breach of this Agreement would cause serious and irreparable damage and harm to the Company and that remedies at law would be inadequate to protect against breach of this Agreement, and agrees in advance to the granting of injunctive relief in favor of the Company for any breach of the provisions of this Agreement and to the specific enforcement of the terms of this Agreement, without proof of actual damages, in addition to any other remedy to which the Company would be entitled.

This Agreement will be construed in accordance with and governed by the laws of the Province of Ontario, Canada.

In addition, you agree that, upon the conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

I hope that your association with the Company will be successful and rewarding. If you have any questions/concerns, please contact me.

Sincerely,



Raja CSP Raman

Founder & CEO

Tactii & TactLabs (Research Unit)

(Formerly TalentAccurate)

<https://www.tactii.com>

raja@tactii.com

I accept the offer as outlined above.

Signature  _____

Date 08/11/2020 _____

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. JINIS CHANDRA CJ** has completed internship programme on “**IOT Developer**” from 01.06.2021 to 30.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. JOSHUA PRADEEP** has completed internship programme on “**Data Science**” from 08.05.2021 to 08.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com

 KaaShiv



Certificate

OF COMPLETION

Julia Sharon

St Joseph's College of Engineering

Is presented with this certificate on successful completion of

Python Internship

Under the guidelines and norms of the program structure
conducted during for

10 Days (26 March 2021 - 04 April 2021)

Attendee met all certification requirements and Successful
performance on the required competence examination.

Certificate ID: **KA-fteg6**

Grade: **A**



Venkatesan Prabu.J
Microsoft MVP



The Certificate ID Can be Verified at www.kaashiv.com/verify-now



Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **Jwalaprasad N** has successfully completed **2 weeks (or 70 hrs) PHP-MySQL** Coding Internship.

- 1) Designing a social Networking app
- 2) Creating a Simple Calender

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Enviabile** - 🏆🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=andhbGFwcmFzYWQwNjEwQHNjdHBs>

Date of Issue: 03-11-2020

This is auto generated by our ai engine

Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
<https://suvenconsultants.com>

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)

Companies Recruiting

... & Many More



Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. KAMATHAM VENKAT KETHEN** has completed internship programme on “**Software Developer**” from 06.05.2021 to 06.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. PRASANNA N G** has completed internship programme on “**Web Developer**” from 05.05.2021 to 05.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

To whomsoever it may concern

This is to certify that Lakkapragada Atul has finished 550 hours of Internship from Nov 26, 2020 to Mar 26, 2021 at TactLabs (Research Unit) on these specific sections:

1. Rasa Open Source
2. Rasa X
3. Tensorflow
4. Keras
5. CNN
6. NLP
7. Flask
8. Docker
9. Heroku
10. Postgres, SQL

During these 550 hours, Lakkapragada Atul's commitment was commendable and he met all requirements of our research and application.

Also, Lakkapragada Atul created features in our Featurepreneur ML community.

We highly recommend Lakkapragada Atul for your organization as he can be a great asset.

Sincerely,

Raja CSP Raman
Founder & CEO
Tactii & TactLabs (Research Unit)

November 02, 2020

Date :

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Lindsey A has successfully completed her **Machine Learning Internship** at Internship Studio under the supervision of project mentor from **16th September 2020 to 23rd October 2020** demonstrating excellent performance and on time completion.

The Project carried out during the Internship was on **YouTube adview prediction**. The objective was to train various regression models and choose the best one to predict the number of adviews.

During the tenure of the internship we found her sincere, hardworking and result oriented. We wish her every success in career.



Kashish Kumar

Internship Mentor

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. LOGESHWARI S** has completed internship programme on “**Web Developer**” from 05.05.2021 to 05.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



CERTIFICATE

OF INTERNSHIP

THIS IS TO CERTIFY

Madhumitha.R

for completing 5 weeks of internship in Website Designing with the title of **designing an e-commerce portal** at Internship Studio from 29th July to 3rd September 2020. We wish you all the best for your future endeavours.

Date:
09/09/2020


Santosh Prabhakar
INSTRUCTOR


Ranjit Kolkar
Mentor


Aniket Maheshwari
Founder & CEO

Certificate ID:
ISWDP5113



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. MADHUMITHA R** has completed internship programme on “**Software Developer**” from 06.05.2021 to 06.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



CERTIFICATE

OF INTERNSHIP

THIS IS TO CERTIFY

MAHESHKUMAR M

for completing 5 weeks of internship in Website Designing with the title of **designing an e-commerce portal** at Internship Studio from 29th July to 3rd September 2020. We wish you all the best for your future endeavours.

Santosh Prabhakar
Instructor

Ranjit Kolkar
Mentor

Aniket Maheshwari
Founder & CEO

Date:-
09/09/2020

Certificate ID:
ISWDP5120



CERTIFICATE

OF INTERNSHIP

THIS IS TO CERTIFY

Manasha.S

for completing 5 weeks of internship in Website Designing with the title of **designing an e-commerce portal** at Internship Studio from 29th July to 3rd September 2020. We wish you all the best for your future endeavours.

Santosh Prabhakar
Instructor

Ranjit Kolkar
Mentor

Aniket Maheshwari
Founder & CEO

Date:-
09/09/2020

Certificate ID:
ISWDP5113



Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

To whomsoever it may concern

This is to certify that Maximin Joshua has finished 550 hours of Internship from Nov 26, 2020 to Mar 26, 2021 at TactLabs (Research Unit) on these specific sections:

1. OpenCV
2. Spacy
3. Keras
4. Tensorflow
5. Selenium
6. Scikit Learn
7. Numpy
8. Pandas

During these 550 hours, Maximin Joshua's commitment was commendable and he met all requirements of our research and application.

Also, Maximin Joshua created features in our Featurepreneur ML community.

We highly recommend Maximin Joshua for your organization as he can be a great asset.

Sincerely,

Raja CSP Raman

Founder & CEO

Tactii & TactLabs (Research Unit)

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. MEGHA NAGARAJAN** has completed internship programme on “**IOT Developer**” from 01.06.2021 to 30.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



Inspiring and empowering
future professionals

Mohammed Halidh

Engineering Virtual Program

Certificate of Completion

March 5th, 2021

Over the period of March 2021, Mohammed Halidh has completed practical task modules in:

Crack leaked password database

Phil J. Venables
Global Chief
Information Security
Officer



Tom Brunskill
CEO, Co-Founder of
Forage



INTERNSHIP COVER LETTER

Ref: CLUES/ intern /202015

Date: 18th September, 2020.

TO WHOMEVER IT MAY CONCERN

This is to certify that Nandhini R, student of St, Joseph's College of Engineering, has successfully completed one month and 18 days of internship without remuneration (from 13th July, 2020 to 31st August, 2020).

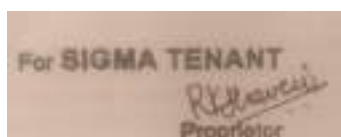
During her tenure, she was found to be diligent and proactive with her work. She takes her time with her understanding of the problems faced by customers, but once she fully grasps the concept she is capable of moulding her efforts in any direction. She also displayed high caliber and dignity in the work that she did.

She worked with the Flutter Mobile App Development Team of Sigma Tenant, completing tasks and effectuating numerous functionalities as listed below:

- Designing and working on the Index Page and the Dashboard.
- Working on the automation process as well as the multipurpose tags.
- Making pages responsive and allowing users to work with them.

We would like to express our thanks to Nandhini for her contribution towards the organization and wish her a wonderful and bright future.

FOR SIGMA TENANT



For SIGMA TENANT
Rutanshu Jhaveri
Proprietor

Rutanshu Jhaveri,
Proprietor.

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. NIRANJANA A** has completed internship programme on “**Web Developer**” from 05.05.2021 to 05.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. NITHISH PIO DELIGHTSON R** has completed internship programme on “**Software Developer**” from 10.05.2021 to 10.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



Certificate of Completion

This is to Certify that

Cert No: IEEE_SB_PIT_728

Padma priya

From Department of Computer Science and Engineering

St Joseph's college of engineering

has enrolled and successfully completed the 15 Days Internship Program on

Artificial Intelligence using Python

from 14th June 2021 to 29th June 2021

A handwritten signature in black ink, appearing to read 'M. Arun', written over a horizontal line.

Mr.M.Arun , IEEE Vice Chairman ,
Young Professional Madras Chapter

A handwritten signature in black ink, appearing to read 'Srinivasan.N.', written over a horizontal line.

SRINIVASAN.N, Director
Pantechlearning



Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. PADMAPRIYA** has completed internship programme on “**Data Science**” from 10.05.2021 to 10.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



CERTIFICATE

OF INTERNSHIP

THIS IS TO CERTIFY

Pavithra S

for completing 5 weeks of internship in Website Designing with the title of **designing an e-commerce portal** at Internship Studio from 29th July to 3rd September 2020. We wish you all the best for your future endeavours.

Santosh Prabhakar
Instructor

Ranjit Kolkar
Mentor

Aniket Maheshwari
Founder & CEO

Date:-
09/09/2020

Certificate ID:
ISWDP5118

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. B PRAKASH RAJ** has completed internship programme on “**Software Developer**” from 10.05.2021 to 10.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. PRASANNA J** has completed internship programme on “**Software Developer**” from 10.05.2021 to 10.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com

Certificate of Excellence

This certificate is proudly presented to

Pooja Reddy

for successfully completing the Unschool Community Program
on January 19, 2021 as a **Social Media Marketing Intern** for 2 weeks,
an online internship initiative by



Unschool wishes you the best for your future endeavors.

A handwritten signature in black ink, appearing to read 'Rahul Varma'.

Rahul Varma
Chief Executive Officer





Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. POOJA SRI CHITTIBABU** has completed internship programme on “**Cyber Security**” from 05.05.2021 to 05.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com

INTERNSHIP CERTIFICATION

This is to certify that

Rajavarshini E R

has successfully completed Machine Learning with Python live projects from Zebo.AI in association with Verzeo
from 01-03-2021 to 30-04-2021.

During the internship, the student was found to be keen and enthusiastic Candidate.

12-06-2021

DATE



VICE PRESIDENT - HR

UID: 2524104423

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. RAMESH KUMAR M K** has completed internship programme on “**Software Developer**” from 06.05.2021 to 06.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



PROJECT COMPLETION CERTIFICATE

THIS CERTIFIES THAT

Sam Sundar

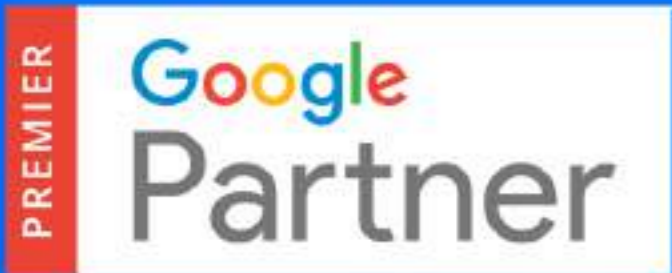
has successfully completed the project titled
"Develop Alexa Skill for COVID-19 Recommendations"
with expected outcome.

APPROVED BY

TEAM SMARTINTERNZ

September 11, 2020

Verify at: https://smartinternz.com/badge_projects/certificates/c0e190d8267e36708f955d7ab048990d



 **KaaShiv**

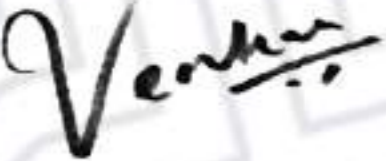
Certificate

OF COMPLETION

Sam Sundar S

Is Certified by KaaShiv has done
Cloud Computing Internship for 5 Days
and Completed the Training Successfully with the
Grade **A**

Certificate ID: **KA-xlufc**


Venkatesan Prabu.J
MANAGING DIRECTOR





PROJECT COMPLETION CERTIFICATE

THIS CERTIFIES THAT

Sam Sundar

has successfully completed the project titled
"Build a Plasma Donor App with AWS Serverless Computing"
with expected outcome.

APPROVED BY

TEAM SMARTINTERNZ

September 12, 2020

Verify at: https://smartinternz.com/badge_projects/certificates/13fe9d84310e77f13a6d184dbf1232f3

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Sandeepsivaram K** has completed internship programme on “**Web Developer**” from 05.05.2021 to 05.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



PROJECT COMPLETION CERTIFICATE

THIS CERTIFIES THAT

Santo Brighton J

has successfully completed the project titled
"Develop Alexa Skill for COVID-19 Recommendations"
with expected outcome.

APPROVED BY

TEAM SMARTINTERNZ

September 11, 2020

Verify at: https://smartinternz.com/badge_projects/certificates/6f3ef77ac0e3619e98159e9b6feb557



PROJECT COMPLETION CERTIFICATE

THIS CERTIFIES THAT

Santo Brighton J

has successfully completed the project titled
"Build a Plasma Donor App with AWS Serverless Computing"
with expected outcome.

APPROVED BY

TEAM SMARTINTERNZ

September 12, 2020

Verify at: https://smartinternz.com/badge_projects/certificates/9cfd10e8fc047a44b08ed031e1f0ed1



Certificate of Selection

SaravanaKumaran Manickam

from **St.Joseph's College Of Engineering,Chennai-119**. has successfully secured **COVID-19 Teach from home (Open Positions- 5000)** internship at **World Youth Council** through Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: June 08, 2020

Certificate Number: 1F73E771-6B23-EFD3-2D73-0CDFADA3DF3C
For certificate authentication please visit https://internshala.com/verify_certificate

ChennaiHub

Dec 22, 2020

Dear Sashikumar Nehrumohan,

We are very pleased to offer you the position of Intern with ChennaiHub. Please find the following confirmation of the specifics of your internship:

Position Title: Software Developer Intern

Start Date: Dec 25, 2020

End Date: Mar 25, 2021

Salary/Stipend: Your salary for the internship will be rupees 6000 per month

Internship Responsibilities: Your day-to-day responsibilities will include the following:

- Design & Implement new features and enhancements in our web and mobile stack
- Maintaining and improving existing codebases and peer review code changes
- The ability to prioritize activities and deliver projects on time
- Programming well-designed, testable, efficient code
- Understanding requirements, translating into product features
- Find routine tasks and automate.

Should you have any questions regarding the specifics of your internship, please contact me by phone (+91-9345197266) or by email (support@chennaihub.in).

Sincerely,

Vasanth A
Chief Executive Officer
ChennaiHub

ChennaiHub

To accept this offer, please:

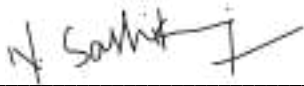
Sign this letter in the space provided below and scan and email the following signed documents to support@chennaihub.in

- Offer Letter
- Employee Confidentiality and Assignment of Inventions Agreement (NDA)

A second copy of each of the documents has been provided for your records.

We can't wait to start working with you and hope that you'll find working at ChennaiHub one of the most rewarding experiences of your life, both professionally and personally.

I accept this offer of employment with ChennaiHub. and agree to the terms and conditions outlined in this letter.



Signature

Sashikumar Nehrumohan

Full Name

22/12/2020

Date

25/12/2020

Planned Employment Start Date

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. SASINEYA.R** has completed internship programme on “**Web Developer**” from 05.05.2021 to 05.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



 **FUTURO FOCUS**

INTERNSHIP CERTIFICATE

This Certificate is awarded to

SASINEYA. R

St. Joseph's College of Engineering

for successful completion of the Internship on

Web Development using Python Framework - Django

with us through online mode from 01.03.21 to 29.03.21.

29.03.2021




Director

+91 91766 76631

info@futurofocus.in

www.futurofocus.in

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. SAVEETHA A** has completed internship programme on “**Web Developer**” from 08.05.2021 to 08.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



 **FUTURO FOCUS**

INTERNSHIP CERTIFICATE

This Certificate is awarded to

SAVEETHA A

St. Joseph's College Of Engineering

for successful completion of the Internship on

Web Development using Python Framework - Django

with us through online mode from 11.01.21 to 01.02.21.

02.02.2021




Director

+91 91766 76631

info@futurofocus.in

www.futurofocus.in

CERTIFICATE OF INTERNSHIP

THIS IS PRESENTED TO

Saveetha A

for successfully completing their role as **App-Development Intern** at **QkRes Technologies & Research**. He worked on front-end development for assigned project during his internship tenure from 01/02/2021 to 20/05/2021.



TECHNOLOGIES & RESEARCH

PRE-INCUBATED UNDER NIRMAAN
IIT MADRAS, CHENNAI-36

09th, June, 2021

DATE OF ISSUE

Aaditya Chandel

FOUNDER



Company
Name



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

To whomsoever it may concern

This is to certify that Sharmila S has finished 550 hours of Internship from Nov 11, 2020 to Mar 11, 2021 at TactLabs (Research Unit) on these specific sections:

1. Flask
2. FastAPI
3. MongoDB
4. CSS3 and Bootstrap4
5. Vue.js
6. Node.js
7. SocketIO
8. Docker
9. AWS Basics

During these 550 hours, Sharmila S's commitment was commendable and she met all requirements of our research and application.

Also, Sharmila S created features in our Featurepreneur ML community.

We highly recommend Sharmila S for your organization as she can be a great asset.

Sincerely,

Raja CSP Raman
Founder & CEO
Tactii & TactLabs (Research Unit)

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. SHARON ZENITH.J** has completed internship programme on “**Web Developer**” from 05.05.2021 to 05.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



 **FUTURO FOCUS**
INTERNSHIP CERTIFICATE

This Certificate is awarded to

SHARON ZENITH .J

St.Joseph's college of engineering

for successful completion of the Internship on

Web Development using Python Framework - Django

with us through online mode from 11.01.21 to 01.02.21.

02.02.2021




Director

+91 91766 76631

info@futurofocus.in

www.futurofocus.in



 **FUTURO FOCUS**

INTERNSHIP CERTIFICATE

This Certificate is awarded to

SHARON ZENITH .J

St.Joseph's college of engineering

for successful completion of the Internship on

Mastering Python Programming

with us through online mode from 14.10.20 to 02.11.20.

04.11.2020




Director

+91 91766 76631

info@futurafocus.in

www.futurafocus.in



574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

To whomsoever it may concern

This is to certify that Shruti has finished 500 hours of Internship from October 19, 2020 to Jan 19, 2021 at TactLabs (Research Unit) on these specific sections:

1. Python 3, REST API, Flask and Fast API
2. Docker (advanced)
3. Kubernetes Basics
4. AWS components
5. Heroku, Ubuntu 20.04
6. Cloud Formation basics
7. CircleCI basics

During these 500 hours, Shruti's commitment was commendable and she met all requirements of our research and application. Also, Shruti proposed features in our Featurepreneur ML community.

We highly recommend Shruti for your organization as she can be a great asset.

Sincerely,



Raja CSP Raman
Founder & CEO
Tactii & TactLabs (Research Unit)



Ref No: K1/089/2021

Date: 5th February, 2021. .

**CERTIFICATE OF INTERNSHIP
TO WHOM IT MAY CONCERN**

This is to certify that Ms. **Shruti S.**, D/o Mr. **Saravanan N.**, student of Engineering has successfully accomplished her **seven and half months' internship training programme** at KloudOne in Software Development and Learning **from 16th June 2020 to 31st January 2021**. We found her sincere, meticulous, and enthusiastic & result oriented. She worked well as a fragment of the team during the tenure. We take this prospect to wish her all the best for her future.

During her training, we found her very punctual, hardworking and inquisitive.

We wish her every success in life.

For Kloud Technology Works Pvt Ltd

(Authorized Signature)



IIT ROORKEE COGNIZANCE

CERTIFICATE OF APPRECIATION

Cognizance , IIT Roorkee recognizes and appreciates the contribution of

SIVA J

of

ST JOSEPH'S COLLEGE OF ENGINEERING

as Student Partner during Cognizance 2021 ,the Annual Technical
Festival of IIT Roorkee.

Aabhas Ajmera

Organising Secretary, Cognizance 2021

Mohd. Ashraf Iqbal

Faculty Coordinator, Cognizance 2021



PROJECT COMPLETION CERTIFICATE

THIS CERTIFIES THAT

SIVAKUMAR S

has successfully completed the project titled
"Build a Plasma Donor App with AWS Serverless Computing"
with expected outcome.

APPROVED BY

TEAM SMARTINTERNZ

September 12, 2020

Verify at: https://smartinternz.com/badge_projects/certificates/115f89503138416a242f40fb7d7f338e



PROJECT COMPLETION CERTIFICATE

THIS CERTIFIES THAT

SIVAKUMAR S

has successfully completed the project titled
"Develop Alexa Skill for COVID-19 Recommendations"
with expected outcome.

APPROVED BY

TEAM SMARTINTERNZ

September 12, 2020

Verify at: https://smartinternz.com/badge_projects/certificates/6da9003b743b65f4c0ccd295cc484e57



PROJECT COMPLETION CERTIFICATE

THIS CERTIFIES THAT

S SIVANT

has successfully completed the project titled
"Build a Plasma Donor App with AWS Serverless Computing"
with expected outcome.

APPROVED BY

TEAM SMARTINTERNZ

September 12, 2020

Verify at: https://smartinternz.com/badge_projects/certificates/d1c38a09acc34845c6be3a127a5aacaf



PROJECT COMPLETION CERTIFICATE

THIS CERTIFIES THAT

S SIVANT

has successfully completed the project titled
"Develop Alexa Skill for COVID-19 Recommendations"
with expected outcome.

APPROVED BY

TEAM SMARTINTERNZ

September 11, 2020

Verify at: https://smartinternz.com/badge_projects/certificates/b1d10e7bafa4421218a51b1e1f1b0ba2



NLC India Limited

"NAVRATNA" - Govt. of India Enterprise

LEARNING & DEVELOPMENT CENTRE



CERTIFICATE FOR INTERNSHIP TRAINING

SNEHA J. , B.E/CSE.

This is to certify that Mr./Ms.
ST.JOSEPH'S COLLEGE OF ENGINEERING , CHENNAI. has undergone
Internship Training in NLC India Limited, Neyveli between
14.12.2020 and 28.12.2020.

NLCIL wishes him / her Success in all future endeavours.



HEAD / L&D
LEARNING & DEVELOPMENT CENTRE
Dy. General Manager / L&D
Learning & Development Centre
NLC India Limited, Neyveli-3.

"Training adding Value to Life"



PROJECT COMPLETION CERTIFICATE

THIS CERTIFIES THAT

Srinath A R

has successfully completed the project titled
"Build a Plasma Donor App with AWS Serverless Computing"
with expected outcome.

APPROVED BY

TEAM SMARTINTERNZ

September 12, 2020

Verify at: https://smartinternz.com/badge_projects/certificates/74db120f0a8e5646ef5a30154e9f6deb



PROJECT COMPLETION CERTIFICATE

THIS CERTIFIES THAT

Srinath A R

has successfully completed the project titled
"Develop Alexa Skill for COVID-19 Recommendations"
with expected outcome.

APPROVED BY

TEAM SMARTINTERNZ

September 11, 2020

Verify at: https://smartinternz.com/badge_projects/certificates/45fbc6d3e05ebd93369ce542e8f2322d



 **FUTURO FOCUS**

INTERNSHIP CERTIFICATE

This Certificate is awarded to

SRUTHILAYA.B

St.Joseph's College of Engineering

for successful completion of the Internship on

Web Development using Python Framework - Django

with us through online mode from 11.01.21 to 01.02.21.

02.02.2021




Director

+91 91766 76631

info@futurofocus.in

www.futurofocus.in

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. SRUTHILAYA B** has completed internship programme on “**Web Developer**” from 08.05.2021 to 08.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



 **FUTURO FOCUS**

INTERNSHIP CERTIFICATE

This Certificate is awarded to

Thanis Annal Jenifer. K

St. Joseph's College of Engineering

for successful completion of the Internship on

Web Development using Python Framework - Django

with us through online mode from 01.03.21 to 29.03.21.

29.03.2021




Director

+91 91766 76631

info@futurofocus.in

www.futurofocus.in



FUTURO FOCUS

INTERNSHIP CERTIFICATE

This Certificate is awarded to

YAZHINI. B

St. Joseph's College of Engineering

for successful completion of the Internship on

Web Development using Python Framework - Django

with us through online mode from 01.03.21 to 29.03.21.

29.03.2021




Director



PROJECT COMPLETION CERTIFICATE

THIS CERTIFIES THAT

Hariprasanth P S

has successfully completed the project titled
"Build a Plasma Donor App with AWS Serverless Computing"
with expected outcome.

APPROVED BY

TEAM SMARTINTERNZ

September 12, 2020

Verify at: https://smartinternz.com/badge_projects/certificates/bcbe3365e6ac95ea2c0343a2395834dd



PROJECT COMPLETION CERTIFICATE

THIS CERTIFIES THAT

Hariprasanth P S

has successfully completed the project titled
"Develop Alexa Skill for COVID-19 Recommendations"
with expected outcome.

APPROVED BY

TEAM SMARTINTERNZ

September 11, 2020

Verify at: https://smartinternz.com/badge_projects/certificates/091d584fced301b442654dd8c23b3fc9

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. HARIPRASANTH P S** has completed internship programme on “**Full Stack Developer**” from 06.05.2021 to 06.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



Hi

Greetings from **ZOHO** Corporation.

Congratulations!

Your profile has been shortlisted for the online Summer Internship process at **Zoho**. **You have already been informed that this is an online process. So, please make sure you have a good laptop and a proper broadband connection to go through the process.**

Your internship process will commence from 3rd May 2021.

Please note down a few points:

1. Taking leave/permission during the period of internship will not be entertained.

2. You will be assessed from day one.

3. Our intention of conducting this process is to retain the candidate as an Intern/employee upon completing the process successfully and based on the candidate's performance during the period.

4. Candidates who are employed (Full time/part time/freelancing) are not eligible for the internship process.

5. Candidates who have been employed previously should inform us about this. We will verify the previous employment documents as part of the internship process.

We have sent you the policy documents. Please sign them all via **Zoho** Sign. In case you need to take a day off due to some emergency, please keep your manager informed so that your stipend can be processed accordingly.

A member of your team will be in touch with you on your date of joining and will guide you from there on.

Note:

Zoho office is not at a commuting distance from most parts

Acknowledgement - HR Documents acceptance - Shiv Sharan P



Inbox



Zoho Corp India 30 Apr

to me ▾



HR Documents acceptance

Dear Shiv Sharan P,

We have herewith enclosed the digitally signed copy of the document.

This is an automated email from **Zoho** Sign. For any queries regarding this email, please contact the sender hr-gateway@zohocorp.com directly. If you think this email is inappropriate or spam, you may file a complaint with **Zoho** Sign [here](#).

This is an automated email from **Zoho** Sign. For any queries regarding this email, please contact the sender hr-gateway@zohocorp.com directly. If you think this email is inappropriate or spam, you may file a complaint with **Zoho** Sign [here](#).



Shruti S <shrutisara10@gmail.com>

Summer Internship at Zoho

Incubation-HR <incubation-hr@zohocorp.com>

29 April 2021 at 17:42

To: akilag0404 <akilag0404@gmail.com>, ashwin102000 <ashwin102000@gmail.com>, 8297akash <8297akash@gmail.com>, shivsharanp052001 <shivsharan.p052001@gmail.com>, sreenivast84 <sreenivast84@gmail.com>, vasanth2030 <vasanth2030@gmail.com>, abduhannibras2000 <abduhannibras2000@gmail.com>, divya07msd <divya07msd@gmail.com>, harishganesh246 <harishganesh246@gmail.com>, mohammedhalidh786 <mohammedhalidh786@gmail.com>, rk5918213 <rk5918213@gmail.com>, sivasaillesh20 <sivasaillesh20@gmail.com>, jwalaprasad0610 <jwalaprasad0610@gmail.com>, shrutisara10 <shrutisara10@gmail.com>, jackjohnson2220000 <jackjohnson2220000@gmail.com>, sivashankar1326 <sivashankar1326@gmail.com>, pradeepsaravanan2001 <pradeepsaravanan2001@gmail.com>, sridaran40 <sridaran40@gmail.com>, richardwatson252331 <richardwatson252331@gmail.com>, krithikaswami02 <krithikaswami02@gmail.com>, hindhuabisundaram <hindhuabisundaram@gmail.com>, jerinriju072000 <jerinriju072000@gmail.com>

Hi

Greetings from ZOHO Corporation.

Congratulations!

Your profile has been shortlisted for the online Summer Internship process at Zoho. **You have already been informed that this is an online process. So, please make sure you have a good laptop and a proper broadband connection to go through the process.**

Your internship process will commence from 3rd May 2021.

Please note down a few points:

1. Taking leave/permission during the period of internship will not be entertained.
2. You will be assessed from day one.
3. Our intention of conducting this process is to retain the candidate as an Intern/employee upon completing the process successfully and based on the candidate's performance during the period.
4. Candidates who are employed (Full time/part time/freelancing) are not eligible for the internship process.
5. **Candidates who have been employed previously should inform us about this.** We will verify the previous employment documents as part of the internship process.

We have sent you the policy documents. Please sign them all via Zoho Sign. In case you need to take a day off due to some emergency, please keep your manager informed so that your stipend can be processed accordingly.

A member of your team will be in touch with you on your date of joining and will guide you from there on.

Note:

Zoho office is not at a commuting distance from most parts of Chennai, so we do not recommend daily commuting. This is to give you an early heads up about our policy, if you get an opportunity to work with us, it's understood that you'll be moving close to ZOHO-ESTANCIA i.e within 5-10 km radius.

Regards
Dheepa
HR Operations



+91 97890 50735

Summer Internship at Zoho Inbox x

Incubation-HR <incubation-hr@zohocorp.com>

Thu, Apr 29, 5:42 PM



to akilag0404, ashwin102000, 8297akash, shivsharanp052001, me, vasanth2030, abduhannibras2000, divya07msd, harishganesh246, mohammedhalidh786, rk5918213, sivasailesh20, jw

Hi

Greetings from ZOHO Corporation.

Congratulations!

Your profile has been shortlisted for the online Summer Internship process at Zoho. **You have already been informed that this is an online process. So, please make sure you have a good laptop and a proper broadband connection to go through the process.**

Your internship process will commence from 3rd May 2021.

Please note down a few points:

1. Taking leave/permission during the period of internship will not be entertained.
2. You will be assessed from day one.
3. Our intention of conducting this process is to retain the candidate as an Intern/employee upon completing the process successfully and based on the candidate's performance during the period.
4. Candidates who are employed (Full time/part time/freelancing) are not eligible for the internship process.
5. **Candidates who have been employed previously should inform us about this.** We will verify the previous employment documents as part of the internship process.

We have sent you the policy documents. Please sign them all via Zoho Sign. In case you need to take a day off due to some emergency, please keep your manager informed so that your stipend can be processed accordingly.

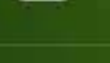
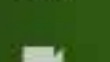
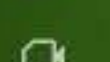
A member of your team will be in touch with you on your date of joining and will guide you from there on.

Note:

Zoho office is not at a commuting distance from most parts of Chennai, so we do not recommend daily commuting. This is to give you an early



7,601



43 of 77 < >

A member of your team will be in touch with you on your date of joining and will guide you from there on.

Note:

Zoho office is not at a commuting distance from most parts of Chennai, so we do not recommend daily commuting. This is to give you an early heads up about our policy, if you get an opportunity to work with us, it's understood that you'll be moving close to **ZOHO-ESTANCIA** i.e within **5-10 km** radius.

Regards
Dheepa
HR Operations

+91 97890 50735





Certificate of Selection

Aaron Danaraj F

from **St. Joseph's College of Engineering** has successfully secured
Video Making/Editing internship at **Review Dunk** through Internshala.

A handwritten signature in blue ink, appearing to read "Sarvesh".

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: October 24, 2020

Certificate Number: (AC447F848-4FCF68C2-C70C837E58)
For certificate extension please visit https://internshala.com/verify_certificate



UDYOG AADHAR
MSME - Micro Small and Medium Enterprises
UAM:TN02D0034207

EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



Certificate for Internship

This is to certify that Mr. AJUN VINORAJ T.A. (312319104008), 1 year, Department of Computer Science Engineering from St. Joseph's college of engineering, Chennai has attended 15 days Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE and Proteus softwares*", dated from 10th June 2020 to 28th June 2020, conducted by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

G.S. Akshay

Technical Lead & Trainer- Embedded Systems
EmCog Solutions

Director- T&O
EmCog Solutions

Indian Servers

Vijayawada
Dt. 29-June-2020.

Internship Completion Certificate

This is to certify that **Mr. Allen Clement J** successfully completed "8 weeks Internship" at *Indian Servers, Vijayawada* as "*Web Application Pentester*".

During the period of Internship Program with us Allen Clement J has been exposed to various concepts like *Automated & Manual Web Application "Vulnerability Assessment and Penetration Test (VAPT)", Malware Analysis, Basics of Forensics, Open Source Intelligence, Network Security, Sniffing, Network Scanning, Mobile Security etc.*

During this period Allen Clement J contributions in "**Web Security Auditing**" and core work areas involved **Performing Vulnerability Assessment on Web Applications** is "Satisfactory".

With warm regards,


D. Sai Satish
CEO, Indian Servers



Inspiring and empowering
future professionals

Allen Clement

Cyber@ANZ Program

Certificate of Completion

June 18th, 2020

Over the period of June 2020, Allen Clement has completed practical task modules in:

Social Engineering Investigation
Digital Investigation

Cholena Orr
Graduate Program
Manager, ANZ

Tom Brunskill
CEO, Co-Founder of
InsideSherpa

No. : 9548



राष्ट्रीय लघु उद्योग निगम लिमिटेड

NATIONAL SMALL INDUSTRIES CORPORATION LIMITED

(A Govt. of India Enterprise)

NSIC - TECHNICAL SERVICES CENTRE,

Sector B-24, Guindy Industrial Estate, Ekkaduthangal, Chennai - 600 032

CERTIFICATE

This is to certify that Mr./Ms. **Allen Clement J** S/o/ D/o Shri. **Justine Clement L** student of II year B.E(CSE), **St.Joseph's College of Engineering, Chennai** has undergone Virtual Internship Training on **Industrial Based Embedded System Development with IOT** at our centre for a period of **Two Weeks** from 16.11.2020 to 30.11.2020.



[Signature]
HEAD OF TRAINING

[Signature]
HEAD OF CENTRE

Virtually Testing Foundation

California, USA



Allen Clement J

Cybersecurity Internship - Beginner Track 10-weeks

Certificate of Completion
June 11th, 2021



Over the period of this internship from April 6, 2021 to June 11, 2021, Allen Enterprise Tester of a third party platform. Testing was conducted on:

- The Foundations of Operationalizing MITRE ATT&CK, and Application of ATT&CK Navigator
- Intro to FRK Emulation Plans
- Uniting Threat and Risk Management with NIST 800-53 & MITRE ATT&CK
- Introduction to EASI Framework for Intelligence
- Foundations, Threat Alignment, Emulation Planning For Purple Teams
- Foundations of Breach & Attack Simulation

Issued by Virtually Testing is a 501(c)(3) nonprofit California, US-based organization.

Chris Repich,
Internship Manager

Victor Manga,
Co-Founder



524, Milverton Blvd,
Toronto, ON M6C 1K5
admin@tactii.com
<https://www.tactii.com>

Dear K. Ana Jessica,

On behalf of Tactii (fka TalentAccurate), I am pleased to offer you an internship with our startup, reporting to the Founder – Raja CSP Raman. Your internship with Tactii on April 20, 2021, and will be expected to work 550 hours in total with a flexible schedule.

As an intern, you will be holding the title "Developer Intern" during your tenure. Your internship is expected to end on July 30, 2021, however, your internship with the company is "at-will", which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice. You might be entitled to a bonus based on your performance and learning activities.

For the first two months, you will be trained in our tech stack by sharing our day-to-day work with you. Based on your contribution in the third month, you will be entitled to a stipend which is decided at the end of the third month. However, this stipend is only applicable for outstanding performers and we can't guarantee the stipend before the third month. If we are satisfied with your contribution in the first 3 months, we might extend your internship tenure to another 3 months which is completely based on our research needs and your contribution level.

Also, you are entitled to join our AWS course learning program in our DevOps and ML nurturing activities. Based on your efforts on AWS courses, you might be qualified to take AWS exams and we will cover your exam fees for the first attempt.

If you switched from Windows to Ubuntu or any other *nix OS, you will be qualified to get our Ubuntu/*nix benefits including the installation insurance.

During your employment, you may have access to Tactii trade secrets and confidential information about our business and customers. By accepting this offer, you acknowledge that you must keep the information confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

You acknowledge that disclosure of Proprietary Information or any other breach of this Agreement would cause serious and irreparable damage and harm to the Company and that remedies at law would be inadequate to protect against breach of this Agreement, and agrees in advance to the granting of injunctive relief in favor of the Company for any breach of the provisions of this Agreement and to the specific enforcement of the terms of this Agreement, without proof of actual damages, in addition to any other remedy to which the Company would be entitled.

This Agreement will be construed in accordance with and governed by the laws of the Province of Ontario, Canada.

In addition, you agree that, upon the conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

I hope that your association with the Company will be successful and rewarding. If you have any questions/concerns, please contact me.

Sincerely,

Raja CSP Raman
Founder & CEO
Tactii & TactLabs (Research Unit)
(FKA TalentAccurate)
<https://www.tactii.com>
raja@tactii.com

I accept the offer as outlined above.

Signature

Date

4/20/2021

M S GIRI DHARAN

Technology Consulting Virtual Internship

Certificate of Completion

November 2nd, 2020

Over the period of October 2020 to November 2020, M S GIRI DHARAN has completed practical task modules in:

Client Discovery
Design a Business Case
Considerations For Mobilisation
Define the project approach
Conduct a market scan

Further analysis & solution
presentation
Understanding Cloud Computing
Cloud Feasibility Assessment
Cloud Readiness Assessment



Danielle O'Leary
Senior Consultant
National Graduate
Talent Acquisition
Team



Tom Brunskill
CEO, Co-Founder of
Forage



THE ENTREPRENEURSHIP NETWORK

Certification of Completion

Date: 8 April, 2021
Employee ID: TEN/WD/087
Document No.: TEN/CT/666

This is to certify that **M S GIRIDHARAN** pursuing **WordPress development**, from **ST.JOSEPH'S COLLEGE OF ENGINEERING**, has successfully completed his internship with The Entrepreneurship Network from **January 7, 2021 to February 8, 2021**. During the period, he worked as a **WordPress Development - Associate**. During the course of his internship, **M S GIRIDHARAN** showed considerable interest in fulfilling his roles and responsibilities and his conduct was professional throughout. We wish him all the very best for his future endeavours.

Best Regards,

Sreetha Sabu
HR Manager
The Entrepreneurship Network

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. JOE ANTONY. V** has completed internship programme on “**Full Stack Developer**” from 08.05.2021 to 08.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that Mr. KIRTHIVASAN P.N has completed internship programme on "Full Stack Developer" from 09.05.2021 to 09.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan
Chief Director



hr@exposysdata.com
www.exposysdata.com





Inspiring and empowering
future professionals

Kirthivasan PN

Accenture Discovery Program

Certificate of Completion
July 4th, 2021

Over the period of July 2021, Kirthivasan PN has completed practical task modules in:

Set Project Priorities
Assemble a plan
User Journey Redesign
Outcomes Analysis
Fix the errors

Choose your language
Prioritisation & Impact Assessment

Tom Brunskill
CEO, Co-Founder of
Forage



Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **Kirthivasan PN** has successfully completed **2 weeks (or 70 hrs) HTML5+CSS3** Coding Internship.

- 1) 365 Entertainment - similar to Hotstar.com
- 2) Blogging - similar to Medium.com
- 3) CSS3 Animations
- 4) Voter Registration - Replica of National Voter Service Portal Form 6

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Enviabl**e - 🏆🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=a2lydGhpdmFzYW5wQHNdHBs>

Rocky Jagliani

Date of issue: 13-07-2021

This is auto generated by our ai engine

Domain Expert: Rocky Jagliani
Technical Head - SCTPL
<https://suvenconsultants.com>

Niraj Sharma

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Tarik Sheth

Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)



Companies Recruiting

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Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. S KRISHNA RAM** has completed internship program on "Full Stack Developer" from 08.05.2021 to 08.08.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and innovative.

We wish him luck and success in all his future endeavours.

V Vishwanathan
Chief Director



Infosys.com
www.infosys.com



Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **krishnaram** has successfully completed **2 weeks (or 70 hrs) HTML5+CSS3** Coding Internship.

- 1) 365 Entertainment - similar to Hotstar.com
- 2) Blogging - similar to Medium.com
- 3) CSS3 Animations
- 4) Voter Registration - Replica of National Voter Service Portal Form 6

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Enviably** - 🏆🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?user3jpc2buYXJhbTA1NTRAc2N0cGw=>

Date of issue: 12-07-2021

This is auto generated by our ai engine

Rocky Jagtiani

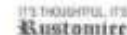
Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
<https://suvenconsultants.com>

Niraj Sharma

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Tarik Sheth

Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(In Investment Banking MNC)



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Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Ms. MADHU MANJU S** has completed internship programme on "**Full Stack Developer**" from 08.05.2021 to 08.06.2021.

She took keen interest in the work assigned and successfully completed it. During the period of internship we found her to be punctual, hardworking and inquisitive.

We wish her luck and success in all her future endeavours.

A handwritten signature in blue ink, appearing to read "Y Vishnuvardhan".

Y Vishnuvardhan
Chief Director



hr@exposysdata.com
www.exposysdata.com





Ref: BYOPS21/JUL2021/568

25 July 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Madhu Manju S (18CG150)** of **Car Department** from **St. Joseph's College of Engineering** has attended and successfully completed **15 days Machine Learning Internship** from **11 July to 25 July 2021** via **Online Medium** through our Platform.

We wish her all the best in future endeavors.

Regards,



S. Karan

Head Technical Services

Barcode



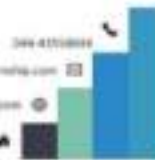
Bayoca Technologies Pvt. Limited Hyderabad

044 43708014

support@bayocatechnologies.com

www.bayocatechnologies.com

117, Knowledge Park, Phase II, Hyderabad - 500082



Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that Mr. **MAGENI S** has completed internship programme on "**Full Stack Developer**" from 09.05.2021 to 09.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and imaginative.

We wish him luck and success in all his future endeavours.

A handwritten signature in blue ink, appearing to read "V. Vishwanathan".

V Vishwanathan
Chief Director



ExposysDataLabs.com
www.exposysdata.com



Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **Magesh** has successfully completed **2 weeks (or 70 hrs) HTML5+CSS3** Coding Internship.

- 1) 365 Entertainment - similar to Hotstar.com
- 2) Blogging - similar to Medium.com
- 3) CSS3 Animations
- 4) Voter Registration - Replica of National Voter Service Portal Form 6

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Commendable** - 🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=bWFnaWRleHRickBzY3RwbA==>

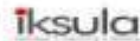
Date of issue: 10-07-2021

This is auto generated by our ai engine

Domain Expert: Rocky Jagtani
Technical Head - SCTPL
<https://suvenconsulants.com>

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)



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Certificate of Internship

TERMINUS IT MAX CONCERN

This is to certify that **Mr. C.MANIKANDA PRABU** has completed internship programme on "Full Stack Developer" from 08.03.2021 to 08.09.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavors.

A handwritten signature in blue ink, appearing to read "V Vinayachandran".

V Vinayachandran
Chief Director



info@exposys.com
www.exposys.com





Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **Mohan Raj** has successfully completed **2 weeks (or 70 hrs) HTML5+CSS3** Coding Internship.

- 1) 365 Entertainment - similar to Hotstar.com
- 2) Blogging - similar to Medium.com
- 3) CSS3 Animations
- 4) Voter Registration - Replica of National Voter Service Portal Form 6

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Noteworthy** - 🏆🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=bW9oYW5yYWoxMjMubXIsOHNdHBS>

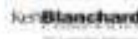
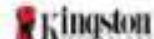
Date of Issue: 22-07-2021

This is auto generated by our ai engine

Domain Expert: Rocky Jagtani
Technical Head - SCTPL
<https://suvenconsulants.com>

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)



Companies Recruiting

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CERTIFICATE OF INTERNSHIP

This is to certify that **Neha** has successfully completed **2 weeks (or 70 hrs)** HTML5+CSS3 Coding Internship.

- 1) 365 Entertainment - similar to Hotstar.com
- 2) Blogging - similar to Medium.com
- 3) CSS3 Animations
- 4) Voter Registration - Replica of National Voter Service Portal Form 6

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Commendable** - 🏆🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=bnVhcmFiZXNoLjA5MDdAc2N0cGw=>

Date of Issue: 14-07-2021

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Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
<https://suvenconsultants.com>

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Domain Expert: Tarik Sheeth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)

Companies Recruiting



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INTERNSHIP CERTIFICATE



PROUDLY PRESENTED TO:

Ms. Nivetta.T (AI/ML)

For successfully completing the One-Month Online Internship at
AIVIREX INNOVATIONS LLP.

From 17-06-2021 to 17-07-2021



Best wishes for your future
endeavors

Sai Ananth

Designated
Partner



S. Lakshmi

Designated
Partner

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that Mr. R RAHUL, has completed internship programme on "Full Stack Developer" from 09.05.2021 to 09.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and imaginative.

We wish him luck and success in all his future endeavours.

A handwritten signature in blue ink, appearing to read "V. Vishwanathan".

V. Vishwanathan
Chief Director



hello@exposys.com
www.exposys.com



Suven Consultants & Technology Pvt. Ltd.

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CERTIFICATE OF INTERNSHIP

This is to certify that **Rahul R** has successfully completed **2 weeks (or 70 hrs) HTML5+CSS3 Coding Internship.**

- 1) 365 Entertainment - similar to Hotstar.com
- 2) Blogging - similar to Medium.com
- 3) CSS3 Animations
- 4) Voter Registration - Replica of National Voter Service Portal Form 6

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Commendable** - 🏆🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=cmFodWxvdml5YTFhY2N0cGw>

Date of Issue: 10-07-2021

This is auto generated by our ai engine

Domain Expert: Rocky Jagtani
Technical Head - SCTPL
<https://suvenconsultants.com>

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Domain Expert: Tark Sheth
MCP, HP(AIS), CSTE, CSQA, CSTM
VP(in Investment Banking MNC)

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Certificate of Internship

தமிழ்நாடு சேவா கல்வி கழகம்

This is to certify that **Mr. M RISHIKARAN** has completed internship programme on "Full Stack Developer" from 08.07.2021 to 08.08.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and impulsive.

We wish him luck and success in all his future endeavours.

A handwritten signature in blue ink, appearing to read "V. Vidhanarathnam".

V. Vidhanarathnam
Chief Director



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www.exposysdata.com



Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **Rishikaran** has successfully completed **2 weeks (or 70 hrs) HTML5+CSS3** Coding Internship.

- 1) 365 Entertainment - similar to Hotstar.com
- 2) Blogging - similar to Medium.com
- 3) CSS3 Animations
- 4) Voter Registration - Replica of National Voter Service Portal Form 6

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Enviably** - 🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=cm/zaGlrYXJhbm0yQHNjdjBz>

Date of Issue: 12-07-2021

This is auto generated by our ai engine

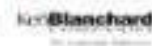
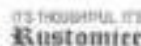
Domain Expert: Rocky Jagtani
Technical Head - SCTPL
<https://suvenconsultants.com>

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)

Companies Recruiting

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CERTIFICATE OF INTERNSHIP



THIS CERTIFICATE IS PROUDLY PRESENTED TO:

Sandeep S

Has successfully completed Internship On Web Development
from 1/5/2021 to 30/6/2021. During his/her internship,
the student was found to be dedicated, hardworking and intelligent

25-07-2021

DATE

P. Naveen

Academic Head



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactil.com
<https://www.tactil.com>

To whomsoever it may concern

This is to certify that Sanjana V has finished 550 hours of Internship from Feb 18, 2021 to July 6, 2021 at TactLabs (Research Unit) on these specific sections:

1. HTML
2. CSS
3. Bootstrap
4. Javascript
5. Beautifulsoup
6. Selenium
7. Flask
8. MongoDB
9. Markdown
10. SQLite3

During these 550 hours, Sanjana V's commitment was commendable and she met all requirements of our research and application.

Also, Sanjana V created features in our Featurepreneur ML community.

We highly recommend Sanjana V for your organization as she can be a great asset.

Sincerely,



CERTIFICATE OF INTERNSHIP



THIS CERTIFICATE IS PROUDLY PRESENTED TO:

Santhosh.R.S

Has successfully completed internship On Web Development
from 1/5/2021 to 30/6/2021. During his/her internship,
the student was found to be dedicated, hardworking and intelligent.

25-07-2021

DATE

P. Naveen

Academic Head

Certificate ID: 1682653866



CERTIFICATE OF INTERNSHIP



THIS CERTIFICATE IS PROUDLY PRESENTED TO:

A. B. Santhos Kamal

Has successfully completed Internship On Web Development
from 1/5/2021 to 30/6/2021. During his/her internship,
the student was found to be dedicated, hardworking and intelligent.

25-07-2021

DATE

P. Naveen

Academic Head

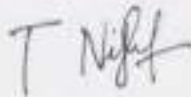
VERZEO

Certificate of Internship


Sasikala V

has successfully completed an Internship Program Web Development
from 01-05-2021 to 30-06-2021.

During the internship, the student was found to be dedicated, hardworking and intelligent.



T. Nikhil
Academic head

 **Verified Certificate**

Certificate ID: 4311721462
Date: 03-08-2021



A verified certificate from verzeo can provided proof for
a student or other institution an employer or other
institution that you have successfully completed an online course

VERZEO

Certificate of Internship

Shireen.H


has successfully completed an Internship Program Web Development

from 01-05-2021 to 30-06-2021.

During the internship, the student was found to be dedicated, hardworking and intelligent.



T. Nikhil
Academic Head

 **Verified Certificate**

Certificate ID: 1085606671
Date: 01-06-2021



A verified certificate from verzeo can provided proof for
a student or other institution an employer or other
institution that you have successfully completed an online course

VERZEO

Certificate of Internship

Shrinithi G C

has successfully completed an Internship Program Web Development
from 01-05-2021 to 30-06-2021.

During the internship, the student was found to be dedicated, hardworking and intelligent.



T. Nair
Academic head

 **Verified Certificate**

Certificate ID: 7080736
Date: 03-08-2021



A verified certificate from verzeo can provided proof for
a student or other institution as employer or other
institution that you have successfully completed an online course

VERZEO

Certificate of Internship

Sowmya M

has successfully completed an Internship Program Web Development
from 01-05-2021 to 30-06-2021.

During the internship, the student was found to be dedicated, hardworking and intelligent.



T. Nishu
Academic head

Verified Certificate

Certificate ID: 3640812845
Date: 22-08-2021



Our Internship completion certificates are verified and are recognize
by eminent industries and universities all over the world.



CERTIFICATE OF INTERNSHIP



THIS CERTIFICATE IS PROUDLY PRESENTED TO:

Sreyankumar S

Has successfully completed Internship On Web Development
from 1/5/2021 to 30/6/2021. During his/her internship,
the student was found to be dedicated, hardworking and intelligent.

25-07-2021

DATE:

P. Naveen

Academic Head:

VERZEO

Certificate of Internship

Sylviya J


has successfully completed an Internship Program Web Development

from 01-05-2021 to 30-06-2021.

During the internship, the student was found to be dedicated, hardworking and intelligent.



T. Nagesh
Academic Head

 **Verified Certificate**

Certificate ID: 295249460
Date: 03-08-2021

A verified certificate from verzeo can provided proof for
a student or other institution an employer or other
institution that you have successfully completed an online course



CERTIFICATE OF INTERNSHIP



THIS CERTIFICATE IS PROUDLY PRESENTED TO:

U.B.A. Boomika

Has successfully completed Internship On Web Development
from 1/5/2021 to 30/6/2021. During his/her internship,
the student was found to be dedicated, hardworking and intelligent.

25-07-2021

DATE

P. Naveen

Academic Head

Certificate ID: 347365524



Google Summer of Code

This is to certify that

Vasanth Mani Vasi

has completed Google Summer of Code 2021
contributing to the open source project

The Julia Language

June 7, 2021 - August 23, 2021

Chris DiBona
Director of Open Source, Google

VERZEO

Certificate of Internship


Vidhyalakshmi R G

has successfully completed an Internship Program Web Development
from 01-05-2021 to 30-06-2021.

During the internship, the student was found to be dedicated, hardworking and intelligent.



T.Nishu
Academic Head

 **Verified Certificate**

Certificate ID: 415248335

Date: 03-08-2021



A verified certificate from verzeo can provided proof for
a student or other institution an employer or other
institution that you have successfully completed an online course

VERZEO

Certificate of Internship

Vijay Adhira.C

has successfully completed an Internship Program Web Development

from 01-05-2021 to 30-06-2021.

During the internship, the student was found to be dedicated, hardworking and intelligent.



T.NISHU
Academic Head

 **Verified Certificate**

Certificate ID: 815009739
Date: 03-08-2021



A verified certificate from verzeo can provided proof for
a student or other institution an employer or other
institution that you have successfully completed an online course



Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **viruksha.v** has successfully completed **2 weeks (or 70 hrs) Javascript Coding Internship**.

- 1) 365 Entertainment - similar to Hotstar.com
- 2) Blogging - similar to Medium.com
- 3) Quizapp - an online quiz website

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Enviably** - **★★★★☆** in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=a3ZyMTk2OEZyY3RwbA==>

Date of Issue: 12-06-2021

This is also generated by our ai engine

Domain Expert: Rocky Jaglan
Technical Head - SCTPL
<https://suvenconsultants.com>

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Domain Expert: Tank Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MMC)

Companies Recruiting

& Many More





CERTIFICATE OF INTERNSHIP



THIS CERTIFICATE IS PROUDLY PRESENTED TO:

Vishnu B

Has successfully completed internship On Web Development
from 1/5/2021 to 30/6/2021. During his/her internship,
the student was found to be dedicated, hardworking and intelligent.

25-07-2021

DATE

P. Naveen

Academic Head

VERZEO

Certificate of Internship

Yazhini Yadhumaki C K

has successfully completed an Internship Program Web Development
from 01-05-2021 to 30-06-2021.

During the internship, the student was found to be dedicated, hardworking and intelligent.



T. Nishi
Academic Head

 **Verified Certificate**

Certificate ID: 981924677
Date: 03-08-2021



A verified certificate from verzeo can provided proof for
a student or other institution an employer or other
institution that you have successfully completed an online course

प्रमाण पत्र सं / Certificate No. : 0059/B2/2021



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राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **D.ABISHEK JARVIS**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

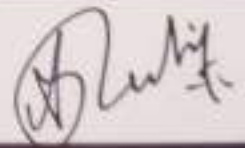
CERTIFICATE OF MERIT

This is to certify that KAMALI SRI - J (Reg No. 312319106070) has successfully completed the internship in EMBEDDED Application Development in our concern from 19/2/21 to 24/2/21.

During the internship period, the performance of the intern was found to be Good.




Program Coordinator



HR Head

CERTIFICATE OF MERIT

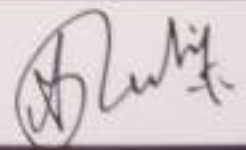
This is to certify that KAMALI SRI - J (Reg No. 312319106070) has successfully completed the internship in EMBEDDED Application Development in our concern from 19/2/21 to 24/2/21.

During the internship period, the performance of the intern was found to be Good.



UNIQ
Technologies
62

Program Coordinator



HR Head



INT:RE21-22/0012

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MOHAN RAM B** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training through Online in our concern entitled **IOT** from **8th Apr 2021** to **10th Apr 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



Technology drives the world. We are the people who are behind the technology.

Authorised Signature



No-31, 1st Floor, Alagesan Street, Tambaram West, Chennai-45.

Office : 044-42077204 | +91-8122266653

www.retechsolutions.in



एन ओएल कॉर्पोरेशन लिमिटेड

इंडियन ऑयल कॉर्पोरेशन लिमिटेड

दक्षिणी क्षेत्र पाइपलाइन्स

हाउस ऑफ फोर फ्रेम्स

6/13, व्हीट क्रॉफ्ट रोड, नुंगम्बाक्कम, चेन्नई-600 034

टूरमाफ : 044-2824 3129 / 3144

फैक्स : 044-2824 3121 / 3122 /3123

Indian Oil Corporation Limited

Southern Region Pipelines

House of Four Frames

6/13, Wheat Croft Road, Nungambakkam, Chennai - 600 034

Tel. : 044-2824 3129/3144 Fax : 044-2824 3121/3122/3123

Website : www.iocl.com



IndianOil

पाइपलाइन प्रभाग

Pipelines Division

SRPL/HR/L&D/19-20

Dated: 17.02.2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. V T Monish (Reg No. 18EC165), Second Year student of BE (Electronics and Communication Engineering) from St. Joseph's College of engineering, Chennai has successfully completed his Internship at Indian Oil Corporation Limited, Southern Region Pipelines, Manali during 06.01.2020 to 10.01.2020.

During the internship, he has been found to be punctual hardworking and inquisitive.

We wish him all success in life.

Shaheem M

Senior Manager(L&D)

शहीम एम / Shaheem M

सेनियर प्रबंधक (अभियांत्रिकी विभाग)

Senior Manager (Learning & Development)

इंडियन ऑयल कॉर्पोरेशन लिमिटेड

Indian Oil Corporation Limited

Southern Region Pipelines

"House of Four Frames" 6/13, Wheatcroft Road,
Nungambakkam, Chennai - 600 034.



INT:RE21-22/0033

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **PAVAN KUMAR C** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training in our concern entitled **EMBEDDED** from **12th April 2021** to **17th April 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



J. Mohan
Authorised Signature

IS32B014



CERTIFICATE OF INTERNSHIP

This is to certify that R.Charlet Sofia of St.Joseph's College of Engineering has successfully undergone two weeks Internship starting from 19th January 2021 on Embedded System Design & Graphical User Interface organized by EdGate Technologies Pvt Ltd Bangalore under Texas Instruments India University Program.

A handwritten signature in black ink, appearing to read "Manoj Kumar".

EdGate Technologies Pvt Ltd



EDGATE PARTNERS

ISO 9001 : 2015 Certified Company

KERALA STATE ELECTRONICS
DEVELOPMENT CORPORATION LTD.

(A Government of Kerala Undertaking)

CIN: U74999KL1972SGC002450



Keltron Equipment Complex
Karakulam - 695 564
Thiruvananthapuram
KERALA, INDIA

Phone : 0472-2558999
Fax : 0472-2558736
E-mail : tokeltron@gmail.com
keltraining@keltron.org
Website : www.keltron.org

KEC/TDC/T/2020/2461/13019

January 14, 2020

CERTIFICATE

This is to certify that Ms. RESHMA R B, BE (Electronics & Communication Engineering) student, ST. JOSEPH'S COLLEGE OF ENGINEERING, OLD MAMALLAPURAM ROAD, CHENNAI, has successfully completed the Inplant Training in our Power Electronics Group (PEG), Tool Room, Fabrication Shop, Transformer Winding, Electro Plating, Security and Surveillance Group (SSG), Special Products Group (SPG), Search and Rescue Beacon (SRB) and Technology Development Centre of Keltron Equipment Complex, Thiruvananthapuram from 07/01/2020 to 13/01/2020.

Her conduct and character during the period with us were good.




General Manager

Registered Office : Keltron House, Vellayambalam, Thiruvananthapuram - 695 033, Ph : 0471-4094444

CERTIFICATE OF MERIT

This is to certify that KISHORE KUMAR . B (Reg No. 312318/06078) has successfully completed the internship in EMBEDDED Application Development in our concern from 06/01/2020 to 10/01/2020.

During the internship period, the performance of the intern was found to be GOOD.

M. P. A.

Program Coordinator

[Signature]
Chennai
600 017

HR Head

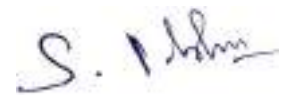


INT:RE21-22/0053

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **LOGESH J** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training through Online in our concern entitled **MACHINE LEARNING** from **12th April 2021** to **14th April 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



Technology drives the world. We are the people who are behind the technology.

Authorised Signature



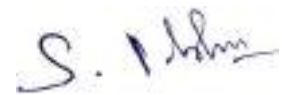


INT:RE21-22/0015

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MONESH KUMAR R** student of **ST. JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training through Online in our concern entitled **IOT** from **8th Apr 2021** to **10th Apr 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



Technology drives the world. We are the people who are behind the technology.

Authorised Signature



प्रमाण पत्र सं / Certificate No. : 0082/B1/2021



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RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **DHANUSH.M**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

field at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

Memo Number : Qmax/ 2021 / 00115

5th April 2021

From,

Mahua Chowdhury,
Manager -HR,
Qmax Test Equipments Pvt Ltd,
6, Elcot Avenue ,Sholinganallur,
Chennai - 600119.

To,

Ms. Nivedha P,
The Department of Electronics and Communication,
St Joseph's College of Engineering,
OMR, Chennai - 600119.

Sub : In -Plant Visit Certificate

Dear Sir,

This letter is to inform you that Ms. Nivedha P has undergone an in-plant visit at Qmax Test Equipments Pvt Ltd under the supervision of Mr. Muthukumar Manager -ATE Hardware from 1st April 2021 to 5th April 2021.

For Qmax Test Equipments Pvt Ltd.,



Mahua Chowdhury
Manager - HR

CERTIFICATE

OF APPRECIATION

THIS CERTIFICATE IS PRESENTED TO:

CATHERINE AURELIA C. A.

from Department of ECE , St. Joseph's College of Engineering has successfully completed the Internship on "**Image Processing using MATLAB** " in our organization from the period of 15th - 25th December 2020 and has completed a Task assignment of a MINI Project in the domain

PANTECH
E LEARNING

Cert No: PAN-
INT_369



DIRECTOR
PANTECH E LEARNING

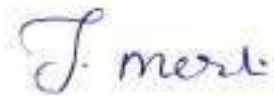


INT: RE20S020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **PRIYANKA R** student of **ST. JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training through online in our concern entitled **IOT** from **10th Aug 2020** to **12th Aug 220** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



Technology drives the world. We are the people who are behind the technology.

Authorised Signature



Memo Number : Qmax/ 2021 / 00116

5th April 2021

From,

Mahua Chowdhury,
Manager -HR,
Qmax Test Equipments Pvt Ltd,
6, Elcot Avenue ,Sholinganallur,
Chennai – 600119.

To,

Ms. Shriya M,
The Department of Electronics and Communication,
St Joseph's College of Engineering,
OMR, Chennai - 600119.

Sub : In -Plant Visit Certificate

Dear Sir,

This letter is to inform you that Ms. Shriya M has undergone an in-plant visit at Qmax Test Equipments Pvt Ltd under the supervision of Mr. Muthukumar Manager –ATE Hardware from 1st April 2021 to 5th April 2021.

For Qmax Test Equipments Pvt Ltd.,


Mahua Chowdhury
Manager - HR





In Collaboration with



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr./Ms. **Jayaseelan J**, has successfully completed the summer internship at **SmartBridge Educational Services Private Limited** from **05/20/2020 to 06/19/2020**

During this period he/she had learned the concepts of **IoT App Developer** and worked under the supervision of project mentor & developed the project entitled "**Smart Agriculture system based on IoT**".

He/she was found hardworking, punctual and inquisitive, during the tenure of internship.

We wish him/her every success in career.

Jayaprakash. Ch

Program Manager

June 22, 2020

Issued on

Powered by

Smart Internz

www.smartInternz.com

SB ID: SB20200029712

Authenticity of this certificate can be validated by going to:

<https://smartinternz.com/internships/certificates/97d98119037c5b8a9663cb21fb8ebf47>

प्रमाण पत्र सं / Certificate No. : 0009/B1/2021



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RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **SRIMATHI J**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

Memo Number : Qmax/ 2021 / 00113

5th April 2021

From,
Mahua Chowdhury,
Manager –HR,
Qmax Test Equipments Pvt Ltd,
6, Elcot Avenue ,Sholinganallur,
Chennai – 600119.

To,

Mr. Uppuliappan,
The Department of Electronics and Communication,
St Joseph's College of Engineering,
OMR, Chennai - 600119.

Sub : In -Plant Visit Certificate

Dear Sir,

This letter is to inform you that Mr. Uppuliappan has undergone an in-plant visit at Qmax Test Equipments Pvt Ltd under the supervision of Mr. Muthukumar Manager –ATE Hardware from 1st April 2021 to 5th April 2021.

For Qmax Test Equipments Pvt Ltd.,



Mahua Chowdhury
Manager - HR

Memo Number : Qmax/ 2021 / 00112

5th April 2021

From,
Mahua Chowdhury,
Manager –HR,
Qmax Test Equipments Pvt Ltd,
6, Elcot Avenue ,Sholinganallur,
Chennai – 600119.

To,
Mr. Vignesh Karuppasamy D M,
The Department of Electronics and Communication,
St Joseph's College of Engineering,
OMR, Chennai - 600119.

Sub : In -Plant Visit Certificate

Dear Sir,

This letter is to inform you that Mr. Vignesh Karuppasamy has undergone an in-plant visit at Qmax Test Equipments Pvt Ltd under the supervision of Mr. Muthukumar, Manager –ATE Hardware from 1st April 2021 to 5th April 2021.

For Qmax Test Equipments Pvt Ltd.,


Mahua Chowdhury,
Manager - HR






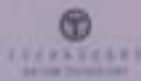
EdGate[®]
UNIVERSITY PROGRAM

TEXAS
INSTRUMENTS

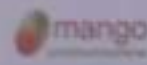
CERTIFICATE OF INTERNSHIP

This is to certify that S. Yogasri of ST. Joseph's College Of Engineering has successfully undergone ten days Online Internship Program from 28th May to 06th June'2020 on Advanced Embedded System Design using Tiva C Series Microcontroller organized by EdGate Technologies Pvt Ltd Bangalore under Texas Instruments India University Program.


EdGate Technologies Pvt Ltd



SOFT dB



EDGE PARTNERS

प्रमाण पत्र सं / Certificate No. : 0008/B1/2021



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जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **B.SUSHMITHA**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0198/B3/2021



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जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **NANTHITHA V**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON DATA NETWORKING

held at RGM TTC

from 29/03/2021 to 03/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 03/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0213/B3/2021



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RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **DHUVASRI MANIVANNAN**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON DATA NETWORKING

held at RGM TTC

from 29/03/2021 to 03/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 03/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0216/B10/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **PRASANNA K**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI

has undergone training

in **ONLINE VOCATIONAL TRAINING ON TELECOMMUNICATION NETWORKS**

held at RGM TTC

from 29/03/2021 to 09/04/2021 for Two week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0217/B10/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **JANANI BOOTHALINGAM PILLAI B**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI

has undergone training

in ONLINE VOCATIONAL TRAINING ON TELECOMMUNICATION
NETWORKS

held at RGM TTC

from 29/03/2021 to 09/04/2021 for Two week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0030/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **GOHULA KRISHNAN J**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0031/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **ANAND.E**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0211/B3/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. MAHA SNEHA R

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON DATA NETWORKING

held at RGM TTC

from 29/03/2021 to 03/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 03/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0214/B3/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **LOURDS FAUSTINAL P**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON DATA NETWORKING

held at RGM TTC

from 29/03/2021 to 03/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 03/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0020/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. YUVASRI. T

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0015/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **KAVYA M**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0040/B2/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **A.AARTHI**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0023/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **R.VARSHA SREE**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0024/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **ANGELYN SWEETY I**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0016/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **DHANUSHYA N V**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0010/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. THARANYA MAANASHA.J

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0006/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. JEGATHA B

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0050/B2/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. JEFFREY J

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0043/B2/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **HARISH.S**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0044/B2/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **GOWRI SRIRAM L**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0046/B2/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. JASON RAJKUMAR. A

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0061/B1/2021



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RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. JANANI. T

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0062/B1/2021



भारत संचार निगम लिमिटेड
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जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. J BADRI NARAYAN

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.



भारत संचार निगम लिमिटेड
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जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. AKKSHAY.V.S

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

field at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रमाण पत्र सं / Certificate No. : 0084/B1/2021



भारत संचार निगम लिमिटेड
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राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **R.CHITHARTHIK**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0078/B1/2021



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RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **U.JEEVAN KUMAR**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0067/B1/2021



भारत संचार निगम लिमिटेड
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चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. S.DHANUSH

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0085/B1/2021



भारत संचार निगम लिमिटेड
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चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. DHEVAK.P

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0086/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

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जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **M. DURGAI VEL SELVAN**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

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स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0087/B1/2021



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राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **JEBARSAN. D**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0076/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. ANNABATHULA ROHITH

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0021/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. SOPHIA ANJELICA J

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.



Certificate of Selection

Sophia Anjelica J

from **St. Joseph's College of Engineering** has successfully secured **PPT Creation** internship at **SkyPals21 EdPrep Private Limited** through Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: April 08, 2021

Certificate Number: B5B3BDC0-FE5E-0799-5FB1-2AE62FCB63FE
For certificate authentication please visit https://internshala.com/verify_certificate



प्रसार भारती | PRASAR BHARATI

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दूरभाष फैक्स / TeleFax: (0413)2272533

ई-मेल/e-mail: airpondy@rediffmail.com

CERTIFICATE

No. IPTC/2019-20/013

Date: 10.01.2020

This is to certify that Shri /Kum. RHAGUL .D, II Year B.E. (ECE)


St. Joseph's College of Engineering, Chennai - 600119

has undergone In-plant Training on

BROADCAST EQUIPMENTS & TECHNIQUES

at All India Radio, Puducherry from 06.01.2020 to 10.01.2020.

आकाशवाणी


पाठ्यक्रम समन्वयक / COURSE CO-ORDINATOR

एस. इलंगोवन / S. ELANGO VAN
सहायक अभियंता / ASSISTANT ENGINEER
आकाशवाणी, ALL INDIA RADIO
पुदुच्चेरी, PUDUCHERRY

(आर साईराम / R SAIRAM)
आर. साईराम / R. SAIRAM, IB(E) S.
निदेशक (अ) / DIRECTOR (Engineering)
आकाशवाणी / ALL INDIA RADIO
इन्दिरा नगर, गोरिमेडु / INDIRA NAGAR, GORIMEDU
पुदुच्चेरी / PUDUCHERRY - 605 006.

प्रमाण पत्र सं / Certificate No. : 0028/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

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RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI-600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **AKSHAYA.E.L**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

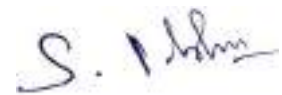


INT:RE21-22/0044

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **AMALA JENIFER P** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training through Online in our concern entitled **EMBEDDED** from **15th April 2021** to **17th Apr 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



Technology drives the world. We are the people who are behind the technology.

Authorised Signature



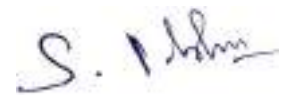


INT:RE21-22/0061

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **ANN JANITA J** student of **ST. JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training through Online in our concern entitled **IOT** from **26th April 2021** to **28th April 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



Technology drives the world. We are the people who are behind the technology.

Authorised Signature



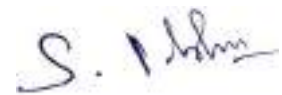


INT:RE21-22/0062

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **ARCHANA M** student of **ST. JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training through Online in our concern entitled **IOT** from **26th April 2021** to **28th April 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



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Authorised Signature



प्रमाण पत्र सं / Certificate No. : 0051/B2/2021



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राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **D.ARTHI**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0049/B2/2021



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जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. JAIRO J

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0025/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **A.RACHEL**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0002/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. SANDHIYA S

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0019/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **TARUNIKA VIJAYAKUMAR**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0022/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **DEVADHARSHINI.M**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0072/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **GOKUL K**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0029/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **GOKUL K.S**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0027/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **KHAVYA.N**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0065/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE
जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI-600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **LAVANYA S**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR,CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

field at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रमाण पत्र सं / Certificate No. : 0081/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. I.ARUL SAMUEL

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0047/B2/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **VENKATESH.S**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0212/B3/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **NIKSHITHA IRIN S N**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON DATA NETWORKING

held at RGM TTC

from 29/03/2021 to 03/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 03/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0079/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **M.S.SRIHARI**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0004/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE
जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **M JULIET**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0045/B2/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **MAHESH RATNAKAR B S**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0001/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **SHALINI S**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0055/B2/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **JAIGANESH M**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0003/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **VISHALI. E**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0034/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **SWETHA PM**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0074/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **F. NELSON**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0026/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI-600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. V.V.SRINIVEDHINI

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR,CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0073/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **BALAKUMARAN M**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0075/B1/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

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राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. JAISON DEVRAJ. K

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON TELECOM

held at RGM TTC

from 19/04/2021 to 23/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 23/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0221/B10/2021



भारत संचार निगम लिमिटेड
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RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **BHARATH. S**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING,
SEMMANCHERI, CHENNAI-119

has undergone training

in ONLINE VOCATIONAL TRAINING ON TELECOMMUNICATION
NETWORKS

held at RGM TTC

from 29/03/2021 to 09/04/2021 for Two week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.



INT:RE21-22/0034

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **PRASANNA VENKATESH L** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training in our concern entitled **EMBEDDED** from **12th April 2021** to **17th April 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



J. mod.

Authorised Signature

No-31, 1st Floor, Alagesan Street, Tambaram West, Chennai-45.

Office : 044-42077204 | +91-8122266653

www.retechsolutions.in

प्रमाण पत्र सं / Certificate No. : 0202/B3/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **NOEL JULIANA TABERT JONES**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON DATA NETWORKING

held at RGM TTC

from 29/03/2021 to 03/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 03/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

IS32B017



CERTIFICATE OF INTERNSHIP

This is to certify that Charumathi.R of St.Joseph's College Of Engineering has successfully undergone two weeks Internship starting from 19th January 2021 on Embedded System Design & Graphical User Interface organized by EdGate Technologies Pvt Ltd Bangalore under Texas Instruments India University Program.

A handwritten signature in black ink, appearing to read "Manoj Kumar".

EdGate Technologies Pvt Ltd



EDGATE PARTNERS

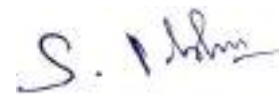


INT:RE21-22/0055

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **DEVADHARSHNI R** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training through Online in our concern entitled **IOT** from **22nd April 2021** to **25th April 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



Technology drives the world. We are the people who are behind the technology.

Authorised Signature



CERTIFICATE OF INTERNSHIP

This is to certify that **Mr/Ms SOPHIA ANJELICA J** has successfully completed his/her course amalgamated internship at **Skill Safari** (a holding company of Edukeys Services Private Limited) in the area of **Frontend Development**. His/Her internship started from **10 July 2020** and ended on **15 September 2020**.

During **Mr/Ms SOPHIA ANJELICA J's** internship, he/she demonstrated good commitment and punctuality towards his/her work. He/She has also successfully completed all his/her assigned tasks and projects with satisfactory outcome.

His/Her association with us was very fruitful and we wish him/her all the best for his/her future endeavors.



Mr Naveen Chandran,
Director, SkillSafari

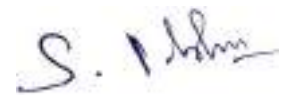


INT:RE21-22/0058

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **GAYATHRI DEVI S** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training through Online in our concern entitled **IOT** from **22nd April 2021** to **25th April 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



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Authorised Signature





INT:RE21-22/0097

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **GOUTHAM G** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training through online in our concern entitled **EMBEDDED** from **24th April 2021** to **13th May 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.

Technology drives the world. We are the people who are **Authorised Signature**





INT:RE21-22/0097

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **GOUTHAM G** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training through online in our concern entitled **EMBEDDED** from **24th April 2021** to **13th May 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.

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Authorised Signature





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ONEYES TECHNOLOGIES

Inplant Training on Basic Web Development

CERTIFICATE OF COMPLETION

This is to certify that **HARINI . S**

..... studying **ECE** department

in **ST.JOSEPH'S COLLEGE OF ENGINEERING**

..... has undergone Inplant Training on Basic Web Development

from **03-AUG-2020** to **08-AUG-2020**

for ONEYES



Trainer

Co-ordinator



ID : ONEYES764

I
P
T

CERTIFICATE

OF APPRECIATION

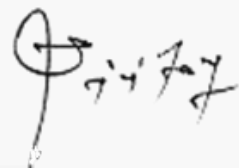
THIS CERTIFICATE IS PRESENTED TO:

Harini.S

from Department of Electronics & Communication Engineering, St Joseph's College of Engineering has successfully completed the Internship on "**Embedded & IoT Systems**" in our organization from the period of 15th - 28th October 2020 and has completed a Task assignment of a MINI Project in the domain

PANTECH
E BYTES

Cert No: PAN-INT-278



DIRECTOR
PANTECH E LEARNING

 **Pantech e Learning**
DIGITAL LEARNING SIMPLIFIED

CERTIFICATE OF COMPLETION

This is to certify that KAMALI SRI J
has done INPLANT TRAINING from 19/2/21 to 24/2/21.
During the training period the performance of the trainee
was found to be Good.


Project Manager

<codebind/>TM
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Opposite to The Chemical Sales
044-2248 817, 817, 9738 015, 212
www.codebindtechnologies.com
info@codebindtechnologies.com

CERTIFICATE OF COMPLETION

CERTIFICATE NUMBER **CBTIPE022005200112**

This certificate is awarded to B. KEERTHANA,
who has undergone Inplant Training in EMBEDDED SYSTEMS,
from 02-01-2020 to 06-01-2020 at CodeBind Technologies,
Chennai. During the course of training period, the conduct of the
trainee was found to be GOOD.



[Signature]
Training Facilitator

[Signature]
Issuing Authority

Head Office: T.Nagar, Chennai

Branch Office: Coimbatore

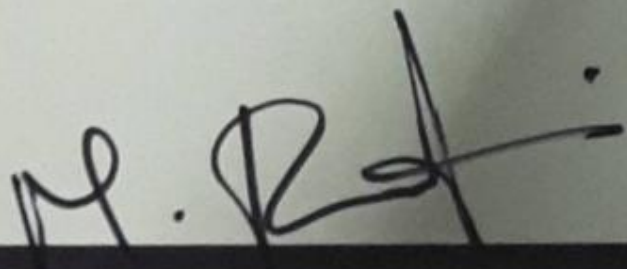
Trichy

044-2248 4330

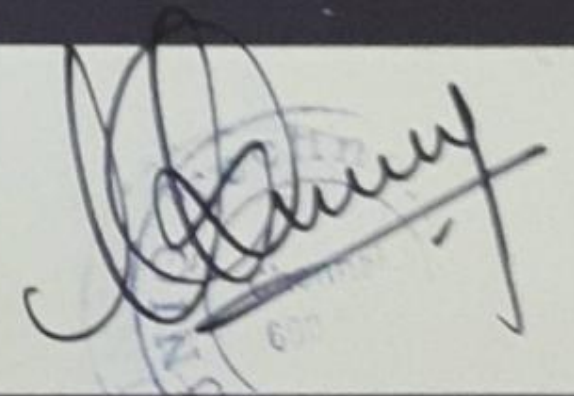
CERTIFICATE OF MERIT

This is to certify that PRAVEEN KUMAR-S (Reg No. 312318106110) has successfully completed the internship in EMBEDDED Application Development in our concern from 06/01/2020 to 10/01/2020.

During the internship period, the performance of the intern was found to be GOOD.



Program Coordinator



HR Head



Certificate of Internship

*We the undersigned do hereby proudly present this
Certificate of Internship for the outstanding honorable effort of*

S.PRAVEEN KUMAR

from

ST.JOSEPH'S COLLEGE OF ENGINEERING

*For his/her successful completion of **Business Development**
with **LUDIFU** for 1 month from **1st August to 31st August 2020***

LUDIFU.com

Let Us Do It For U



Purnot Rowal
Founder - LUDIFU



RHYTMNB1742-2020-7466009

ADVANCED LEVEL TELECOM TRAINING CENTRE (ALTTC), GHAZIABAD
(UNO'S ITU CENTRE OF EXCELLENCE)

APEX TRAINING INSTITUTE OF BSNL(A GOVT. OF INDIA ENTERPRISE)

A Joint Venture Of International Telecommunication Union, Geneva, UNDP And The Government Of India In 1975

CERTIFICATE

This is to Certify that Mr./Ms.

R.S.MILING TONIA

has successfully completed live interactive online training

ONLINE INTERNSHIP TRAINING-ECE-2WEEKS

with effect from 10/8/2020 TO 21/8/2020

at RTTC HYDERABAD

We wish him/her all the best for a bright future.

21/8/2020

DATE

Chief General Manager
(ALTTC)

प्रमाण पत्र नं / Certificate No. : 0209/B3/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

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राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै-600 016./CHENNAI-600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. V.DHARSHINI

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON DATA NETWORKING

held at RGM TTC

from 29/03/2021 to 03/04/2021 for One week(s).

प्रधानाचार्य
Principal

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 03/04/2021

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0005/B1/2021



भारत संचार निगम लिमिटेड
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RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE
जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै-600 016./ CHENNAI-600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. SONALI V

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

field at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.



தலைநகர் அலுவலகம்
 12, மைசூர் வீதி, சென்னை-600 011
 தொலைபேசி: 044-24234444
 தொலைநகல்: 044-24234444
 மின்னஞ்சல்: nlc@nli.com

NLC India Limited
 12, Mysore Road, Chennai-600 011
 State - A Government of India's Enterprise
 12, Mysore Road, Chennai-600 011
 E-mail: nlc@nli.com
 Chennai - 600011



தலைநகர் அலுவலகம், 12, மைசூர் வீதி, சென்னை-600 011
 தொலைபேசி: 044-24234444, தொலைநகல்: 044-24234444, மின்னஞ்சல்: nlc@nli.com

CERTIFICATE

This is to certify that

Ms. V.B.Virudhaktchani, II year E.C.E – Regn No.312318106177,

St.Joseph's College of Engineering, Chennai

has successfully completed the

INPLANT TRAINING

in "Fundamentals of Telecom" from

06.01.2020 to 10.01.2020 for 5 days

Her conduct was Good

S. Manoj
 10/1/20

ADGM / Mech.
NLC INDIA LIMITED
 (A Government of India Enterprise)
 No. 12, Mysore Salpagrammally Road,
 P.O. Egmore Complex of P.O.,
 Chennai, Chennai-600 011, TN, INDIA.

Date: 10.01.2020

प्रमाण पत्र सं / Certificate No. : 0210/B3/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED
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जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **ANJANA NATH S**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI

has undergone training

in ONLINE INDUSTRIAL TRAINING ON DATA NETWORKING

held at RGM TTC

from 29/03/2021 to 03/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 03/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

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राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
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जीएसटी रोड, मीनंबाकम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **ILAMATHI M**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

field at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य
Principal

आरजीएम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.



TECHNICAL TRAINING PROGRAM 2020

Certificate of Participation

THIS IS TO CERTIFY THAT

RAJASEKAR.R

FROM ST. JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI
DEPARTMENT OF Electronics and Communication Engineering
HAS PARTICIPATED IN THE TECHNICAL TRAINING PROGRAM ON
PCB Design (Code E)

CONDUCTED BY IETE - MUMBAI IN ASSOCIATION WITH
PANTECH E LEARNING.

DATE: 10-08-2020 TO 14-08-2020

SPANDAN R.
DIRECTOR
PANTECH E LEARNING



PARAG WALINJAR,
CHAIRMAN
IETE MUMBAI

Certificate No: PANETE_TT20PO_56



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INSTRUMENTS

CERTIFICATE OF INTERNSHIP

This is to certify that Sneha S of St. Joseph's College of Engineering, Chennai has successfully undergone two weeks Internship starting from 19th January 2021 on Embedded System Design & Graphical User Interface organized by EdGate Technologies Pvt Ltd Bangalore under Texas Instruments India University Program.


EdGate Technologies Pvt Ltd



Soft dB



EDGATE PARTNERS

IS32B004



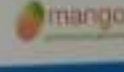
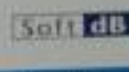
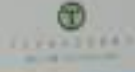
EdGate®
UNIVERSITY PROGRAM

TEXAS
INSTRUMENTS

CERTIFICATE OF INTERNSHIP

This is to certify that Sneha.B of St. Joseph's College of Engineering, Chennai has successfully undergone two weeks Internship starting from 19th January 2021 on Embedded System Design & Graphical User Interface organized by EdGate Technologies Pvt Ltd Bangalore under Texas Instruments India University Program.


EdGate Technologies Pvt Ltd



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INT:RE21-22/0032

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **NIRMAL KUMAR S** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training in our concern entitled **EMBEDDED** from **12th April 2021** to **17th April 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



J. merli
Authorised Signature

No-31, 1st Floor, Alagesan Street, Tambaram West, Chennai-45.

Office : 044-42077204 | +91-8122266653

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TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MOHAMMED ABRAAZ T A** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training in our concern entitled **EMBEDDED** from **12th April 2021** to **17th Apr 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



J. murali
Authorised Signature

No-31, 1st Floor, Alagesan Street, Tambaram West, Chennai-45.

Office : 044-42077204 | +91-8122266653

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TO WHOMSOEVER IT MAY CONCERN

This is to certify that **ARCHANA S** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training through Online in our concern entitled **IOT** from **22nd April 2021** to **25th April 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



Technology moves the world, we are the people who are behind the technology.

Authorised Signature



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Rs.20

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தமிழ்நாடு தமில்நாடு TAMIL NADU

26/6/2019

St. Joseph's College
of Engineering
Chennai

65AB 137804

John

TANANTHA RAMAN
STAMPENDOR
No. 14, Narsyan Apts.
R.A. Puram, Chennai-28
L.L.No: 447932000



Memorandum of Understanding (MOU)



This memorandum of understanding is herewith agreed upon between M/S. EmCog Solutions (hereinafter referred to as M/S. EmCog Solutions) whose registered office is at M/S. No.34/2, Jaswanth Nagar, Mogappair west, Chennai-37

and

St. JOSEPH'S COLLEGE OF ENGINEERING, Old Mamallapuram Road, Semmancheri, Chennai, Tamil Nadu - 600 119.

About the College

St. Joseph's College of Engineering was established in 1994 and it is a leading Engineering College in Tamil Nadu, offering 10 under graduate courses in Engineering and 10 post graduate courses, with total student strength of 6000. All the courses are approved by All India Council for Technical Education and affiliated to Anna University, Chennai.

About EmCog Solutions

EmCog Solutions is a product development MSME registered Ed-tech Company

6. Due to any unforeseen reason and situation, if either party intends to or is forced to discontinue the agreement, it may be discussed and mutually close the agreement with ONE month notice period by either party in writing.

For M/S. EMCOG SOLUTIONS.

Sreeraj For **EmCog Solutions**

Authorized Signatory
Mr. S.V. SREERAJ

Sreeraj
Managing Director

EmCog Solutions

Place: Chennai
Date: 17/7/2019

For St. JOSEPH'S COLLEGE OF
ENGINEERING

Vaddi Seshagiri Rao
Authorized Signatory
Dr. VADDI SESHAGIRI RAO
Principal
St. Joseph's College of Engineering

Place: Chennai
Date:

PRINCIPAL
ST. JOSEPH'S COLLEGE OF ENGINEERING
(A CHRISTIAN MINORITY INSTITUTION)
JEPPIAAR EDUCATIONAL TRUST,
OLD MAMALLAPURAM ROAD,
CHENNAI-600 119.

WITNESS

1. AATHIRA V.U. *Aathira V.U.*
34/2, JESWANTH NAGAR,
REDDIPALAYAM ROAD,
MOGAPPAR WEST, CHENNAI - 37.
2. AKSHAY G.S. *Akshay G.S.*
1-B, E.C. APARTMENTS,
13th AVENUE, HARRINGTON ROAD,
CHETPET, CHENNAI - 31.



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UDYOG AADHAR
MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **HARISH KUMAR K.** (312319105045), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Ineenjiv'.

Director- T&O
EmCog Solutions



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UDYOG AADHAR
MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Ms. **ABINAYAA SRI T.** (312319105006), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 16th September 2020 to 4th October 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

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← alamelu.pdf





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UAM: TM02D0024207

Certificate for Internship

This is to certify that Mr. BHARATH KUMAR M. (312319105023), II

year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering,

Chennai, has attended Online internship on "*Embedded Systems - Microcontrollers & Embedded C*

Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE", dated

from 16th September 2020 to 4th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his

enthusiasm and wish all the best for the future.

Director- I&O
EmCog Solutions



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UDYOG AADHAR
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UAM:TN02D0034207

Certificate for Internship

This is to certify that Ms. **DERRYSHIA M.** (312318105040), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas'.

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MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **K.ROGITH** (312318105119), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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UAM: TN02D0034207

Certificate for Internship

This is to certify that Ms. **T. A. SMIRUTHA** (312318105137), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas', is located in the bottom right section of the certificate.

Director- T&O
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UAM:TN02D0034207

Certificate for Internship

This is to certify that Ms. **VIJAYA VARSHINI K.** (312318105156), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

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Certificate of Participation

This is to certify that Mr. **V.Vishnu kumar** of third year, Department of Electrical and Electronics Engineering has attended Ten days Internship in "**Commercial Inverter and Transformer Product Design and Development**" and successfully constructed a 400VA Sine Wave Inverter (DC-AC) prototype and a Low Frequency Transformer of 50VA . We appreciate his enthusiasm and wish all the best for the future.

S.V.Sreeraj

*Director – Technical & Operations
EmCog Solutions*



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Certificate for Internship

This is to certify that Mr. **M. VIGNESH** (17LEE701), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas'.

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Certificate for Internship

This is to certify that Mr. **MOHAMED AASHIK S.** (312319105087), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 16th September 2020 to 4th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Ms. **ABINAYA M.** (312319105004), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 16th September 2020 to 4th October 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Mr. **ADHISERALATHAN N.** (19LEE403), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas'.

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Certificate for Internship

This is to certify that Ms. **HEMA APSARA A.** (312319105046), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 16th September 2020 to 4th October 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Mr. **ARAVIND V.** (18EE155), III year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 26th August 2020 to 20th September 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Mr. **ARAVINDH RAJ S.** (312319105016), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Mr. **ASHWIN S.** (312319105018), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Ms. **AYESHA PARVEEN I.** (312319105019), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 16th September 2020 to 4th October 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas'.

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Certificate for Internship

This is to certify that Mr. **BALAJI S.** (312319105020), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Mr. **BIVIN JOE A.** (312319105024), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 16th September 2020 to 4th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Mr. **CHERAN K.** (312319105025), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **CHRIS KEVIN A.** (312319105027), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 16th September 2020 to 4th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas'.

Director- T&O
EmCog Solutions

C.No. ECS-ES-0620-486



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UAM:TN02D0034207

Certificate for Internship

This is to certify that Ms. **CHRISTEL PEERIS R.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 9th June 2021 to 6th July 2021, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

EmCog

S O L U T I O N S

A handwritten signature in black ink, appearing to read 'Ineenjiv'.

Director- T&O
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UDYOG AADHAR
MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **DEEPAK S.** (18EE258), III year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 26th August 2020 to 20th September 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas'.

Director- T&O
EmCog Solutions

C.No. ECS-ES-0620-419



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MSME : Micro, Small and Medium Enterprises

UAM:TN02D0034207

Certificate for Internship

This is to certify that Ms. **DENORA S.** (312319105030), II-year, Department of Electrical and Electronics Engineering from St Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Peripherals Interfacing and Multithreading*”, dated from 7th January 2021 to 31st January 2021, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

EmCog

S O L U T I O N S

A handwritten signature in black ink, appearing to read 'Orengju'.

Director- T&O
EmCog Solutions

LEVEL-2



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MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Ms. **DIVYALAKSHMI G.** (19EE283), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas'.

Director- T&O
EmCog Solutions

EmCog Solutions

34/2, Jaswanth Nagar,
Mogappair west, Chennai-37

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CERTIFICATE OF MERIT

Elanchezhian J.

312319105037

*Electrical & Electronics Engineering,
II Year,
St. Joseph's College of Engineering,
Chennai.*

Dear Elanchezhian J.,

On behalf of EmCog Solutions, I feel proud to award you with Merit Certificate based on Accountability, Timely Submission of Assignments & Completion of Final Project in the LVL-1 Course, on Embedded Microcontrollers Programming and Product development dated from 5th October to 19th October.

In this Level-1, You have been given Hands-on exposure to,

- ❖ *Enhanced Mid-range Microcontrollers PIC12F1501, PIC16F1824, PIC16F1516 & PIC16F1717, MPLABX IDE tools and Digital Proteus*
- ❖ *Configure I/O, Reading Switch Status, Display Segments, Electromechanical systems, and ADC concepts*
- ❖ *Embedded C Programming Concepts such as Variables, Arrays and Switch cases.*
- ❖ *Develop Digital Battery Charger prototype for 12V Battery*

Sincerely,

Director – Technical & Operations





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UDYOG AADHAR
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Certificate for Internship

This is to certify that Ms. **DENORA S.** (312319105030), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 16th September 2020 to 4th October 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Ineenjiv'.

Director- T&O
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Certificate of Participation

This is to certify that **Mr. S.MUGHIL KARTHIK** of third year, Department of Electrical and Electronics Engineering has attended Ten days Internship in “**Commercial Inverter and Transformer Product Design and Development**” and successfully constructed a 400VA Sine Wave Inverter (DC-AC) prototype and a Low Frequency Transformer of 50VA . We appreciate his enthusiasm and wish all the best for the future.

S.V.Sreeraj

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UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **A. SRIRAM** (312318105140), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Ms. **UMAA BHARATHI S.** (312318105149), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Mr. **SIVASUBRAMANIAN** (312318105136), II year, Department of Electrical and Electronics Engineering from St. Joseph's college of engineering, Chennai, has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas'.

Director- T&O
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Certificate for Internship

This is to certify that Mr. **GOWTHAM R.** (312319105043), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **HARIHARAN N.** (312319105044), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 16th September 2020 to 4th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Ineenjiv'.

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Certificate for Internship

This is to certify that Ms. **ILAKKIYA K.** (19EE705), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

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EmCog Solutions

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Certificate of Participation

This is to certify that Mr. **K. SATHYAPRIYAN** of third year, Department of Electrical and Electronics Engineering has attended Ten days Internship in “**Commercial Inverter and Transformer Product Design and Development**” and successfully constructed a 400VA Sine Wave Inverter (DC-AC) prototype and a Low Frequency Transformer of 50VA . We appreciate his enthusiasm and wish all the best for the future.

S.V.Sreeraj

*Director – Technical & Operations
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Certificate of Participation

This is to certify that Mr. _____ of third year, Department of Electrical and Electronics Engineering has attended Ten days Internship in “**Commercial Inverter and Transformer Product Design and Development**” and successfully constructed a 400VA Sine Wave Inverter (DC-AC) prototype and a Low Frequency Transformer of 50VA . We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'S.V. Sreeraj'.

S.V.Sreeraj

Director – Technical & Operations
EmCog Solutions

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Certificate of Participation

This is to certify that **Ms. T. Sugasini** of third year, Department of Electrical and Electronics Engineering has attended Ten days Internship in “**Commercial Inverter and Transformer Product Design and Development**” and successfully constructed a 400VA Sine Wave Inverter (DC-AC) prototype and a Low Frequency Transformer of SOVA. We appreciate his enthusiasm and wish all the best for the future.

S. V. Sreeraj

*Director - Technical & Operations
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CERTIFICATE OF MERIT

Navarasu M

18EE202

Electrical and Electronics Engineering,

II Year

St. Joseph's College of Engineering,

Chennai

Dear Navarasu M.,

On behalf of EmCog Solutions, I feel proud to award you with Merit Certificate based on Accountability, Timely Submission of Assignments & Completion of Final Project in the LVL-1 Course (15 days), on Embedded Microcontrollers Programming and Product development.

In this Level-1, You have been given Hands-on exposure to,

- ❖ *Enhanced Mid-range Microcontrollers PIC12F1501, PIC16F1824, PIC16F1516 & PIC16F1717, MPLABX IDE tools and Digital Proteus*
- ❖ *Configure I/O, Reading Switch Status, Display Segments, Electromechanical systems, and ADC concepts*
- ❖ *Embedded C Programming Concepts such as Variables, Arrays and Switch cases.*
- ❖ *Develop Digital Battery Charger prototype for 12V Battery*

Sincerely,

A handwritten signature in black ink, appearing to read 'Preerajin'.

Director - Technical & Operations



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Mogappair west, Chennai-37

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CERTIFICATE OF MERIT

Navarasu M

18EE202

Electrical and Electronics Engineering,

II Year

St. Joseph's College of Engineering,

Chennai

Dear Navarasu M.,

On behalf of EmCog Solutions, I feel proud to award you with Merit Certificate based on Accountability, Timely Submission of Assignments & Completion of Final Project in the LVL-1 Course (15 days), on Embedded Microcontrollers Programming and Product development.

In this Level-1, You have been given Hands-on exposure to,

- ❖ *Enhanced Mid-range Microcontrollers PIC12F1501, PIC16F1824, PIC16F1516 & PIC16F1717, MPLABX IDE tools and Digital Proteus*
- ❖ *Configure I/O, Reading Switch Status, Display Segments, Electromechanical systems, and ADC concepts*
- ❖ *Embedded C Programming Concepts such as Variables, Arrays and Switch cases.*
- ❖ *Develop Digital Battery Charger prototype for 12V Battery*

Sincerely,

A handwritten signature in black ink, appearing to read 'Preerajin'.

Director - Technical & Operations



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Certificate of Participation

This is to certify that Mr. **Prem M** of third year, Department of Electrical and Electronics Engineering has attended Ten days Internship in “**Commercial Inverter and Transformer Product Design and Development**” and successfully constructed a 400VA Sine Wave Inverter (DC-AC) prototype and a Low Frequency Transformer of 50VA . We appreciate his enthusiasm and wish all the best for the future.

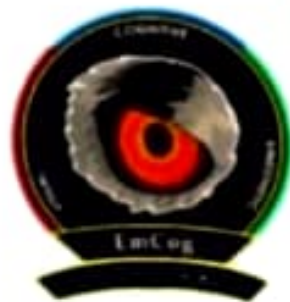
A handwritten signature in black ink, appearing to read 'S.V. Sreeraj'.

S.V.Sreeraj

Director – Technical & Operations
EmCog Solutions

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Certificate of Participation

This is to certify that Mr. **Kalidhasan.K** of third year, Department of Electrical and Electronics Engineering has attended **15** days Internship in “**Commercial Inverter and Transformer Product Design and Development**” and successfully constructed a 400VA Sine Wave Inverter (DC-AC) prototype and a Low Frequency Transformer of 50VA . We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'S.V. Sreeraj'.

S.V.Sreeraj

Director – Technical & Operations

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Certificate for Internship

This is to certify that Mr. **SARANARAYANAN S.**(312318105128), II year, Department of Electrical and Electronics Engineering from St. Joseph's college of engineering, Chennai, has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas'.

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EmCog Solutions

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Certificate of Participation

This is to certify that Mr. **K.A.VIDYA PRASAD** of third year, Department of Electrical and Electronics Engineering has attended Ten days Internship in “**Commercial Inverter and Transformer Product Design and Development**” and successfully constructed a 400VA Sine Wave Inverter (DC-AC) prototype and a Low Frequency Transformer of 50VA . We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'S.V. Sreeraj'.

S.V.Sreeraj

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UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **GUNASEKARAN K.** (18EE209), III year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 26th August 2020 to 20th September 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Mr. **GUNASEKARAN K.** (18EE209), III year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 26th August 2020 to 20th September 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Mr. **R. ARVINTHAN**, II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 13th January 2021 to 30th January 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Mr. **R. ARVINTHAN**, II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 13th January 2021 to 30th January 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

Director- T&O
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Mogappair West, Chennai- 600 037.
Mobile: 8838136154/8148503601
E-Mail: emcogsolutions@gmail.com

INVOICE

To K. JAGAN St. Joseph's College of Engineering Email Id: kjagan008@gmail.com		Invoice No.:	INT-11/L1/2021-01-06/001
		Invoice Date:	06-01-2021
Sl.No.	Name	Description	Amount(Rs.)
1	K. JAGAN	Internship in Embedded System Product Development	1500
Total Amount received			Rs. 1500/-
<i>Amount in words: - Rupees One Thousand and Five Hundred only</i>			

Thank you for the payment.





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Mogappair West, Chennai- 600 037.
Mobile: 8838136154/8148503601
E-Mail: emcogsolutions@gmail.com

INVOICE

To GOPINATH M. St. Joseph's College of Engineering Email Id: mgopinath502@gmail.com	Invoice No.:	INT-11/L1/2021-01-08/004
	Invoice Date:	08-01-2021

Sl.No.	Name	Description	Amount(Rs.)
1	GOPINATH M.	Internship in Embedded System Product Development	1500
Total Amount received			Rs. 1500/-
<i>Amount in words: - Rupees One Thousand and Five Hundred only</i>			

Thank you for the payment.





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Mogappair West, Chennai- 600 037.
Mobile: 8838136154/8148503601
E-Mail: emcogsolutions@gmail.com

INVOICE

To P. DHIYANESH St. Joseph's College of Engineering Email Id: dhiyaneshpandi@gmail.com	Invoice No.:	INT-11/L1/2021-01-08/005
	Invoice Date:	08-01-2021

Sl.No.	Name	Description	Amount(Rs.)
1	P. DHIYANESH	Internship in Embedded System Product Development	1500
Total Amount received			Rs. 1500/-
<i>Amount in words: - Rupees One Thousand and Five Hundred only</i>			

Thank you for the payment.





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Certificate for Internship

This is to certify that Ms. **ISWARYA B.** (312318105060), II year, Department of Electrical and Electronics Engineering from St. Joseph's college of engineering, Chennai has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE and Proteus softwares*”, dated from 10th June 2020 to 28th June 2020, conducted by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

G.S.Akshay

**Technical Lead & Trainer- Embedded Systems
EmCog Solutions**

**Director- T&O
EmCog Solutions**



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Certificate for Internship

This is to certify that Ms. **JAYA VARSHINI V.** (19EE230), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Mr. **JAYASURIYA M. S.** (312319105051), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Ms. **A. JENIN BENEDICT** (312319105055), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 16th September 2020 to 4th October 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Ineenjiv'.

Director- T&O
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Certificate for Internship

This is to certify that Mr. **KAVINPRASATH T.** (312318105075), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Mr. **KISHORE S. E.** (19LEE401), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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Certificate for Internship

This is to certify that Ms. **KRISHAA P. R.**(18EE227) II year, Department of Electrical and Electronics Engineering from St. Joseph's College of engineering, Chennai has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 26th June 2020 to 18th July 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

G.S.Akshay

Technical Lead & Trainer- Embedded Systems
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Certificate for Internship

This is to certify that Mr. **MARIA ARUL JEFFREY P.** (312318105084), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Ineenjiv'.

Director- T&O
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Certificate for Internship

This is to certify that Mr. **NAVEEN R. C.** (312318105094), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 16th September 2020 to 4th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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UDYOG AADHAR
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UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **S. SRIBALAJI** (312318105139), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

Director- T&O
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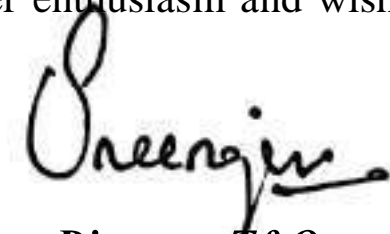
UDYOG AADHAR
MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Ms. **T.M. PAVITHRA**(18EE217) II year, Department of Electrical and Electronics Engineering from St. Joseph's College of engineering, Chennai has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 26th June 2020 to 18th July 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.



G.S.Akshay
Technical Lead & Trainer- Embedded Systems
EmCog Solutions



Director- T&O
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UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **PREETHIPAN J.** (312318105106), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Preethipan J.'.

Director- T&O
EmCog Solutions



UDYOG AADHAR
MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



Certificate for Internship

This is to certify that Ms. **PRIYADHARSHINI N.** (312318105107), II year, Department of Electrical and Electronics Engineering from St. Joseph's college of engineering, Chennai has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE and Proteus softwares*”, dated from 10th June 2020 to 28th June 2020, conducted by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

G.S.Akshay

**Technical Lead & Trainer- Embedded Systems
EmCog Solutions**

**Director- T&O
EmCog Solutions**



ISO 9001:2015 Certified

EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UDYOG AADHAR
MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **S. RAMKUMAR** (312318105113), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas'.

Director- T&O
EmCog Solutions



ISO 9001:2015 Certified

EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UDYOG AADHAAR
MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **K.S.REVANTH** (312318105116), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

Director- T&O
EmCog Solutions

C.No. ECS-ES-0620-110



ISO 9001:2015 Certified

EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UDYOG AADHAR
MSME - Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Ms. **DERRYSHIA M.** (312318105040), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas'.

Director- T&O
EmCog Solutions

C.No. EC'S-ES-0620-276



ISO 9001:2015 Certified

EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UDYOG AADHAR
MSME (Micro, Small and Medium Enterprises)
UAM:TND2D0034207

Certificate for Internship

This is to certify that Mr. **RAJESH S.** (312319105106), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 16th September 2020 to 4th October 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas'.

Director- T&O
EmCog Solutions



UDYOG AADHAR
MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



Certificate for Internship

This is to certify that Ms. **HERENA JSHIKA A.S.** (312318105058), II year, Department of Electrical and Electronics Engineering from St. Joseph's college of engineering, Chennai has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE and Proteus softwares*”, dated from 10th June 2020 to 28th June 2020, conducted by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

G.S.Akshay

**Technical Lead & Trainer- Embedded Systems
EmCog Solutions**

**Director- T&O
EmCog Solutions**



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No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UDYOG AADHAR
MSME: Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **PARAMESH M.** (18121042), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

Director- T&O
EmCog Solutions



ISO 9001:2015 Certified

EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UDYOG AADHAR
MSME: Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Ms. **SRUTHI V. M.** (19EE702), II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 5th October 2020 to 19th October 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

Director- T&O
EmCog Solutions

EmCog Solutions

An MSME Registered Knowledge Transfer Centre, Chennai-37



Certificate of Participation

This is to certify that Mr. Surya M _____ of fourth year, Department of Electrical and Electronics Engineering has attended Ten days Internship in “**Commercial Inverter and Transformer Product Design and Development**” and successfully constructed a 400VA Sine Wave Inverter (DC-AC) prototype and a Low Frequency Transformer of 50VA . We appreciate his enthusiasm and wish all the best for the future.

S.V.Sreeraj

*Director – Technical & Operations
EmCog Solutions*



ISO 9001:2015 Certified

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An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UDYOG AADHAR
MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Ms. **THEERTHANA S.** (312318105146), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

Director- T&O
EmCog Solutions



ISO 9001:2015 Certified

EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UDYOG AADHAR
MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **VARATHARAJAN B.**(312318105150), II year, Department of Electrical and Electronics Engineering from St. Joseph's college of engineering, Chennai, has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Sreenivas'.

Director- T&O
EmCog Solutions

EmCog Solutions

An MSME Registered Knowledge Transfer Centre, Chennai-37



Certificate of Participation

This is to certify that Mr. **B. VIBUNESAN** of third year, Department of Electrical and Electronics Engineering has attended Ten days Internship in “**Commercial Inverter and Transformer Product Design and Development**” and successfully constructed a 400VA Sine Wave Inverter (DC-AC) prototype and a Low Frequency Transformer of 50VA . We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'S.V. Sreeraj', is positioned above the printed name.

S.V.Sreeraj

Director – Technical & Operations
EmCog Solutions



ISO 9001:2015 Certified

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No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UDYOG AADHAAR
MSME: Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **VIGNESH R.**(312318105155), II year, Department of Electrical and Electronics Engineering from St. Joseph's college of engineering, Chennai, has attended 15 days Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

A handwritten signature in black ink, appearing to read 'Vignesh R.'.

Director- T&O
EmCog Solutions



ISO 9001:2015 Certified

EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UDYOG AADHAAR
MSME : Micro, Small and Medium Enterprises
UAM:TN02D0034207

Certificate for Internship

This is to certify that Mr. **K.S.VISVAK** (312318105157), II year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended 15 days Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 17th July 2020 to 5th August 2020, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

Director- T&O
EmCog Solutions

EmCog Solutions

An MSME Registered Knowledge Transfer Centre, Chennai-37



Certificate of Participation

This is to certify that Mr. Tharun Kumar V K of fourth year, Department of Electrical and Electronics Engineering has attended Ten days Internship in “**Commercial Inverter and Transformer Product Design and Development**” and successfully constructed a 400VA Sine Wave Inverter (DC-AC) prototype and a Low Frequency Transformer of 50VA . We appreciate his enthusiasm and wish all the best for the future.

S.V.Sreeraj

*Director – Technical & Operations
EmCog Solutions*



You choose, We do it

St. JOSEPH'S COLLEGE OF ENGINEERING
St. JOSEPH'S GROUP OF INSTITUTIONS
OMR, CHENNAI - 119



160th RANK IN
ENGINEERING
STREAM

NBA ACCREDITED
SINCE 2003

DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING
PRESENTS

1st Time in St. Joseph's College of Engineering
VIRTUAL INDUSTRIAL TOUR

ON
"MANUFACTURING PROCESS AND
MACHINERIES OF
TEXTILE AND APPAREL INDUSTRY"
IN ASSOCIATION WITH



Dr. S. Periasamy,
CEO - AIC-NIFTTEA

Incubation Centre for Textiles & Apparels
(Support by ATAL Innovation Mission,
NITI Aayog, Govt of India)



AIC-NIFTTEA
Incubation Centre for Textiles and Apparel

Supported by
Atal Innovation Mission, NITI Aayog, Govt. of India

Thursday 9th July 2020 @ 11.00 a.m

Registration Link:

<https://tinyurl.com/virtualindustrialtour>

For all students and faculty

Patrons

Dr. B. Babu Manoharan M.A., M.B.A., Ph.D

Chairman, St. Joseph's Group of Institutions

Mrs. B. Jessie Priya M.Com.,

Managing Director, St. Joseph's Group of Institutions

Mr. B. Sashi Sekar M.Sc.,

Director, St. Joseph's Group of Institutions

Dr. VADDI SESHAGIRI RAO M.E., M.B.A., Ph.D

Principal, St. Joseph's College of Engineering

Dr. B. Parvatha Varthini M.Sc., M.B.A., M.E., Ph.D.,

Dean, St. Joseph's College of Engineering

Convenor

Dr. Jayarama Pradeep M.E., Ph.D.

Professor & Head - Staff Affairs

Dr. T.V. Narmadha M.E., Ph.D.

Professor & Head - Lab Affairs

Industrial Visit Incharge

Mr. V. Balasubramanian M.E., (Ph.D)

Assistant Professor

Mr. T. Sriyananda Ganesh M.E

Assistant Professor



Star Auto Products Pvt Ltd

All kind of Auto components

No.1, PHASE IV, SIDCO INDUSTRIAL ESTATE, GUMMIDIPOONDI,
THIRUVALLUR DISTRICT, PINCODE - 601201

Respected mam, Dr. JAYARAMAPRADEEP,

We hereby confirm our permission you to conduct virtual industrial visit at our esteemed organization for one day on **7th OCTOBER 2020**. The site location and address as mentioned below.

Star Auto Products Pvt Ltd.

All kind of Auto components

**No.1, PHASE IV, SIDCO INDUSTRIAL ESTATE, GUMMIDIPOONDI,
THIRUVALLUR DISTRICT, PINCODE - 601201**

Thanking you,
With Regards,
Mr. RAMESH
Proprietor

Star Auto Products Pvt Ltd.

All kind of Auto components

**No.1, PHASE IV, SIDCO INDUSTRIAL ESTATE, GUMMIDIPOONDI,
THIRUVALLUR DISTRICT, PINCODE - 601201**

Email: star.autoproducts@gmail.com

Phone : 9791932501



தமிழ்நாடு @ तमिलनाडु TAMIL NADU

65AB 137808

26/6/2019 St. Joseph's College
of Engineering
Ch-119

J. Anantha Raman

J. ANANTHA RAMAN
STAMP VENDOR
No: 14, Narayani Apts.
R.A. Param, Chennai-28
L.No: 44/83/2000

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (herein after called as MOU) is entered into on _____ of February 2021 by and between St. Joseph's College of Engineering, represented herein by the Principal, St. Joseph's College of Engineering, (herein after referred as First Party. The Institution which expression, unless excluded by repugnant to the subject or context shall include its successors-in-office, administrators and assigns).

AND

AIC-NIFT TEA, Incubation Center for Textiles and Apparels, Tirupur represented herein by Mr. S.Periasamy, CEO, AIC-NIFT TEA Incubation Centre for Textiles and Apparels, East of TEKIC, Mudalipalayam, Tirupur - 641606, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party.

AGREED:

St. Joseph's College of Engineering
OMR, Semmencherry,
Chennai-600119.

**AIC NIFT TEA, Incubation Center for
Textiles and Apparels**

East of TEKIC, SIDCO, Mudalipalayam,
Tirupur- 641606,

Tamil Nadu.

For AIC - NIFT TEA INCUBATION
CENTRE FOR TEXTILES AND APPARELS

S. Periasamy

CEO

Authorized Signatory

PRINCIPAL

ST. JOSEPH'S COLLEGE OF ENGINEERING
Principal
(A CHRISTIAN MINORITY INSTITUTION)

St. Joseph's College of Engineering
JEPPIAAR EDUCATIONAL TRUST
OLD MAMALLAPURATH ROAD,
CHENNAI-600 119.

(jprstjosephs@stjosephs.ac.in)

(<http://www.stjosephs.ac.in>)

www.stjosephs.ac.in

Authorized Signatory

Mr. S.Periasamy,

CEO, AIC-NIFT TEA.

aic@niftea.in/ceo@aicniftea.org

<http://www.aicniftea.org>

Witness1:

Witness2:

1.



2.1



2.2



3.



4.



RoboRAM

LETTER OF REFERENCE

Date: 2-July-21

This is to certify that **Nangai Sri M** of St. Joseph's College of Engineering, Chennai pursuing B.E in Electronics and Instrumentation Engineering did **Industrial Automation** Training and a project from 1,12,2020 to 14,1,2021 in our company.

Internship Project: Design of an Application Programming for Industrial Interlock and Timer Systems

Duration: 45 Days

RoboRAM

A handwritten signature in black ink, appearing to read "Siram Nagarajan".

Siram Nagarajan

Co - Founder

RoboRAM
Office: 174 Chetty Street Kottai Nagar 600002 India
siraminagaraj@gmail.com +91 93605 70100 www.roboram.in

5.



6.



प्रमाण पत्र नं. / Certificate No. : 0361/04/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE
जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै-600 016./CHENNAI-600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. JASHWANTH S

III YEAR, B.E (EE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 07/05/2021 to 11/05/2021 for One week(s).

प्रधानाचार्य
Principal

असलीम टीटीसी, चेन्नै - 16
RGM TTC, Chennai - 16.

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 11/05/2021

प्रमाण पत्र नं. / Certificate No. : 0371/84/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE
जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,
चेन्नै - 600 016. / CHENNAI - 600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. **KAMALESH NATH K**

III YEAR, B.E (EIE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in **ONLINE INTERNSHIP COURSE ON IOT**

field at RGM TTC

from 07/06/2021 to 11/06/2021 for **One week(s)**.

पदाधिकारी
Principal

आरजीएम टीटीसी, चेन्नै - 18
RGM TTC, Chennai - 18.

स्थान / Place : **चेन्नै / Chennai**

तारीख / Date : **11/06/2021**

9.

SOCIETY FOR ELECTRONIC TRANSACTIONS AND SECURITY (SETS)
(Registered under The Societies Registration Act XX of 1860 Registration No. S.42665 of 2002)
Operational Headquarters
MGR Knowledge City, C.I.T. Campus, Taramani, Chennai - 600113
Phone : 044-66632517 Fax : 044-66632501 Website : <http://www.setsindia.org>

A SUGANYA
Senior Scientist


29th March, 2021

Internship Certificate

Mr. KEERTHIVASAN G (J8E1Z28), B.E (Electronics and Instrumentation Engineering) at St. Joseph's College of Engineering, Chennai-119, has worked as an Intern at SETS from 04/March/2021 to 29/March/2021. The title of the project work was "Implementation of Advanced Encryption Standard (AES) algorithm in Internet of Things". He has realized Advanced Encryption Standard (AES) algorithm using C programming language and ported in Raspberry Pi IoT kit.

This is to certify that he has realized the task satisfactorily under my advice. His engineering, communicational and analytical skills were found to be very good. Please feel free to contact SETS for further information.

I wish him all the best for their future endeavor.


[A SUGANYA]



Strategy and Synergy for Security

Registered Office:
Co-Electronics Corporation of India Limited, North Zone, P-7, L.I.C. W Block, Vengal Rao, Ring Road, New Delhi - 110018
Sub Office:
Room number 225, TIFAC, Wing A, Vohra Park, Okhla, Saket, Jai Singh Marg, New Delhi - 110 016 Tel No. : 011 2651 6401

10.



11.





A subsidiary of American Ruler Private Limited



29993:2017

20th July 2021

TO WHOM IT MAY CONCERN

This is to certify that **Vasanth Kumar** bearing code: **IW-HRD-A-95000433** has successfully completed a internship with **IFORTIS WORLDWIDE** as a **Corporate Ambassador** in the Marketing Department from **31/05/2021** to **16/07/2021**.

Top Skills Covered:

- Sales funnel
- Creation of key visuals & presentations
- Promotion: Integrated Marketing Communication
- Comprehensive knowledge
- Segmentation & Targeting
- Networking & Time management
- Consumer Behaviour

Besides showing high comprehension capacity, managing assignments with the utmost expertise and exhibiting maximal efficiency, he/she has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

We hereby certify that the candidate's overall work is **good** to the best of our knowledge.

Wishing the candidate all the best for his/her future endeavors.

For **IFORTIS WORLDWIDE**,

Chief Executive Officer
AMERICAN RULER PRIVATE LIMITED
 No.704, Kuruvikulam KN, Sankarankovil,
 Tirunelveli, Tamilnadu,
 INDIA - 627 754.

Registered Office: No.704, Kuruvikulam KN, Sankarankovil TK, Tirunelveli, Tamilnadu - 627754 (INDIA)

CIN: U18109TN2021PTC143811 | **GSTIN:** 33AAVCA2781N1Z1

Email: info@ifortisworldwide.com | relations@ifortisworldwide.com

प्रमाण पत्र सं / Certificate No. : 0364/84/2021



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र
RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE

जीएसटी रोड, मीनंबाळकम, / GST ROAD, MEENAMBAKKAM,
 चेन्नै-600 016./CHENNAI-600 016.

प्रमाण पत्र / CERTIFICATE

This is to certify that Mr/Ms. YUVARAJ V

18 YEAR, B.E (EE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

field at RGM TTC

from 07/06/2021 to 11/06/2021 for One week(s).

प्रधानाचार्य
 Principal

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 11/06/2021

आरजीएम टीटीसी, चेन्नै - 16
 RGM TTC, Chennai - 16.







DATANG TECHNOLOGIES & ENGINEERING INDIA PRIVATE LIMITED
Room No. 2, 2nd Floor, Shreeram Bhuvan 772, Opp. Best Office, Tilak Road, Dadar TT,
Mumbai - 400014, Maharashtra, INDIA

DTEG/ INDIA

DATE: 09-01-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr.V.Dinesh (Roll No:17EI703)** of Electronics & Instrumentation Engineering from St.Joseph's College of Engineering, has undergone internship at our organization (**IL&FS Tamil Nadu Power Company Limited**) from 05.01.2021 to 09.01.2021.

During his period we found him very sincere, hard working and punctual, also understanding of the subject matter.

We wish him a bright future.

For **Datang Technologies And Engineering India Private Limited**

Branch: Cuddalore Site

IL&FS Tamil Nadu Power Company Limited



General Manager

Authorized Signature

09.01.2021

17.1.



17.2



Date: 12/02/2021



To Whom It May Concern

This is to certify that Mr. Santhosh M, a student of Electronics and Instrumentation Engineering, Final Year, ST. Joseph's College of Engineering, Chennai has successfully completed 107 days (from 13 October 2020- 28 January 2021) internship programme as Sales and Marketing Intern at Ecera System LLC.

During the period of his internship programme with us he was found sincere, punctual, hardworking and inquisitive.

In all his tasks and projects, he showed complete dedication and brought out positive outcomes, ultimately benefiting the company. We considered this an asset of our Company and provided us with a healthy cultural environment by introducing experts in their fields.

We wish the best for his future endeavors.

Thanks & Regards,

Amisha Jha
HR
Ecera System LLC

CHAPTER TEAM OFFER LETTER

Dear Thejasree Kilari,

On behalf of GirlScript Foundation, we are pleased to offer you the role of **Web Development intern** with **GirlScript Chapter Jamshedpur**, starting **18/11/2020**, till **ONE YEAR** from the date .

From the date of commencement, your engagement with the organisation is "at-will," and thus you or the organisation may terminate this relationship at any time, with or without cause, with a minimum notice of **two weeks**.

In this position, you will report to **CHAPTER LEAD Jamshedpur**. For your role you will be awarded with a certificate. Goodies and swags will be based on your performance. As this is a **Voluntary** role, there will be **no monetary benefits**.

At GirlScript Chapter **Jamshedpur**, we are confident that you would play a significant role in the overall growth of the chapter. We promise you some great opportunities to gain experience and knowledge while also having fun with the team of **GirlScript Chapter Jamshedpur** as a **Web Development intern**.

Congratulations!

Regards,
Mohit Varu
Managing Director
Girlscript Foundation



Signature

Terms and Conditions

- This offer is subject to completing a probation period of 6 weeks. If during this duration, you are not an active performer, we reserve the rights to terminate this offer.
- You're not allowed to leave the chapter for 1 year once you are appointed. If that happens then you will not be provided with the letter of recommendation and certificate.
- We will be following the job rotation methodology to give you exposure to a range of jobs.
- You should be flexible to work in multiple roles, outside your domain/team as well. You should adhere to the responsibilities/job assigned by the lead and the chapter's core team.
- You are not allowed to store, copy, sell, share, or/and distribute any internal information to a third party under any circumstances.
- If the month is set blank without work, the company holds the right to reduce the perks and awards and remove you from your position.
- You have to maintain reports and timely update to the Chapter lead.
- GirlScript Foundation, Chapter **Jamshedpur** reserves all rights, in its sole discretion, to modify the benefits/norms at any time.

AGREEMENT

- This agreement is for a period of one year from now, along with the confidentiality agreement, sets forth the terms and conditions of your role with the company and supersedes any prior representations or agreements concerning your role with the company, whether written or oral.
- You acknowledge and agree that you are not relying on any statements or representations concerning the company or your role with the company except those made in this agreement.
- This agreement may not be modified or amended except by a written agreement signed by you and authorized company officials.

For acceptance, please send us the signed scanned copy of this letter with your government identity proof.

We are excited by the prospect of you joining our team.

Date :- 23 Dec 2020

Name :- Thejasree Kilari

Thejasree Kilari
Signature



29-Jan-2021
Abishek Kumar
B.Tech/B.E. Information Technology
St. Joseph's College of Engineering, Chennai

Dear Abishek,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

Adithyan Swaminathan
B.Tech/B.E. Information Technology
St. Joseph's College of Engineering, Chennai

Dear Adithyan,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

HRD/FINALSEMTRG/2021/B2-469



February 7, 2021

Aishwarya Ganesh,

St. Joseph Group Of Institutions

Dear Aishwarya,

This is in reference to the Internship Program ('Program' hereinafter) offered to you by Infosys Limited ('Infosys' hereafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

1. Program Date : **February 15, 2021**
2. Duration of the program : **13 Weeks**
3. Mode of Internship : **Online**

You will be entitled to get a **Stipend of Rs. 10,000/- per month** during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Please note that the Internship Agreement may be terminated by Infosys as per Clause 6 of the said Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to Infosys_LPCampus@infosys.com before 15th February 2021. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 22nd February 2021

You are requested to read and retain the instructions attached to this letter..

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,

Yours sincerely,

RICHARD LOBO

EVP and Head Human Resources – Infosys Limited

Dear Aishwarya,

We would like to ensure that you are updated on a few things in order to make your Program with Infosys productive and enjoyable.

You will be required to login to WebEx on the day of your joining. The details of WebEx meeting will be shared with you shortly over e-mail

You are required to work from Monday through Friday as per the regular working hours of Infosys which will be communicated to you at the time of joining.

At the end of the Program, you will be required to make a presentation on an assigned project topic and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, AISHWARYA G, do hereby agree to abide by the policies, rules and regulations governing employees of Infosys in their conduct as has been specified to me in the Internship Agreement. I acknowledge and agree that Infosys has no liability and responsibility for all acts or omissions by me that are in violation of any law, guideline, rule or regulation during the period of the Program.

Signature : *G. Aishwarya*
Name : AISHWARYA G
Date : 15/02/2021

G. Aishwarya

INTERNSHIP AGREEMENT

This Agreement is made as of 15/02/2021 (the "Effective Date") between Infosys Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at 44 Electronics City, Hosur Road, Bangalore 560 100, India and its Affiliates ("Infosys" hereafter) represented by [name of person, designation]

AND

AISHWARYA G ("Intern" hereafter), Son/Daughter of S. GANESH, and a permanent resident of 8/7, KAMAKSHIPURAM 2ND STREET, WEST MAMBALAM, CHENNAI - 600 033

WHEREAS Infosys is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Intern is desirous of interning with Infosys and receiving formal, effective, technical and practical training from Infosys enabling him/her to independently function as a competent professional of the Information Technology sector ("**Program**" hereafter) after completing his/her graduation course and thereby becoming commercially viable to any organisation that he/she wishes to join by meeting the business needs, parameters, standards and efficiency levels required by the organization.

WHEREAS the Intern is aware that the Program would comprise of courses, modules, prescribed programs by Infosys which involves the expenditure of substantial sums of money by Infosys in the form of substantial costs, expenses, man hours spent in imparting the training ("**Fees**" hereafter); and

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS:

- 1.1 "Affiliate" of Infosys shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with Infosys. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.
- 1.2 "Agreement" shall mean this internship agreement which has been executed between Infosys and the Intern.

G. Aishwarya



1.3 "College Authorities" shall mean and include the Principal and/or Registrar and/or any other designated personnel of ST. JOSEPH'S COLLEGE OF ENGINEERING (AFFILIATED TO ANNA UNIVERSITY College) who are authorized to issue permission(s) to the Intern to participate in the Program.

1.4 "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Intern as per the prescribed module or otherwise, during the Program; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the Infosys to which the Intern gains access in the duration of the Program, but does not include information or knowledge which has come into the public domain.

1.5 "Employee Handbook" shall mean the Employee Handbook, which is applicable to all the employees of Infosys during the entire tenure of their employment.

1.6 "Fees" shall include the meaning ascribed to it in Clause 3.1.

1.7 "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Standing Orders, as applicable and the Employee Handbook of Infosys.

1.8 "Offer Letter" shall mean the letter given to the Intern providing him/her with an offer to join Infosys after the successful completion of the Program as a full-time employee in the capacity of a systems engineer, subject to terms and conditions contained in the Offer Letter.

1.9 "Project" shall mean the mandatory final semester College project work as part of his/her curriculum in his/her College.

1.10 "Program" shall include the meaning ascribed to it in Clause 2.

2. PROGRAM:

2.1 The Program would commence from **February 15, 2021**

2.2 The Program would be conducted online, and such information shall be provided to you separately by authorized Infosys personnel.

2.3 The Program would comprise of a technical project(s) where the Intern would be allocated to a team mentored by project managers and programmer analysts of Infosys.

2.4 The Program may require the Intern to work with the latest tools, technologies and frameworks used in and by Infosys and/or used in the Information Technology sector globally.

G. Aishwarya

- 2.5 The Program may require the Intern to undergo the entry level training program.
- 2.6 The Program will require the Intern to be assessed on his soft skills by relevant personnel designated by Infosys.
- 3. FEES**
- 3.1 The Fees for the Program imparted to the Intern would be an amount of INR 25,000/- (Rupees Twenty Five Thousand only).
- 3.2 The Intern agrees that he/she shall be liable to pay Infosys the Fees and all costs and expenses incurred in or connected with training as stipulated in clause 3.1 of this Agreement, in the event of
- 3.2.1 Not joining Infosys as an employee after an Offer of employment has been extended by Infosys to the Intern, if so extended by Infosys; or
- 3.2.2 The Intern has become ineligible for employment by Infosys due to non-fulfillment of the terms and conditions of the Offer Letter.
- 4. INFOSYS' OBLIGATIONS**
- 4.1 Infosys shall ensure that the Intern is given every possible opportunity to complete his/her Project during the course of the Program.
- 4.2 For the above-mentioned completion of the Intern's Project, Infosys shall allow the Intern extensive use of the facilities which were ordinarily available to the Intern during the Program.
- 5. TRAINEE'S OBLIGATIONS**
- 5.1 The Intern, during the course of the Program needs to be present in the territory of India.
- 5.2 The Intern, during the course of the Program, would have to follow certain rules and regulations and certain company policies of Infosys that would normally be applicable to any other employee of Infosys, including Dress Code – India; Working Hours – India; Code of Conduct and Ethics; Anti-Bribery and Anti-Corruption Policy; Policy on Insider Trading; Policy on Prevention and Redressal of Sexual Harassment – India and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.
- 5.3 The Intern shall attend the full duration of the Program and shall be granted leave of absence at the sole discretion of Infosys.
- 5.4 The Intern shall faithfully and diligently undergo and imbibe the Program strictly in a manner prescribed by Infosys.

- 5.5 The Intern shall not commit any act(s) of misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Program.
- 5.6 The Intern shall not disclose any Confidential Information to any party without the prior written approval of Infosys. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such confidential information, please consult your designated project manager.
- 5.7 Infosys shall be the sole owner of all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Program.
- 5.8 Notwithstanding any other provision of this Agreement, the Intern shall be required to follow a 5 (five) day working week as part of the Program.

6. TERMINATION BY INFOSYS

- 6.1 Infosys has the right to terminate this Agreement at any point of time if the Intern is found to commit an act of Misconduct or is found to have been engaging in any exam malpractices or unfair means to clear any comprehensive examinations or complete their education during the course of the Program.
- 6.2 Infosys has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.
- 6.3 Infosys has the right to terminate this Agreement with immediate effect if the Intern is found to disclose any Confidential Information to any party without its prior written approval to the same.
- 6.4 Infosys has the right to terminate this Agreement with immediate effect if the Intern is not present in the territory of India at any point during the duration of the Program.
- 6.5 Any intimation of termination of this Agreement by Infosys shall be in writing and shall be signed by a manager/officer of Infosys generally or specifically authorized in that behalf and shall be issued to the Intern concerned.

G. Aishwarya

7. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Intern shall be obliged to:

- 7.1 Pay the Fees as per Clause 3.1 of this Agreement, where the Agreement has been terminated on any ground(s) as per Clauses 6.1 and 6.3 of this Agreement.
- 7.2 Return all tangible forms of Confidential Information to Infosys.

8. REPRESENTATIONS AND WARRANTIES:

- 8.1 The Intern fully understands the implications and obligations contained in this Agreement and have no objection(s) thereto:
- 8.2 The Intern represents that he/she has acquired all relevant/requisite permission(s) from College Authorities in order to participate in this Program and that the College Authorities fully understand the implication(s) of this Agreement and have no objection(s) thereto.
- 8.3 The Intern shall use his/her best endeavors to complete his/her Project and in the event of him/her not completing the Project, shall not hold Infosys liable thereto.

9. INTERN STATUS

During the Program, you will remain a student of your College. This offer of Internship is not to be construed as, and does not constitute, an offer of employment in the Company. Please note that your participation in the Program with Infosys is not guarantee of an offer of employment with Infosys.

10. GENERAL PROVISIONS

- 10.1 **Non-Waiver and Amendment:** No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both Infosys and Intern. The failure of either Infosys or Intern at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.
- 10.2 **Force Majeure:** Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control (hereafter referred to as a "Force Majeure Event"). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds fifteen (15) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.
- 10.3 **Assignment:** Infosys shall have the sole right to assign or subcontract any of its rights or obligations under this Agreement. If any of its obligations under this Agreement are assigned or subcontracted, Infosys shall take reasonable steps to ensure that its assignee or subcontractor observe and enforce the confidentiality requirements of this Agreement. The Intern shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

G. Aishwarya

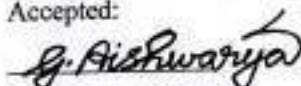
- 10.4 **Severability:** If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.
- 10.5 **Governing Law:** This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.
- 10.6 Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.
- 10.7 For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.
- 10.8 **Counterparts:** This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.
- 10.9 This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of Infosys and the Intern with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.
- 10.10 **Headings:** The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

Yours truly,



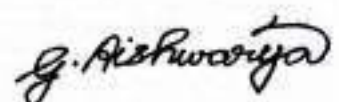
RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

Accepted:



[Aishwarya Ganesh]

Date: 15/02/2021





29-Jan-2021

Ajay Kowshik Sankar
B.Tech/B.E. Information Technology
St. Joseph's College of Engineering, Chennai

Dear Ajay Kowshik,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

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At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

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- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
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- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

Akshay Kumar Murali Gopika Manoharan
B.Tech/B.E. Information Technology
St. Joseph's College of Engineering, Chennai

Dear Akshay,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

From:Pooja JOSHI <pooja.joshi@asia.bnpparibas.com>

Sent:February 15 2021 10:40:08 PM SGT

To:amruthamanick@gmail.com

Cc:

Subject:Formal Internship offer with BNP Paribas India Solutions: AMRUTHA SHREE
Manickavasagam

This secure PDF contains one ore more attachments, please check the attachments pane for the attachments.

Classification: Confidential

Dear Amrutha Shree,

We are very pleased to share the formal internship offer letter with you .

- 1) Please consider this as a formal internship offer from us. The signed copy of theEmployment Agreement ("Agreement") will be sent to you once the Covid19 related lockdown situation has been resolved.
- 2) The mandatory background verification process may be delayed and not conclude before your onboarding due to the current situation. The offer and continuation of employment (if onboarded) is subject to a clear and satisfactory background check report.
- 3) Kindly acknowledge receipt of this email as well as acceptance of the terms and conditionsmentioned.

Important points after virtual onboarding:

- § Due to the current pandemic situation, you will be required to travel to the nearest BNP Paribas office at a mutually agreedtime (during office hours) to collect assets & access card for being able to work from home.

- § You are expected to have a stable internet connection and other necessary infrastructure to be able to work productively after collecting assets and activating your accesses.
- § You will need to plan your travel and collect the assets within 4 weeks from date of joining. Failure to do so within 4 weeks will lead to leave without pay being initiated till you collect the assets.
- § Please do follow all necessary guidelines towards social distancing and travel as mandated by government for your safety.
- § Before arriving to office for collecting assets, kindly declare if you or any of your family members staying with you have recently been infected or come in contact with any Covid positive patient. If so, please do follow all necessary quarantine requirements mandated by authorities before arriving to office for collection of assets.

Additional Key Note:-

Collecting assets & access card before completion of joining formalities is strictly not permitted. Your hiring manager/business team will guide you on travel dates post completion of joining formalities. **Kindly do not plan any travel to office location without intimation from us/your hiring manager.**

We welcome you to **BNP Paribas India Solutions Pvt. Ltd** and wish you a long and successful career with us.

Thanks and Regards,

Pooja.G.Joshi.

This message and any attachments (the "message") is

intended solely for the intended addressees and is confidential.

If you receive this message in error, or are not the intended recipient(s),

please delete it and any copies from your systems and immediately notify

the sender. Any unauthorized view, use that does not comply with its purpose,

dissemination or disclosure, either whole or partial, is prohibited. Since the internet

cannot guarantee the integrity of this message which may not be reliable, BNP PARIBAS

(and its subsidiaries) shall not be liable for the message if modified, changed or falsified.

Do not print this message unless it is necessary, consider the environment.

Ce message et toutes les pieces jointes (ci-apres le "message")

sont etablis a l'intention exclusive de ses destinataires et sont confidentiels.

Si vous recevez ce message par erreur ou s'il ne vous est pas destine,

merci de le detruire ainsi que toute copie de votre systeme et d'en avertir

immEDIATEMENT l'expediteur. Toute lecture non autorisee, toute utilisation de

ce message qui n'est pas conforme a sa destination, toute diffusion ou toute

publication, totale ou partielle, est interdite. L'Internet ne permettant pas d'assurer

l'integrite de ce message electronique susceptible d'alteration, BNP Paribas

(et ses filiales) decline(nt) toute responsabilite au titre de ce message dans l'hypothese

ou il aurait ete modifie, deforme ou falsifie.

N'imprimez ce message que si necessaire, pensez a l'environnement.



29-Jan-2021

Anitha S

B.Tech/B.E. Information Technology

St. Joseph's College of Engineering, Chennai

Dear Anitha,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

Feb-21

Ms. Ashmitha P
No.1215, 14th Street,
Poompuhar Nagar,Kolathur
Chennai-99

Dear Ashmitha ,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/- Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be **Rs. 3.5/- Lakhs per annum** (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



Confidentiality and Non Disclosure

You are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential all information, instruments, documents, etc relating to the company that may come to your professional knowledge during your assignment With the company.

Conflict of interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours(discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The Company will insure you, your spouse and a maximum of 2 Children as dependents for Hospitalization as per the policy for an amount of Rs.2,00,000/-per annum per individual. Details would be made available on joining.

Termination & Recovery

- (i) The Company may terminate this contract and the Employee's employment at any time.
- (ii) Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- (iii) The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to compensate the Employer a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty thousand Only) to cover the loss incurred by the Employer in recruiting/training Employee and also for similar expenses to be incurred by the Employer on another person to be inducted as successor in the office and also considering disruption in continuity in the office, failing which will lead to legal action.
- (iv) Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



(v) In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense/Certification cost paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

(a) It is further acknowledged and agreed that following termination of the employee’s employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

(b) It is further acknowledged and agreed that following termination of the employee’s employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee’s termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The waiver of notice period fully or partially is at the Company’s sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities(including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company’s policy provides that misrepresentation of an individual’s qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



Professional Ethics:

As an organization which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft or misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Dispute

Any dispute that arises between parties will be referred to the Sole Arbitrator appointed by the Employer and the same is governed by the Arbitration and conciliation Act 1996. Any dispute between us and employee will be handled in Chennai courts only.

Upon joining you will be expected to follow the 'Employment terms and conditions' document with us which will outline the basic expectations from employees.

Kindly attach your signature as a token of your acceptance and return it to the undersigned on or before 18th Feb 2021.

Sincerely,



Jeyasree Sankaran
Human Resources

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Compensation Break Up		
Name	Ashmitha P	
Designation	Trainee Engineer	
A – Base Component		
	Monthly (Rs.)	Annual (Rs.)
Basic	15000	180000
HRA	7500	90000
Total of A	22500	270000
B – Basket of Allowances		
Medical Allowances	1250	15000
LTA	1300	15600
Conveyance	1600	19200
Other Allowance	717	8600
Total of B	4867	58400
C- Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
Total (A+B+C)	29167	350000

For AVA SOFTWARE Pvt. Ltd.,

To AVA SOFTWARE Pvt. Ltd.,



Jeyasree Sankaran
Human Resources

Ashmitha P
Trainee Engineer

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
 Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



29-Jan-2021
Charran E
B.Tech/B.E. Information Technology
St. Joseph's College of Engineering, Chennai

Dear Charran,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

Feb-21

Ms. Deepti S R

H-1/5 HIG Flat Wood Work Compound
Barathidasan Colony, 6th Street, K K Nagar
Chennai-97

Dear Deepti ,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3/- Lakhs per annum (Rupees Three Lakhs only) is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be **Rs. 3/- Lakhs per annum** (Rupees Three Lakhs only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



Confidentiality and Non Disclosure

You are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential all information , instruments, documents, etc relating to the company that may come to your professional knowledge during your assignment With the company.

Conflict of interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly , you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours(discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The Company will insure you, your spouse and a maximum of 2 Children as dependents for Hospitalization as per the policy for an amount of Rs.2,00,000/-per annum per individual. Details would be made available on joining.

Termination & Recovery

- (i) The Company may terminate this contract and the Employee's employment at any time.
- (ii) Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- (iii) The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to compensate the Employer a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty thousand Only) to cover the loss incurred by the Employer in recruiting/training Employee and also for similar expenses to be incurred by the Employer on another person to be inducted as successor in the office and also considering disruption in continuity in the office, failing which will lead to legal action.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

(iv) Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.

(v) In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense/Certification cost paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

(a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

(b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The waiver of notice period fully or partially is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities(including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Professional Ethics:

As an organisation which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft or misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Dispute

Any dispute that arises between parties will be referred to the Sole Arbitrator appointed by the Employer and the same is governed by the Arbitration and conciliation Act 1996. Any dispute between us and employee will be handled in Chennai courts only.

Upon joining you will be expected to follow the 'Employment terms and conditions' document with us which will outline the basic expectations from employees.

Kindly sign the copy of this letter as a token of your acceptance and return it to the undersigned on or before 18th Feb 2021.

Sincerely,



Anthea Vicky

Human Resources

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Compensation Break Up		
Name	Deepti S R	
Designation	Trainee Engineer	
A – Base Component		
	Monthly (Rs.)	Annual (Rs.)
Basic	15000	180000
HRA	7500	90000
Total of A	22500	270000
B – Basket of Allowances		
Medical Allowances	700	8400
Total of B	700	8400
C- Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
Total (A+B+C)	25000	300000

For AVA SOFTWARE Pvt. Ltd.,



Anthea Vicky

Human Resources

To AVA SOFTWARE Pvt. Ltd.,



Deepti S R

Trainee Engineer

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

9th January 2021

OFFER LETTER

Name: Deiva Dharshini R
Designation: SURF Intern (Software)
Address: No:1/623A, Siva Flats, 5th Street, Karthikeyapuram, Madipakkam, Chennai-600091
Contact: 8667317969
Email: dharashini1999@gmail.com

Dear Deiva Dharshini R,

Congratulations! Following your application and subsequent interview, we are pleased to inform you that you have been selected for the Student Undergraduate Research Fellowship (SURF) 2021 program. We believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable learning-packed with a truly meaningful internship experience at our company.

This internship would be virtual and, on some occasions, you might be asked to report to the office for discussions and review meetings. The SURF program is scheduled to begin on 18th January 2021 (Monday) and will be a three-month program ending on 10th April 2021. Interns will be paid a stipend of INR 6000 per month during the period of this internship. SURF Interns are expected to contribute a minimum of 30 hours each week.

During your period as a SURF Intern with us, you may have access to trade secrets, algorithms and confidential or proprietary business information belonging to Easy Solutions Pvt Ltd and Quascenta Pte Ltd. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Easy Solutions Pvt Ltd and Quascenta Pte Ltd. Also, you agree that upon completion of your internship, you will promptly return any company-owned property and equipment along with information, algorithms and documents belonging to the company. By accepting this offer, you acknowledge that your participation in this program is not a guaranteed offer of employment, and successful completion of the program entitles you to an employment offer only if your performance has been satisfactory throughout the period of the SURF program. This full-time employment offer will be contingent upon the successful completion of your undergraduate studies. In all other matters not provided for in this letter you shall be governed by the rules and regulations made from time to time by the company.

Please return a signed softcopy of this Offer Letter as a confirmation of your acceptance to the above terms and conditions, to intern@easysolutions.in and sanjeev@easysolutions.in.

We look forward to having you begin your career at Easy Solutions Pvt Ltd and Quascenta Pte Ltd and wish you a successful internship. Welcome to our team!



Raj Moorthy
Authorized Signatory
Date: 09th January 2021

I, Deiva Dharshini R, accept the above offer and will begin the internship on 18th January 2021

(Signature of the Intern)

Date:

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1005, Mohini Heights, 5th Road, Khar West, Mumbai – 400052

PRIVATE AND CONFIDENTIAL

Date: 17 September 2020

Dhanavel R,
S/O Ramachanran, 1/39,
Vivekanandha 3rd Street, Melagaram
Tenkasi Tirunelveli, Tamil Nadu - 627818. India.

Dear Dhanavel,

It is with great pleasure that we invite you to join the exciting world of PM Entertainment & Media Pvt Ltd, a company involved in Live Entertainment, Event Management, Consumer Empowerment in India. The group companies make extensive use of technology to iron out inefficiencies to benefit all stakeholders. As we continue to evolve, we look for people who are committed to leadership and our culture of innovation. We would like to invite you to join our team as “**Pahrty - Intern – Tech**” for the duration of 18th September 2020 till 17th March 2021, reporting to Prashant Singh.

Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your Manager from time to time. In accepting this offer of Internship, you will be required to perform all responsibilities assigned to you with due care and diligence and in compliance with the direction of management. You are also required to perform these tasks during business hours and such reasonable additional time as may be necessary.

Compensation and Allowances

Your compensation components are outlined in Annexure A to this agreement. All amounts and allowances outlined in Annexure A are Pre-Tax amounts and will be taxable in accordance with the taxation laws in India. For allowances requiring reimbursement as non-taxable components, you will need to submit receipts/bills; otherwise they will be paid as taxable components after due approval of your Manager.

Benefits

Additional benefits and terms of internship are described in Annexure B. For more details on relevant policies and procedures, you should contact your Manager.

Travel and Relocation

You may be required to travel as part of your duties and relocate to any office upon reasonable notice. Relocation expenses will be met in accordance with Company policy.

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Policies and Procedures

You are required to comply with all Company policies and procedures as they may be amended or added to from time to time.

Other Engagements

You are not allowed to work either full time, part time or in advisory, consultant, associate or any other role with any Company, organization or any kind of freelance work till the time you are interning with the Company. You need to take specific approval in writing from your Manager before being associated or contributing to any forums, groups, projects, or non-profit seeking bodies. Any failure in this regard may be liable to dismissal by the Company without notice.

Probation Period

The first thirty days of your internship will be subject to a probation period.

Termination

Your internship may be terminated by either party by giving one month's notice or one month's pay in lieu of notice to the other party. During the probation period, either party may terminate your internship by giving three (7) days' notice or pay in lieu of such notice. In case the intern resigns/ give notice for termination of internship, the Company, at their sole discretion, may relieve the intern before expiry of the notice period without any financial liability or commitment to allow them to continue in service till the end of notice period.

The Company may terminate your internship without notice if you willfully disobey a lawful and reasonable instruction or direction, commit an act of misconduct, including but not limited to, fraud or dishonesty, or are habitually negligent in your duties, you will be liable to dismissal by the Company without notice or any pay in lieu of the same.

On termination, a reconciliation of reimbursements against monthly accrued allowances will be calculated. You agree for Company to offset any overpayment against any money owing to you on termination of internship.

Return of Company property

On termination of your internship, for any reason, you must immediately return to Company all Company property in whatever form (physical, electronic or otherwise), relating in any way to Company. Company is entitled to deduct or set off any amount owing to you on termination for the value of any property not returned, or amounts owing to Company.

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General Conditions of Internship

- You are initially required to work remotely (work from home). You have confirmed and will continue to ensure that you have the requisite equipment and / or facilities needed for you to fulfil your obligations under this internship. You must bring any change in these circumstances to the notice of your manager immediately.
- However, please note that your services will be liable for transfers to and postings at any office / branch / department / division of the company, or to any of the company's business associates / affiliates, subsidiaries, clients / customer organizations, consultants or vendors / suppliers on terms not less favourable to you than those stipulated in this letter. You should fulfill all statutory requirement and provide appropriate undertakings / affidavits etc. as may be required by the company and / or the said business associates etc. as may be appropriate and relevant to the context, particularly on issues such as secrecy and confidentiality, non-solicitation / non-compete and be bound by all such additional stipulations.
- For a period of one (1) years from the date of termination of the internship (whether voluntary or involuntary), you cannot render services directly or indirectly to any person, partnership, or corporation in a line of business which is competitive with the line(s) of PM Entertainment & Media Pvt. Ltd. / its subsidiaries
- You shall keep the management informed of your latest postal address and telephone numbers (including residential and mobile telephone numbers) at all times and intimate in writing in case of change of any of the above Any communication sent by the Company on your last known address (as intimated by you) shall be deemed to have been duly served notwithstanding the fact that you have changed your address

Non-Solicitation of Clients

For a period of two (2) years from the date of termination of your internship with PM Entertainment & Media Pvt. Ltd. not to directly or indirectly solicit competitive business from any client or customer of the organization (including any potential client of PM Entertainment & Media Pvt. Ltd. or its subsidiaries) that was contacted, solicited, or served by you or about which you received confidential information while you are interning at PM Entertainment & Media Pvt. Ltd., nor for the same period of time, will you perform services or accept any business, competitive with that of PM Entertainment & Media Pvt. Ltd., directly or indirectly from any of the customers and clients described above, which involves you performing similar functions or acting in similar capacity as when interning with PM Entertainment & Pvt. Ltd.

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Non-Solicitation of Other Employees

For as long as an intern at PM Entertainment & Media Pvt. Ltd. or its subsidiaries and for a period of two (2) years after leaving the organization for any reason whatsoever, not to directly or indirectly recruit, solicit, or otherwise induce or attempt to induce any employee or intern of PM Entertainment & Media Pvt. Ltd. or its subsidiaries to terminate his or her employment / internship with the Company or otherwise to act contrary to the interests of PM Entertainment & Media Pvt. Ltd.

Closing

This offer of internship is conditional upon the following:

- Signing the acceptance clause under the heading "Acceptance of Internship Offer";
- Signing all the attached documents;
- You are under no obligation to anyone, including any former employer, which prevents you from entering into this Agreement or restricts the activities or duties which may be assigned to you by the Company;
- All information provided by you is accurate, including academic credentials;
- Successful completion of any background check or security clearance investigation;
- Satisfactory reference having been obtained from your previous and present employers.

To indicate your acceptance, please sign and return this internship offer to the Company within 3 days of this letter. If you do not return the required documents by this deadline, we will assume that you do not intend to accept this internship offer and it will be automatically withdrawn without further action on the part of Company.

We look forward to receiving your acceptance of this offer and joining our team.

Sincerely,

On behalf of PM Entertainment & Media Pvt. Ltd.

Priyank Mahajan
Founder

Acceptance of Internship Offer:

I, Dhanavel R have read, understood, and accept this offer of internship, as set forth above, with Company and will report on 18 September 2020

Signature: _____

Date: 17/09/2020

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Attachments:

1. Annexure A – Compensation Structure Information
2. Annexure B – Benefit Summary
3. Joining Documents Checklist
4. Agreement relating to Intellectual Property, Confidentiality & Non Disclosure

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Annexure A

Compensation Structure Information

Dear Leander,

Your Total Cost to Company will be INR 7500 per month.

The breakdown of your basic salary and allowances are as follows –

Designation: Pahrty – Intern - Tech

Compensation Components	Amounts in INR
Stipend (per month)	7500
Total Cost to Company (for 6 months)	45000

All amounts and allowances above are pretax amounts and will be taxable in accordance with the taxation laws in India. For allowances requiring reimbursements, as non- taxable components, you will need to submit receipts/bills; otherwise they will be paid as taxable components.

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Annexure B

Terms & Benefits Summary* - (Internship)

Terms & Benefit Items (Applicable)	Description
Working Hours (Applicable)	The core working hours for interns are 30 hours a week (Monday to Sunday) as advised by the Reporting Manager, unless otherwise specified by the intern's contract. You may be required to work for additional hours and days depending on your assigned commitments and deliverables.
Notice Period (Applicable)	One month's notice period unless otherwise specified by internship contract.
Mileage allowance (Not applicable)	Interns who are required to travel for business related purposes are eligible to claim actual costs incurred for the same as per Company's travel policy. Employees must submit their claims before 25 th of every month using online Payroll System.
Phone & Internet Allowance (Not Applicable)	Employees are required to avail mobile internet (atleast 4G connection) on their Smartphones and Broadband Internet at their Home/ Place of Stay, in order to be connected and responsive to Business needs. Employees need to submit proof of such connection within 3 weeks of joining the Company to avail Benefits under this.
Medical Insurance (Optional)	Employees / Interns may enroll for medical insurance program for themselves, their spouse & 2 Kids (as applicable). The exact costs can be checked with your Manager before opting for the program. Interested Employees / Interns should inform their Managers within 2 week of joining the company.
Annual Leave (Not Applicable)	Employees (After end of probation) are eligible for 12 calendar days per annum (Apr-Mar). Annual Leave entitlement will be pro-rated for the first and last year of service. One third of the leave entitlement shall be allowed to be carried forward to the next year and must be cleared by June of the following year. The timing of annual leave should be discussed with and approved at least 2 weeks before by your Manager.
Country Holidays (mandated) (Applicable)	Employees / Interns will be entitled to 10 public holidays per year (including floating public holidays). Dates will be published at the beginning of each calendar year.

*The information in this summary is presented for the convenience of benefit plan and program participants only. If there are any discrepancies between the information in this summary and the applicable benefit plan, the actual benefit plan document shall, in all cases, govern. In accordance with each plan and/or program, Company reserves the right to amend or discontinue the plan and/or program described in this summary at any time without prior notice to, or consent by, employees.

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Joining Time Document Checklist

The following is the checklist which indicates the documents that you must submit at the time of joining PM Entertainment & Media Pvt Ltd.

Duplicate copies of following documents to be submitted:

Sl.No.	Description of Document	Submitted (Yes/ No)
1.	APPOINTMENT LETTER & all Annexures - SIGNED BY INTERN (if you have already submitted the same, please ignore)	
2.	DEGREE CERTIFICATE If you are a candidate with experience, you are requested to produce your final degree certificates of your Diploma/ Bachelors degree/ Masters degree/10 th /12 th Passing Certificates. Any other professional qualification program	
3.	MARKSHEETS Marks sheet for all semesters must be provided. In case of multiple attempts, the marks sheet of all attempts must be provided	
4.	PHOTOGRAPH One passport size colour photograph	
5.	PASSPORT copy – <u>Not Applied for – To be submitted whenever applied</u> PAN Card copy (Attached) Driving License copy - (Attached) AADHAAR Card copy (Attached)	

Name: Dhanavel R

Signature: _____

Date: 17/09/2020

AGREEMENT RELATING TO INTELLECTUAL PROPERTY, CONFIDENTIALITY & NON DISCLOSURE

In consideration, and as a condition, of accepting my employment / internship (“Employee”) with PM Entertainment & Media Private Limited and/or any of its current or future subsidiaries, affiliates, successors or assigns or joint ventures (collectively, the “Company”), I agree to the following:

Protection & Non-Disclosure of Confidential Information:

1. I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my Association with the Company. I assure Company that I have not and will not bring confidential or proprietary information of a former employer or any third party onto Company’s premises or systems or include any such information in any of my Works for Company. I also represent that I am under no obligation to anyone, including any former employer, which prevents me from entering into this Agreement or restricts the activities or duties which may from time to time be assigned to me by Company.
2. I represent and warrant that from the time of my first contact with the Company, I have held in strict confidence and trust all Confidential Information and have not disclosed any Confidential Information, directly or indirectly, to anyone outside the Company, or used, copied, published, posted, blogged, or summarized any Confidential information, except to the extent otherwise permitted in this Agreement.
3. I understand that during and after my Association with Company, I have a duty of confidentiality and trust to Company to take care of, maintain and protect its Confidential Information and rights from actual or potential loss, damage, destruction or other harm. I agree that, except as expressly permitted by this Agreement or in advance by Company in writing, I will not at any time during or after my Association with Company:
 - a) disclose or provide access to Confidential Information to anyone other than an authorized officer or Employee of Company with a need to know, or;

- b) possess or use any Confidential Information for non-Company purposes or other non-permitted purposes, or;
 - c) authorize another person to access, disclose, possess or use Confidential Information contrary to either of the above.
4. Social Media use & Ownership Rights: I specifically agree that during or after my Association with the Company, I will not, directly or indirectly, disclose/post Confidential Information, for any purpose, on Social Media, without the advance written authorization of the Company. “Social Media” includes, but are not limited to, various social media (such as Facebook, Instagram, Google+, Twitter, LinkedIn, Tumblr, YouTube, Vimeo, Slideshare, Docstoc, GitHub or Pinterest), collaborative projects (like Wikipedia), Blogs and Microblogs (like Twitter), content communities (like YouTube, Pinterest or Picassa), internet forums, wikis, podcasts, rating sites and/or social networking sites, in which the Company has created an account(s) or in which I have created personal account(s). I further understand that Confidential Information does not include any of the foregoing items which has become publicly known and made generally available through no wrongful act of mine or of others who were under confidentiality obligations as to the item or items involved or improvements or new versions thereof.
 5. I further understand and specifically agree that:
 - a) Any Social Media, that I create or maintain during my Association for business purposes, whether or not such accounts are properly authorized by the Company, are owned by and the property of the Company, and
 - b) The Company is the owner of any and all usernames, passwords and other necessary login credentials enabling access to the Social Media / Tech Services accounts controlled by me.
 - c) I agree that if a Social Media account is created or maintained during my Association for business purposes the Company will be identified as the registered account holder/owner and the Company's identifying information (Company address, telephone number and my official email address, shall be used in the account registration. I agree to give to the Company promptly the

Employee’s Signature: _____

proof of recordation of Social Media account registration and login access information. I further agree not to change the account registration and login access information without the express written consent of the Company.

- d) I further know, understand and agree that I am not permitted to have a webpage or website on the internet for business purposes through Social Media without the prior written approval of the Company. This means that I agree not to create and/or use Social Media for business purposes without the Company's written authorization. I also agree that I will not make any postings online on Social Media that mention my Association with the Company without the prior written approval of the content of such post by the Company. I further agree that if I am permitted to connect with Company customers on Company accounts on Social Media, I will set the account settings so that other users cannot see the contacts.
6. I agree that I will promptly make full written disclosure to the Company, will hold in trust for the sole right and benefit of the Company, and hereby assign to the Company, or its designee, all my right, title, and interest throughout the world in and to any and all Social Media accounts I create or maintain during my Association for business purposes. If I improperly create an account for Company business purposes with a Social Media provider using my name as the registered user instead of the name of the Company, then I agree to cooperate with the Company to transfer ownership of said account to the Company.
7. I agree that participation in chat rooms or other online forums for business purposes is prohibited and that I will not direct Company customers to chat rooms, blog sites, or other Social Media sites which contain information prohibited by the company (such as Confidential Information) or applicable regulatory authorities. To the maximum extent permitted by law, I agree that I will not discuss the Company, its Employees, Customers or products/ services in any chat room or other online forum (such as Facebook) without the advance express written authorization of the Company. I agree that the restrictions outlined above apply to the use of my personal computer for any business purpose.
8. Human Resource & Organizational Information: I further agree that any organizational information or Human Resource information learned by me in connection with my Association with the Company is the Confidential Information of the Company and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my Association with the Company. Further, I agree that I will not use or permit use of such Confidential Information as a means to recruit or solicit other company Employees away from the Company (either for myself or for others).
9. Third Party Information: I completely understand that the Company has received and in the future will receive from third parties their confidential or proprietary information, including but not limited to their transactions, information and activities, internal processes, business plans, policies, workflows, is subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. I agree to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, firm or corporation or to use it except as necessary in carrying out my work for the Company consistent with the Company's agreement with such third party.
10. Books, Articles and Speeches: I know, understand and agree that if I desire to publish the results of my work for the Company through literature of any kind (paper, electronically or otherwise,) or through speeches, I must submit such literature or speeches to the Company at least 30 days before publication, disclosure or dissemination of such information for a determination of whether such disclosure may alter trade secret status, may be highly prejudicial to the interests of the Company, or may constitute an invasion of its privacy. I agree not to publish, disclose or otherwise disseminate such information without prior written approval of the Company.
11. I understand that I must keep all Company Confidential Information and Intellectual Property on Company premises and systems (except when

required elsewhere in connection with my Association or the conduct of Company's business). I agree that, when my Association ends, I will not remove any Confidential Information and immediately return all originals and all physical or electronic copies of Company Confidential Information and Intellectual Property to Company, including all documents, disks or other storage media, notebooks, files, electronic devices, in my possession that belong to Company including, but is not limited to, Company-issued credit cards, security badges, keys and ID badges. I also agree to give the Company any user names and passwords I used / created to access the Company network and Company electronic information systems. I further agree to give the Company any usernames, passwords and any other necessary login credentials enabling access to any Social Media / Tech Service service accounts controlled by me for business purposes, whether authorized by the Company or not. I agree to erase any such Confidential Information and/or Intellectual Property of the Company contained in any non-Company electronic document / codes or e-mail system in my possession, custody or control (such as on my home computer or my personal email account). I shall not take with me any documents, material or data, electronic, paper or otherwise, of any description containing or pertaining to any Confidential Information or Intellectual Property.

12. I acknowledge that the unauthorized use or disclosure of Confidential Information may be highly prejudicial to the interests of the Company, an invasion of privacy or an improper disclosure of trade secrets.
13. I shall not disclose, and shall protect against disclosure of, Confidential Information for a period of Three (3) years from the date of such disclosure or from the date my Association ends with Company, whichever is later.
14. "Confidential Information" means all information, whether or not in material form, that: (i) has or could have actual or potential value or advantage to Company from not being generally known or readily ascertainable, or (ii) if the information were disclosed, accessed, taken or intercepted, it could

diminish or jeopardize Company's rights in the information or could result in risk to or loss of its value or advantage, a violation of law or a legal obligation, cost or damage to Company, or otherwise could be harmful or detrimental to Company business. Information can be regarded as confidential whether it is marked "Confidential", "Proprietary" or by another similar term or phrase, you are told it is confidential, or because of its nature or the nature of its disclosure reasonably would be considered to be confidential. Confidential Information shall include, but not limited to, all nonpublic information disclosed to me by the Company, either directly or indirectly, in writing, electronically, orally, visually, by drawing or by observation of parts or equipment or created by me during the period of the Association, whether or not during working hours, relating to or arising from Company's business, including, without limitation, Intellectual Property, Trade Secrets, technical data, or know-how. Without limiting the generality of the foregoing, "Confidential Information" specifically includes, but is not limited to:

- a) the Company's methods of operation, systems, processes and manufacturing;
 - b) information regarding the Company's present and/or future products, research, developments, software, designs, drawings, engineering, source code, configuration information, and/or licenses,
 - c) information regarding the Company's pricing and costs, finances, financial data and projections, budgets, taxes, files, keys, certificates, electronic codes or passwords and other computer information;
 - d) complete set of suppliers and customers, customer lists including their transaction records, prices, special requirements, employee information, financial & compliances data, business history with the Company, other terms of sales and the Company's margin information;
 - e) the Company's business plans and strategies, marketing plans and strategies; and/or
 - f) other business information contained in my memory.
15. "Trade Secrets" means information that derives independent economic value, actual or potential, from not being generally known to the public or other persons who can obtain economic value from its

disclosure or use, and is the subject of efforts that are reasonable under the circumstances to maintain its secrecy.

Proprietary Developments & Intellectual Property

16. I assign to and waive in favour of Company all my rights in and to all Intellectual Property that I create, conceive, develop or reduce to practice during the period of my Association with Company and that:
- a) relate, directly or indirectly, to Company's present or reasonably foreseeable business, research and/or development, manufacturing, marketing, distribution, or sales, business method, process improvements, or,
 - b) result from any work performed by me for Company, or,
 - c) is created, conceived, developed or made by me using any equipment, supplies, facilities, resources, Intellectual Property or Confidential Information of Company, or,
 - d) The product of all work performed by me during and within the scope of my Association with the Company including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of the Company. I understand that the Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

referred to collectively in this Agreement as my **"Works"**.

This assignment and waiver of all my rights includes all Works which could reasonably be implied to form part of my duties as an Employee of Company or the services I may provide on behalf of Company or that relate in any manner to Company's business, whether such Works occur during or after working hours, on or off Company's premises, or alone or with others.

17. "Intellectual Property" means:
- a) any invention and discovery (whether or not patentable), concept, improvement, design, technique, process, formula, business method, copyright work, algorithm, program, program output, configuration, electronic connections, work of authorship, product or brand name, logo, product or article shape or appearance,

packaging, plan, diagram, model, drawing, image, documentation, or prototype, and

- b) all rights in any patent, copyrights, trademark, design, trade secret, Confidential Information, know-how, data or database, computer software or interfaces, compilation, collection or arrangement, circuit, circuit design or topography, mask work or layout used to create a circuit or its design, and all other rights or protections available by law, to any of the above or any other items of a similar nature, in every case in all countries of the world and whether or not registered.

Intellectual Property includes all rights in any invention disclosures, intellectual property applications and granted registrations or certifications for any of the above.

18. To the full extent that laws permit, I completely and unconditionally waive forever in favour of Company any and all Moral Rights in each copyright work I create or develop in the course of my Association with Company. Further, I consent to any action of Company that would violate such Moral Rights without my consent.
19. "Moral Rights" means all rights to be named or associated with a work, rights of integrity in a work, or rights that would allow an author to withdraw a work or to object to or restrain uses or dealings with the work including to prevent disclosure, Association, alteration, distortion or destruction of a work, and any other similar rights, that may be referred to as moral rights, author or artist rights, in all countries of the world where such rights exist.
20. I will promptly and fully disclose all my Works to Company. During and after my Association, I shall sign all documents, and provide all assistance, as may be required by Company to:
- a) obtain, maintain, enforce, protect or grant any rights which I have assigned to or waived in favour of Company and which Company may desire in respect of such things in all countries of the world, or
 - b) ensure assignment of my rights is perfected, and title and interest in any of my Works are legally transferred, to Company.

I agree I will not make any claim in respect of any rights in any of my Works.

21. Inventions Retained & Licensed: I have attached hereto, as Exhibit 'A' to this Agreement, a list describing with particularity all inventions, original works of authorship, developments, improvements, and trade secrets which were made by me prior to my Association with the Company (collectively referred to as "Prior Inventions"), which belong solely to me or belong to me jointly with another, which relate to the Company's proposed businesses, products, research and development, and which are not assigned to the Company hereunder; or, if no such list is attached, I represent that there are no such Prior Inventions. If in the course of my Association with the Company, I incorporate into a Company product, process or machine a Prior Invention owned by me or in which I have an interest, the Company is hereby granted and shall have a non-exclusive, royalty-free, irrevocable, perpetual, worldwide license to make, have made, copy, modify, make derivative works of, use, sell and otherwise distribute such Prior Invention as part of or in connection with such product, process or machine.

Miscellaneous

22. I agree that, during the term of my Association with the Company, I will not engage in any other employment, occupation, consulting, freelancing or other business activity, either in Full time, part time or advisory capacity, related to the business in which the Company is now involved or becomes involved during the term of my Association, nor will I engage in any other activities that conflict with my obligations to the Company without explicit written permission of the company.
23. In the event that my Association with Company is succeeded by Association with an affiliate or successor company, the terms of this Agreement apply immediately in favour and to the benefit of that affiliate or successor company and will continue in force and legally bind me unless and until an agreement relating to this subject matter is signed by me with the affiliate or the successor company.

24. Notice of Post-Association Activities: In the event that my Association with the company ends, I hereby consent to notification by the Company to my new employer about my rights and obligations under this Agreement. In addition, for a period of thirty six (36) months following termination of my Association with the Company, I will promptly give written notice to the Company and will provide the Company with the information it needs about my new position to determine whether such position would likely lead to a violation of this Agreement (except that I need not provide any information that would include my new Employer's or my new activity's trade secrets).

25. Protective Covenants: I acknowledge that a simple agreement not to disclose or use the Company's Confidential Information or Proprietary Developments after my Association with the Company ends would be inadequate, standing alone, to protect the Company's legitimate business interests, because some activities by a former Employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer Associations that the Company will pay me to develop for the Company during my Association with the Company. I recognize that activities that violate the Company's rights in this regard, whether or not intentional, are often undetectable by the Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to the Company. To prevent this kind of irreparable harm, I agree that for a period of three (3) years following the termination of my Association with the Company, I will abide by the following Protective Covenants:

- a) No Solicitation of Customers: I will not (in person or through assistance to others) knowingly or unknowingly participate in soliciting or communicating with any customer of the Company, if I either had business-related contact with that customer or received Confidential Information about that customer during the term of my Association with the Company. Further, I shall not use any Confidential Information or Proprietary Developments of the Company to attempt to negatively influence any of the Company's customers from purchasing Company products or services, or to solicit or influence or

attempt to influence any customer or other person either directly or indirectly, to direct his, her or its purchase of products and/or services to any person, firm, corporation, institution or other entity.

b) No Solicitation of Employees: I will not (in person or through assistance to others) knowingly or unknowingly participate in soliciting or communicating with a Company Employee/Associate for the purpose of persuading or helping them to end or reduce his or her Association with the Company if I either worked with that Employee/Associate or received Confidential Information about them during my Association with the Company.

26. I acknowledge and agree that I have no expectation of privacy with respect to the Company's telecommunications, networking or information processing systems (including, without limitation, stored company files, e-mail messages and voice messages) and that my activity and any files or messages on or using any of those systems may be monitored at any time without notice. I further agree that any property situated on the Company's premises and owned by the Company, including disks and other storage media, filing cabinets or other work areas, is subject to inspection by Company personnel at any time with or without notice.

27. This Agreement shall not be assignable or transferable without the prior written consent of Company. A waiver of a failure to comply hereunder shall be effected only in writing, signed by Company and shall not constitute a waiver of any other failures to comply hereunder.

28. This Agreement sets out the only understanding and agreement between Employee and the Company regarding any of its subject matter. Any and all previous oral or written communications, discussions or agreements between me and Company relating to any subject in this Agreement are set aside and cancelled and fully replaced by this Agreement. No modification of or amendment to this Agreement, nor any waiver of any rights under this Agreement, will be effective unless in writing signed by the Company and me. Any subsequent change or

29. changes in my duties, salary or compensation will not affect the validity or scope of this Agreement.

30. It is mutually agreed between both Parties hereto that any dispute or claim arising under this Agreement shall be subject to the jurisdiction of the Courts at Mumbai, Maharashtra, India.

Exhibit 'A' to this Agreement

List of Prior Inventions and Original Works of Authorship

SI	Date	Title/Heading	Identifying Number & Brief Description
	N/A	N/A	N/A
	N/A	N/A	N/A

- No Inventions or Improvements
- Additional Sheets attached

*** (strike whichever is not applicable)**

I HAVE READ THIS AGREEMENT CAREFULLY AND I UNDERSTAND AND ACCEPT THE OBLIGATIONS WHICH IT IMPOSES UPON ME WITHOUT RESERVATION. NO PROMISES OR REPRESENTATIONS HAVE BEEN MADE TO ME TO INDUCE ME TO SIGN THIS AGREEMENT. I SIGN THIS AGREEMENT VOLUNTARILY AND FREELY.

Employee's / Intern's Name	Dhanavel R
Employee's / Intern's Signature	
Date	17/09/2020





UNION OF INDIA **Driving Licence (Tamil Nadu)**



DL. No. **TN76 20190003814**

(NT)



Date of Issue
31-05-2019

Valid Till
(NT) **30-05-2039**



Date of Birth
09-11-1999

Blood Group
O+

Name
DHANAVEL R

Son/Daughter/Wife of
RAMACHANDRAN



आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA



स्थायी लेखा संख्या कार्ड
Permanent Account Number Card

DZIPD4307K

नाम / Name

DHANAVEL

पिता का नाम / Father's Name

RAMACHANDRAN

जन्म की तारीख / Date of Birth

09/11/1999

हस्ताक्षर / Signature



20112017



सत्यमेव जयते
வாய்மையே வெல்லும்



आधार

இந்திய தனிப்பட்ட அடையாள ஆளணய அமைப்பு

இந்திய அரசாங்கம்
Unique Identification Authority of India
Government of India

பதிவு அடையாளம் / Enrollment No 1092/12465/50375

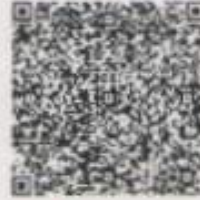
To,
தனவேல் இரா
Dhanavel R
S/O: Ramachandran
1/39
VIVEKANANDHA 3RD STREET
MELAGARAM
Melagaram
Melagaram Tenkasi Tirunelveli
Tamil Nadu 627818

07/06/2014

Ref: 1062 / 12S / 68996 / 69265 / P



SE131919706FT



உங்கள் ஆதார் எண் / Your Aadhaar No. :

8049 0596 5862

ஆதார் - சாதாரண மனிதனின் அதிகாரம்

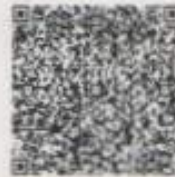


இந்திய அரசாங்கம்

Government of India



தனவேல் இரா
Dhanavel R
பிறந்த நாள் / DOB : 09/11/1999
ஆண்பால் / Male



8049 0596 5862

ஆதார் - சாதாரண மனிதனின் அதிகாரம்



சான்றிதழ் வார்டர்
Certificate Sl. No. SEC

4666553



அரசுத் தேர்வுகள் துறை, சென்னை - 600006
DEPARTMENT OF GOVERNMENT EXAMINATIONS, CHENNAI - 600006

இடைநிலைப் பள்ளி இறுதி வகுப்புச் சான்றிதழ்
SECONDARY SCHOOL LEAVING CERTIFICATE

புதிய பாடத்திட்டம் / NEW SYLLABUS

பத்தாம் வகுப்பு / X STANDARD



தமிழ்நாடு அரசின் அதிகாரத்திற்கு உட்பட்டு வழங்கப்படுகிறது
ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMILNADU

தேர்வர் **DHANAVEL R**

MAR 2015

இல் இடைநிலைப்

பள்ளி இறுதி வகுப்புச் சான்றிதழ் பொதுத் தேர்வுகளுக்காக கீழ்க்காணும் மதிப்பெண்களைப் பெற்றுள்ளார் என்று சான்றளிக்கப்படுகிறது.

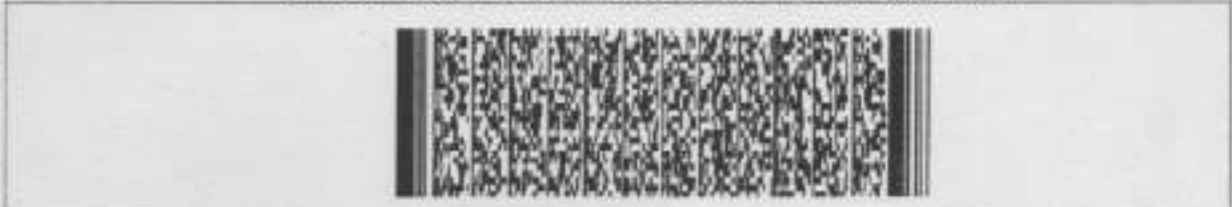
Certified that the above mentioned candidate appeared for the Secondary School Leaving Certificate Public Examination and obtained the following marks :

பாடம் SUBJECT	மேலும் அளவு மதிப்பெண்கள் MAX. MARKS	பெற்ற மதிப்பெண்கள் MARKS OBTAINED
தமிழ் TAMIL	100	092 ZERO NINE TWO (P)
ஆங்கிலம் ENGLISH	100	094 ZERO NINE FOUR (P)
கணிதம் MATHEMATICS	100	100 ONE ZERO ZERO (P)
அறிவியல்* SCIENCE*		
கருத்தியல் THEORY	075	100 ONE ZERO ZERO (P)
செய்ப்புற PRACTICAL	025	
சமூக அறிவியல் SOCIAL SCIENCE	100	100 ONE ZERO ZERO (P)
மொத்தம் TOTAL	500	486 FOUR EIGHT SIX (PASS)

பிறந்த தேதி / DATE OF BIRTH 09.11.99	பதிவேண்/REGISTER NO. 1056207	ம.அ.பகுறியீட்டெண் & நாள் / TMR CODE NO & DATE C1057342 21.05.2015
---	---------------------------------	--

பயிற்று மொழி / MEDIUM OF INSTRUCTION ENGLISH

(0537 \ TK1432)	பள்ளியின் பெயர் / NAME OF THE SCHOOL BHARATH MONTESSORI HR SEC SCHOOL ILANJI TIRUNELVELI
-----------------	---



R. Dhanavel ..

CANDIDATE'S SIGNATURE

(Handwritten Signature)

செயலாளர்
பாநிலப் பள்ளித் தேர்வுகள் குழுமம் இடைநிலை, தமிழ்நாடு
SECRETARY
STATE BOARD OF SCHOOL EXAMINATIONS (SEC), TAMILNADU



STATE BOARD OF SCHOOL EXAMINATIONS, TAMILNADU

அரசுத் தேர்வுகள் துறை, சென்னை - 600 006.

DEPARTMENT OF GOVERNMENT EXAMINATIONS, CHENNAI - 600 006.

தற்காலிகச் சான்றிதழ்

PROVISIONAL CERTIFICATE

மேல்நிலைப் பள்ளிக் கல்வி பொதுத்தேர்வு

HIGHER SECONDARY EXAMINATION

தமிழ்நாடு அரசின் அதிகாரத்திற்கு உட்பட்டு வழங்கப்படுகிறது

ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMILNADU



தேர்வரின் பெயர் / Name of the Candidate	பரீட்சை / SESSION
தனவேல் இரா	மார்ச் 2017
DHANAVEL R	MAR 2017

மேல்நிலைப் பள்ளிக் கல்விய் பொதுத் தேர்வுமுதலிய மாற்றான தேர்வு கீழ்க்கண்ட மதிப்பெண்களைப் பெற்றுள்ளார் என்று சான்றளிக்கப்படுகிறது.

Certified that the above mentioned candidate appeared for the Higher Secondary Public Examination and obtained the following marks.

பரீட்சை SUBJECT	கருத்தியல் THEORY (150)	பொழுதுறை PRACTICAL (50)	பெற்ற மதிப்பெண்கள் 200க்கு MARKS OBTAINED FOR 200	PASS/ FAIL
TAMIL			178 ONE SEVEN EIGHT	P
ENGLISH			186 ONE EIGHT SIX	P
PHYSICS	136	050	186 ONE EIGHT SIX	P
CHEMISTRY	131	050	181 ONE EIGHT ONE	P
BIOLOGY	106	050	156 ONE FIVE SIX	P
MATHEMATICS			194 ONE NINE FOUR	P
TOTAL MARKS	1901 ONE ZERO EIGHT ONE			

தேர்வெண் / ROLL NO. 059097	அ.ம.பகுறியீட்டு எண் & நாள் / T.M.R. CODE & DATE G143916 & 12.05.2017
-------------------------------	---

பிறந்ததேதி / DATE OF BIRTH 09/11/1999	திரந்தர பதிவேண் / PERMANENT REGISTER NO 1719049097	பயிற்று மொழி / MEDIUM OF INSTRUCTION ENGLISH
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பரீட்சைக்குழு எண் / GROUP CODE 103(GENERAL)
--

பள்ளியின் பெயர் / NAME OF THE SCHOOL பாரத் மானேஷ் சோனி மேல்நிலைப்பள்ளி பள்ளி குற்றாலம் ஐந்தருவி BHARATH MONTESSORI HR SEC SCHOOL ILANJI TIRUNELVELI

குறிப்பு : இச்சான்றிதழ் கணினியின் மூலம் தயார் செய்யப்பட்டுள்ளது. உயர்கல்வி பரில விண்ணப்பிப்பதற்காக வரல்கப்படுகிறது. தேர்வு முடிவு வெளியான நாளிலிருந்து 90 நாட்கள் மட்டுமே செல்லத்தக்கதாகும். இச்சான்றிதழின் உண்மைத்தன்மையை <http://dge.tn.nic.in> இணையதளத்தில் அறிந்து கொள்ளவும்.

NOTE : This is Computer generated Provisional certificate. This Certificate may be used to apply for Higher Education Courses and valid for 90 Days from the date of result. The Certificate may be verified in the <http://dge.tn.nic.in> website.

R. Ramesh
தேர்வரின் ஒப்ப
CANDIDATE SIGNATURE

உறுப்பினர் செயலர் / MEMBER SECRETARY
மாநில பள்ளித் தேர்வுகள் குழுமம் (மேல்நிலை) தமிழ்நாடு
STATE BOARD OF SCHOOL EXAMINATIONS (HR. SEC) TAMILNADU



R. Ramesh
15/5/17
PRINCIPAL
Bharath Montessori Matric. Hr. Sec. School
Ilanji - 627 805



DUNZO DIGITAL PRIVATE LIMITED

27-October-2020

Subject: Offer of Internship

Dear Elayamanikandan,

On behalf of Dunzo Digital Pvt. Ltd. ("Dunzo"), I am pleased to offer you an intern position in **Product Design** sphere at the Company. You will also be entitled to receive **Rs 35,000** (subject to taxes as applicable) per month along with Internship.

At the end of the internship period of **4 months** based on performance against goals and feedback from teammates, Dunzo may make a full time offer for a permanent position in the design team.

You should start your internship on or before **02 November 2020**. The duration of internship would be **4 months** from the joining date.

Elayamanikandan, we look forward to having you join us for your internship! We feel you will find it a rewarding and growing experience.

Sincerely,

Kabeer Biswas

On behalf of Everyone @Dunzo

I accept this offer of internship with Dunzo and agree to the terms and conditions outlined in this letter.

Elayamanikandan Krishnan

THIS OFFER SUPERSEDES AND REPLACES ANY PRIOR VERSION OF WRITTEN AND VERBAL COMMUNICATION

CIN - U74900KA2014PTC075256

GST: 29AAFCD0915M1ZH

Website: www.dunzo.in | Contact: +919513592013

Registered Office Address: Unit No. 201, Smart Square No. 3/1, 2nd Floor, Hoysala Nagar, Indiranagar, 100 Feet Road, Bangalore PIN code-560038



DUNZO DIGITAL PRIVATE LIMITED



CIN - U74900KA2014PTC075256

GST: 29AAFCD0915M1ZH

Website: www.dunzo.in | Contact: +919513592013

Registered Office Address: Unit No. 201, Smart Square No. 3/1, 2nd Floor, Hoysala Nagar, Indiranagar, 100 Feet Road, Bangalore PIN code-560038

Feb-21

Mr. Elisha Sam Prabhu

34/8 CSM plaza,
Venkatakrishna road, Mandaveli
Chennai-028

Dear Elisha ,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 4/- Lakhs per annum (Rupees Four Lakhs only) is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company..

Compensation

Your total cost to AVASOFT will be **Rs. 4/- Lakhs per annum** (Rupees Four Lakhs only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



Confidentiality and Non Disclosure

You are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential all information , instruments, documents, etc relating to the company that may come to your professional knowledge during your assignment With the company.

Conflict of interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly , you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours(discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and a woman associate shall also be entitled to maternity/paternity leave and benefits. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The Company will insure you, your spouse and a maximum of 2 Children as dependents for Hospitalization as per the policy for an amount of Rs.2,00,000/-per annum per individual. Details would be made available on joining.

Termination & Recovery

- (i) The Company may terminate this contract and the Employee's employment at any time.
- (ii) Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- (iii) The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee, the Employee shall be liable to compensate the Employer a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty thousand Only) to cover the loss incurred by the Employer in recruiting/training Employee and also for similar expenses to be incurred by the Employer on another person to be inducted as successor in the office and also considering disruption in continuity in the office, failing which will lead to legal action.

(iv) Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.

(v) In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense/Certification cost paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

(a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

(b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The waiver of notice period fully or partially is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities(including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Professional Ethics:

As an organisation which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft or misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Dispute

Any dispute that arises between parties will be referred to the Sole Arbitrator appointed by the Employer and the same is governed by the Arbitration and conciliation Act 1996. The Arbitration will be held only in Chennai jurisdiction courts.

Upon joining you will be expected to follow the 'Employment terms and conditions' document with us which will outline the basic expectations from employees.

Kindly sign the copy of this letter as a token of your acceptance and return it to the undersigned on or before 18th Feb 2021.

Sincerely,

A handwritten signature in blue ink, appearing to read "S. Anthea Vicky".

Anthea Vicky

Human Resources

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

<u>Compensation Break Up</u>		
Name	Elisha Sam Prabhu	
Designation	Trainee Engineer	
A – Base Component	Monthly (Rs.)	Annual (Rs.)
Basic	15000	180000
HRA	7500	90000
Total of A	22500	270000
B – Basket of Allowances		
Medical Allowances	1250	15000
LTA	1300	15600
Conveyance	1600	19200
Other Allowance	4883	58600
Total of B	9033	108400
C- Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
Total (A+B+C)	33333	400000

For AVA SOFTWARE Pvt. Ltd.,

To AVA SOFTWARE Pvt. Ltd.,



Anthea Vicky
Human Resources

Elisha Sam Prabhu
Trainee Engineer

From: Pooja JOSHI <pooja.joshi@asia.bnpparibas.com>

Sent: February 15 2021 10:41:53 PM SGT

To: 13ezhil2000@gmail.com

Cc:

Subject: Formal Internship offer with BNP Paribas India Solutions: Ezhilarasi V

This secure PDF contains one or more attachments, please check the attachments pane for the attachments.

Classification: Confidential

Dear Ezhilarasi,

We are very pleased to share the formal internship offer letter with you .

- 1) Please consider this as a formal internship offer from us. The signed copy of the Employment Agreement ("Agreement") will be sent to you once the Covid19 related lockdown situation has been resolved.
- 2) The mandatory background verification process may be delayed and not conclude before your onboarding due to the current situation. The offer and continuation of employment (if onboarded) is subject to a clear and satisfactory background check report.
- 3) Kindly acknowledge receipt of this email as well as acceptance of the terms and conditions mentioned.

Important points after virtual onboarding:

- 5 Due to the current pandemic situation, you will be required to travel to the nearest BNP Paribas office at a mutually agreed time (during office hours) to collect assets & access card for being able to work from home.

- 5 You are expected to have a stable internet connection and other necessary infrastructure to be able to work productively after collecting assets and activating your accesses.
- 5 You will need to plan your travel and collect the assets within 4 weeks from date of joining. Failure to do so within 4 weeks will lead to leave without pay being initiated till you collect the assets.
- 5 Please do follow all necessary guidelines towards social distancing and travel as mandated by government for your safety.
- 5 Before arriving to office for collecting assets, kindly declare if you or any of your family members staying with you have recently been infected or come in contact with any Covid positive patient. If so, please do follow all necessary quarantine requirements mandated by authorities before arriving to office for collection of assets.

Additional Key Note:-

Collecting assets & access card before completion of joining formalities is strictly not permitted. Your hiring manager/business team will guide you on travel dates post completion of joining formalities. **Kindly do not plan any travel to office location without intimation from us/your hiring manager.**

We welcome you to **BNP Paribas India Solutions Pvt. Ltd** and wish you a long and successful career with us.

Thanks and Regards,

Pooja.G.Joshi.

This message and any attachments (the "message") is intended solely for the intended addressees and is confidential. If you receive this message in error, or are not the intended recipient(s), please delete it and any copies from your systems and immediately notify the sender. Any unauthorized view, use that does not comply with its purpose, dissemination or disclosure, either whole or partial, is prohibited. Since the internet cannot guarantee the integrity of this message which may not be reliable, BNP PARIBAS



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publication, totale ou partielle, est interdite. L'Internet ne permettant pas d'assurer
l'integrite de ce message electronique susceptible d'alteration, BNP Paribas
(et ses filiales) decline(nt) toute responsabilite au titre de ce message dans l'hypothese
ou il aurait ete modifie, deforme ou falsifie.
N'imprimez ce message que si necessaire, pensez a l'environnement.

Feb-21

Ms. Gayathri J

No.178, Vallalar street,
Nehru Nagar, Vallam Post,
Chengalpet-02

Dear Gayathri ,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/- Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be **Rs. 3.5/- Lakhs per annum** (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



Confidentiality and Non Disclosure

You are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential all information , instruments, documents, etc relating to the company that may come to your professional knowledge during your assignment With the company.

Conflict of interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly , you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours(discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

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Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The Company will insure you, your spouse and a maximum of 2 Children as dependents for Hospitalization as per the policy for an amount of Rs.2,00,000/-per annum per individual. Details would be made available on joining.

Termination & Recovery

- (i) The Company may terminate this contract and the Employee's employment at any time.
- (ii) Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- (iii) The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to compensate the Employer a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty thousand Only) to cover the loss incurred by the Employer in recruiting/training Employee and also for similar expenses to be incurred by the Employer on another person to be inducted as successor in the office and also considering disruption in continuity in the office, failing which will lead to legal action.
- (iv) Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.

AVA Software Pvt. Ltd.,

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(v) In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense/Certification cost paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

(a) It is further acknowledged and agreed that following termination of the employee’s employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

(b) It is further acknowledged and agreed that following termination of the employee’s employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee’s termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The waiver of notice period fully or partially is at the Company’s sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities(including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company’s policy provides that misrepresentation of an individual’s qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

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Professional Ethics:

As an organization which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft or misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

AVA Software Pvt. Ltd.,

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Dispute

Any dispute that arises between parties will be referred to the Sole Arbitrator appointed by the Employer and the same is governed by the Arbitration and conciliation Act 1996. Any dispute between us and employee will be handled in Chennai courts only.

Upon joining you will be expected to follow the 'Employment terms and conditions' document with us which will outline the basic expectations from employees.

Kindly attach your signature as a token of your acceptance and return it to the undersigned on or before 18th Feb 2021.

Sincerely,

A handwritten signature in blue ink, appearing to read "J. Jayasree", is written in a cursive style.

Jeyasree Sankaran
Human Resources

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Compensation Break Up		
Name	Gayathri J	
Designation	Trainee Engineer	
A – Base Component		
	Monthly (Rs.)	Annual (Rs.)
Basic	15000	180000
HRA	7500	90000
Total of A	22500	270000
B – Basket of Allowances		
Medical Allowances	1250	15000
LTA	1300	15600
Conveyance	1600	19200
Other Allowance	717	8600
Total of B	4867	58400
C- Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
Total (A+B+C)	29167	350000

For AVA SOFTWARE Pvt. Ltd.,



Jeyasree Sankaran
Human Resources

To AVA SOFTWARE Pvt. Ltd.,

Gayathri J
Trainee Engineer

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
 Navalur, Chennai - 600 130


Website: <http://www.avasoft.com>



Internship Letter - Mastech

InfoTrellis  Inbox



Asir Stevenson Mar 18
to Bharathkumar, Deepika 



Dear Candidate,

Greetings from Mastech InfoTrellis (MIT)!

Based on the campus selections 2020, we are pleased to offer you an internship programme at Mastech InfoTrellis beginning May 3, 2021 till July 30, 2021 .You will be part of Training team and will be paid a monthly stipend of Rs.15, 000/- (Rupees Fifteen Thousand – Only).

During this internship, you will be eligible for one paid leave per month.

Please acknowledge your confirmation for the internship programme.

Note - You will also receive a full time offer letter shortly.

Regards,

Awaiting for your acknowledgement on the internship letter.

Many thanks,

Asir Stevenson

[Show quoted text](#)



5046 Hamsitha V Mar 22

to Asir ▾



Good evening sir,

I accept and acknowledge the above mentioned internship offer.

Thanking you
With regards
HAMSITHA V.

[Show quoted text](#)





29-Jan-2021

Infant Sheerin K

B.Tech/B.E. Information Technology

St. Joseph's College of Engineering, Chennai

Dear Infant,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

NTT DATA Global Delivery Services Private Limited

Block 2, 2nd Floor, D7
 Plot No. 123, EPIP Phase II, Whitefield Industrial Area
 Bangalore 560 066 India
 Tel: +91.80.3342.6000



26-February-2021

Jaya Haritha
St. Joseph's College of Engineering

Dear Jaya Haritha,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

NTT DATA Global Delivery Services Private Limited

Block 2, 2nd Floor, D7
 Plot No. 123, EPIP Phase II, Whitefield Industrial Area
 Bangalore 560 066 India
 Tel: +91.80.3342.6000

**Annexure A**

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com.

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

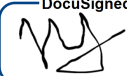
**Yours sincerely,
 FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

DocuSigned by:

 DD4D480B41314B9...

**URMIMALA SARKAR
 ASSOCIATE DIRECTOR – TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by **28-February-2021** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

DocuSigned by:

 Signature: _____
 77BCB1EBC78948F...
Jaya Haritha

February 27, 2021 | 9:34 AM CST
 Date: _____

NTT DATA Global Delivery Services Private Limited

Block 2, 2nd Floor, D7
 Plot No. 123, EPIP Phase II, Whitefield Industrial Area
 Bangalore 560 066 India
 Tel: +91.80.3342.6000

**DECLARATION**

I, JayaHaritha (Name of the Candidate) S/o, D/O, W/O MuruganS,
 19D, J. Nagar, N.K.R. Periyannan road, Sivakasi-626123
 having permanent address at _____

do hereby acknowledge, represent and confirm to NTT DATA Global Delivery Services Private Limited, (hereinafter referred to as "the Company", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns) that my offer will be subject to:

1. My willingness to relocate to any of the any of the locations of the Company. I agree that the Company reserves the right to depute / transfer my services to any other location/ centres of the Company/ client location/ Group Company in consistence with the Company's business/ project requirement and interests. In case I fail to accept such deputation or transfer, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
2. My willingness to work in any of the shifts (i.e. either day or night shifts). I agree that the Company reserves the right to depute me to work in any of the shifts in consistence with the Company's business/ project requirement and interests. In case I refuse to work in any of the shifts as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
3. My willingness to work in any kind of technology/ project. I agree that the Company reserves the right to depute me to work on any kind of technology/ projects in consistence with the Company's business/ project requirement and interests. In case I refuse to work on any kind of technology/ projects as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.

I, do hereby verify and declare that the contents of this declaration are true and correct and given with my free will and consent, no part of it is false and nothing material has been concealed therein and I am solely responsible for its accuracy and know of no agreements, obligations or restrictions which prevent or prohibit me from complying with them.

SIGNATURE: 
 NAME: JayaHaritha

DATE: February 27, 2021 | 9:34 AM CST

PLACE: Chennai

February-2021

Mr. Jenith James

49 / A Bharathiyar Street, Tiruchendur,
Thoothukudi,
Tamil Nadu 628215

Dear Jenith,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 4/- Lakhs per annum (Rupees Four Lakhs only) is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company..

Compensation

Your total cost to AVASOFT will be **Rs. 4/- Lakhs per annum** (Rupees Four Lakhs only) subject to Tax deduction. Further details are furnished in Annexure-1

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Conflict of interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly , you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

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You are expected to comply with the normal working hours(discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

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You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and a woman associate shall also be entitled to maternity/paternity leave and benefits. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The Company will insure you, your spouse and a maximum of 2 Children as dependents for Hospitalization as per the policy for an amount of Rs.2,00,000/-per annum per individual. Details would be made available on joining.

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- (i) The Company may terminate this contract and the Employee's employment at any time.
- (ii) Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- (iii) The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee, the Employee shall be liable to compensate the Employer a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty thousand Only) to cover the loss incurred by the Employer in recruiting/training Employee and also for similar expenses to be incurred by the Employer on another person to be inducted as successor in the office and also considering disruption in continuity in the office, failing which will lead to legal action.
- (iv) Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



(v) In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense/Certification cost paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

(a) It is further acknowledged and agreed that following termination of the employee’s employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

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AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



Professional Ethics:

As an organization which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft or misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

AVA Software Pvt. Ltd.,

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Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

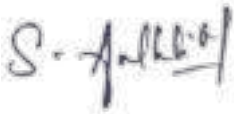
Dispute

Any dispute that arises between parties will be referred to the Sole Arbitrator appointed by the Employer and the same is governed by the Arbitration and conciliation Act 1996. The Arbitration will be held only in Chennai jurisdiction courts.

Upon joining you will be expected to follow the 'Employment terms and conditions' document with us which will outline the basic expectations from employees.

Kindly sign the copy of this letter as a token of your acceptance and return it to the undersigned on or before 05th Feb 2021.

Sincerely,



AntheaVicky

Human Resources

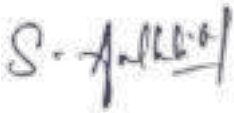
AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Compensation Break Up		
Name	Jenith James	
Designation	Trainee Engineer	
A – Base Component		
	Monthly (Rs.)	Annual (Rs.)
Basic	15000	180000
HRA	7500	90000
Total of A	22500	270000
B – Basket of Allowances		
Medical Allowances	1250	15000
LTA	1300	15600
Conveyance	1600	19200
Other Allowance	4883	58600
Total of B	9033	108400
C- Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
Total (A+B+C)	33333	400000

For AVA SOFTWARE Pvt. Ltd.,



Anthea Vicky
Human Resources

To AVA SOFTWARE Pvt. Ltd.,

Jenith James
Trainee Engineer

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

From:Pooja JOSHI <pooja.joshi@asia.bnpparibas.com>

Sent:January 03 2021 03:44:34 PM SGT

To:julietmariajohn@gmail.com

Cc:

Subject:Formal Internship offer with BNP Paribas India Solutions: Juliet Maria John

This secure PDF contains one ore more attachments, please check the attachments pane for the attachments.

Classification: Confidential

Dear Juliet Maria John,

We are very pleased to share the formal internship offer letter with you .

- 1) Please consider this as a formal internship offer from us. The signed copy of theEmployment Agreement ("Agreement") will be sent to you once the Covid19 related lockdown situation has been resolved.
- 2) The mandatory background verification process may be delayed and not conclude before your onboarding due to the current situation. The offer and continuation of employment (if onboarded) is subject to a clear and satisfactory background check report.
- 3) Kindly acknowledge receipt of this email as well as acceptance of the terms and conditions mentioned.

Important points after virtual onboarding:

- § Due to the current pandemic situation, you will be required to travel to the nearest BNP Paribas office at a mutually agreedtime (during office hours) to collect assets & access card for being able to work from home.
- § You are expected to have a stable internet connection and other necessary infrastructure to be able to work

productively after collecting assets and activating your accesses.

- § You will need to plan your travel and collect the assets within 4 weeks from date of joining. Failure to do so within 4 weeks will lead to leave without pay being initiated till you collect the assets.
- § Please do follow all necessary guidelines towards social distancing and travel as mandated by government for your safety.
- § Before arriving to office for collecting assets, kindly declare if you or any of your family members staying with you have recently been infected or come in contact with any Covid positive patient. If so, please do follow all necessary quarantine requirements mandated by authorities before arriving to office for collection of assets.

Additional Key Note:-

Collecting assets & access card before completion of joining formalities is strictly not permitted. Your hiring manager/business team will guide you on travel dates post completion of joining formalities. **Kindly do not plan any travel to office location without intimation from us/your hiring manager.**

We welcome you to **BNP Paribas India Solutions Pvt. Ltd** and wish you a long and successful career with us.

Thanks and Regards,

Pooja.G.Joshi.

This message and any attachments (the "message") is

intended solely for the intended addressees and is confidential.

If you receive this message in error, or are not the intended recipient(s),

please delete it and any copies from your systems and immediately notify

the sender. Any unauthorized view, use that does not comply with its purpose,

dissemination or disclosure, either whole or partial, is prohibited. Since the internet

cannot guarantee the integrity of this message which may not be reliable, BNP PARIBAS

(and its subsidiaries) shall not be liable for the message if modified, changed or falsified.

Do not print this message unless it is necessary, consider the environment.

Ce message et toutes les pieces jointes (ci-apres le "message")

sont etablis a l'intention exclusive de ses destinataires et sont confidentiels.

Si vous recevez ce message par erreur ou s'il ne vous est pas destine,

merci de le detruire ainsi que toute copie de votre systeme et d'en avertir

immEDIATEMENT l'expediteur. Toute lecture non autorisee, toute utilisation de

ce message qui n'est pas conforme a sa destination, toute diffusion ou toute

publication, totale ou partielle, est interdite. L'Internet ne permettant pas d'assurer

l'integrite de ce message electronique susceptible d'alteration, BNP Paribas

(et ses filiales) decline(nt) toute responsabilite au titre de ce message dans l'hypothese

ou il aurait ete modifie, deforme ou falsifie.

N'imprimez ce message que si necessaire, pensez a l'environnement.

Internship Offer with Voyayoga India Private Limited

Date: July 20, 2020

K.Keerthivasan

497 AAsari Thoppu
Vaigai, Vadakarai,
Gandhinagar, Madurai,
Tamil Nadu 625020

Ph: +91 99527 04591

Dear **K.Keerthivasan**,

I am delighted and excited to welcome you to **Voyayoga India Private Limited** as a **"Software Development Intern"**. At Voyayoga India Private Limited, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with us.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us. Please do not hesitate to email us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Puja Shah
Director and Co-Founder
Voyayoga India Private Limited

Internship Offer with Voyayoga India Private Limited

Annexure A

You shall be governed by the following terms and condition of service during your internship with Voyayoga India Private Limited (the "Company"), and those may be amended from time to time.

1. **Position:** You are being hired as a "**Software Development Intern**".
2. **Internship Duration:** Your date of joining is **July 21, 2020** and the duration of the internship would be **12 months**, i.e. until **July 20, 2021**. During this time you are expected to devote your time and efforts solely to the Company work. You are also required to inform the Company in writing about forthcoming absences (if there are any) in advance so that your work and compensation can be planned accordingly.
3. **Place of Work:** You will be working remotely from your residence for the duration of the internship. There will be meetings scheduled with the Company to discuss work progress and overall internship experience at regular intervals.
4. **Intellectual Property Rights:** All the work that you will produce at or in relation to the Company will be the intellectual property of the Company. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and written approval from any of the directors of the Company.
5. **Confidentiality / Secrecy:** We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. The



29-Jan-2021
Manuel Jerry
B.Tech/B.E. Information Technology
St. Joseph's College of Engineering, Chennai

Dear Manuel,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

File No.Mothish Raaj K/PT/1849568/Mar-21

08-Mar-2021

Mothish Raaj K

02Rajam Nagar Thirupapuliur Cuddalore 607002

Cuddalore-607002

Cuddalore .

Dear Mothish Raaj K,

With reference to your internship request, we are pleased to inform you that you are allowed to pursue your internship at **Tech Mahindra Ltd. ("Company")**. During the period of your internship, you will be governed by the following terms and conditions: -

1. You will be an Intern with the Company for a period of **9 months** starting from **09-Mar-21** to **09-Dec-21**.
2. As an Intern, you are expected to gain practical experience by doing one or more of the below in a timely manner as suggested by your reporting manager/mentor.
 - self-upskilling as per the project skill/s
 - completing project assignments/POCs
 - attending project meetings
 - doing project shadowing
3. This internship is not an "Offer of Employment" with the Company and you will not be entitled for any payment or employee benefits during the internship period.
4. This internship does not give you any right for permanent absorption in the Company or any of its associated companies.
- 5.. During this internship period, you will report directly to **Kashif Masood, KM00484432@TechMahindra.com**, Mentor who can be contacted for any assistance related to this internship.
6. The Company reserves the right to terminate your internship at any time at its sole discretion.
7. Your internship would be virtual until further communication from the Company. On the day of joining as an intern, please report to **Grace Maggie Florence A** latest by **9:00 am** at the following address: **Tech Mahindra Ltd, Sez Unit Elcot Sez, Survey No. 602/3, 138, Sholinganallur Village, Taluk A- Tambaram, District - Kanchipuram, Chennai - 600119** to complete the joining formalities and understand the further instructions.



8. You will be taking up this assignment/engagement on your own accord and at your own risk and responsibility and the organization will not be responsible for any untoward incident that might happen during your engagement as Trainee with us.

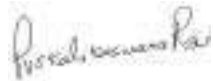
9. By agreeing to undertake internship at Tech Mahindra Ltd as an Intern, you tacitly agree to abide by Company's dress code and conduct yourself in a manner that does not damage the image and reputation of the Company.

Please return the acceptance copy (attached) to **Campus Joining** and **campusjoining@TechMahindra.com** duly affixing your full signature as a token of your acceptance.

Thanking you,

Yours faithfully,

For Tech Mahindra Limited



Venkat Paturi

Head - Resource Management Group

Agreed and accepted

Name : **Mothish Raaj K**

Signature :

Date :

Appendix A

Non-Disclosure Agreement

I, <<interns name>>, hereby certify that: -

I understand that it may be desirable and necessary for Tech Mahindra Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my training.

Because, I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the completion of my internship, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Tech Mahindra Limited I also agree to keep the contractual relationships of Tech Mahindra Limited with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Tech Mahindra Limited's customers. This Section is intended to apply to all materials, which I may compile, as well as to all materials furnished to me by anyone else in connection with my internship.

a. Because it may not be clear to Intern which information is Confidential Information, in order to minimize the possibility of inadvertent disclosure, Intern agrees to consult with Tech Mahindra Limited before making any disclosure of information covered by this Agreement.

b. Intern may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within India; provided, however, that prior to such disclosure, an Intern (i) notifies Tech Mahindra Limited in writing of the prospective order, or proceeding giving rise to such order, and (ii) Tech Mahindra Limited has had the opportunity to prevent or limit such disclosure.

c. In the event of a breach or threatened breach of this Section by Intern, Tech Mahindra Limited shall be entitled, in addition to all other remedies otherwise available to Tech Mahindra Limited to and intern hereby consents to the issuance thereof forthwith in any court of competent jurisdiction without proof of specific damages. Intern waives any requirement for a bond in connection with any temporary or pendent lite injunctive relief.

d. In the event that Tech Mahindra Limited shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Intern agrees to pay to Tech Mahindra Limited any costs and attorneys' fees reasonably incurred by Tech Mahindra Limited in connection with obtaining such judgment or order.

Name: **Mothish Raaj K**

Signature:

Date:

Appendix B

Confidentiality Undertaking

I understand that during my Internship with Tech Mahindra Limited., I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement "Tech Mahindra Limited. I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this agreement as "confidential information".

A few examples of confidential information are given below. However, these examples do not list all of the types of confidential information which I may develop or to which I may have access:

1) Information of a business nature such as marketing, underwriting, Trainee customer and claimant data, sales, and list of customers, including future developments and planning concerning them.

2) Computers /software programs and intern documentation and material which are propriety to Tech Mahindra Limited or which Tech Mahindra Limited. is under an obligation to prevent this disclosure.

3) Information from Tech Mahindra Limited's vendor and supplier which is confidential, propriety or copyrighted.

4) I hereby agree that:

- The confidential information shall remain the sole and exclusive propriety of Tech Mahindra Limited and I shall regard it as confidential and secret information.
- The confidential information is the property considered to be the trade secrets of Tech Mahindra Limited because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time, effort, money, and /or creative skills of Tech Mahindra Limited. ?The use of confidential information is furnished to me during my internship on a confidential and secret basis for a sole and exclusive use and pursuing my Intern duties at Tech Mahindra Limited.
- I will not, during and after my Internship at Tech Mahindra Limited., publish, disclosed, or otherwise divulge the confidential information to any person not specifically authorized by Tech Mahindra Limited. to receive such information.
- I will not copy and confidential information for any purpose except with the express consent of the Tech Mahindra Limited. Officials or the expressed written authorization of the third party owner.

- Upon completion of my Internship with Tech Mahindra Limited., or at any other time at Tech Mahindra Limited. request, I agree to return promptly to Tech Mahindra Limited., all confidential information, including but not limited to all manuals, letters, notes, notebooks, reports, formulae, computer programs and associated documentation and material, memoranda, customer list and all other materials and all copies of them relating in any way to Tech Mahindra Limited which in any way were obtained by me during my Internship at Tech Mahindra Limited. which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Tech Mahindra Limited. upon completion of my Internship.
- This confidentiality agreement will continue to be in effect after the completion of my with Tech Mahindra Limited.
- IF any provision of this agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this agreement.

Name: **Mothish Raaj K**

Signature:

Date:



29-Jan-2021

Nahush D

B.Tech/B.E. Information Technology

St. Joseph's College of Engineering, Chennai

Dear Nahush,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

From:Pooja JOSHI <pooja.joshi@asia.bnpparibas.com>

Sent:January 03 2021 04:01:51 PM SGT

To:mnivedhitha123@gmail.com

Cc:

Subject:Formal Internship offer with BNP Paribas India Solutions: Nivedhitha M

This secure PDF contains one ore more attachments, please check the attachments pane for the attachments.

Classification: Confidential

Dear Nivedhitha M,

We are very pleased to share the formal internship offer letter with you .

- 1) Please consider this as a formal internship offer from us. The signed copy of theEmployment Agreement ("Agreement") will be sent to you once the Covid19 related lockdown situation has been resolved.
- 2) The mandatory background verification process may be delayed and not conclude before your onboarding due to the current situation. The offer and continuation of employment (if onboarded) is subject to a clear and satisfactory background check report.
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- § Due to the current pandemic situation, you will be required to travel to the nearest BNP Paribas office at a mutually agreedtime (during office hours) to collect assets & access card for being able to work from home.
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- § Before arriving to office for collecting assets, kindly declare if you or any of your family members staying with you have recently been infected or come in contact with any Covid positive patient. If so, please do follow all necessary quarantine requirements mandated by authorities before arriving to office for collection of assets.

Additional Key Note:-

Collecting assets & access card before completion of joining formalities is strictly not permitted. Your hiring manager/business team will guide you on travel dates post completion of joining formalities. **Kindly do not plan any travel to office location without intimation from us/your hiring manager.**

We welcome you to **BNP Paribas India Solutions Pvt. Ltd** and wish you a long and successful career with us.

Thanks and Regards,

Pooja.G.Joshi.

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ce message qui n'est pas conforme a sa destination, toute diffusion ou toute

publication, totale ou partielle, est interdite. L'Internet ne permettant pas d'assurer

l'integrite de ce message electronique susceptible d'alteration, BNP Paribas

(et ses filiales) decline(nt) toute responsabilite au titre de ce message dans l'hypothese

ou il aurait ete modifie, deforme ou falsifie.

N'imprimez ce message que si necessaire, pensez a l'environnement.



29-Jan-2021

Nivetha R

B.Tech/B.E. Information Technology

St. Joseph's College of Engineering, Chennai

Dear Nivetha,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

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- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

Ref: WDD1001/21-22

Date: Feb 17, 2021

To,

Jitheesh M,
Kolathur, Chennai - 600099

Dear JITHEESH M ,

With reference to the interview you had with us, the management of **Perfect Tech Solution** is pleased to appoint you a **Graphic Designer** subject to the following terms and conditions:

1. This offer of employment is effective from the date of your joining. You may join on or before **Feb 22, 2021**
2. As discussed, you will be a full time employee with a starting price of **\$1 per static & \$1.5 per Video ads**. You will be paid on a Monthly basis on every month on or before 10th date.
3. On your joining the organization you will be required to sign a Confidentiality and Non-Disclosure agreement.
4. Initially you will report to the **Manging Director** or any other person as the Company may inform to you from time to time.
5. Your initial place of posting would be Bangalore. However during the period of your employment with us, your services are liable to be transferred / deputed to any of our associate companies on a short / long-term basis or to any other departments within the company.
6. You will be on probation for a period of six months from the date of your joining. On successful completion of your period of probation, you will be



confirmed as a regular employee of the organization, in writing, on such terms and conditions as applicable. However the period of probation may be extended at the discretion of the Company.

7. During the period of probation, or on your confirmation of services with the organization, you may disengage the employment by giving written notice of 30 days or 30 days' salary in lieu of notice. Salary for this purpose means gross salary.
8. While you are employed with us, you may be exposed to various confidential matters pertaining to our company or its associates. It will be your responsibility to ensure that the information is kept in complete secrecy and that confidentiality is maintained. We also treat your salary as a confidential one; hence, you are advised not to discuss your salary with any employee or outside.
9. You have been employed by us to carry out assignments that may be entrusted from time to time. As such you shall devote your whole time to discharge the responsibilities entrusted upon you. This being a full time employment with us, you shall not directly or indirectly engage in or take up any part time or full time employment I assignment with any firm I associate I individual that would involve any monetary consideration for partaking the company's interest for personal gains, except dealing in shares, debentures etc. In case you are found working against the interest of the company, this would amount to violation of the terms and conditions of our employment agreement.
10. You will abide by the terms and conditions framed by the company from time to time. In case of any ambiguity on the above, you can get in touch with your Superior for clarifications.
11. This offer of appointment is made based on the information you have furnished in your application for employment with regard to your age, qualification, experience, etc. Therefore, in case, any of the information furnished by you is found to be false or untrue or it is found that you have suppressed or misrepresented any factual information, this would amount to violation of the terms and conditions of our employment agreement.

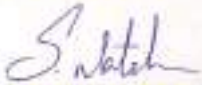
This offer will automatically stand cancelled and withdrawn, if you don't join or before **Feb 22, 2021**

We take this opportunity to welcome you to the **Perfect Tech Solutions** family and look forward to a long and mutually beneficial association with you.

Thanking you,

Yours Sincerely,

FOR PERFECT TECH SOLUTIONS



Proprietor

Natasha

Managing Director

N.B. Please sign the duplicate copy of this letter as token as your acceptance; and also let us know the probable date of your joining.

I accept the terms and conditions detailed herein.

Date of Joining:

20-Nov-2020

Ms. Pradeepa Arumugam

No.2 97/123

Selliamman Kovil Street

Keelkattalai

Chennai 600117

Moblie: +91- 8825938015

Email: pradeepa061999@gmail.com

Dear **Pradeepa**,

With reference to your interest and subsequent assessments, we are pleased to offer you a Project Internship as a part of your curriculum. The internship is for a period of five months. Date of joining will be confirmed subsequently. You shall report to the Engineering manager and be based out of Chennai.

During the internship period, you will be paid a stipend of ₹10,000 (Rupees Ten Thousand only) per month. Additionally, you could qualify for a one-time incentive subject to satisfactory assessment of your overall internship. This one-time incentive could be paid either at the end of the internship period at a quantum not exceeding Rs. 25,000 (Rupees twenty-five thousand only) or upon completing six months of employment if your internship is commuted to a full-time employment with us. In case of commutation to full time employment, the quantum shall not exceed Rs. 50,000 (Rupees fifty thousand only). Prevailing income tax rules shall apply. The quantum and pay-out shall be approved by your reporting manager solely based on your performance during the internship.

After reading through this offer document including the terms and conditions, please confirm your acceptance by email within 5 days of receiving this offer letter failing which, we reserve the right to rescind the offer.

The Intellectual Property rights associated with the Projects executed during the Internship solely belongs to MulticoreWare and you are expected to abide by our confidentiality policy.

At the time of joining, you are requested to furnish copies of certificates and mark sheets of your academic credentials along with a consent letter from your institution for our records. The originals of the same would be required for scrutiny. Internship is subject to the verification of above documents.

We wish you all success and look forward to a good Internship engagement

Yours Faithfully
for **MulticoreWare India (P) Ltd**



Shashikanth Jayaraman
Vice President - Human Resources

I have read the contents
and accepted the Internship

Pradeepa Arumugam

Encl: Terms & Conditions of Project Internship

MulticoreWare India (P) Ltd - Terms and Conditions of Internship

Following are the Terms and Conditions of your Internship with MulticoreWare India (P) Ltd. You are expected to adhere to the following Terms and Conditions while you are employed with this dynamic growth oriented Company. Company reserves the right to change the Terms and Conditions based on the Company's policies.

1. Place of Work

Your base location will be as specified in your offer letter. You may be transferred to any of the Company's other locations anywhere in India or abroad as and when required by the Company.

2. Work week and Hours of Work

Monday to Friday will be observed as a regular Work Week. You will be required to work 40 Hours per week. You will be following the Holiday schedule published for your place of work.

3. Provident Fund, Gratuity and Medical Benefits

You are not eligible for Provident Fund, Gratuity and Medical Benefits during Internship period.

4. Previous Employment Verification

The company reserves the right to verify your documents and background through internal and external agencies. These may include your current and previous employment history, educational and professional credentials. Any discrepancy found will lead to termination of your employment with the Company.

5. Leave

You are eligible for one day leave per calendar month during Internship. Any additional leave availed will be accounted as Loss of pay.

6. Termination of Internship

Your Internship with the Company will be "at will", meaning that either you or the Company may terminate your Internship at any time and for any reason, with or without cause.

Either Party will be allowed to terminate the contract of Internship by giving one month notice in writing, subject however to the Company's right to pay salary in lieu thereof.

However should you sign any service undertaking or agreement with the company as a part of your Internship process, you will be entitled to terminate the Internship contract only after you comply with the terms and conditions of service undertaking or agreement in addition to the notice period mentioned above.

The Company shall have a right to terminate your Internship without any notice and without any compensation in the event of any of the following

- If any of your actions are in breach of the confidentiality
- Breach on your part of any terms and conditions of this contract or any other rules made applicable to you in respect of your Internship with the Company
- Violation on your part of the authenticity and information declared at the time of joining the Company
- If your performance is found wanting and if no improvement is found in your performance in spite of being informed
- If you are found physically or mentally unfit to discharge your duties
- If the company finds it difficult to gainfully employ you due to causes beyond the control of the Company
- Any misconduct on your part
- Failure to carry out any of your duties and obligations

7. Absence from work

In the event of your absence from work for more than two working days without written permission from the Company, it would be assumed that you have voluntarily abandoned the contract with the Company and your contract with the Company would stand terminated. In such an event you shall be liable to pay the salary in lieu of shortfall in notice period and other dues payable to the Company as specified and the Company has right to file for the loss.

8. Confidential Information

During the term of your Internship, you may have access to and become familiar with various confidential information belonging to the Company, its affiliates and customers. You shall acknowledge that such confidential information are owned and shall continue to be owned solely by the Company, its affiliates and customers as the case may be. You shall agree not to use, communicate, reveal or otherwise make available such information for any purpose whatsoever or to divulge such information to any person, partnership, corporation or entity other than those specifically designated by the Company unless such employee is compelled to disclose it by judicial process.

You will be required, as a condition of your Internship with the Company, to sign the Company's standard Confidential Information and Invention Assignment Agreement.

9. Intellectual Property Rights

The Intellectual Property rights associated with the Projects executed during the Internship solely belongs to MulticoreWare and all the work products including the source code are the properties of MulticoreWare and solely belongs to MulticoreWare and can't be disclosed to anyone other than to the Institution for the Project report purpose or as a part of judicial process. All such disclosures to the Institution for the Project report purpose or for judicial purpose shall have prior written approvals by a MulticoreWare authorized signatory.

10. Outside Activities

During the Internship, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company. In addition, during the Internship, you will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any employees or consultants of the Company.

11. Non-Solicitation

On termination of this contract either by the company or yourself, for a period of one year you should not directly or indirectly entice, encourage or otherwise ask Company's current employees to leave their current employment to work with or for another organization or business that competes with the Company or is the customer of the Company.

Yours Faithfully
for **MulticoreWare India (P) Ltd**



Shashikanth Jayaraman
Vice President - Human resources

I have read the above contents
and accept the same

Date :
Name :



29-Jan-2021

Prakash R

B.Tech/B.E. Information Technology

St. Joseph's College of Engineering, Chennai

Dear Prakash,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



#11A, Sree Narayana Complex, Opp to Vijaya Nagar Bus Stop,
Sarathy Nagar, Velachery, Chennai - 600042
+91-9962200648 / +91-9500025826
www.delium.ai

Rajesh Kumar C

Plot no. 152, Greenwood city, Thalambur Road,
Near TS Narayanaswamy college, Navalur, Chennai - 600130
cp.rajesh01@gmail.com, +91 9488963979

22nd Dec' 2020

Delium Technologies Private Limited is pleased to offer you a position as a Computer Scientist in our Chennai, India office beginning 5th Apr 2021.

Since Delium Technologies is in the tomorrow's field of Artificial Intelligence and Machine Learning, a computer scientist sits at the core of our product engineering department. That being said, in a startup environment fixed responsibility or explicit sustained hand holding will not be possible. We strongly believe in continuous learning, agile execution and hence provide our employees enough space and room to bring their ideas to life. We believe this to be a catalyst to your creative side in order to experiment and explore further.

We are confident that you will find your time with Delium both personally and professionally rewarding and that you will make a substantial contribution to the growth and success of Delium.

Your **annual gross salary will be ₹ 5,50,000**, paid monthly on the first day of the following month. Your terms of employment - in the following pages

A handwritten signature in black ink, appearing to read "Simon Roy JP".

Simon Roy JP
Founder & CEO

Hours and Place of Work

The standard working week is Monday through Friday with a minimum of 40 hours (both physically and mentally), however, you will be expected to work such times and hours as are necessary for the satisfactory performance of your duties. The Employee may be required to travel/relocate to other offices (client and Delium) as decided by the board from time to time. Employees are not permitted to take up employment of any sort with any other organisations or groups during their active employment with Delium.

Delium has a no tolerance policy towards sexual harassment at workplace and believes in that every Employee has a right to dignity at work. Employees are expected to uphold this value in interactions and relationships with their peers.

References

This offer of employment is subject to satisfactory references being obtained from your current/past employer.

Confidentiality and Intellectual Property rights

All the artefacts created by you during the time of employment will be a property of Delium unless conveyed otherwise via email or any other form of communication. Employees are mandated not to make copies or distribute any kind of work they do or done by others at Delium into their personal computers, personally run cloud services (including emails) or third party entities during employment and post employment termination.

Patent and Copyright Registrations

The employee agrees to assist Delium or its designee at Delium' expense in every proper way to secure Delium' rights in the invention and any copyrights, patents, mask work rights or other intellectual property rights in any or all countries. The employee further agrees that the employee's obligation to execute or cause to be

executed, when it is in the power of the employee to do so, any such instrument or papers shall continue after the expiration or termination of the employee's employment with Delium. If Delium is unable because of the employee's mental or physical incapability or for any other reason to secure his/her signature to apply for or pursue any application for any patents or copyrights registration covering inventions or original works of authorship assigned to Delium as above, then the employee hereby irrevocably designates and appoints Delium and its duly assigned officers as the employee' agent and attorney in fact, to act for and in behalf of the employee' behalf and stead to execute and file any such applications and do any lawfully permitted acts to further the prosecution and issuance of letters of patent or copyright registrations thereon with the same legal force and effect as if executed by the employee.

Third party Information

The employee recognises that Delium may have received and may receive in future from third parties their Proprietary information subject to a duty on Delium' part to maintain confidentiality of the information and use it for certain limited purposes. The employee agrees to hold all such Proprietary information in the strictest confidence and to not disclose it to any person, firm or corporation and to use it only as mandated by third party agreements.

Code of Conduct

In matters pertaining to the involvement of Delium or its name in both business and personal relations, the employee has an implicit responsibility to act in a manner such that Delium's reputation is intact. While employees have the right to have their own personal views, they have to note that Delium may or may not stand for those views and it is not theirs to decide for Delium. Delium has no inclination of affliction to any political or religious organisations and firmly mandates no discrimination based on caste, religion or gender.

Use of Delium property

Hardware Assets - During the course of employment, the employee will be using Delium owned assets like laptops, office infrastructure, 3rd party services etc. It is the sole responsibility of the employees to take care of the assets. Any loss or damage to Delium owned assets due to employee negligence may be reimbursed from the employee by Delium. The choice of getting the damage reimbursed or not is at the sole discretion of Delium.

Ideas and Features - Product ideas or feature ideas that are in-scope the market space and vision of Delium, either initiated via you or by your colleagues or Delium's Directors are solely the property of Delium. During employment and post employment (for at least a period of 3 years) you are not allowed to work on these ideas as personal projects without the written consent of Delium's board of Directors.

Market Intelligence - Delium has a no-tolerance policy towards employees that use customer contacts for any kind of business association in violation of the above section (Ideas and features). Any violation during and post employment (for at least a period of 3 years) will be considered as a breach of employment terms and you would be responsible for the business damages arising from the same to Delium and her partners.

Termination

All employees at Delium serve at the will and under the leadership of the Board of Directors of Delium, and employment may be terminated by the Directors or by you at any time. Either party may terminate employment with two weeks of notice. Delium may choose to pay the exiting employee two weeks basic pay in lieu of notice. The employee is required to hand over all Delium owned assets(including work in progress if any) in their possession at the time of termination back to Delium.

Termination due to disability

During the employment period, the Employee's employment may be terminated by Delium by any time by giving a prior written notice of 30 days to the Employee or his/her representatives upon failure of the employee to substantially perform his/her duties, as a result of physical or mental incapacity(referred as "Disability"), if such a disability continues for more than 2 consecutive months or more than 4 months in a Fiscal year.

Termination for a cause

Any violation of Delium' policies and Procedures can result in disciplinary action being taken against you that may result in forthwith termination of your employment with or without compensation. Causes include,

1. Any material breach by the employee herewith which, if curable is not cured within 30 days after written notice to the employee
2. Any breach by the employee of his Non Competition agreement(if applicable only)
3. The commission by the employee if an act of constituting common law fraud or a felony against Delium or any of her employees.
4. Any crime by the Employee which involves dishonest or moral turpitude in the course of his/her employment or theft of Delium' assets.
5. Employee's violation of Delium' policies regarding insider trading as in effect from time to time.
6. Employee' violation of Delium' policies regarding controlled substances which is not cured within 30 days after written notice to the Employee.
7. The wilful failure of the Employee to substantially perform his duties for reasons other than death or disability which is not cured within 15 days of written notice to the Employee.
8. Employee's wilfully or intentionally acting in any way with the intention to harm Delium that has a direct, substantial and adverse effect on Delium's reputation or business prospects.

Termination due to breach in terms

In event of a termination due to a breach in contract, Delium has sole discretion to discontinue employment with immediate effect, with no notice and no compensation in-lieu of notice.

Non Compete Clause

Delium would only if required impose a non compete clause preventing her employees to join direct competition that may affect directly and substantially Delium's current and future business prospects. Sole discretion of its imposition or waiver belongs to the board of directors at Delium.

Further terms and conditions

In addition to the terms contained herein, your appointment and employment with Delium may be subject to such other additional terms and conditions as may be communicated to you from time to time. Notice of these additional terms and conditions may be conveyed to you either orally or in an email.

For any questions on this offer, write to us at hr@delium.co

Delium Technologies is a progressive organisation, committed to hiring the best candidates and ensuring they stay with Delium. We wish to achieve this by not only providing ample of challenging and engaging work but also a high level of autonomy that fosters ownership and satisfaction to everyday work. You will have your work planned out initially but it's up to you to help yourself and align yourself rapidly towards the different goals of the organisation. To those, who are prepared to meet the challenges, we offer both financial rewards and an opportunity to advance their careers and grow into thought leaders in their field of professional interests.

Please indicate your acceptance of the terms and conditions contained in this offer letter by signing the enclosed copy and returning it at your earliest convenience. The offer is held open for one week from the date of this letter.

I look forward to hearing from you and to a mutually beneficial and exciting association.

Sincerely yours,



Simon Roy JP

Founder, CEO

To indicate the acceptance, sign below.

Rajesh Kumar C

Compensation Structure(Subject to revision in Dec 2021)

Particulars	Monthly	Annual
Gross Compensation	₹ 45,833	₹ 550,000
Perks (Approximate)		₹ 32,000
Compensation Structure		
Basic	₹ 22,917	₹ 275,000
House Rent Allowance	₹ 11,458	₹ 137,500
Educational Allowance	₹ 200	₹ 2,400
Telephone Reimbursements	₹ 1,500	₹ 18,000
Special Allowance	₹ 9,758	₹ 117,100

Perks and Benefits**A. Reading Allowance**

Delium encourages all employees to engage in reading books of their interest pertaining to their professional field of interest and work and to encourage the same, a yearly allowance of ₹ 2,000 (not transferable to the next year) is available for book purchases.

B. In-office food and snacks**

Breakfast and lunch would be arranged for all employees during office working days. At office snacks and coffee is also available free of cost. Delium would spend ₹ 30,000 per year for each employee on this (subject to change from time to time)

C. Paid Time off

Each employee is entitled to 24 days of paid time off every year earned on a pro rata basis and basis the date of joining. 10 holidays(8 mandatory and 2 optional) will also be provided. Need based sick leaves are available for medical purposes.

Bootcamp and Probation

All entry level engineers have to go through a mandatory bootcamp. Bootcamp is a 8 weeks hands-on workshop where you would be required to work both individually and in teams to build and execute pet projects or internal projects that may not be mainstream but involve all practices and processes of a mainstream project.

The exercises are planned with the intention of providing you time and space to learn best engineering practices so that you do not feel lost when you take on mainstream work.

Engineering bootcamp would include programming assignments covering Object Oriented Programming and Design, Databases, Service Oriented architecture, Functional Programming and Analytics and Self Management.

The bootcamp covers the bare basics in programming, design and computer science engineering targeted towards taking the first steps to becoming a Full Stack Developer and has a clear exit criteria. **Offer to employment mandates a successful completion of the bootcamp (clearing the exit criteria)**. Given that you have made it this far, we are confident that meeting the exit criteria of the bootcamp should be very straight forward.

Remuneration during bootcamp

During the bootcamp, you will be paid a stipend of INR 10,000 per month. All other employment terms will be the same. On successful completion, you would become a full time employee of Delium and only then would the remuneration and other benefits proposed in Page 8 of this document come into effect.

In the unlikely event of you not meeting the bootcamp's exit criteria, it would be Delium's decision to either extend bootcamp time-lines or to void this offer.



29-Jan-2021

Ramanathan Sivaramakrishnan
B.Tech/B.E. Information Technology
St. Joseph's College of Engineering, Chennai

Dear Ramanathan,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

Rehaana Abdul Khadar
B.Tech/B.E. Information Technology
St. Joseph's College of Engineering, Chennai

Dear Rehaana,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

NTT DATA Global Delivery Services Private Limited

Block 2, 2nd Floor, D7
 Plot No. 123, EPIP Phase II, Whitefield Industrial Area
 Bangalore 560 066 India
 Tel: +91.80.3342.6000



26-February-2021

Rosini R
St. Joseph's College of Engineering

Dear Rosini R,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

NTT DATA Global Delivery Services Private Limited

Block 2, 2nd Floor, D7
 Plot No. 123, EPIP Phase II, Whitefield Industrial Area
 Bangalore 560 066 India
 Tel: +91.80.3342.6000

**Annexure A**

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com.

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

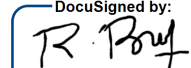
**Yours sincerely,
 FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

DocuSigned by:

 DD4D480B41314B9...

**URMIMALA SARKAR
 ASSOCIATE DIRECTOR – TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by **28-February-2021** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

DocuSigned by:

 Signature: _____
 95497E1BA2F64C5...
Rosini R

February 27, 2021 | 10:04 AM CST
 Date: _____

NTT DATA Global Delivery Services Private Limited

Block 2, 2nd Floor, D7
 Plot No. 123, EPIP Phase II, Whitefield Industrial Area
 Bangalore 560 066 India
 Tel: +91.80.3342.6000

**DECLARATION**

I, Rosini R (Name of the Candidate) S/o, D/O, W/O Ravichandran.D,
 7A, Azhagar sannathi, nagapattinam
 having permanent address at _____

do hereby acknowledge, represent and confirm to NTT DATA Global Delivery Services Private Limited, (hereinafter referred to as "the Company", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns) that my offer will be subject to:

1. My willingness to relocate to any of the any of the locations of the Company. I agree that the Company reserves the right to depute / transfer my services to any other location/ centres of the Company/ client location/ Group Company in consistence with the Company's business/ project requirement and interests. In case I fail to accept such deputation or transfer, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
2. My willingness to work in any of the shifts (i.e. either day or night shifts). I agree that the Company reserves the right to depute me to work in any of the shifts in consistence with the Company's business/ project requirement and interests. In case I refuse to work in any of the shifts as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
3. My willingness to work in any kind of technology/ project. I agree that the Company reserves the right to depute me to work on any kind of technology/ projects in consistence with the Company's business/ project requirement and interests. In case I refuse to work on any kind of technology/ projects as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.

I, do hereby verify and declare that the contents of this declaration are true and correct and given with my free will and consent, no part of it is false and nothing material has been concealed therein and I am solely responsible for its accuracy and know of no agreements, obligations or restrictions which prevent or prohibit me from complying with them.

SIGNATURE: 

NAME: ROSINI R

DATE: February 27, 2021 | 10:04 AM CST

PLACE: chennai

From:Pooja JOSHI <pooja.joshi@asia.bnpparibas.com>

Sent:January 03 2021 04:11:40 PM SGT

To:skhari99@gmail.com

Cc:

Subject:Formal Internship offer with BNP Paribas India Solutions: Sanjay K

This secure PDF contains one ore more attachments, please check the attachments pane for the attachments.

Classification: Confidential

Dear Sanjay,

We are very pleased to share the formal internship offer letter with you .

- 1) Please consider this as a formal internship offer from us. The signed copy of theEmployment Agreement ("Agreement") will be sent to you once the Covid19 related lockdown situation has been resolved.
- 2) The mandatory background verification process may be delayed and not conclude before your onboarding due to the current situation. The offer and continuation of employment (if onboarded) is subject to a clear and satisfactory background check report.
- 3) Kindly acknowledge receipt of this email as well as acceptance of the terms and conditions mentioned.

Important points after virtual onboarding:

- § Due to the current pandemic situation, you will be required to travel to the nearest BNP Paribas office at a mutually agreedtime (during office hours) to collect assets & access card for being able to work from home.
- § You are expected to have a stable internet connection and other necessary infrastructure to be able to work

productively after collecting assets and activating your accesses.

- § You will need to plan your travel and collect the assets within 4 weeks from date of joining. Failure to do so within 4 weeks will lead to leave without pay being initiated till you collect the assets.
- § Please do follow all necessary guidelines towards social distancing and travel as mandated by government for your safety.
- § Before arriving to office for collecting assets, kindly declare if you or any of your family members staying with you have recently been infected or come in contact with any Covid positive patient. If so, please do follow all necessary quarantine requirements mandated by authorities before arriving to office for collection of assets.

Additional Key Note:-

Collecting assets & access card before completion of joining formalities is strictly not permitted. Your hiring manager/business team will guide you on travel dates post completion of joining formalities. **Kindly do not plan any travel to office location without intimation from us/your hiring manager.**

We welcome you to **BNP Paribas India Solutions Pvt. Ltd** and wish you a long and successful career with us.

Thanks and Regards,

Pooja.G.Joshi.

This message and any attachments (the "message") is

intended solely for the intended addressees and is confidential.

If you receive this message in error, or are not the intended recipient(s),

please delete it and any copies from your systems and immediately notify

the sender. Any unauthorized view, use that does not comply with its purpose,

dissemination or disclosure, either whole or partial, is prohibited. Since the internet

cannot guarantee the integrity of this message which may not be reliable, BNP PARIBAS

(and its subsidiaries) shall not be liable for the message if modified, changed or falsified.

Do not print this message unless it is necessary, consider the environment.

Ce message et toutes les pieces jointes (ci-apres le "message")

sont etablis a l'intention exclusive de ses destinataires et sont confidentiels.

Si vous recevez ce message par erreur ou s'il ne vous est pas destine,

merci de le detruire ainsi que toute copie de votre systeme et d'en avertir

immEDIATEMENT l'expediteur. Toute lecture non autorisee, toute utilisation de

ce message qui n'est pas conforme a sa destination, toute diffusion ou toute

publication, totale ou partielle, est interdite. L'Internet ne permettant pas d'assurer

l'integrite de ce message electronique susceptible d'alteration, BNP Paribas

(et ses filiales) decline(nt) toute responsabilite au titre de ce message dans l'hypothese

ou il aurait ete modifie, deforme ou falsifie.

N'imprimez ce message que si necessaire, pensez a l'environnement.



29-Jan-2021

Sereena M

B.Tech/B.E. Information Technology

St. Joseph's College of Engineering, Chennai

Dear Sereena,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



DOUBLESLASH SOFTWARE SOLUTIONS PVT. LTD

Ref: OCPL/HR-Training Offer/2020/07
Jan 28, 2021

Shakthi Karuppusamy S
H.No – L 492A,
Periyar Nagar, Erode
Surampatti Erode, Tamil Nadu – 638009.

Subject: Internship Letter of Intent

Dear Shakthi,

With reference to your application and further discussion, we are pleased to inform that you have been selected for internship training with a designation of “**SAP Trainee - ABAP**” on DoubleSlash Software Solutions Pvt. Ltd., based at Hyderabad, Telangana. Your training has been scheduled for 6 months, and starts effective from **February 01, 2021**. Your monthly stipend will be INR 13,000.00 PM. Based on your performance during the intern period, you will be selected as our permanent employee with a salary package of 4.2 LPA.

Your internship is going to be under the guidance of your Mentor Mrs. Kalpana Arumugam, and will focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The further project details and technical platform will be shared during the course of training. You are required to report for training on or before **February 01, 2021**.

Congratulations and we look forward working with you.

Best Regards,

**For and On behalf of HR Department
DoubleSlash Software Solutions**

For DoubleSlash Software Solutions Pvt Ltd

A handwritten signature in black ink, appearing to be 'K. S.', is written over the printed name of the authorized signatory.

**(Gnanasekar K)
Authorised Signatory**

Offer 1 of 1

DoubleSlash Software Solutions Private Limited

Plot 328, Ayyappa Society, Madhapur, Hyderabad, Telangana-500081. Email: dss_hr@doubleslash.co.in
www.doubleslash.co.in

HRD/FINALSEMTRG/2021/B2-472



February 5, 2021

Shrinidhi Maraignanam,

St. Joseph Group Of Institutions

Dear Shrinidhi,

This is in reference to the Internship Program ("Program" hereinafter) offered to you by Infosys Limited ("Infosys" hereafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

1. Program Date : **February 15, 2021**
2. Duration of the program : **15 Weeks**
3. Mode of Internship : **Online**

You will be entitled to get a **Stipend of Rs. 10,000/-** per month during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Please note that the Internship Agreement may be terminated by Infosys as per Clause 6 of the said Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to Infosys.LPCampus@infosys.com before 01st February 2021. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 08th February 2021.

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,

Yours sincerely,

RICHARD LOBO

FVP and Head Human Resources – Infosys Limited

M. Shrinidhi

SHRINIDHI MARAIGNANAM

06 - 02 - 2021

Dear Shrinidhi,

We would like to ensure that you are updated on a few things in order to make your Program with Infosys productive and enjoyable.

You will be required to login to WebEx on the day of your joining. The details of WebEx meeting will be shared with you shortly over e-mail.

You are required to work from Monday through Friday as per the regular working hours of Infosys which will be communicated to you at the time of joining.

At the end of the Program, you will be required to make a presentation on an assigned project topic and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, SHRINIDHI MARRAIGNANAM, do hereby agree to abide by the policies, rules and regulations governing employees of Infosys in their conduct as has been specified to me in the Internship Agreement. I acknowledge and agree that Infosys has no liability and responsibility for all acts or omissions by me that are in violation of any law, guideline, rule or regulation during the period of the Program.

Signature : M. Shrinidhi

Name : SHRINIDHI MARRAIGNANAM

Date : 06-02-2021

INTERNSHIP AGREEMENT

This Agreement is made as of 06 - 02 - 2021 (the "Effective Date") between Infosys Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at 44 Electronics City, HSR Road, Bangalore 560 100, India and its Affiliates ("Infosys" hereafter) represented by (name of person, designation)

AND

SHRINIDHI MARAIGNANAM ("Intern" hereafter) Son/Daughter of P.S. MARAIGNANAM and a permanent resident of No: 2, 6th STREET, KESAVA NAGAR, ADAMBARKAM, CHENNAI - 600038

WHEREAS Infosys is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Intern is desirous of interning with Infosys and receiving formal, effective, technical and practical training from Infosys enabling him/her to independently function as a competent professional of the Information Technology sector ("Program" hereafter) after completing his/her graduation course and thereby becoming commercially viable to any organisation that he/she wishes to join by meeting the business needs, parameters, standards and efficiency levels required by the organization.

WHEREAS the Intern is aware that the Program would comprise of courses, modules, prescribed programs by Infosys which involves the expenditure of substantial sums of money by Infosys in the form of substantial costs, expenses, man hours spent in imparting the training ("Cost" hereafter); and

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS:

- 1.1 "Affiliate" of Infosys shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with Infosys. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.
- 1.2 "Agreement" shall mean this internship agreement which has been executed between Infosys and the Intern.

Mr. Shrinidhi

SHRINIDHI MARAIGNANAM

06 - 02 - 2021

- 1.3 "College Authorities" shall mean and include the Principal and/or Registrar and/or any other designated personnel of St. Joseph's College of Engineering ("College") who are authorized to issue permission(s) to the Intern to participate in the Program.
- 1.4 "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Intern as per the prescribed module or otherwise, during the Program, and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the Infosys in which the Intern gains access in the duration of the Program, but does not include information or knowledge which has come into the public domain.
- 1.5 "Employee Handbook" shall mean the Employee Handbook, which is applicable to all the employees of Infosys during the entire tenure of their employment.
- 1.6 "Fees" shall include the meaning ascribed to it in Clause 3.
- 1.7 "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Standing Orders, as applicable and the Employee Handbook of Infosys.
- 1.8 "Offer Letter" shall mean the letter given to the Intern providing him/her with an offer to join Infosys after the successful completion of the Program as a full-time employee in the capacity of a systems engineer, subject to terms and conditions contained in the Offer Letter.
- 1.9 "Project" shall mean the mandatory final semester College project work as part of his/her curriculum in his/her College.
- 1.10 "Program" shall include the meaning ascribed to it in Clause 2.

2. PROGRAM:

- 2.1 The Program would commence from February 15, 2021.
- 2.2 The Program would be conducted online, and such information shall be provided to you separately by authorized Infosys personnel.
- 2.3 The Program would comprise of a technical project(s) where the Intern would be allocated to a team mentored by project managers and programmer/analysts of Infosys.
- 2.4 The Program may require the Intern to work with the latest tools, technologies and frameworks used in and by Infosys and/or used in the Information Technology sector globally.

K. Shrinidhi

SHRINIDHI MARAIGNANAM

05-02-2021

- 2.5 The Program may require the Intern to undergo the entry level training program.
- 2.6 The Program will require the Intern to be assessed on his soft skills by relevant personnel designated by Infosys.

3. FEES

- 3.1 The fees for the Program imparted to the Intern would be an amount of INR 25,000.- (Rupees Twenty Five Thousand only).
- 3.2 The Intern agrees that he/she shall be liable to pay Infosys the fees and all costs and expenses incurred in or connected with training, as stipulated in clause 3.1 of this Agreement, in the event of
- 3.2.1 Not joining Infosys as an employee after an Offer of employment has been extended by Infosys to the Intern, if so extended by Infosys; or
- 3.2.2 The Intern has become ineligible for employment by Infosys due to non-fulfillment of the terms and conditions of the Offer Letter.

4. INFOSYS' OBLIGATIONS

- 4.1 Infosys shall ensure that the Intern is given every possible opportunity to complete his/her Project during the course of the Program.
- 4.2 For the above-mentioned completion of the Intern's Project, Infosys shall allow the Intern extensive use of the facilities which were ordinarily available to the Intern during the Program.

5. TRAINEE'S OBLIGATIONS

- 5.1 The Intern, during the course of the Program needs to be present in the territory of India
- 5.2 The Intern, during the course of the Program, would have to follow certain rules and regulations and certain company policies of Infosys that would normally be applicable to any other employee of Infosys, including Dress Code – India; Working Hours – India; Code of Conduct and Ethics; Anti-Bribery and Anti-Corruption Policy; Policy on Insider Trading; Policy on Prevention and Redressal of Sexual Harassment – India and any other policies and agreements pertaining to confidentiality and intellectual property rights protection
- 5.3 The Intern shall attend the full duration of the Program and shall be granted leave of absence at the sole discretion of Infosys
- 5.4 The Intern shall faithfully and diligently undergo and imbibe the Program strictly in a manner prescribed by Infosys.

M. Shrinidhi

SHRINIDHI MARAIGNANAM

08 02 - 2021

- 5.5 The Intern shall not commit any act(s) of misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Program.
- 5.6 The Intern shall not disclose any Confidential Information to any party without the prior written approval of Infosys. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through an act or failure to act on your part, (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such confidential information, please consult your designated project manager.
- 5.7 Infosys shall be the sole owner of all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Program.
- 5.8 Notwithstanding any other provision of this Agreement, the Intern shall be required to follow a 5 (five) day working week as part of the Program.

6. TERMINATION BY INFOSYS

- 6.1 Infosys has the right to terminate this Agreement at any point of time if the Intern is found to commit an act of Misconduct or is found to have been engaging in any exam malpractices or unfair means to clear any comprehensive examinations or complete their education during the course of the Program.
- 6.2 Infosys has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.
- 6.3 Infosys has the right to terminate this Agreement with immediate effect if the Intern is found to disclose any Confidential Information to any party without its prior written approval to the same.
- 6.4 Infosys has the right to terminate this Agreement with immediate effect if the Intern is not present in the territory of India at any point during the duration of the Program.
- 6.5 Any intimation of termination of this Agreement by Infosys shall be in writing and shall be signed by a manager/officer of Infosys generally or specifically authorized in that behalf and shall be issued to the Intern concerned.



SHREESHREE KARAISINGHAM

08-02-2021

7. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Intern shall be obliged to:

- 7.1 Pay the Fees as per Clause 3.1 of this Agreement, where the Agreement has been terminated on any ground(s) as per Clauses 6.1 and 6.3 of this Agreement.
- 7.2 Return all tangible forms of Confidential Information to Infosys.

8. REPRESENTATIONS AND WARRANTIES:

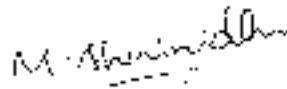
- 8.1 The Intern fully understands the implications and obligations contained in this Agreement and have no objection(s) thereto.
- 8.2 The Intern represents that he/she has acquired all relevant/requisite permission(s) from College Authorities in order to participate in this Program and that the College Authorities fully understand the implication(s) of this Agreement and have no objection(s) thereto.
- 8.3 The Intern shall use his/her best endeavors to complete his/her Project and in the event of him/her not completing the Project, shall not hold Infosys liable thereon.

9. INTERN STATUS

During the Program, you will remain a student of your College. This offer of Internship is not to be construed as, and does not constitute, an offer of employment in the Company. Please note that your participation in the Program with Infosys is not guarantee of an offer of employment with Infosys.

10. GENERAL PROVISIONS

- 10.1 Non-Waiver and Amendment. No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both Infosys and Intern. The failure of either Infosys or Intern at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.
- 10.2 Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control (hereafter referred to as a "Force Majeure Event"). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds fifteen (15) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.
- 10.3 Assignment: Infosys shall have the sole right to assign or subcontract any of its rights or obligations under this Agreement. If any of its obligations under this Agreement are assigned or subcontracted, Infosys shall take reasonable steps to ensure that its assignee or subcontractor observe and enforce the confidentiality requirements of this Agreement. The Intern shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.


SHRINIDHI MARUDHANIAM

06-02-2021

- 10.4 **Severability:** If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.
- 10.5 **Governing Law:** This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.
- 10.6 Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.
- 10.7 For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.
- 10.8 **Counterparts:** This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.
- 10.9 This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of Infosys and the Intern with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.
- 10.10 **Headings:** The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

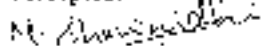
Yours truly,



RICHARD LOBO

EVP and Head Human Resources – Infosys Limited

Accepted:



[Shrinidhi Muraiganam]

Date: 06-02-2023



March 03, 2021

Somasunder S

Chennai

INTERNSHIP OFFER LETTER

Dear Somasunder,

With reference to your application and subsequent interview, you had with us, we are happy to offer you internship opportunity in Kaar Technologies India Pvt. Ltd. on the following terms and conditions.

The internship period is for **6 months** effective from **March 03, 2021** till **September 02, 2021**. You will be required to attend office 5 days a week between 9.30 a.m. and 6.30 p.m. During your internship period you are eligible for a stipend amount of **Rs.10,000/** Payable every month. You will be governed by work guidelines and policies of Kaar for all other matters.

This Internship letter is not a guarantee for employment, post your internship period. You are requested to meet your department head/HR for the continuation of your internship.

During the period of your internship, you are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an intern of the company

Kindly sign a duplicate copy of the Letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar and look forward for a mutually rewarding association with you.

For Kaar Technologies, Pvt Ltd.,

Authorized Signatory.





29-Jan-2021
Soniya Sam
B.Tech/B.E. Information Technology
St. Joseph's College of Engineering, Chennai

Dear Soniya,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.



Signature:

Date: 25/02/2021

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



29-Jan-2021
Subashini S
B.Tech/B.E. Information Technology
St. Joseph's College of Engineering, Chennai

Dear Subashini,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

Suruthi E

B.Tech/B.E. Information Technology

St. Joseph's College of Engineering, Chennai

Dear Suruthi,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

Suruthi Pugalenthi

B.Tech/B.E. Information Technology

St. Joseph's College of Engineering, Chennai

Dear Suruthi,

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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

Swethaa A

B.Tech/B.E. Information Technology

St. Joseph's College of Engineering, Chennai

Dear Swethaa,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

Thangam M

B.Tech/B.E. Information Technology

St. Joseph's College of Engineering, Chennai

Dear Thangam,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

From:Pooja JOSHI <pooja.joshi@asia.bnpparibas.com>

Sent:January 03 2021 04:15:02 PM SGT

To:thoshibaraja3099@gmail.com

Cc:

Subject:Formal Internship offer with BNP Paribas India Solutions:ThoshibaI
This secure PDF contains one ore more attachments, please check the attachments pane for the attachments.

Classification: Confidential

Dear Thoshiba,

We are very pleased to share the formal internship offer letter with you .

1) Please consider this as a formal internship offer from us. The signed copy of theEmployment Agreement

("Agreement") will be sent to you once the Covid19 related lockdown situation has been resolved.

2) The mandatory background verification process may be delayed and not conclude before your onboarding

due to the current situation. The offer and continuation of employment (if onboarded) is subject to a clear

and satisfactory background check report.

3) Kindly acknowledge receipt of this email as well as acceptance of the terms and conditions mentioned.

Important points after virtual onboarding:

§ Due to the current pandemic situation, you will be required to travel to the nearest BNP Paribas office at a mutually agreed time (during office hours) to collect assets & access card for being able to work from home.

§ You are expected to have a stable internet connection and other necessary infrastructure to be able to work productively after collecting assets and activating your accesses.

§ You will need to plan your travel and collect the assets within 4 weeks from date of joining. Failure to do so within 4 weeks will lead to leave without pay being initiated till you collect the assets.

§ Please do follow all necessary guidelines towards social distancing and travel as mandated by government for your safety.

§ Before arriving to office for collecting assets, kindly declare if you or any of your family members staying with have recently been infected or come in contact with any Covid positive patient. If so, please do follow all necessary quarantine requirements mandated by authorities before arriving to office for collection of assets.

Additional Key Note:-

Collecting assets & access card before completion of joining formalities is strictly not permitted. Your hiring manager/business team will guide you on travel dates post completion of joining formalities. **Kindly do not plan any travel to office location without intimation from us/your hiring manager.**

We welcome you to **BNP Paribas India Solutions Pvt. Ltd** and wish you a long and successful career with us.

Thanks and Regards,

Pooja.G.Joshi.

This message and any attachments (the "message") is intended solely for the intended addressees and is confidential.

If you receive this message in error, or are not the intended recipient(s), please delete it and any copies from your systems and immediately notify the sender. Any unauthorized view, use that does not comply with its purpose, dissemination or disclosure, either whole or partial, is prohibited. Since the internet

cannot guarantee the integrity of this message which may not be reliable, BNP PARIBAS (and its subsidiaries) shall not be liable for the message if modified, changed or falsified.

Do not print this message unless it is necessary, consider the environment.

Ce message et toutes les pièces jointes (ci-après le "message") sont établis à l'intention exclusive de ses destinataires et sont confidentiels. Si vous recevez ce message par erreur ou s'il ne vous est pas destiné, merci de le détruire ainsi que toute copie de votre système et d'en avertir immédiatement l'expéditeur. Toute lecture non autorisée, toute utilisation de ce message qui n'est pas conforme à sa destination, toute diffusion ou toute publication, totale ou partielle, est interdite. L'Internet ne permettant pas d'assurer l'intégrité de ce message électronique susceptible d'altération, BNP Paribas (et ses filiales) décline(nt) toute responsabilité au titre de ce message dans l'hypothèse

ou il aurait été modifié, déformé ou falsifié.

N'imprimez ce message que si nécessaire, pensez à l'environnement.



29-Jan-2021
Vaishnavi G
B.Tech/B.E. Information Technology
St. Joseph's College of Engineering, Chennai

Dear Vaishnavi,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

9th January 2021

OFFER LETTER

Name: Sri Vamsi Krishna M

Designation: SURF Intern (Software)

Address: 34-A, Koil Palayam Street, Puthupet, Panruti, Cuddalore-607108

Contact: 9080711544

Email: writetovamsikrishna@gmail.com

Dear Sri Vamsi Krishna M.

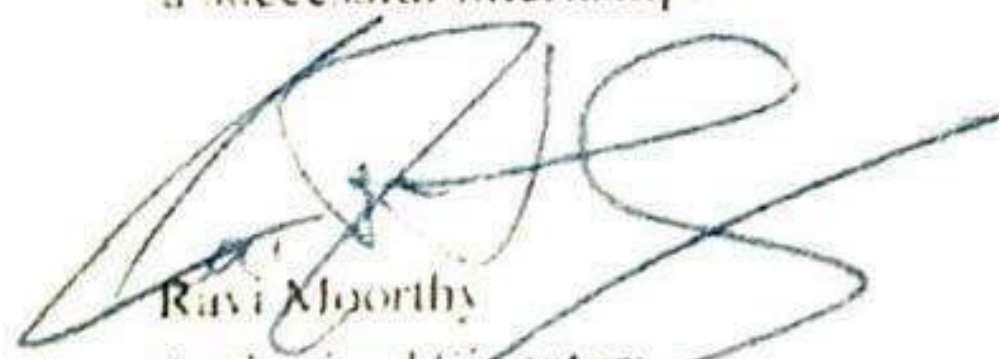
Congratulations! Following your application and subsequent interview, we are pleased to inform you that you have been selected for the Student Undergraduate Research Fellowship (SURF) 2021 program. We believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable learning packed with a truly meaningful internship experience at our company.

This internship would be virtual and, on some occasions, you might be asked to report to the office for discussions and review meetings. The SURF program is scheduled to begin on 18th January 2021 (Monday) and will be a three-month program ending on 10th April 2021. Interns will be paid a stipend of INR 6000 per month during the period of this internship. SURF Interns are expected to contribute a minimum of 30 hours each week.

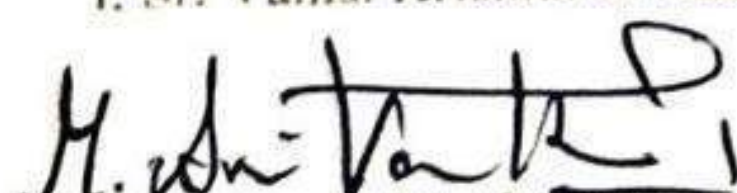
During your period as a SURF Intern with us, you may have access to trade secrets, algorithms and confidential or proprietary business information belonging to Easy Solutions Pvt Ltd and Quascenta Pte Ltd. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Easy Solutions Pvt Ltd and Quascenta Pte Ltd. Also, you agree that upon completion of your internship, you will promptly return any company-owned property and equipment along with information, algorithms and documents belonging to the company. By accepting this offer, you acknowledge that your participation in this program is not a guaranteed offer of employment, and successful completion of the program entitles you to an employment offer only if your performance has been satisfactory throughout the period of the SURF program. This full-time employment offer will be contingent upon the successful completion of your undergraduate studies. In all other matters not provided for in this letter you shall be governed by the rules and regulations made from time to time by the company.

Please return a signed softcopy of this Offer Letter as a confirmation of your acceptance to the above terms and conditions, to intern@easysolutions.in and sanjeev@easysolutions.in.

We look forward to having you begin your career at Easy Solutions Pvt Ltd and Quascenta Pte Ltd and wish you a successful internship. Welcome to our team!


Ravi Moorthy
Authorized Signatory
Date: 09th January 2021

I, Sri Vamsi Krishna M, accept the above offer and will begin the internship on 18th January 2021


(Signature of the Intern)

Date: 12/01/2021



29-Jan-2021

Varsha Rajarajan

B.Tech/B.E. Information Technology

St. Joseph's College of Engineering, Chennai

Dear Varsha,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

Feb-21

Mr. Vishwa Mahadevan

Bargur
Bargur
Krishnagiri-104

Dear Vishwa,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/- Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be **Rs. 3.5/- Lakhs per annum** (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



Confidentiality and Non Disclosure

You are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential all information, instruments, documents, etc relating to the company that may come to your professional knowledge during your assignment With the company.

Conflict of interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours(discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

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Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The Company will insure you, your spouse and a maximum of 2 Children as dependents for Hospitalization as per the policy for an amount of Rs.2,00,000/-per annum per individual. Details would be made available on joining.

Termination & Recovery

- (i) The Company may terminate this contract and the Employee's employment at any time.
- (ii) Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- (iii) The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to compensate the Employer a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty thousand Only) to cover the loss incurred by the Employer in recruiting/training Employee and also for similar expenses to be incurred by the Employer on another person to be inducted as successor in the office and also considering disruption in continuity in the office, failing which will lead to legal action.
- (iv) Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



(v) In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense/Certification cost paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

(a) It is further acknowledged and agreed that following termination of the employee’s employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

(b) It is further acknowledged and agreed that following termination of the employee’s employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee’s termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The waiver of notice period fully or partially is at the Company’s sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities(including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company’s policy provides that misrepresentation of an individual’s qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



Professional Ethics:

As an organization which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft or misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Dispute

Any dispute that arises between parties will be referred to the Sole Arbitrator appointed by the Employer and the same is governed by the Arbitration and conciliation Act 1996. Any dispute between us and employee will be handled in Chennai courts only.

Upon joining you will be expected to follow the 'Employment terms and conditions' document with us which will outline the basic expectations from employees.

Kindly attach your signature as a token of your acceptance and return it to the undersigned on or before 18th Feb 2021.

Sincerely,

A handwritten signature in blue ink, appearing to read "J. Jayashree".

Jeyasree Sankaran
Human Resources

Compensation Break Up		
Name	Vishwa Mahadevan	
Designation	Trainee Engineer	
A – Base Component		
	Monthly (Rs.)	Annual (Rs.)
Basic	15000	180000
HRA	7500	90000
Total of A	22500	270000
B – Basket of Allowances		
Medical Allowances	1250	15000
LTA	1300	15600
Conveyance	1600	19200
Other Allowance	717	8600
Total of B	4867	58400
C- Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
Total (A+B+C)	29167	350000

For AVA SOFTWARE Pvt. Ltd.,



Jeyasree Sankaran
Human Resources

To AVA SOFTWARE Pvt. Ltd.,



Vishwa Mahadevan
Trainee Engineer

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

9th January 2021

OFFER LETTER

Name: Yashwanth R
Designation: SURF Intern (Software)
Address: No:47, Kumaraj Nagar, Alpet, Manjakuppam, Cuddalore-607001
Contact: 7358905969
Email: yushwa3121.yy@gmail.com

Dear Yashwanth R,

Congratulations! Following your application and subsequent interview, we are pleased to inform you that you have been selected for the Student Undergraduate Research Fellowship (SURF) 2021 program. We believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable learning packed with a truly meaningful internship experience at our company.

This internship would be virtual and, on some occasions, you might be asked to report to the office for discussions and review meetings. The SURF program is scheduled to begin on 18th January 2021 (Monday) and will be a three-month program ending on 10th April 2021. Interns will be paid a stipend of INR 6000 per month during the period of this internship. SURF Interns are expected to contribute a minimum of 30 hours each week.

During your period as a SURF Intern with us, you may have access to trade secrets, algorithms and confidential or proprietary business information belonging to Easy Solutions Pvt Ltd and Quascenta Pte Ltd. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Easy Solutions Pvt Ltd and Quascenta Pte Ltd. Also, you agree that upon completion of your internship, you will promptly return any company-owned property and equipment along with information, algorithms and documents belonging to the company. By accepting this offer, you acknowledge that your participation in this program is not a guaranteed offer of employment, and successful completion of the program entitles you to an employment offer only if your performance has been satisfactory throughout the period of the SURF program. This full-time employment offer will be contingent upon the successful completion of your undergraduate studies. In all other matters not provided for in this letter you shall be governed by the rules and regulations made from time to time by the company.

Please return a signed softcopy of this Offer Letter as a confirmation of your acceptance to the above terms and conditions, to intern@easysolutions.in and sanjeev@easysolutions.in.

We look forward to having you begin your career at Easy Solutions Pvt Ltd and Quascenta Pte Ltd and wish you a successful internship. Welcome to our team!

Ravi Moorthi
Authorized Signatory
Date: 09th January 2021

I, Yashwanth R, accept the above offer and will begin the internship on 18th January 2021

(Signature of the Intern)

Date:

**STABILITY ANALYSIS IN BANACH SPACES FOR A GENERAL ADDITIVE
FUNCTIONAL EQUATION**P. AGILAN¹, JOHN. M. RASSIAS, AND V. VALLINAYAGAM

ABSTRACT. In this paper, we present the Hyers-Ulam stability of generalized additive functional equation in Banach spaces and stability results have been obtained by a classical direct method by various general control functions.

1. INTRODUCTION







The origin of stability for functional equation is related with a question of Ulam in 1940 [12] concerning the stability of establishment homomorphisms and certifiably answered for Banach spaces through Hyers [5]. In this way, the aftereffect of Hyers got generalized by Aoki [1] for additive mappings. The paper of T. Aoki has given a ton of impact inside the advancement of generalized Hyers-Ulam stability of functional equations. During the past eight decades, the annoyances inconveniences of a few utilitarian conditions had been broadly explored by various creators [2–4, 9, 11]. The wording generalized Ulam - Hyers stability starts from these authentic foundations.

These wordings are likewise actualized to the envelope of other functional equations and it has been broadly researched by some of creators and there are innumerable colossal results bearing on this difficulty by and large with different additive functional equations (see [6, 7]) and references cited there in and also

¹*corresponding author*2020 *Mathematics Subject Classification.* 39B52, 39B82.*Key words and phrases.* Additive functional equation, generalized Ulam - Hyers stability, Banach spaces.



3D-Array Token Petri Nets Generating Tetrahedral Picture Languages

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Atulya K. Nagar⁵ , and Meenakshi Paramasivan⁶ 

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Chennai 119, India
kalphd02@yahoo.com

² Department of Mathematics, St. Joseph's college of Engineering,
Chennai 119, India
sasikalaveerabadran2013@gmail.com

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dgthomasccc@yahoo.com

⁴ Department of Mathematics, Madras Christian College, Chennai 59, India
robinson@mcc.edu.in

⁵ Department of Computer Science, Liverpool Hope University, Hope Park,
Liverpool L169JD, UK
nagara@hope.ac.uk

⁶ Department of Computer Science, University of Trier, Trier, Germany
neena_maths@yahoo.com

Abstract. The study of two-dimensional picture languages has a wide application in image analysis and pattern recognition [5, 7, 13, 17]. There are various models such as grammars, automata, P systems and Petri Nets to generate different picture languages available in the literature [1–4, 6, 8, 10–12, 14, 15, 18]. In this paper we consider Petri Nets generating tetrahedral picture languages. The patterns generated are interesting, new and are applicable in floor design, wall design and tiling. We compare the generative power of these Petri Nets with that of other recent models [9, 16] developed by our group.

Keywords: Petri Net · Tetrahedral tiles · P systems

1 Introduction

The art of tiling plays an important role in human civilization. A two-dimensional pattern generating model called pasting system was introduced in the literature which glues two square tiles together at the edges. Later on two isosceles right angled triangular tiles are pasted together at the glueable edges and a new pasting system called triangular tile pasting system was introduced in [3].

Petri Nets are mathematical models introduced to model dynamic systems [15]. Tokens represented by black dots are used to simulate the dynamic activity

Shuffle on Trajectories over Partial Array Languages

H. Geetha,^{1, a)} K. Sasikala,^{1, b)} P. Venkatesh Babu,^{2, c)} and T. Kalyani^{3, d)}

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Chennai - 600 119, Tamil Nadu, India.

²⁾Department of Architecture, SRM IST, Chennai-89, Tamil Nadu, India.

³⁾Department of Mathematics, St. Joseph's Institute of Technology,
Chennai - 600 119, Tamil Nadu, India.

^{a)}Corresponding author: geethakv@hotmai.com

^{b)}Electronic mail: sasikalaveerabadrin2011@gmail.com

^{c)}Electronic mail: sp.v.babu@gmail.com

^{d)}Electronic mail: kalph2002@gmail.com

Abstract. The generation of two dimensional arrays by theoretical model describes a numerous varieties of picture languages. Among all the tools shuffle on trajectories is an important concept for generating pictures. In this study we define the partial array languages generated by partial array grammar with shuffle on trajectories and compare this grammar for their generative powers.

INTRODUCTION

The context of partial words were first introduced by Berstel and Boasson in their work on genetic study [1]. Literature shows that the picture patterns were regarded as connected digitized, finite arrays of symbols. Theoretical model generated by Giammarresi et. al for generating two dimensional arrays gave a wide range of interesting classes of picture languages [2]. The Combinatorial properties and recognizability of Partial array languages are studied in [3].

In recent days shuffle on trajectory is considered as an interesting tool to generate picture languages [4]. The application of shuffle on trajectories over Siromoney array grammars are studied in [5]. Motivated by the studies in [4] we define partial array grammar with shuffle on trajectories (PAGST) and compare its generative powers.

PRELIMINARIES

This section gives a glimpse of certain basic concepts on partial arrays, row shuffle and column shuffle of arrays based on trajectories.

Definition 1. If P is a partial array of size (m, n) over Σ , then the companion of P (denoted by P_\circ) is the total function $P_\circ: \mathbb{Z}_m^2 \rightarrow \Sigma \cup \{\circ\}$ defined by

$$P_\circ(i, j) = \begin{cases} P(i, j) & \text{if } (i, j) \in D(P) \\ \circ & \text{otherwise, where } \circ \notin \Sigma \end{cases}$$

Remark .1. We refer [4] for row shuffle and column shuffle operation on arrays.

Remark .2. A trajectory is a line segment in the XY plane. Skipping from a word to another can be done by the trajectory during shuffle operations. Trajectory languages are either regular or context free String Languages [6].

Remark .3. If T is a set of trajectories, where $T \subseteq V^*$, ($V^* = V_1^* \cup V_2^*$) the shuffle of α with β on the set T of trajectories, denoted $\alpha \sqcup_T \beta$ is

$$\alpha \sqcup_T \beta = \bigcup_{t \in T} \alpha \sqcup_t \beta.$$

Definition 2. The column shuffle of P with Q on the trajectory f , $f \in \{r, e\}$, $t \in V_1^*$ is defined as

$$P \sqcup_f Q = (G \sqcup_f H) \sqcup_f (H \sqcup_f G) = \begin{cases} G \sqcup_f (X \sqcup_t (H \sqcup_f Y)), & \text{if } f = r \\ H \sqcup_f (G \sqcup_t (X \sqcup_f Y)), & \text{if } f = e \end{cases}$$

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Shortest Path Using Dynamic Programming Through Fuzzy Numbers

A.Rajkumar^{1,2)}, S.Ghousia begum², N.JoseParvin Praveena³

¹Associate Professor, Department of Mathematics-Hindustan Institute of Technology and Science, Chennai, India.

²Research Scholar- Assistant professor Hindustan Institute of Technology and Science- Chennai, India

³St.Joseph's College of Engineering, Mathematics Department, Chennai, India.

* arajkumar@hindustanuniv.ac.in

Abstract.In this article the shortest path of the acyclic network is determined through the hexagonal, heptagonal, octagonal fuzzy numbers and the results are being compared. The fuzzy numbers are defuzzified by the magnitude measure. Magnitude measure of the hexagonal, heptagonal, octagonal fuzzy numbers are derived using α -cut. Here the dynamic programming method is used to determine the shortest path.

INTRODUCTION

Dynamic programming method was developed by Richard Bellman in 1950 and has found application in numerous fields. In problems of networks involving uncertainties, the fuzzy shortest path problem is one of the most studied topics, since it has a wide range of application in different areas. This paper consists of the following sections. Section 1: Describes the definition of fuzzy number and membership function α -cut. In Section 2: We may portray the magnitude measure for the hexagonal, heptagonal, octagonal fuzzy numbers are derived. In Section 3: The algorithm of dynamic programming method for least cost path is explained. In Section 4: The shortest path is determined using hexagonal fuzzy number. The shortest path is also determined through heptagonal and octagonal fuzzy number in section 5 and section 6 respectively. Section 7 concludes the paper. The shortest path is examined and compared in section 7.

Definition 1. Hexagonal Fuzzy Number

A Hexagonal fuzzy number is represented as $(h_1, h_2, h_3, h_4, h_5, h_6)$ and the membership function is defined as follows. The membership function of Hexagonal fuzzy number

$$\mu_{\tilde{H}}(x) = \begin{cases} 0 & x < h_1 \\ \frac{1}{2} \frac{x-h_1}{h_2-h_1} & h_1 \leq x < h_2 \\ \frac{1}{2} \frac{1}{2} \frac{x-h_3}{h_2-h_3} & h_2 \leq x < h_3 \\ 1 - \frac{1}{2} \left(\frac{x-h_3}{h_4-h_3} \right) & h_3 \leq x < h_4 \\ \frac{1}{2} \frac{h_5-x}{h_4-h_5} & h_4 \leq x < h_5 \\ 0 & x > h_5 \end{cases}$$

Definition 2. α -cut of Hexagonal fuzzy number is as follows:

Fault Tree Analysis of Single Cylinder Vertical Diesel Engine through Intuitionistic Tetradecegonal Fuzzy Numbers

N. Jose Parvin Praveena^{1,*}, M.U. Jayanth Sastri,² and I. Paulraj Jayasimman³

¹ Department of Mathematics, St. Joseph's college of Engineering, Chennai, India.

^{2,3} Department of Mathematics, AMET University, Chennai, India.

*) jose30102003@gmail.com

Abstract-In this article, the failure rate of the single cylinder vertical diesel Engine is determined. Intuitionistic Tetradecegonal Fuzzy numbers is used to find the failure rate. The arithmetic operations of Intuitionistic Tetradecegonal fuzzy numbers are defined in this paper. Also the forbearance level of acceptance and the forbearance level of rejection is determined using fault tree analysis.

INTRODUCTION

A formal methodology for fault tree construction was introduced by Fussel, J.B. Subsequently he presented a novel methodology for obtaining cut sets for fault trees in 1972. In 1985 Fault tree Analysis and applications was introduced by Lee, W. S, Grosh D.L., Tillman F. A and Lie, C. H. In real life situation the fault tree Analysis is utilized in automobile industry to identify a failure occurs in the system and the source of the failure by evaluating the combination of fault symptoms which may be a particular event. All the Boolean laws can be enforced in the fault tree analysis. A successful fault tree Analysis requires the following steps. To identify the objective, define the top event, scope, resolution, ground rules. After that, build the fault tree. Evaluate and interpret the solutions.

2. Definition:

Let X denote a universal set, then the Intuitionistic fuzzy set A in X is given by

$A_I = \{0 \leq \mu_A(x) + \gamma_A(x) \leq 1, x \in X\}$ Where $\mu_A(x)$, $\gamma_A(x)$ are functions such that it represents the degree of membership functions and the degree of non-membership of the element $x \in X$.

2.1. Definition (Intuitionistic Fuzzy Number)

An Intuitionistic fuzzy set A_I is called an Intuitionistic fuzzy number if it fulfills the following term

- i) A_I is normal, (i.e.) there exists at least two points $x_1, x_2 \in \mathbb{R}$ such that $\mu_A(x_1) = 1$ and $\gamma_A(x_2) = 1$
- ii) A_I is convex (ie) its membership function is fuzzy convex and its non-membership function is concave.
- iii) Its membership function is upper semi continuous and its non-membership function is lower semi continuous and the set A_I is bounded.

Certain Aspect of Fuzzy Differential Equations in Electric Circuit Problems

C.Jesuraj^{1,a)}, N.Jose Parvin Praveena^{2, b)}, A. Rajkumar^{3, b)}

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Abstract-In this paper an RL electric circuit problem is solved by fuzzy sumudu transform method. The solution method of differential equation also described by FST with initial condition as ITF Numbers. It is discussed in different cases, Fuzzy numbers are taken for initial condition as generalized intuitionistic fuzzy numbers (GNFNs). Finally, with two numerical example of electrical circuit problems also given for understanding of this proposed method.

INTRODUCTION

The growth of Fuzzy differential Equation is very fast in current years. The applications of fuzzy differential comparisons are essential way to exemplary dynamic structures under panorama uncertainty. Chang and Zadeh introduced the perception of the FDE and it was continued up by Dubois and Prade [1],[2]. The perception of differential equations in a fuzzy atmosphere was first framed by Kaleva [3]. In FDE all derivative is reflected as either H or G derivatives. Bede presented that a huge class of Boundary value problems by H -derivative [4]. To reduce this struggle, the concept of a G-derivative was established and FDE were discussed. Khastanet al used results for a large period of boundary ratedifficulties by the general derivative. Modeling any real life problems by fuzzy differential equation is possible and it can be solved by fuzzy intuitionistic environment [24],[25],[26]. B.Srinivas, B.Sankara Rao et al., applied a Laplace for Solving Electrical Circuit by fuzzy models [5]. M.Das and Talukdar used Laplace transform Method to Solving Fuzzy Integro-Differential Equation [6]. Sumudu transform is integral transform to solve any kind of differential equation by Belgacem, Karaballi, and S.L.Kalla, investigate about Sumudu transform and its applications of production equations [7]. S.Saitoh used the Weierstrass transform to solve the heat equation [8]. Many authors used Laplace transforms to solve FDE in different applications. In this paper we used fuzzy sumudu transform to solve an electrical circuit problem and the initial states are ITF numbers. In this work the second section deal with the basic definition and properties of fuzzy concept and third section is procedure to solve first order differential equation and fourth section is circuit problems is solved by fuzzy Sumudu transform and final section is with examples conclusion of this paper.

ESTIMATION OF SHORTEST PATH USING DYNAMIC PROGRAMMING THROUGH NEUTROSOPHIC ENVIRONMENT

N. JOSE PARVIN PRAVEENA¹, N. SAHAYANATHA STALIN, AND A. RAJKUMAR

ABSTRACT. This article explains a method to determine the shortest path for an acyclic network. Here the Dynamic Programming method is applied to find the shortest route. The edge weights of the acyclic network are involved in terms of the single valued Neutrosophic set. And besides the edge weights are considered in terms of Interval valued Neutrosophic set. In deneutrosophication score function formula is applied. Applying the proposed method, the shortest path is estimated.

1. INTRODUCTION

In 1995, Smarandache [2] evidences the subject of Neutrosophic sets(NS) The NS is to be a set of elements having a membership degree, indeterminate membership and also non-membership with the criterion less than or equal to 3. The Neutrosophic number is an remarkable type of Neutrosophic sets that cover the domain of numbers from those of actual numbers to Neutrosophic numbers. By oversimplifying SVNSS [1] Wang et al., Presented the idea of IVNS. The IVNS [3] is a more common database to oversimplify the notion of altered types of sets to define membership degrees truth, indeterminacy and a false degree in terms of intervals. Harish [4] suggested and analyzed an extension of the score function by combining hesistance. A dynamic programming method was

¹*N.Jose Parvin Praveena*

2010 *Mathematics Subject Classification.* 03B99,03E99.

Key words and phrases. Single valued Neutrosophic set, Interval valued Neutrosophic number, Shortest path, Dynamic programming, Score function.

Critical Path Problem Through Intuitionistic Triskaidecagonal Fuzzy Number Using Two Different Algorithms



N. Jose Parvin Praveena, C. Sagaya Nathan Stalin, and A. Rajkumar

Abstract This paper deals to find critical path through Intuitionistic Triskaidecagonal fuzzy numbers and Triskaidecagonal fuzzy numbers by two distinct methods. The formulae for α -cut ranking method and Euclidean-ranking method are derived. The Triskaidecagonal fuzzy numbers are defuzzied by the magnitude measure which is derived in this paper.

Keywords Triskaidecagonal fuzzy number · Intuitionistic triskaidecagonal fuzzy number · Critical path · Magnitude measure · α -cut ranking · Euclidean ranking

1 Introduction

In numerous genuine cases, the choice on information human judgments with inclinations is regularly unclear, so the customary methods for utilizing fresh qualities are lacking additionally utilizing fuzzy numbers, for example, triangular and trapezoidal are not appropriate in where the vulnerabilities emerge in thirteen distinct focuses in such cases the Triskaidecagonal fuzzy number can be utilized to tackle the issues [1]. In 2015, decagonal and dodecagonal have been produced. It has been additionally stretched out into Triskaidecagonal fuzzy number. Triskaidecagonal, another type of fuzzy number, has been inspected under unverifiable etymological condition which would be less difficult to represent with Triskaidecagonal fuzzy semantic-scale esteems [2]. Alpha-cut strategy is the standard technique that performs diverse number juggling activities including expansion, subtraction, increase and division. Accordingly, Triskaidecagonal, another type of fuzzy number, had been inspected under semantic-scale esteems in which number-crunching task is to be performed

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Partial Array-rewriting P Systems and Basic Puzzle Partial Array Grammars

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Abstract

In literature the innovative model of partial array languages and partial array rewriting rules are existing, earlier we have defined regular partial array grammar and context free partial array grammar to generate partial array languages. Here, the concept of basic puzzle partial array grammar is introduced to generate partial array languages. We compare these grammars for generating powers. We have also generated partial array languages using extended and non extended partial array rewriting p-system. This is compared with basic puzzle partial array grammar.

Keywords: Partial Array Languages, Basic Puzzle Partial Array Grammar, P system.

1 Introduction

The class of grammars with array rewriting methods is a dynamic device to describe picture languages. The Picture languages produced by such array



Neural network and multi-objective optimization of confined flow characteristics on circular cylinder in standing double vortex region

Rajendran Senthilkumar¹ · Premalatha Vasudevan² · Sethuramalingam Prabhu¹

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Abstract

The unsteady state and isothermal two dimensional numerical computations were carried out using Ansys Fluent-18 between the Reynolds number ranges 10 to 50. The blockage ratios (Domain height to the circular cylinder diameter) range 1.54–112. The flow characteristics such as drag coefficients and length of recirculation are optimized and correlated as a function of various Reynolds numbers at different blockage ratios. Gradual decrease in blockage ratio which means the increase in blockage effect postponed the flow separation, transition and reduces the length of recirculation and also makes the flow steady. In this study optimum flow characteristics exist at maximum blockage ratio, i.e. with minimum blockage effect and maximum Reynolds number. The artificial neural networks model proved to predict values of the total drag coefficient ($R^2 = 0.979$) and length of recirculation ($R^2 = 0.992$) closer to simulated data at 95% ($\alpha = 0.05$) confident interval.

Keywords Reynolds number · ANOVA · Neural network · Flow characteristics

List of symbols

ζ	Distinguishing coefficient
F_T	Tangential force
ρ	Fluid density
C_{DF}	Frictional drag coefficient
U_∞	Free stream velocities
F_N	Normal pressure force
C_{DP}	Pressure drag coefficient
Re	Reynolds number
d	Diameter of the cylinder
η_{ij}	Signal noise ratio
G	Grey relational grade
X	Grey relational coefficient
R_j	Actual output of flow simulation
\hat{R}_j	Predicted neural network total drag coefficient output
N	Total number of measurement values
L_{∞}	Length of recirculation

L	Length of computational domain
r	Radius of circular cylinder

1 Introduction

Bluff body analysis in air flow field occurs in many engineering applications such as the electronic components cooling, compact heat exchangers and aero dynamic fields. For example the electronic components such as capacitor, resistor and heat sink with square, rectangular, triangular, circular and elliptical cross sections are experiences flow. Hence, estimation of the aerodynamic forces exerted on components and supporting structures in the processor may be useful. Kawaguti and Jain [1] studied the flow past unconfined circular cylinder with the Reynolds number range 1–100 and distinguish steady and unsteady flow behaviour which was consequently addressed up to Reynolds number 500 by Hamielec et al. [2]. Dennis and Chang have [3] analysed flow around a circular cylinder with range of Reynolds numbers 5–100 using finite-difference solution technique. The main aim was to extend the Reynolds number range for consistent data on the steady flow. Coutanceau and Rogerbouard [4] studied the flow past a circular cylinder at uniform speed by flow

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VNPA Finserv

"Democratizing Wealth"

Feb 2, 2021

VNPA Finserv

2nd floor ,1,Vallai MGR Salai,

Maraimalai Nagar,

Chennai - 603209

Dear Mr.Bala Rajesh,

It is our pleasure to offer you project in VNPA Finserv. This appointment will begin effective Feb 2, 2021. We anticipate that the appointment will continue at least through April 30, 2021 contingent upon your training progress, company needs and satisfactory performance.

You will be collaborating with VNPA Finserv Supervisors working on this stock market based project.

We enthusiastically look forward to work with you. Do reach out to us if you have any questions about your appointment.

Sincerely,

Mangaleswaran V





VNPA FINSERV

Date: 08-April-2021

To Whom It May Concern

PROJECT COMPLETION CERTIFICATE

This is to certify that Ms. Janani J has successfully completed the project at our esteemed organization. We hereby certify that the project has been to our satisfaction.

Name of the Project: An analysis on the impact of bulk deals on NSE NIFTY and Next 50 stocks for a period of 6 Months

We wish her every success in life.

With Regards


Mangaleshwaran Vnpa
(Founder & CEO VNPA Finserv)

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Contact Us: VNPAFINSERV@GMAIL.COM



VNPA FINSERV

Date: 08-April-2021

To Whom It May Concern

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr. Kousik R has successfully completed the project at our esteemed organization. We hereby certify that the project has been to our satisfaction.

Name of the Project: An analysis on finding the effectiveness of trades taken based on Put Call Ratio

We wish him every success in life.

With Regards


Mangalath M. P. N.
Mangalath M. P. N. Vnpa
(Founder & CEO VNPA Finserv)
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VNPA FINSERV

Date: 08-April-2021

To Whom It May Concern

PROJECT COMPLETION CERTIFICATE

This is to certify that Ms. Mahalakshmi D has successfully completed the project at our esteemed organization. We hereby certify that the project has been to our satisfaction.

Name of the Project: An analysis on observing the price action based on continues increase in open interest

We wish her every success in life.

With Regards


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VNPA FINSERV

Date: 08-April-2021

To Whom It May Concern

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr. Manikandan C has successfully completed the project at our esteemed organization. We hereby certify that the project has been to our satisfaction.

Name of the Project: A study on impact of delivery volume on shares price

We wish him every success in life.

With Regards



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VNPA FINSERV

Date: 08-April-2021

To Whom It May Concern

PROJECT COMPLETION CERTIFICATE

This is to certify that Ms. Manjupriya K has successfully completed the project at our esteemed organization. We hereby certify that the project has been to our satisfaction.

Name of the Project: An effective analysis of Super Trend among Nifty 50 stocks

We wish her every success in life.

With Regards


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Contactus: red@VNPAFINSERV@GMAIL.COM



VNPA FINSERV

Date: 08-April-2021

To Whom It May Concern

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr. Prem Kumar J has successfully completed the project at our esteemed organization. We hereby certify that the project has been to our satisfaction.

Name of the Project: A study on price distribution of nifty shares

We wish him every success in life.

With Regards


Mangaleshwaran Vnpa
(Founder & CEO VNPA Finserv)

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Ph : 9551092500



VNPA FINSERV

Date: 08-April-2021

To Whom It May Concern

PROJECT COMPLETION CERTIFICATE

This is to certify that Ms. Priyadharshini N has successfully completed the project at our esteemed organization. We hereby certify that the project has been to our satisfaction.

Name of the Project: Analysing the trading psychology of share market participants

We wish him every success in life.

With Regards


Mangaleshwaran Vnpa
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VNPA FINSERV

Date: 08-April-2021

To Whom It May Concern

PROJECT COMPLETION CERTIFICATE

This is to certify that Ms. Saranya B has successfully completed the project at our esteemed organization. We hereby certify that the project has been to our satisfaction.

Name of the Project: A study on analysis of increase in price and open interest percentile

We wish her every success in life.

With Regards


Mangaleshwaran Vnpa
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VNPA FINSERV

Date: 08-April-2021

To Whom It May Concern

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr. Surander has successfully completed the project at our esteemed organization. We hereby certify that the project has been to our satisfaction.

Name of the Project: A study on the effectiveness of investment strategy based on pivot point indicator

We wish him every success in life.

With Regards

Mangaleshwaran Vnpa
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VNPA FINSERV

Date: 08-April-2021

To Whom It May Concern

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr. Vageesan V K has successfully completed the project at our esteemed organization. We hereby certify that the project has been to our satisfaction.

Name of the Project: A study on stock price movement for telecom, media and cement sectors using Fibonacci Series

We wish him / her every success in life.

With Regards


Mangaleshwaran Vnpa
(Founder & CEO VNPA Finserv)

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Maraimalai Nagar - 603 209.
Ph : 9551092500



VNPA FINSERV

Date: 08-April-2021

To Whom It May Concern

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr. Vishnu E R has successfully completed the project at our esteemed organization. We hereby certify that the project has been to our satisfaction.

Name of the Project: A study on breakout strategy using the simple moving average

We wish him every success in life.

With Regards


Mangaleshwaran Vnpa
(Founder & CEO VNPA Finserv)

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Maraimalai Nagar - 603 209.
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VNPA FINSERV

Date: 08-April-2021

To Whom It May Concern

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr. Vishnu M has successfully completed the project at our esteemed organization. We hereby certify that the project has been to our satisfaction.

Name of the Project: An Analysis of Identifying Mostly used indicators by traders in share market

We wish him every success in life.

With Regards


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Ph : 9551092500

Ref: INFI/M/202040

Date: 02/10/2020

TO WHOM IT MAY CONCERN

This is certifying that **Mr. AJAI S S**, S/O- Mr. Suyambu Lingam S, a student of B.E (Mechanical Engineering, 7 th Sem.), St. Joseph's College of Engineering, Chennai, India, has completed 30 Days (**from-4th Aug'20- 4th Sep'20**) long internship at Infi League Motorsports (Topic: **Design and Development of a Go-Kart**) as a Team Manager of the intern team along-side leading in CAE department. During the period of internship programme with us he was found punctual, hardworking and inquisitive.

chandresh

Chandresh Sharma
Director,
Infi League Motorsports



Dear GOWTHAM R,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between 2/27/2021 and 6/15/2021

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 6/11/2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Date : 07-10-2020

INIYAN G
94, BHUVANESWARI NAGAR,
3RD MAIN ROAD, MADAMBAKKAM,
CHENNAI-600126

Dear Iniyam,

You will be pleased to know that your application for paid internship in our company, www.60plusindia.com, has been approved.

Please find the following specifics of your Internship

Position : Intern under Project Manager

Start Date : October - 7- 2020

End Date : June - 30-2021

Number of working hours : 3 hours a day / 6 days a week

Pay : Your stipend for the internship will be Rs.6000/- month

Reporting Supervisor : Mrs.Arasi Arul - CEO of www.60plusindia.com

Internship Responsibilities : Your day-to-day responsibilities include (but not limited to),

1. Creating Content including - web content, blogs , product descriptions
2. Assist in website development- using php , css, html
3. Send letters and talk over the phone with associates like Doctors, Nurses and Caterers
4. Work with marketing team on digital marketing
5. Attend weekly working group staff meetings
6. Be part of the core team and work on the initial start up projects .
7. Any other assignments given by your supervisors/managers

You will be given learning opportunities through involvement in the following during the course of your internship :

1. Content writing
2. Digital Marketing
3. Poster making
4. Website development
5. Entrepreneurship and Startups

25, 12th Cross Street, Sastri Nagar, Adyar, Chennai 600 020
94999 44939
reachus@60plusindia.com



Work Location : Work from home

Office Location: 25, 12th Cross Street, Sastri Nagar, Adyar, Chennai 20.

By accepting this internship offer, you understand and assure, that any materials including (but not limited to) hardware, software, information, data, documents, classes, ideas, recorded sessions, business plan, marketing materials, etc., provided to you or acquired by you during the course of this internship belong(s) to 60PlusIndia.com shall not/will not be used/shared/disclosed to anyone outside the organization under any circumstances, or used by you for any purpose outside of 60plusindia.com, without express approval from your supervisor(s).

And you agree any marketing materials, content, ideas, software, hardware, documents, information, data, business plan, creative works, recordings, etc., you may create during the period of your internship fully belong(s) to 60PlusIndia.com.

Should you have any specific questions regarding your internship, please contact Mrs.Arasi Arul through phone - 9499944939 or by email - arasi@60plusindia.com.

Sincerely,

(Shiny TS)
Internship coordinator, Human Resource
60plusindia.com



Dear JAI PRAKAASH ,

Greetings from Cognizant !

Congratulations on completing your Internship at Cognizant during the period between 3/12/2021 and 6/15/2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 7/16/2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,

Human Resources – GenC Program



Dear KAMALESH KUMAR ,

Greetings from Cognizant !



Congratulations on completing your Internship at Cognizant during the period between 3/12/2021 and 6/15/2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 7/16/2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program

**Handbook**  Inbox**hr-operations** 10 Mayto me 

Hi Koushik Saravana Krishnan

Welcome to **Zoho**. Hope you have read the contents of the call letter thoroughly. Attached is the handbook for your reference.

Note: The handbook is meant for general information and certain points mentioned there regarding ID Cards and company laptops may not be applicable for trainees who have been asked to work from home due to the COVID pandemic.

Regards
HR Team**COMPANY ASSETS:**

- Laptop, laptop bag, mouse, charger & ID Card are termed as Company assets
- It's the individual's responsibility to maintain these safely
- Incubation employees/Summer Interns cannot take laptops home



Incubation e...ok=2021.pdf

**4098 Koushik Saravan...** 10 Mayto NAGARAJAN 



CompassHCM@cognizant.com

to me

29 Jan 2021, 19:02



Dear Naveen Kumar,

Warm greetings from Cognizant!

Congratulations and welcome to Cognizant family!! Attached is the soft copy of the offer letter. We are sure that there will be a lot of mutual value adds with the beginning of your association with Cognizant!

You will receive a mail from CognizantHR@cognizant.com to help you with the pre-joining formalities with us.

We are really excited to have you on-board.

Best Regards,

Cognizant HR - Talent Acquisition Group

Please do not delete this mail as it cannot be resent. Replies to this message are undeliverable and will not reach the Talent Acquisition Group. Please do not reply.

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Dear Nethaji ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between
27-02-2021 and 15-06-2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 21-07-2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Dear Nizamudeen ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between **27-02-2021** and **15-06-2021**.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on **21-07-2021**, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Dear Prince ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between
27-02-2021 and 15-06-2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 21-07-2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Dear RAFTER DAISON JACOB ,

Greetings from Cognizant !

Congratulations on completing your Internship at Cognizant during the period between 3/12/2021 and 6/15/2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 7/16/2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Dear Robin ,

Greetings from Cognizant !

Congratulations on completing your Internship at Cognizant during the period between 3/12/2021 and 6/15/2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 7/16/2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,

Human Resources – GenC Program

Dear ROHITH ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between 2/27/2021 and 6/15/2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 23rd June 2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Dear SAI ,

Greetings from **Cognizant** !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at **Cognizant** during the period between 2/27/2021 and 6/15/2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with **Cognizant** will be on 6/18/2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Dear Sathish ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between 2/27/2021 and 6/15/2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 23rd June 2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Dear SHASHANK ,

Greetings from Cognizant !

Congratulations on completing your Internship at Cognizant during the period between 3/12/2021 and 6/15/2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 7/16/2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Dear Shri ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between 27-02-2021 and 15-06-2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 21-07-2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program

Cognizant

Dear Candidate,

Greetings from Cognizant !

We are glad to share the DATE OF JOINING INTIMATION MAILER with your Date of Joining and job location details.

Date of Joining: 27 Feb 2021 ; Job Location: Chennai

Due to current travel restriction and other parameters, your onboarding process will be virtual. You need not travel to the job location or any Cognizant office for onboarding or training or project work until further notice from us. **Kindly ignore the automated system SMS which you may receive one day before DOJ asking to report to office for onboarding.**

Kindly accept this Date Intimation only if you are currently residing within India

Location mentioned in this mailer will be your job location, kindly ignore any other location mentioned in the One Cognizant pre joining forms. The joining location mentioned in this mail will be your base location of work when Cognizant offices are operational post the pandemic. The operational plan to report at this location will be separately intimated through HR. Till then you would be working on a virtual mode.

Agenda:

Day 1 : Document validation and Onboarding process via webex (video conferencing).

Day 2 onwards: Virtual Induction and Virtual Training / Virtual BU Project (Further details will be intimated on Day 1)

We request you to login to One Cognizant, complete the pre-joining forms and photo upload (Try in latest version of Internet Explorer Browser) on or before 25 Feb 2021. Please ignore if you have already completed above the steps.

• There is no option of deferring the date of joining or changing the joining location as it is based on the business requirement.

Onboarding Pass would be generated one day before your DOJ, only upon completing all the forms (including photo upload). Once the Onboarding Pass is ready, a mail notification would be triggered. Please wait for the mail; share the soft copy along with all other mandatory documents mentioned in the Date Intimation mailer.

You will receive a separate mail 2-3 days prior to your DOJ and you



Dear Telvin ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between **27-02-2021 and 15-06-2021**.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on **21-07-2021**, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program

Dear VIGNESH ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between
2/27/2021 and 6/15/2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 6/18/2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,

Human Resources – GenC Program

Dear VISHWANATH ,

Greetings from Cognizant !

Congratulations on completing your Internship at Cognizant during the period between 3/12/2021 and 6/15/2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 7/16/2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



c2c@cognizant.com 24 Feb

to v



Cognizant

Dear Candidate,

Greetings from **Cognizant**!

We are glad to share the DATE OF JOINING INTIMATION MAILER with your Date of Joining and job location details.

Date of Joining: 27 Feb 2021 ; Job Location: Chennai

Due to current travel restriction and other parameters, your onboarding process will be virtual. You need not travel to the job location or any **Cognizant** office for onboarding or training or project work until further notice from us. **Kindly ignore the automated system SMS which you may receive one day before DOJ asking to report to office for onboarding.**

Kindly accept this Date Intimation only if you are currently residing within India

Location mentioned in this mailer will be your job location, kindly ignore any other location mentioned in the One **Cognizant** pre joining forms. The joining location mentioned in this mail will be your base location of work when **Cognizant** offices are operational post the pandemic. The operational plan to report at this location will be separately intimated through HR. Till then you would be working on a virtual mode.

Agenda:

Day 1 : Document validation and Onboarding process via webex (video conferencing).

Day 2 onwards: Virtual Induction and Virtual Training / Virtual BU Project (Further details will be intimated on Day 1)

We request you to login to One **Cognizant, complete the pre-joining forms and photo upload (Try in latest version of Internet Explorer Browser) on or before 25 Feb 2021. Please ignore if you have already completed above the steps.**

• There is no option of deferring the date of joining or changing the joining location as it is based on the business requirement



Way of Life!

Certificate of Internship

WE PRESENT THIS CERTIFICATE TO

J. ABISHEK

IN APPRECIATION YOUR SUCCESSFUL WORK AS AN INTERN AT Auto Tech

THE INTERNSHIP WAS CONDUCTED BETWEEN 02-04-21 TO 13-04-21

DIRECTOR



MANAGING DIRECTOR

DATE

Friday, Jan 10th , 2020

SUB: INTERNSHIP COMPLETION LETTER

We are glad to inform you that **Mr. AKASH SS, 312318114010** from St. Josheph's college of Engg has successfully completed his internship at **ZULAIKHA MOTORS PVT LTD** from **06-Jan-2020 to 10-Jan-2020**.

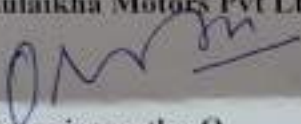
During his internship, he was exposed to the various activities in Service Division.

We found him extremely inquisitive and hard working. He was very much interested to learn the functions of our Vehicle service and also willing to put his best efforts and get in to the depth of the subject to understand it better.

His association with us was very fruitful and we wish him all the best in his future endeavors.

Regards,

For Zulaikha Motors Pvt Ltd,



Vinoba vairamuthu O

Human Resources

Zulaikha Motors Private Limited

Corporate Office: GR Complex, #608, Anna Salai, Nandanam, Chennai - 600 035. Phone: 044 3060 6800
Showroom : # 388 & 388A, Velacherry Tambaram Main Road, Velacherry, Chennai - 600 042. Ph: 044 - 3050 1000 Fax: 044 - 3063 4060
: # 14, G.S.T. Road, Tambaram Inbulyur Road, Tambaram, Chennai - 600 045. Ph: 044 - 3050 1600 Fax: 044 - 3050 1622
Workshop : # 10/ 8[SP], 3rd Main Road, Ambattur Industrial Estate, Ambattur, Chennai - 600 058. Ph: 044 - 4600 5600
: # 50, CMRD Road, [200 Ft. Road], [Opp. to SBI Bank], Keelkattalai, Eerjangadu Junction, Chennai - 600117. Ph: 044 - 2247 1448, 2247 1488
: # SP - 112, 13th Cross Street, Ambattur Industrial Estate, Ambattur, Chennai - 600 058. Ph: 044 - 2688 0031
: E-mail: info@zulaikhomotors.com, Website: www.zulaikhomotors.com, Follow Us:  /ZulaikhaMotors  /ZulaikhaMotorsPvtLtd



ZERO
TO
AUTOMATION

CERTIFICATE OF PARTICIPATION

This reward is presented to

AKASH SHANKAR

for attending our 3 Days Online Technical
Workshop on Robotic Process Automation from
18th to 20th Jan 2021

A handwritten signature in black ink, appearing to read 'Sriram Nagarajan', is positioned above a horizontal line.

Sriram Nagarajan, Instructor

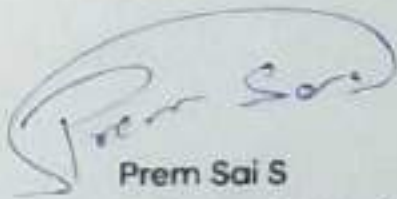
February 04th, 2020

CERTIFICATE

This is to Certify that Mr. Bharath R (B.E Mech), second year student of St. Joseph's College of Engineering, Chennai (Reg No: 312318114025) has done his internship in our Organization from 27th January 2020 to 01st February 2020

We wish him all success in his future Endeavour.

For Mobis India Limited,



Prem Sai S

Assistant General Manager - HR & Admin.



No.6, 2nd floor, GST Road, Urapakkam, Chennai - 603210.

INDUSTRIAL AUTOMATION & ROBOTICS AUTOMATION


Certificate

This is certify that Mr./Mrs. S. CHARAN KUMAR REDDY

has participated IN INDUSTRIAL AUTOMATION & ROBOTICS INTERNSHIP

held on JANUARY 06, 2020 - JANUARY 10, 2020


Training Incharge


MAS ROBOTICS
603210
Chennai, India

CERTIFICATE OF TRAINING

THIS CERTIFICATE IS PROUDLY PRESENTED TO

DEEPAK RAYAN

For his contribution as a **Placement Partner** in the **Placement Partner Program** organized by **GrowVation Private Limited** for a duration of 2 weeks from **12th April, 2021** to **26th April, 2021**.



Devender Singh Bohra
Co-founder & CEO
GrowVation Private Limited



GrowVation

CERTIFICATE NO : GT/SR/215553

DATE : 31st May 2021



In Partnership with



CERTIFICATE

OF COMPLETION

This is to certify that

A.DINESH

Has successfully Completed 2 Weeks Virtual Internship on

“CNC programming & Manufacturing ”

held from 12th May 2021 to 27th May 2021



Skill India
कौशल भारत - कुशल भारत

A handwritten signature in black ink, appearing to read 'A. Dinesh'.

CEO, Skyy Rider Institution

A handwritten signature in black ink, appearing to read 'A. Dinesh'.

MD, Gram Tarang

CERTIFICATE of COMPLETION

This Certificate is awarded to

A.DINESH

Has successfully Completed 2 Weeks Virtual Internship on

“CNC programming & Manufacturing ”

held from **12th May 2021** to **27th May 2021**



An ISO 9001:2015, ISO 29990:2000
CERTIFIED COMPANY

Certificate No- SRI-OT01-2142932

Date - 31st May 2021

Chief Executive Officer
Skyy Rider Institutions Pvt Ltd.

Dated : 03.01.2020

Training Certificate

Name : **Geoffrey Levis.G.R.**

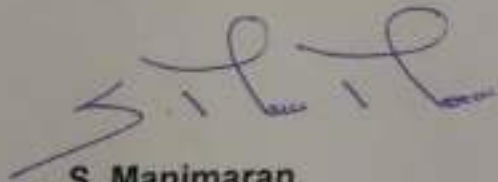
Designation : Internship Trainee

Department : Product Engineering

From : 30.12.2019

To : 03.01.2020

Reason for leaving : Completion of training

For **WABCO INDIA LIMITED**


S. Manimaran,
General Manager - ER.

Date: 31.12.2020

TO WHOM IT MAY CONCERN

This is to Certify That **Mr. A.GOPISANTH , S/O- Mr. Anbu Karthikeyan ,**
a student of Second Year B.E (Mechanical) , St.Joseph's college of
Engineering , Chennai , Tamilnadu has successfully Completed 30 days
(From 01st Dec , 2020 to 30th Dec, 2020) internship programme at our
company.

During the period of his internship programme with us he was found to be
good.



S.Abdul Basith (CEO)



GOODWIN MOTORS

(Automotive Skill Development Organization)

(Affiliated to National Skill India Mission, Govt of India)
(Skill Training Partner - BMW SKILLNEXT Initiative)



05.06.2019

INTERNSHIP CERTIFICATE

This is to certify that Mr. JAWAHAR E of St. JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI has done the Internship program in our training division from 20.05.2019 to 05.06.2019.

During the training period, he had hands – on training on Passenger cars, Engines, Gear box, automotive electronics, Engine management systems (EMS) & other mechanical systems. He had also been demonstrated the latest technical features & systems available in BMW 5 series sedan car during the training program

During the above period, his involvement and attitude towards learning was found to be good.

We wish the very best on his future career.

For **GOODWIN MOTORS**

P. XAVIER JAGANATHAN
Chief Executive Officer

(Former Training Manager in Bajaj, Hyundai & Ashok Leyland)



Admin Office : Flat H, Eminent Karthik Apts, Meenambal Cross Street, West Tambaram, Chennai - 600045.

Site : No.137, Perinjambakkam Near Padappai, Tambaram, Chennai - 601301.

Email : goodwinmotors@gmail.com / Web : www.goodwinmotors.org.

Regn No. 02391 Under Dept of Industries and Commerce, TN Govt.

CERTIFICATE of COMPLETION

This Certificate is awarded to

Jerickson Paul B

Has successfully Completed Two Weeks Virtual Internship on

“Advance Four Wheeler Technology”

held from **1st June 2021** to **14th June 2021**



An ISO 9001:2015, ISO 29990:2000
CERTIFIED COMPANY

Certificate No- SRI-OT01-2143338

Date - 15th June 2021

Chief Executive Officer
Skyy Rider Institutions Pvt Ltd.

Venus Home Appliances (P) Ltd.

Regd. Office & Factory :
S/34-A, Senthilampennai, Tuticorin - 628 103,
Tuticorin Dist., Tamilnadu, India.
Ph: +91-461-2271891 / 2271894, Fax: +91-461-2271890
Email: hr_ho@venushomeappliances.com



Date : 05.06.2019

This is to certify that Mr.P.JOHN VIVIN II year BE(Mech) of the ST.JOSEPH'S COLLEGE of ENGINEERING, Chennai has undergone Internship training in our company for 10 working days from 27th May to 5th June 2019. He has taken good involvement in learning work in all departments and shown keen interest during this period. He was very punctual in attendance and good in interaction with employees.

We wish him success in all endeavors.

For Venus Home Appliances (P) Ltd.,

K.V.Damodaran
HR MANAGER



Phone : 09884607490



GOODWIN MOTORS

(Automotive Skill Development Organization)

(Affiliated to National Skill India Mission, Govt of India)
(Skill Training Partner - BMW SKILLNEXT Initiative)



09.06.2019

INTERNSHIP CERTIFICATE

This is to certify that Mr. S. MOHANARANGA of St. JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI has done the Internship program in our training division from 24.05.2019 to 09.06.2019.

During the training period, he had hands – on training on Passenger cars, Engines, Gear box, automotive electronics, Engine management systems (EMS) & other mechanical systems. He had also been demonstrated the latest technical features & systems available in BMW 5 series sedan car during the training program

During the above period, his involvement and attitude towards learning was found to be good.

We wish the very best on his future career.

For **GOODWIN MOTORS**

P. XAVIER JAGANATHAN
Chief Executive Officer

(Former Training Manager in Bajaj, Hyundai & Ashok Leyland)



Admin Office : Flat H, Eminent Karthik Apts, Meenambal Cross Street, West Tambaram, Chennai - 600045.

Site : No.137, Perinjambakkam Near Padappai, Tambaram, Chennai - 601301.

Email : goodwinmotors@gmail.com / Web : www.goodwinmotors.org.

Regn No. 02391 Under Dept of Industries and Commerce, TN Govt.



MUKHESH U

**ST. JOSEPH'S COLLEGE OF ENGINEERING,
CHENNAI, TAMILNADU**

Has actively participated in the following training:

ONLINE - 2 WEEKS (30 HRS) INTERNSHIP PROGRAM

DATE: 07th June 2021 to 20th June 2021

For FRONIUS INDIA PRIVATE LIMITED

A handwritten signature in black ink, appearing to read "RKC", is positioned above the printed name of the signatory.

**RAHUL KULKARNI
NATIONAL SEGMENT MANAGER**



Suven Consultants & Technology Pvt. Ltd.

Official member to



CERTIFICATE OF INTERNSHIP

This is to certify that **Nidish k** has successfully completed **2 weeks (or 70 hrs) Data Analytics Coding Internship**.

- 1) Performing Analysis of Meteorological Data
- 2) Recognizing Handwritten Digits with scikit-learn

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Enviably** - 🏆🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=bml0aS5rcjlzQHNjdHBs>

Date of Issue: 02-04-2021

This is auto generated by our ai engine

Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
<https://suvenconsultants.com>

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)

Companies Recruiting

... & Many More



CERTIFICATE of COMPLETION

This Certificate is awarded to

Pradeep Kumar C

Has successfully Completed Two Weeks Virtual Internship on

“Advance Four Wheeler Technology”

held from **1st June 2021** to **14th June 2021**



An ISO 9001:2015, ISO 29990:2000
CERTIFIED COMPANY

Certificate No- SRI-OT01-2143337

Date - 15th June 2021

Chief Executive Officer
Skyy Rider Institutions Pvt Ltd.

CERTIFICATE OF PARTICIPATION



Certificate No. - AL/STUDENT/2B9/MAY21-0803

This is to certify that

Mr./Ms. _____

VIGNESH N

From _____

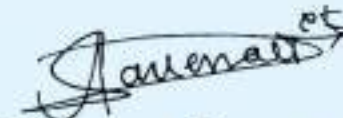
St. JOSEPH'S COLLEGE OF ENGINEERING

bearing registration no. SRI01-204169

has actively participated in the Virtual Industrial Training on **Advanced Automobile Familiarization**,
held between 03/05/2021 and 16/05/2021



Mr. Abhinav Madan
Managing Director
Gram Tarang Pvt. Ltd.



Mr. Anurag Saxena
Head - Delivery Team, Service Training Centre
Ashok Leyland Ltd.



VIJAY PONRAJ P
ST. JOSEPH'S COLLEGE OF ENGINEERING,
CHENNAI, TAMILNADU

Has actively participated in the following training:

ONLINE - 2 WEEKS (30 HRS) INTERNSHIP PROGRAM

DATE: 07th June 2021 to 20th June 2021

For FRONIUS INDIA PRIVATE LIMITED

A handwritten signature in black ink, appearing to read "RKC", is positioned above the name of the signatory.

RAHUL KULKARNI
NATIONAL SEGMENT MANAGER



ANANDHAKUMAR A
ST. JOSEPH'S COLLEGE OF ENGINEERING,
CHENNAI, TAMILNADU

Has actively participated in the following training:

ONLINE - 2 WEEKS (30 HRS) INTERNSHIP PROGRAM

DATE: 07th June 2021 to 20th June 2021

For FRONIUS INDIA PRIVATE LIMITED

A handwritten signature in black ink, appearing to read "RAC", written over a horizontal line.

RAHUL KULKARNI
NATIONAL SEGMENT MANAGER



ANIRUDH GOVINDAN
ST. JOSEPH'S COLLEGE OF ENGINEERING,
CHENNAI, TAMILNADU

Has actively participated in the following training:

ONLINE - 2 WEEKS (30 HRS) INTERNSHIP PROGRAM

DATE: 07th June 2021 to 20th June 2021

For FRONIUS INDIA PRIVATE LIMITED

A handwritten signature in black ink, appearing to read 'RK' or similar initials, written over a horizontal line.

RAHUL KULKARNI
NATIONAL SEGMENT MANAGER



प्रसार भारती : PRASAR BHARATI

भारत का लोक सेवा प्रसारक : INDIA'S PUBLIC SERVICE BROADCASTER

आकाशवाणी, कोणम, नागर्कोईल - ६२९ ००४ : ALL INDIA RADIO, KONAM, NAGERCOIL - 629 004.



No.Ngl /7(3) /2021-E/

03/04/2021, Saturday

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.ANTO JEBISH.J, Roll. No.19ME260, II Year B.E. (Mechanical Engineering), Student of ST.JOSEPH'S COLLEGE OF ENGINEERING,OMR,CHENNAI, had undergone five days In-Plant Training at ALL INDIA RADIO, NAGERCOIL from 29/04/2021 to 01/04/202 & 03/04/21. He had completed the training satisfactorily.

Chandrika

(E.N.Chandrika)
Assistant Engineer,
All India Radio, Nagercoil.

Mr. ANTO JEBISH .J,
Roll No : No.19ME260,
ST.JOSEPH'S COLLEGE OF ENGINEERING,
CHENNAI-600119.

Exposys Data Labs



Certificate of Internship

TO WHOM IT MAY CONCERN

This is to certify that **Mr. ASHWIN P M** has completed internship programme on “**Full Stack Developer**” from 08.05.2021 to 08.06.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

Y Vishnuvardhan

Chief Director



hr@exposysdata.com
www.exposysdata.com



DINESH KUMAR J S
ST. JOSEPH'S COLLEGE OF ENGINEERING,
CHENNAI, TAMILNADU

Has actively participated in the following training:

ONLINE - 2 WEEKS (30 HRS) INTERNSHIP PROGRAM

DATE: 07th June 2021 to 20th June 2021

For FRONIUS INDIA PRIVATE LIMITED

A handwritten signature in black ink, appearing to read "RKC", written over a horizontal line.

RAHUL KULKARNI
NATIONAL SEGMENT MANAGER

20/05/2020

Dear Ganesan,

Welcome to Internshala Student Partner (ISP) 18!

We hope that you are excited to embark on a 70-day transformational journey with us. At Internshala, we consider the ISP team to be our biggest strength when it comes to educating college students across the world about the power of internships and online trainings. Thus, we take pride in hiring ONLY the best and the brightest! We are sure that you would play a vital role in helping us realize our vision of creating a world full of opportunities for the students.

Your appointment as an ISP will be governed by the terms and conditions presented in **Annexure A**

Congratulations!

Warm regards,

A handwritten signature in black ink, appearing to read "Samay".

Samay Bhatnagar

Head - ISP Program

[Internshala](#) ~ 'connecting students with internships from 80,000+ brands'

Annexure A

Please find the details of your appointment as an ISP below –

Location: Work from home

Duration of the program: 26th May 2020 - 7th August 2020

Working hours: 2-3 hours per week

Rewards: Performance-based

Roles and responsibilities of an ISP:

1. Creating awareness about Internshala internships and getting new students to register for Internshala
2. Motivating students to go for online Internshala Trainings and help them to upskill themselves
3. Organizing at least 1 online talk/seminar to help students to find their dream internship
4. Participating in social media branding campaigns and learn how to communicate for a brand online

Rewards and incentives:

1. You will be paid Rs.150 on every enrollment for the online Internshala Training that you ensure.
2. INR 5 for every new registration you get for Internshala Internships platform (i.e 100 registrations = INR 500)
3. A prestigious letter of recommendation and access to exclusive Internshala goodies
4. Apart from monthly cash incentives, you will also get a chance to win the grand reward: iPhone 11

Terms and conditions:

1. You shall not, during the program or thereafter, use or disclose to others any confidential information related to the business of Internshala, obtained by you during your association with Internshala
 2. You are not authorized to interact with media and are expected to redirect them to Kavya (kavya@internshala.com) if you are contacted by someone from media for a sound bite regarding any aspect of Internshala
 3. By accepting the offer letter, you have given us permission to send you daily communication regarding ISP contests and activities on your registered email address (starganesh313@gmail.com) and phone number (8925476322) which you used while applying for ISP 18 program.
 4. You are expected to perform all ISP tasks and activities within the rules and guidelines provided by the Internshala team. Any non-compliance to these or any fraudulent practice while participating in contests could lead to strict actions like removal from the ISP program
 5. The ISP program is a work-from-campus program. We will be asking you to spend around 2-3 hours per week on ISP tasks and activities. Please note that exam breaks are perfectly fine with us and you are not expected to devote any time to ISP during exams
 6. It is mandatory to remain active and participate in monthly ISP tasks and activities
 7. The grand reward would be given to the top-performing ISP with at least 500+ ISP points which include a minimum of 5 Internshala Trainings payments, 2 internship talk, and 50+ new student registrations for the Internshala platform.
 8. The rewards will be processed on a monthly basis. The ISP will not be entitled to receive rewards earned after the respective ISP edition gets over.
 9. Internshala Student Partner Program does not constitute an offer of employment or any contract between the student and Internshala
 10. As an ISP at Internshala, you also represent the Internshala brand and we expect you to conduct yourself with utmost professionalism on all public forums (online and offline). In particular, we expect you to not indulge in any conversation using abusive language on any social media platform. If we come across any such example, Internshala reserves the right to take necessary disciplinary action, including, but not limited to, termination of your participation in the ISP program with Internshala
-

For any queries, please contact isp-hiring@internshala.com



HEM ANAND E A
ST. JOSEPH'S COLLEGE OF ENGINEERING,
CHENNAI, TAMILNADU

Has actively participated in the following training:

ONLINE - 2 WEEKS (30 HRS) INTERNSHIP PROGRAM

DATE: 07th June 2021 to 20th June 2021

For FRONIUS INDIA PRIVATE LIMITED

A handwritten signature in black ink, appearing to read "RKC", is positioned above the printed name of the signatory.

RAHUL KULKARNI
NATIONAL SEGMENT MANAGER



InternBug

Certificate of Selection

Madhan B

from St. Joseph's college of engineering has successfully
secured **Campus Ambassador Internship** at InternBug, for a duration
of 24.06.2021 to 09.07.2021

Mr. A. Prasad
Co-Founder, InternBug

Mr. A. R. Shekh
Co-Founder, InternBug

Date of Certification: JUNE 24,2021

Certificate Number: CAP4720210618

For certificate authentication please write us at internbug.hr@gmail.com





ROHITH RAMANUJAM
ST. JOSEPH'S COLLEGE OF ENGINEERING,
CHENNAI, TAMILNADU

Has actively participated in the following training:

ONLINE - 2 WEEKS (30 HRS) INTERNSHIP PROGRAM

DATE: 07th June 2021 to 20th June 2021

For FRONIUS INDIA PRIVATE LIMITED

A handwritten signature in black ink, appearing to read "RKC", is positioned above the printed name of the signatory.

RAHUL KULKARNI
NATIONAL SEGMENT MANAGER



Roots Industries India Limited

ROOTS TALENT DEVELOPMENT CENTRE

CERTIFICATE

This is to certify that

Mr. Suseendran L (312319114138)

B.E. (Mechanical Engineering)

St Joseph's College of Engineering



has undergone Virtual Internship Programme

in our organization during the period from **28.09.2020 to 23.10.2020**

on Stamping, Die casting and Injection Molding.

We wish him Good Luck.

Coimbatore
23.10.2020

N.Sampathkumar
Head - Training & Development

Dr.Kavidasan
Director



Certificate ID : VCE/COC8076

Date 15 Aug 2020

Certificate of Completion

This certificate is awarded to **Mr. SUSEENDRAN.L** from **St. Joseph's College Of Engineering**, for successfully completing his online internship at M/s Vardhan Consulting Engineers as Engineering Intern during **1 Jul 2020 to 15 Aug 2020**.

We appreciate his focus towards learning and analyzing about Electric Vehicle – Techno-Commercial Analysis and completing his internship project along with the report submission.

SUSEENDRAN.L's internship project title was "**Analysis of tri faced challenges faced by EV industries in India, Regulatory | Manufacturers | Consumers**".

During her tenure as Engineering Intern, we found her efforts sincere, meticulous and result oriented.

We wish all the best in her future endeavours.

Neha Kumari
Sr. Manager - HR & Internship Coordinator

hr@techvardhan.com,
+91 979 111 2715



Certificate URL : <https://certificates.techvardhan.com/COC8076.pdf>

Vardhan Consulting Engineers

Management Office : 55/108, Soi 11 Sukhumvit Rd., Wattana, Bangkok-10110, THAILAND. +66 972 151 276

Registered Address : Vardhan House, Anand Bazar, Danapur Cantt, Patna - 801503, Bihar, INDIA, <https://techvardhan.com/>



Certificate ID : VCE/COC8076

Date : 15 Aug 2020

Certificate of Completion

This certificate is awarded to **Mr. SUSEENDRAN.L** from **St. Joseph's College Of Engineering**, for successfully completing his online internship at M/s Vardhan Consulting Engineers as Engineering Intern during **1 Jul 2020 to 15 Aug 2020**.

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Sr. Manager - HR & Internship Coordinator

hr@techvardhan.com,

+91 979 111 2715



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Vardhan Consulting Engineers

Management Office : 55/10B, Soi 11 Sukhumvit Rd., Wattana, Bangkok-10110, THAILAND. +66 972 151 276

Registered Address : Vardhan House, Anand Bazar, Danapur Cantt, Patna - 801503, Bihar, INDIA, <https://techvardhan.com/>



VIJAY T
ST. JOSEPH'S COLLEGE OF ENGINEERING,
CHENNAI, TAMILNADU

Has actively participated in the following training:

ONLINE - 2 WEEKS (30 HRS) INTERNSHIP PROGRAM

DATE: 07th June 2021 to 20th June 2021

For FRONIUS INDIA PRIVATE LIMITED

A handwritten signature in black ink, appearing to read "RKC", is written over a horizontal line.

RAHUL KULKARNI
NATIONAL SEGMENT MANAGER

Apple Engineerings & Constructions Pvt Ltd

Old.No. 131 , New.No.50, First floor, Pedariyar Koil Street,Seven Wells, Chennai-600001.
Phone: +91 - 99405 59666, Email: appleengandcons@gmail.com, GST No: 33AA5CA3998C1ZE

Ref.No:

Date: 24/03/2022

CERTIFICATE FOR PROJECT COMPLETION

This is to certify that Ranjith.J (University Reg No: 312317114321) & SakthiGanesh.P (University Reg No:312317114322) Mechanical Engineering department, St.Joseph's college of engineering(Chennai-119) has successfully completed the assigned industrial project entitled on "**Evaluation of Weldment characteristics in Super Duplex Stainless Steel by Gas Tungsten Arc Welding using Ar+N₂**" from 18/01/2021 to 20/03/2021. During this tenure they has shown keen interest and involvement in all technical aspects.

We wish them every success in their Endeavor in future.

Place: Chennai


Mr. Manikandan.E

Construction Manager





HOIST
INDUSTRIES

No. 89/2, P.H. Road, Avadi,
Chennai - 600054.
Tamil Nadu, India.

admin@hoistindustries.com
www.hoistindustries.com
+91-44-2345 6564

Ref: HI/2021 / 07

10.04.2021

To Whom So Ever it may Concern

This is to certify that **Mr. Koushik Saravana Krishnan**, U.G Scholar, St.Joseph's College Of Engineering, OMR, has successfully completed his internship in our company during the period between 24/03/2021 to 09/04/2021.

During the period, we found his hard work and dedication.

We wish him All the Best.

For **Hoist Industries**


HOIST INDUSTRIES

No.89/2, P.H. Road, Avadi,
Chennai - 600054.
Ph : 044-23456564
Email : admin@hoistindustries.com

भारत सरकार
परमाणु ऊर्जा विभाग

GOVERNMENT OF INDIA
DEPARTMENT OF ATOMIC ENERGY



इन्दिरा गाँधी परमाणु अनुसंधान केंद्र
कलपाक्कम 603 102 तमिल नाडु

INDIRA GANDHI CENTRE
FOR ATOMIC RESEARCH
KALPAKKAM 603 102 TAMILNADU


Shri.S. Jalaldeen,
Head, Structural Mechanics Division
Reactor Design and Technology Group

19th April 2021

CERTIFICATE

This is to certify that Ms. Madhupriya K , IV Year B.E. (Mechanical), student (Roll No.: 312317114104) of St Joseph's College of Engineering – OMR, Chennai, has carried out her B.E. final year project work in the Structural dynamics section, during 4th March to 16th April 2021. Indira Gandhi Center for Atomic Research is engaged in the design of sodium cooled fast breeder reactors. Towards design and qualification of various subsystems of the reactor, detailed Structural analysis are being carried out using various in-house and commercial finite element codes in this section. During her project work, she has carried out detailed stress analysis of pipelines of Reactor containment wall penetration cooling system. As a part of the work, she has submitted a detailed project report titled, '**Stress Analysis of RCB Wall Penetration Cooling circuit of PFBR**'.

She has applied the concept of equivalent static method of seismic analysis to the penetration cooling lines based on ASME Appendix-N and USNRC guidelines. Based on analysis results, she has carried out design check as per ASME B1.1 code and found that induced stresses are well with in the design limits. She also compared the results of USNRC and ASME simplified method of piping analysis for seismic loads and recommended to adopt the later for seismic category III pipelines. During her project work, She has learnt basic concepts of piping stress analysis and CAESAR II, a software completely dedicated for pipe stress analysis. The quality of the investigations carried out by her is of very high standard and the findings of her investigations are highly useful for our project. During this project work, I found Ms.Madhupriya K extremely sincere and hardworking. She has made optimum use of the resources provided to complete the work in time. Her conduct and character have been extremely good. I wish her success in all her future endeavors.


S. Jalaldeen

Head, Structural Mechanics Division

एच. जलालदीन, बैअ/एच / S. JALALDEEN, SOH+

प्रधान, संरचनात्मक यंत्रिकी प्रभाग

Head, Structural Mechanics Division

नाभिकीय प्रणाली विश्लेषण समूह

Nuclear Systems Analysis Group

इंदिरा गांधी परमाणु अनुसंधान केंद्र

Indira Gandhi Centre for Atomic Research

कलपाक्कम / Kalpakkam - 603 102

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admin@hoistindustries.com
www.hoistindustries.com
+91-44-2345 6564

Ref: HI/2021 / 07

10.04.2021

To Whom So Ever it may Concern

This is to certify that **Mr.Kalaiselvan. M**, U.G Scholar, St.Joseph's College Of Engineering, OMR, has successfully completed his internship in our company during the period between 24/03/2021 to 09/04/2021.

During the period, we found his hard work and dedication.

We wish him All the Best.

For Hoist Industries

HOIST INDUSTRIES

No.89/2, P.H. Road, Avadi,

Chennai - 600054.

Ph : 044-23456564

Email : admin@hoistindustries.com



Dow Chemical International PVT. Ltd

Central Engineering Center
Tamarai Tech Park,
S.P Plot No 162&20A
Thiru Vi Ka Industrial Estate
Inner Ring Road, Guindy
Chennai 600 032

India

Tel: 914439815000

Fax: 914439814817

CIN: U24239MH1998PTC113551

May 3, 2021

CERTIFICATE

This is to certify that NEBIN JOSEPH THOMAS (Reg. No. 312317114118) and MOHITH.M (Reg. No. 312317114111) fourth year students of B.E. (Mechanical Engineering) from St. Joseph's College of Engineering, Chennai, successfully completed the project titled "ANALYSIS OF AXIAL FLOW ELBOW PUMP FOR THE PIPING LOADS USING ANSYS" under the guidance of Mr. Krishna Bharathi (Hardware Discipline Engineer Manager), Dow Chemical International Pvt. Ltd, Chennai from 1st March 2021 to 10th April 2021.

Thanking you.

Yours sincerely,

For and on behalf of Dow Chemical International Private Limited



Amitrajit Ghosh
HR Site-Leader
Central Engineering Chennai (CEC)

Photodynamic cancer therapy: role of Ag- and Au-based hybrid nano-photosensitizers

K. I. Dhanalekshmi^a, K. Sangeetha^b, P. Magesan^c, Jijo Johnson^d, Xiang Zhang^a and K. Jayamoorthy^e

^aSchool of Mechanical Engineering, Beijing Institute of Technology, Beijing, China; ^bDepartment of IBT, Bharath Institute of Higher Education & Research, Bharath University, Chennai, Tamil Nadu, India; ^cDepartment of Chemistry, Bharath Institute of Higher Education & Research, Bharath University, Chennai, Tamil Nadu, India; ^dDepartment of Chemistry, Santhom Malankara Arts and Science College, Edanji, Thiruvananthapuram, Kerala, India; ^eDepartment of Chemistry, St. Joseph's College of Engineering, Chennai, Tamil Nadu, India

Communicated by Ramaswamy H. Sarma

ABSTRACT

The utilization of photodynamic therapy (PDT) has been rapidly increasing due to its advantage as an effective treatment modality for cancer. The organic photosensitizers employed for PDT have some disadvantages, including high toxicity, non-selectivity toward tumors and poor absorption of light. The low light penetration into the tumor sites resulting from low wavelength of absorption and long-term skin photosensitivity. Hence, the attention toward non-toxic inorganic photosensitizers like noble metal nanoparticles (NPs) has been increasing nowadays. In bioscience, NPs are replacing organic dyes since they have photostability and non-toxicity. Generally, nanomaterials can easily form compounds with other substances as well as organic materials and the modified NPs surface enhances the chemical activity. Among the metal NPs, noble metals, especially gold and silver are attractive because of their size and shape-dependent unique optoelectronic properties. The coating of inorganic/organic materials on top of the noble metal makes the NPs bio-compatible and less toxic. Furthermore, Ag- and Au-based inorganic/organic complex NPs could offer a new possibility because of their unique structures. Meanwhile, the coating of inorganic/organic complex NPs protects the noble metals and stabilizes them against chemical corrosion and enhances the production of reactive oxygen species. Thus, in this review, we have highlighted the role of Ag- and Au-based inorganic/organic hybrid nano-photosensitizers in photodynamic therapy.

Abbreviations: PDT: photodynamic therapy; PS: photosensitizer; PSs: photosensitizers; NPs: nanoparticles; ROS: reactive oxygen species; LED: light-emitting diode; HpD: hematoporphyrin derivative; SPR: surface plasmon resonance; Ag NPs: silver nanoparticles; Au NPs: gold nanoparticles

ARTICLE HISTORY

Received 27 August 2020
Accepted 28 November 2020

KEYWORDS

Photodynamic therapy; photosensitizers; Ag hybrid nanoparticles; Au hybrid nanoparticles

1. Introduction

The World Health Organization states, 'Cancer is the leading cause of death in the economically developed countries and the second leading cause of death in developing countries' (World Health Organization, 2008). Typically, surgery, chemotherapy and radiation therapy are the most common cancer treatment modalities being effectively utilized in the field of cancer therapy. However, these conventional modalities have their limitations, in particular in their selectivity of cancer cells. Hence, a highly specific and selective treatment strategy that could target only the malignant cells without affecting the surrounding normal cells and tissues has long been of primary concern. One of the recent approaches that have been increasing the medical community's attention is photodynamic therapy (PDT) because it overcomes the drawbacks of conventional treatment techniques.

PDT is a medically recognized method with a selective cytotoxic activity toward cancer cells; the treatment comprises localization of a photosensitizer (PS) irradiated with a

specific wavelength of light related to sensitizer's absorbance band (Agostinis et al., 2011). The US Food and Drug Administration approved the PDT as the first drug-device combination for cancer therapy. PDT is effective against neoplastic and non-malignant diseases (Konan et al., 2002; Vargas et al., 2004). It comprises three vital components: PS, light and oxygen (Figure 1). None of this is individually toxic, but with each other, they generate a reactive oxygen species (ROS). This ROS causes considerable toxicity to the cell via apoptosis or necrosis (Dolmans, 2003).

PDT promises hold whenever surgery is not possible. Unlike radiation therapy, the low cost and repeatable PDT helps in the long-term management of cancer. It was found to be highly effective in early-stage tumors and helps in the prolonged survival of cancer patients with inoperable conditions (Agostinis et al., 2011). Over the decades, three significant facts in the field of PDT that fairly contributed to this transition into the clinic: (1) an appropriate involvement of industries to sponsor controlled clinical trials (Dougherty,



Mn₃O₄ nanoparticles bearing 5-amino-2-mercapto benzimidazole moiety as antibacterial and antifungal agents

S. Philip Raja^a, K. Jayamoorthy^b, K. I. Dhanalekshmi^c and S. Suresh^d

^aDepartment of Physics, St. Joseph's Institute of Technology, Chennai, Tamil Nadu, India; ^bDepartment of Chemistry, St. Joseph's College of Engineering, Chennai, Tamil Nadu, India; ^cSchool of Mechanical Engineering, Beijing Institute of Technology, Beijing, China; ^dDepartment of Physics, St. Joseph's College of Engineering, Chennai, Tamil Nadu, India

Communicated by Ramaswamy H. Sarma

ABSTRACT

The antibacterial and antifungal effects of non-functionalized and surface-functionalized Mn₃O₄ nanoparticles were comparatively analyzed to reason out the potential changes in antimicrobial activities due to functionalization with 5-amino-2-mercapto benzimidazole (AMB) molecule. The surface functionalization of Mn₃O₄ nanoparticles with AMB molecule was confirmed by the XRD result, which shows the shift in 2θ values with noticeable peaks. The surface morphology and functionalization of Mn₃O₄ nanoparticles were additionally confirmed by HR-SEM and EDAX studies. Antimicrobial activities were investigated by an agar-well-diffusion method using the bacteria *Staphylococcus aureus* and *Pseudomonas aeruginosa* and fungi *Aspergillus niger*. The functionalized Mn₃O₄ nanoparticles possess remarkable antibacterial and antifungal effect than the non-functionalized Mn₃O₄ nanoparticles and AMB molecule. The coating of low energy surface layer over metal oxide nanoparticles such as Mn₃O₄ offers an active surface toward both transfer of electron and the adsorption or desorption of water, inorganic ions, and other molecules, which leads to the increased antimicrobial activity of f-Mn₃O₄ nanoparticles.

ARTICLE HISTORY

Received 10 September 2020
Accepted 18 February 2021

KEYWORDS

Mn₃O₄ nanoparticles; benzimidazole; agar well diffusion; antibacterial activity

1. Introduction

The inorganic metal oxide nanoparticles exhibit admirable physical and chemical properties, making them suitable for numerous applications over various fields (Karunakaran et al., 2013). Some of the important inorganic nanoparticles that possess excellent antimicrobial applications are silver, copper, iron, and nickel (Karunakaran et al., 2013). Among the heavy metals, manganese is an essential element present in mitochondria as manganese superoxide dismutase (mnSOD), which is considered to be an effective enzyme for oxidative stress tolerance (Jakubovics et al., 2002). Since it is an essential nutrient for several metabolic activities in plants and animals, it might exhibit less antimicrobial activity against pathogens. Manganese oxide exists in three main forms: birnessite (MnO), hausmannite (Mn₃O₄), and manganite (Mn₂O₃) (Moses Ezhil Raj et al., 2010). Hausmannite possesses a spinel structure and has potential applications as supercapacitors. It also exhibits room-temperature ferromagnetism when surface-functionalized with suitable ligands, which makes it an excellent material for several applications (Frick et al., 2011; Giri et al., 2013). The antimicrobial behavior of hausmannite has not been widely studied. Azhira et al. demonstrated the antibacterial effect of manganese oxide (Mn₃O₄) nanoparticles (NPs) against *Escherichia coli* and *Staphylococcus aureus* using the broth microdilution method. The antibacterial assay has shown that the Mn₃O₄ NPs inhibited these tested

microorganisms' growth and multiplication (Azhira et al., 2015; Hajipour et al., 2012). The need to search and evaluate new antimicrobial agents arises mainly because of the newly emerging pathogens and to develop antimicrobial agents that are nontoxic to human beings (Fischbach & Walsh, 2009; Levy & Marshall, 2004). Even though there is a substantial advancement in antimicrobial therapy, many issues remain unresolved with mainly available antimicrobial drugs. A recent literature review demonstrated that several potential antimicrobial agents contain heterocyclic moiety in their structure. In addition, those are substituted with benzothiazole, benzimidazole, and benzoxazole derivatives offer distinct biomedical applications such as chemotherapeutic, antiviral, antibacterial, and antifungal activities possess less toxicity to human beings. They were influenced by the reports that benzimidazole derivatives are extensively studied due to their various advantages in biological and medicinal applications. The ring system found in benzimidazole derivatives is present in various anti-parasitic, fungicidal, antihelminthic, and anti-inflammatory drugs (Saravanan et al., 2015). Generally, the antimicrobial effect of benzimidazole derivatives was not investigated broadly. In this present work, the synthesis and antimicrobial behavior of highly stable manganese oxide or hausmannite (Mn₃O₄) NPs and surface-functionalized hausmannite (Mn₃O₄) NPs are reported. The surface functionalization was carried out with 5-amino-2-mercapto benzimidazole (AMB) molecule to investigate the